

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., September 26, 2023

The Breathitt County Board of Education met in the Highland-Turner Elementary/Via Video Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Mrs. Tiffany Combs

Mr. John Hollan

Mr. Albert Little

Ms. Anna Morris

Absent Board Members:

Ms. Ruschelle Hamilton

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Vice-Chairperson Albert Little at 5:00p.m. at Highland-Turner Elementary School.

I.A. Roll Call

Order #81 - Motion Passed: Approval of excusing Ruschelle Hamilton from the meeting due to being out of town, passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #82 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to adopt the agenda, passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

II. Presentations/Reports

II.A. Student Recognitions:

Mr. Watts recognized all the students across the district for their participation and the events and activities.

II.B. Staff Recognitions

II.B.1. Sabrina McElroy-Citizens Educator Award

II.B.2. Gary Noble- Appalachian Service Project

II.C. Reports

II.C.1. Superintendent Report

Mr. Watts discussed attendance and the days we were in school. Mr. Watts discussed tutoring and reminded everyone about fall break and encouraged good attendance. Mr. Watts stated, we have started walk throughs at the schools and had a great day and lessons. MR. Watts discussed ACT prep at high school. Grandparents event at the elementary schools showed a lot of support. Mr. Watts encouraged reading to your children for 20 minutes a night.

II.C.2. Attendance Report

Mrs. Felicia Stamper, DPP, discussed the 2nd month, and we are 91.14 and discussed the attendance at different schools. Mrs. Anna requested that we focus more on promoting the high attendance days next year.

II.C.3. Federal Programs

Mrs. Sabrina McElroy provided information on the different Federal Programs and the teachers that were funded through those programs. Mrs. McElroy discussed the programs that funds the MAT programs for the teachers that are working on completing their degree. Mrs. McElroy reported safe schools help pay with the SRO salaries, resources for standards for teachers.

II.C.3.a. Title I**II.C.3.b. Title 1-D****II.C.3.c. Title II****II.C.3.d. Title III**

Mr. Timothy Wooton, DAC, provided an update for Title III.

II.C.3.e. Title IV**II.C.3.f. Title V****II.C.3.g. Idea B****II.C.3.h. CTE**

Mr. Wooton, DAC, provided an update on the programs that are being offered at the high school. Work on getting the students college, career ready.

III. Student Learning and Support Items Recommended for Approval**III.A. CONSENT ITEMS**

Order #83 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts consent items listed below, passed with a motion by Ms. Anna Morris and a second by Mr. John Hollan.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1. Approval of Use Property Requests

III.A.1.a. Consider approval of facility usage agreement with Tumble Tyme Gymnastics to utilize the SES gym starting September 27, 2023, contingent upon providing insurance.

III.A.1.b. Consider approval of the facility usage request for Team Colton to utilize the Breathitt Elementary parking lots, restrooms and concession stand for the purpose DIPG Foundation on October 21, 2023.

III.A.1.c. Consider approval of the facility usage agreement with Appalachian Service Project to utilize Highland-Turner Elementary from May 31, 2024 until July 24, 2024, contingent upon insurance.

- III.A.1.d. Consider approval of the facility usage request from Jerry Deaton/BHS ART, for the purpose of presenting "Ghost Stories of Breathitt County" performance at Breathitt Elementary on November 4th and 5th, 2023.
- III.A.2. Consider approval of Lifetouch Photography as the vendor for school pictures for the 2024-2025 school year.
- III.A.3. Consider approval of the following SES fundraiser request to sell Kona Ice to all students for the 2023-2024 school year.
- III.A.4. Consider approval of the KECSAC MOA for the 2023-2024 school year.
- III.A.5. Consider approval of the MOA Interdisciplinary Early Childhood Education program with Hazard Community Technical College for the 2023-2024 school year.
- III.A.6. Consider approval of the 2023-2024 updated ARC Chairperson Designee for Breathitt High School.
- III.A.7. Consider approval of developing an action plan and the agreed order for the Highland-Turner wastewater treatment plant with the Kentucky Department for Environmental Protection.
- III.A.8. Consider approval of the specific students for a shortened school day.
- III.A.9. Consider approval of temporary easement for the removal of the underground storage tanks with the Kentucky Department of Highway - Transportation Cabinet.
- III.A.10. Consider approval of the Appalachia Service Project lease agreement.
- III.A.11. Consider approval of the BHS Girls' basketball teams overnight out-of-state girls' basketball trip to Pigeon Forge, Tennessee on December 20, 2023, and returning on December 22, 2023.
- III.A.12. Consider the approval of the BHS-FFA overnight and out-of-state field trip to the national FFA Convention & Expo in Indianapolis, Indiana from October 31st-November 3, 2023.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of previous meetings.

