

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., November 14, 2023

The Breathitt County Board of Education met in the Sebastian Elementary/Via Video Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Mrs. Tiffany Combs
Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Ms. Anna Morris

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. at Sebastian Elementary School located at 244 LBJ Road, Jackson, KY.

John Hollan, board member, participated via teleconference at his residence located at 49 John Hollan Road, Lost Creek, KY.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #146 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to adopt the agenda with the addendum of III.3. A.6. Consider approval of the Breathitt Elementary PTO request for a fundraiser and Facility usage request for the purpose of a Holiday Bazard on December 9, 2023, contingent upon providing documentation and insurance, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

II. Presentations/Reports

II.A. Student Recognitions

II.B. Staff Recognitions

II.C. Reports

II.C.1. Superintendent Report

Mr. Watts stated he has gone out to the schools for walk-throughs, he has been impressed with the energy and effort of the teachers. Mr. Watts said he was proud, and it is greatly appreciated. Mr. Watts reported we have finished 65 days of school. Mr. Watts wants to wish everyone a Happy Thanksgiving. We

have 3 more days of school and will have one week of school off at Thanksgiving, take time to remember to count your blessing and be thankful. We need to finish the week strong with attendance. We do need some additional help for our students and staff. Mr. Hall is hosting his first basketball game. We just got the district's financial audit back. Mr. Watts discussed shopping with the cop's schedule and school.

II.C.2. Council For Better Education Report

Report shared with the board in the work session about the gap in funding. Essential 10 Talking points:

- Additional funding is needed just to restore SEEK funding to 2008 buying power, adjusted for annual inflation per the Consumer Price Index (CPI).
- The SEEK base was \$3,822 in 2008 and in 2023, the SEEK base was \$4,100, a difference of \$278 per student over this 15-year period. To match the inflationary erosion, the SEEK base should be \$5,400 in today's dollars. This represents an additional \$1,300 necessary in the SEEK base.
- The SEEK Base serves as a derivative of the SEEK Add-On's which also provide essential funding for schools, including State Tier 1.
- SEEK Transportation funding, which is required by the Kentucky Revised Statutes (KRS) as a reimbursement of actual expenditures, remains funded at 69% of the district's cost.
- We appreciate the Legislature's assistance last biennium to increase the SEEK transportation funding to 69% of the cost. Still, we are not funded by the remaining 31% the law requires.
- We recognize that an additional \$1,300 per pupil to the SEEK base is a large amount and could happen over a 2 - 4-year period, but we need a commitment to this as a minimum due to the current status. We did not get here overnight, and it is understandable that we cannot resolve this underfunding overnight.
- Additional funding needs to go into the SEEK formula so that it will flow into the districts' General Fund, where approximately 85% of district expenditures are for salaries and related employee benefits.
- This funding allows all education staff to receive an adequate, necessary raise as is being discussed by various statewide education groups. We must be competitive with the marketplace and KY teachers deserve to earn an adequate wage based on the critical roles they play in developing KY's children.
- We do appreciate the Legislature's efforts to fully fund the TRS pension plan as this has made a significant financial difference. However, we must find a way to continue the TRS funding and ensure that our students have the full, inflationary adjusted funding required to provide an excellent education.
- It's time to restore State SEEK to its 2008 buying power.

II.C.3. Attendance Report

Mrs. Johnson, DPP, discussed month 4 for attendance. Overall, as a district 90.16. This is an early board meeting, but this is part of it. Broken down 90.28 by school SES 90.26.

II.C.4. Academic Report

Mr. Wooton, Chief Academic Director, discussed the Academic report. He thanked the board for the investment the board has made in the curriculum. The bright spots were discussed from the newest to the veteran staff. A lot of good things going on in the district and expect to see good growth. HTS is a blue school 89.7. SES lost their TSI status.

Each principal discussed the state assessment result content area by schools.

- Focus on proficiency in each content area
- Increase number of proficient/distinguished

- Decrease number of novice
- Focus on achievement gap closure
- Increase performance of lower performing groups
- Focus on opportunity for all students to engage in content area subject annually
- Focus on reading at BES

II.C.4.a. Breathitt High School

- Postsecondary Readiness:
- Trend data shows a steady growth since the 14-15 school year. Overall, 33.1 with 6.4 since the 21-22 school year.
- Current rate of 95.7 • Graduation Rate: 90.5

II.C.4.b. Breathitt Elementary

Bright Spots of School Year 2022-2023 The school climate survey indicated: 94% of students agreed or strongly agreed that the school is a caring place. 93% of students agreed or strongly agreed that the teachers expect me to do my best all of the time.