III.B.1.a. August 22, 2023, Regular Meeting Minutes.

Order #84 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the August 22, 2023, Regular Meeting Minutes passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.1.b. September 7, 2023, Special Called Tax Hearing Meeting Minutes.

Order #85 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, September 7, 2023, Special Called Tax Hearing Meeting Minutes passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.1.c. September 21, 2023, Regular Work Session Meeting Minutes.

Order #86 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the September 21, 2023, Regular Work Session Meeting Minutes passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.2. Consider approval of the August 2023 Treasurer's Report.

Mrs. Stacy McKnight, Finance Officer discussed the refund from Kemi, franchise taxes and money from property taxes that were included in the Treasurer's report this month. Mrs. McKnight went over some of the costs in the report, Map testing, Chiller at SES to TRANE, bleachers inspections for safety, amplified science and bond payments, ceiling striping at HTS parking lot, tuition for teachers in summer school.

Order #87 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for August 2023 passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.3. Consider approval of the September 2023 bills for payment.

Order #88 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the September 2023 bills for payment passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.4. Consider approval of the 2023-2024 working budget.

Mrs. Stacy McKnight reported on the working budget and once we are given an adjustment with the seek calculation, she will adjust. Seek did increase from our last budget and discussed the contingency. The raise for all employees was included as well as paying for the daily wage threshold for retired teachers. The bond budget was included and food services budget.

Order #89 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2023-2024 working budget passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.5. Consider approval of the CDIP Phase I Executive Summary.

Order #90 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the CDIP Phase I Executive Summary passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.6. Consider approval of the CDIP Phase I Continuous Improvement Diagnostic.

Order #91 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the CDIP Phase I Continuous Improvement Diagnostic passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.7. Consider approval of declaring a maintenance truck VIN# 1GBJC34F8NE185859 as surplus.

Order #92 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of declaring a maintenance truck 1GBJC34F8NE185859 VIN# as surplus passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.8. Consider approval of purchasing a Chevrolet Silverado 1500 work truck from the State Master Contract in the amount of \$44,573.00.

Order #93 - Motion Failed: Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing a Chevrolet Silverado 1500 Work Truck from the State Master Contract in the amount of \$44,573.00, failed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	No
Mr. Albert Little	Yes
Ms. Anna Morris	No

III.B.9. Consider approval of accepting the quote from ADT Commercial for camera upgrades for Breathitt High School, Sebastian Elementary, Bus Garage and Highland-Turner Elementary in the amount of \$102,044.26 and an annual service fee of \$2,448.00.

Order #94 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of accepting the quote from ADT Commercial for camera upgrades for Breathitt High School, Sebastian Elementary, Bus Garage and Highland-Turner Elementary in the amount of \$102,044.26 and an annual service fee of \$2,448.00. passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent

Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.10. Consider approval of creating an assistant track coach position at Breathitt High School in the amount of \$1,500.00.

Order #95 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating an assistant track coach position at Breathitt High School in the amount of \$1,500.00 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.11. Consider approval of creating STLP Breathitt High School coach position in the amount of \$1,000.00.

Order #96 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating STLP BHS Highschool coach position in the amount of \$1,500.00. passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.12. Consider approval of creating an occupational therapy assistant position and job description for the District.

Order #97 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating an occupational therapy assistant position for the district passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.13. Consider approval of the following procedures:

Order #98 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the following procedures: passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.13. a. School-Related Student Trip Permission Slip and Medical Release Form, 0936.AP 211.

III.B.13.b. School-Related Student Trip Request Form, 09.36 AP.21

III.B.13.c. Event Specific Emergency Action Plan (EAP) for School Sanctioned Nonathletic Event Held Off Campus, 09.36.AP22.

III.B.14. Consider approval of accepting the quote from Creekside Buildings in the amount of \$7,520 for the guard shack at Sebastian and Breathitt Elementary Campus.