II.C.4.c. Highland-Turner Elementary

- Highland-Turner Elementary offers responsive tiered instruction with a fluid grouping of students to meet the needs of their current level while maintaining a rigorous learning environment that fosters growth and development.
- Highland-Turner Elementary has utilized small group instruction for every student in reading and mathematics daily. Teachers, instructional assistants, and certified tutors have been properly trained to meet the academic needs of our students.
- Teachers provide tutoring to students during the planning and in an after-school setting.

II.C.4.d. Sebastian Elementary

- Our percentage of students scoring proficient or distinguished in reading raised from 30% to 36% and in math raised from 23% to 31%
- Our percentage of students scoring novice in science was 11%.
- Our percentage of students scoring novice on the combined writing section was 10%
- The percentage of students scoring proficient or distinguished in social studies raised from 23% to 39%
- The disability gap group increased their reading and math indicator score from 26.1 to 47.1 and with growth factored in the overall indicator was 68.1

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #147 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes

Ms. Anna Morris Yes

III.A.1. Consider approval of BHS PTO Fundraiser request for a Sweetheart Dance in the Breathitt High School PE Gym on February 9, 2024, from 9-11p.m. Order #148 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.2. Consider approval of the 2023-2024 District Wellness Policy.

III.A.3. Consider approval of the 2023-2024 Nutrition & Physical Activity Report Card & District Alliance Report.

III.A.4. Consider approval of Walden University MOA for nursing.

III.A.5. Consider approval of the Breathitt High School Boys' Basketball team overnight trip to Owensboro, Kentucky for a basketball tournament on 12-28-23 until 12-30-23.

III. A.6. Consider approval of Breathitt Elementary PTO Fundraiser and facility use request for a Holiday Bazaar on December 9, 2023, contingent upon paperwork and insurance.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of previous meetings.

III.B.1.a. October 24, 2023, Special Work Session Meeting Minutes with Breathitt Elementary SBDM.

Order #149 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, October 24, 2023, Special Work Session Meeting Minutes with Breathitt Elementary SBDM. passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.1.b. October 24, 2023, Regular Meeting Minutes.

Order #150 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, October 24, 2023, Regular Meeting Minutes. passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.1.c. November 9, 2023, Regular Work Session Meeting Minutes.

Order #151 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the November 9, 2023, Regular Work Session Meeting Minutes passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Abstain

Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.2. Consider approval of the October 2023 Treasurer's Report.

The audit is complete and is being filed with KDE. We will go over it in the next board meeting. No findings. They did suggest improvements for Redbook. Audit firm will present. Mrs. McKnight discussed the cash flow, we are saving money on electricity and diesel, reviewed the bills, cameras on buses, old buses have old camera systems, Replacement lights at BHS, bond payments, and security system at Breathitt Elementary.

Order #152 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for October 2023 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.3. Consider approval of the November 2023 bills for payment.

Order #153 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the November 2023 bills for payment passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.4. Consider approval of the second and final reading of policy 09.436 and procedure 09.436 AP. 1.

Order #154 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the second and final reading of policy 09.436 and procedure 09.436 AP. 1 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.5. Consider approval of the quote from NewTech Systems INC. up to the amount of \$20,000, (KPC Contract) for the purpose of a new sound system at Highland-Turner Elementary.

Order #155 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of quote from NewTech Systems.INC in the amount up to \$20,000, for the purpose of a new sound system at Highland-Turner Elementary passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.6. Consider approval of accepting the quote from Musco Sports Lighting (per Sourcewell bid contract) up to \$400,000 for the purpose of replacing the light structure system at BHS Football Stadium.

Order #156 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the quote from Musco Sports Lighting (per Sourcewell bid contract) up to \$400,000 for the purpose of replacing the light structure system at BHS Football Stadium passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.7. Consider approval to bid the turf for baseball/softball training facility.

Order #157 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to bid the turf for baseball/softball training facility passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.8. Consider approval of the quote from Harzler Door & Gate in the amount of \$22,500 for the purpose of barrier gates at Breathitt Elementary and Breathitt High School.

Order #158 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the quote from Harzler Door & Gate in the amount of \$22,500 for the purpose of barrier gate Breathitt Elementary Breathitt High School campus passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.9. Consider approval of declaring surplus technology items and authorize disposal through PowerHouse Recycling per State Master Contract.