Order #99 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the quote from Creekside Buildings in the amount of \$7,520 for the guard shack at SES passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.15. Consider approval for the Breathitt Girls Middle School basketball head coaching salary to be reallocated to the middle school girls' basketball team to use for equipment, uniforms, and supplies.

Order #100 - Motion Passed: Consider approval for the Breathitt Girls Middle School basketball head coaching salary to be reallocated to the middle school girls' basketball team to use for equipment, uniforms, and supplies passed with a motion by Ms. Anna Morris and a second by Mr. John Hollan.

Mrs. Tiffany Combs	Abstain
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.16. Consider approval of splitting one of the BHS High School Boys' basketball assistant coach positions and salary into two positions at \$2,500 each.

Order #101 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of splitting one of the BHS High School Boys' basketball assistant coach positions and salary into two positions at \$2,500 each passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.17. Consider approval of the Agri-One, LLC proposal in the amount of \$14,777.00 for the purpose of rebuilding the football practice field after removing the fuel tank.

Order #102 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Agri-One, LLC proposal in the amount of \$14,777.00 for the purpose of rebuilding the football practice field after removing the fuel tank passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV. BUILDING GROUNDS/FACILITIES

IV.A. New Elementary KDE BG# 20-283

Order #103 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the New Elementary IV. A 1-2 passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.A.1. Consider approval of an owner requested change order #040 in the amount of \$9,400.00 for the Breathitt Elementary (BG#20-283) to provide additional student cubbies in both the Art room and the FMD room.

IV.A.2. Consider approval of the invoice from Tate Hill Jacobs in the amount of \$7,344.00 for 90% completion of Contract Administration for the Breathitt Elementary (BG#20-283).

IV.B. Coliseum Balcony + Art Room (BG#22-061 (Balcony) + 22-099 (Art))

Order #104 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of the Coliseum Balcony + Art Room (BG#22-061 (Balcony) + 22-099 (Art)) B 1-2 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.B.1. Consider approval of the Pay Application #14 from Allen Construction in the amount of \$112,136.55 for work to date on the Coliseum Balcony Replacement and the Coliseum Art Room Renovation.

IV.B.2. Consider approval of the invoice for Special Inspections from CSI in the amount of \$1,475.00 to be drawn against the previously approved PO.

IV.C. New BB/SB Training Building KDE BG# 22-097

IV.C.1. Consider approval of Pay Application #8 from Allen Construction in the amount of \$ \$14,953.57 for work to date on the BB/SB Training Building (BG #22-097).

Order #105 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consider approval of the Pay Application #8 from Allen Construction in the amount of \$ \$14,953.57 for work to date on the BB/SB Training Building (BG #22-097) passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.D. Breathitt Fieldhouse + Concession (BG# 22-168)

IV.D.1. Consider approval of the Pay Application #7 from Standafer Builders in the amount of \$276,844.90 for work to date on the Breathitt Football Fieldhouse + Concession project, BG# 22-168.

Order #106 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Pay Application #7 from Standafer Builders in the amount of \$276,844.90 for work to date on the Breathitt Football

Fieldhouse + Concession project, BG# 22-168 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.E. Coliseum HVAC (BG #22-151)

IV.E.1. Consider approval of the Pay Application #14 from Allen Construction in the amount of \$43,330.85 for work to date on the Coliseum HVAC Replacement (BG# 22-151).

Order #107 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Pay Application #14 from Allen Construction in the amount of \$43,330.85 for work to date on the Coliseum HVAC Replacement (BG# 22-151) passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.F. Breathitt ATC (BG #22-182)

Order #108 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Breathitt ATC (BG #22-182) F.1-2 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.F.1. Consider approval the Schematic Design drawings and KDE Program summary for submission to KDE for the renovation of the ARM to house the Breathitt ATC (BG#22-182).

IV.F.2. Consider approval of the proposal from Air Source Technologies in the amount of roughly \$3,600.00 for oversight for the removal of Hazardous Materials from the ARM building in preparation for construction of the new ATC facility.

IV.G. Bus Garage (BG#23-499)

IV.G.1. Consider approval to reimburse Tate Hill Jacobs for the payment of plan review fees paid to the State of Kentucky in the amount of \$ 4,623.75 on behalf of the district for the plan review of the Bus Garage (BG# 23-499)

Order #109 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to reimburse Tate Hill Jacobs for the payment of plan review fees paid in the amount of \$4,623.75 to the State of Kentucky on behalf of the district for the plan review of the Bus Garage (BG# 23-499). passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.H. Highland Turner HVAC replacement (BG# 23-500)

Order #110 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, Highland Turner HVAC replacement (BG# 23-500) IV.H1-3 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.H.1. Consider approval to reimburse Tate Hill Jacobs for the payment of plan review fees in the amount of \$5,951.28 paid to the State of Kentucky on behalf of the district for the plan review of the Highland Turner HVAC Replacement (BG# 23-500).

IV.H.2. Consider approval of the payment to Bluegrass Geothermal in the amount of \$25,000.00 for the previously approved geothermal test well for the Highland Turner HVAC Replacement (BG# 23-500).

IV.H.3. Consider approval to Advertise for Bids for the Highland Turner HVAC Replacement project (BG# 23-500).

V. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Rhonda Cole, Resignation due to Retirement as Teacher at HT, Effective September 30, 2023

Alonzo Fugate, Resignation due to Retirement as Teacher at SES, Effective October 12, 2023

Haskel Gordon Hunter, Resignation as Custodian at BHS, Effective September 26, 2023

Matthew Minix, Resignation as Asst. Boys Basketball Coach at BHS, Effective August 28, 2023

Sandra Trent, Resignation as Cook/Baker at BES, Effective August 30, 2023

Employment/Transfers

Davetta Banks, Bus Monitor, Effective September 12, 2023

Sondra Barrett, Bus Monitor, Effective August 28, 2023

Dakota Blair, Sub Custodian, Effective September 20, 2023

Ashley Blevins, KG Teacher at BES, Effective August 25, 2023

Carol Campbell, Bus Monitor, Effective September 22, 2023

Wanda Carpenter, Bus Monitor, Effective September 12, 2023

Mirah Clemons, Bus Monitor, Effective September 18, 2023

Melissa Collins, Transfer from Cook/Baker at BHS to Cook/Baker at BES, Effective September 7, 2023

Freda Couch, Instructional Assistant at SES, Effective September 25, 2023

Kendra Fisher, SPED Administrative Secretary, Effective September 11, 2023

Mindy Gallagher, Bus Monitor, Effective August 28, 2023; Sub Cook/Baker, Effective September 4, 2023

Michael Gross, Transfer from Custodian at BES to FS Custodian at BES, Effective September 15, 2023

Kelvin Hernandez, Middle School Social Studies Teacher at BHS, Effective September 19, 2023

Jennifer Hounshell, Bus Monitor, Effective August 28, 2023

Wanda N. Johnson, Assistant Academic Coach at BHS, Effective September 15, 2023

Patricia T. Miller, Academic Coach at SES, Effective September 5, 2023

Matthew Minix, Assistant Principal at BHS, Effective August 16, 2023

Kalindsey Moore, Cheer Coach at SES, Effective August 23, 2023

Kayla N. Moore, Gear Up Academic Interventionist at BHS, Effective September 25, 2023

Marie Noble, Instructional Assistant at BES, Effective September 22, 2023,
 Sammantha Noble, Itinerant Teacher at BES/SES, Effective August 16, 2023
 Kasey Owens, Itinerant Teacher at HT/BES, Effective August 28, 2023
 Nancy Ritchie, Bus Monitor, Effective September 22, 2023
 Michael Ryan Strong, Technology Integration Specialist, Effective August 29,
 2023
 Amanda Turner, Academic Coach at HT, Effective August 28,
 Camron Turner, Sub Teacher, Effective August 22, 2023

VI. Informational Items

VI.A. Communication/Sharing (All Present)

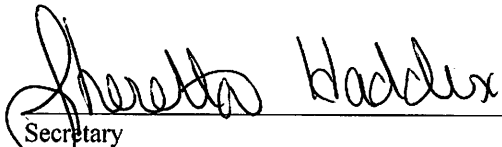
VI.B. School Financial Reports

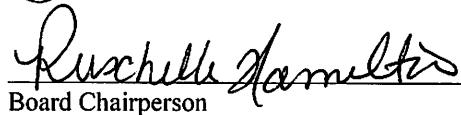
VI.C. School SBDM Reports

VII. Adjournment

Order #111 - Motion Passed: There being no further business of the Board,
 adjournment at 6:01p.m. passed with a motion by Mr. John Hollan and a second
 by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes


 Secretary


 Board Chairperson