Order #159 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of declaring surplus technology items and authorize disposal through PowerHouse Recycling per State Master Contract passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV. BUILDING GROUNDS/FACILITIES

IV.A. Coliseum Balcony + Art Room (BG#22-061 (Balcony) + 22-099 (Art))

IV.A.1. Consider approval of the Pay Application #16 from Allen Construction in the amount of \$5,770.90 for work to date on the Coliseum Balcony Replacement and the Coliseum Art Room Renovation.

Order #160 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Pay Application #16 from Allen Construction in the amount of \$5,770.90 for work to date on the Coliseum Balcony Replacement and the Coliseum Art Room Renovation passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.B. New BB/SB Training Building KDE BG# 22-097

IV.B.1. Consider approval of the Pay Application #10 from Allen Construction in the amount of \$32,642.74 for work to date on the BB/SB Training Building (BG #22-097)

Order #161 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Pay Application #10 from Allen Construction in the amount of \$32,642.74 for work to date on the BB/SB Training Building (BG #22-097) passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.C. Breathitt Fieldhouse + Concession (BG# 22-168)

Order #162 - Motion Passed: Breathitt Fieldhouse + Concession (BG# 22-168) C 1-2 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.C.1. Consider approval of the Pay Application #9 from Standafer Builders in the amount of \$189,060.05 for work to date on the Breathitt Football Fieldhouse + Concession project, BG# 22-168.

IV.C.2. Consider approval of the Owner Direct Purchase Orders accompanying Pay App #9 and totaling 35,200.00 for the Breathitt Football Fieldhouse + Concession project, BG# 22-168.

IV.D. Coliseum HVAC (BG #22-151)

Order #163 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, Coliseum HVAC (BG #22-151) D1-2 passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.D.1. Consider approval of the Pay Application #16 from Allen Construction in the amount of \$1,836.23 for work to date on the Coliseum HVAC Replacement (BG# 22-151).

IV.D.2. Consider approval of the Owner Direct Purchase Orders accompanying Pay App #16 from Allen Construction and totaling \$235,399.40 for the Coliseum HVAC Replacement (BG# 22-151).

IV.E. Breathitt ATC (BG #22-182)

IV.E.1. Consider approval of revised BG1 for the Breathitt Area Technology Center BG#22-182.

Order #164 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of revised BG1 for the Breathitt Area Technology Center BG#22-182 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.F. Breathitt ATC and Bus Garage- BG#24-189

IV.F.1. Consider approval of the initial BG 1 for the Breathitt Area Technology Center and Bus Garage, BG#24-189.

Order #165 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the initial BG 1 for the Breathitt Area Technology Center and Bus Garage, BG#24-189 passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.F.2. Consider approval the Design Development Drawings, Outline Specifications BG-2 and BG-3 for submission to KDE for the renovation of the ARM to house the Breathitt ATC (BG#22-182).

Order #166 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval the Design Development Drawings, Outline Specifications BG-2 and BG-3 for submission to KDE for the renovation of the ARM to house the Breathitt ATC (BG#22-182) passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.G. Breathitt County Bus Garage BG #22-499

IV.G.1. Consider approval of BG5 for the ARM Renovation-Bus Garage BG 23-499.

Order #167 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of BG5 for the ARM Renovation-Bus Garage BG 23-499 passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Jennifer Barnes, Resignation as Teacher at BHS, Effective October 29, 2023,
Ricky Vires, Resignation as Substitute Teacher/Aide, Effective November 7,
2023

Employment/Transfers

Nannie Cundiff, Bus Monitor/Aide, Effective November 6, 2023
Nancy Eversole, Transfer from Guidance Counselor at BES to Curriculum
Specialist - District Wide, Effective October 1, 2023
Lucinda Feltner, Cook/Baker at BHS, Effective November 1, 2023
Michael Jones, Custodian at BES, Effective November 1, 2023
Donna Little, Special Education Teacher at BHS, Effective November 1, 2023,
Amber Spencer, Guidance Counselor at BES, Effective November 1, 2023

FMLA/Leave Employee

#4862 October 24 - January 16, 2024, Employee

#4903-Oceober 23 - December 15, 2023

VI. Informational Items

VI.A. Communication/Sharing (All Present)

VI.B. School Financial Reports

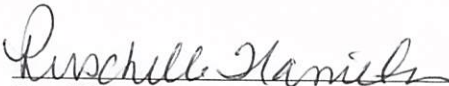
VI.C. School SBDM Reports

VII. Adjournment

Order #168 - Motion Passed: There being no further business of the Board,
adjournment at 5:43 passed with a motion by Mrs. Tiffany Combs and a second
by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes


Secretary


Board Chairperson