

## **RECORD OF BOARD PROCEEDINGS (MINUTES)**

Jackson, Ky., December 14, 2021

The Breathitt County Board of Education met in the Breathitt High School Library/Via Video Teleconference at 5:00 PM, with the following members present:

### **Attendance Taken at 5:01 PM:**

#### **Present Board Members:**

Ms. Ruschelle Hamilton

Mr. John Hollan

Mr. Albert Little

Ms. Anna Morris

Mrs. Rebecca Watkins

### **I. Call to Order.**

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m.at Breathitt High School Library.

#### **I.A. Roll Call**

#### **I.B. Pledge of Allegiance/Mission and Vision**

#### **I.C. Adopt Agenda**

**Order #182 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, to adopt the agenda and addendum listed below, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton    Yes

Mr. John Hollan            Yes

Mr. Albert Little          Yes

Ms. Anna Morris           Yes

Mrs. Rebecca Watkins    Yes

**I.C.1. I.C.1ADDENDUM: Add Item III. B.17. Consider approval of Breathitt High School fundraiser request for all ticket sales and cash donations during the boys' basketball game, Breathitt vs Wolfe, Friday, December 17, 2021, to go to Mayfield School District Family Resource Center for the purchase of student items.**

### **II. BHS Orchestra Performance**

### **III. Presentations/Reports**

#### **III.A. Student Recognitions**

##### **III.A.1. KHSAA Region 7**

**Super Large Varsity**

**Competitive Cheer Champions**

**III.A.1.a. Valerie Maggard-7th grade**  
**III.A.1.b. Kyra Smith-7th grade**  
**III.A.1.c. Lisa Strong-7th grade**  
**III.A.1.d. Alyssa Banks-8th grade**  
**III.A.1.e. Lily Barnett-8th grade**  
**III.A.1.f. Kaylie Chapman-8th grade**  
**III.A.1.g. Isabelle Spencer-8th grade**  
**III.A.1.h. Morgan Banks-9th grade**  
**III.A.1.i. Lexie McIntosh-9th grade**  
**III.A.1.j. Allie Mann-9th grade**  
**III.A.1.k. Jackson Noble-9th grade**  
**III.A.1.l. Madison Strong-9th grade**  
**III.A.1.m. Erin Oliver-10th grade**  
**III.A.1.n. Lynsey Strong-10th grade**  
**III.A.1.o. Kyra Tackett-10th grade**  
**III.A.1.p. Hannah Turner-10th grade**  
**III.A.1.q. Destiny Banks-11th grade**  
**III.A.1.r. Rylee Barnett-11th grade**  
**III.A.1.s. Amber Fugate-11th grade**  
**III.A.1.t. Brentley Spencer-11th grade**  
**III.A.1.u. Jenna Strong-11th grade**  
**III.A.1.v. Kelsey Begley-12th grade**  
**III.A.1.w. Kayli Herald-12th grade**  
**III.A.1.x. Megan Jewell -12th grade**  
**III.A.1.y. Haleigh Neace-12th grade**  
**III.A.1.z. Kylee Neace-12th grade**  
**III.A.1.aa. Larissa Neace-12th grade**  
**III.A.1.bb. Erin Smith-12th grade**  
**III.A.1.cc. Ellie Taulbee-12th grade**

**III.A.2. Sebastian Elementary- Sixth Grade Academic Showcase-Overall 3rd Place**

**III.A.2.a. Brystal Allen: 4th Place in Arts and Humanities; 6th Place in Math; 1st Place Quick Recall**

**III.A.2.b. Sawyer Baker: 1st Place Language Arts; 2nd Place in Written Composition; 1st Place Quick Recall**

**III.A.2.c. Jakoby Little: 6th Place in Social Studies; 1st Place Quick Recall**

**III.A.2.d. Adam Spencer: 1st Place in Arts and Humanities; 4th Place in Written Composition; 1st Place-Quick Recall**

**III.A.3. MRC-Sixth Grade Academic Showcase-Overall 2nd place.**

**III.A.3.a. Aiden Combs-1st Place-Math; 2nd Place Science; 3rd Place Quick Recall**

**III.A.3.b. Jacob Fugate-2nd Place-Arts and Humanities; 5th Place-Social Studies; 3rd Place-Quick Recall**

**III.A.3.c. John Neace-5th Place-Math; 5th Place-Language Arts; 3rd Place Quick Recall**

**III.A.3.d. Jhett Raleigh-2nd Place-Language Arts; 2nd Place-Social Studies; 3rd Place Quick Recall**

**III.A.3.e. Jayden Spurgeon-3rd Place-Quick Recall**

- III.A.3.f. Natalie Turner-3rd Place-Language Arts**
- III.A.4. BHS- E-Sports Rocket League: (All Seniors)**
  - III.A.4.a. Shane Elliot**
  - III.A.4.b. Matthew Herald**
  - III.A.4.c. Ethan Smith**
  - III.A.4.d. Kemuel Smith**
- III.A.5. BHS E-Sports-Smash Bros. Team 1:**
  - III.A.5.a. Carson Neace**
  - III.A.5.b. Jacob Neace**
  - III.A.5.c. John Herald**

- III.A.6. BHS E-Sports-Smash Bros. Team 2:**
  - III.A.6.a. Jesse Riley**
  - III.A.6.b. Abigail White**

- III.B. Staff Recognitions**
  - III.B.1. Hack Hudson-BHS Cheer Coach**
  - III.B.2. Crystal Strong-BHS Cheer Coach**
  - III.B.3. Michelle Robinson-SES Academic Coach**
  - III.B.4. Alonzo Fugate-MRC Academic Coach**
  - III.B.5. David Napier- BHS E-Sports Coach**

### **III.C. Reports**

#### **III.C.1. Superintendent Report**

Superintendent Phillip Watts reported he wanted to send his thoughts and prayers out to the individuals in Western KY. Mr. Watts stated he wanted to invite everyone to the fundraiser that is taking place on Friday at the boys' basketball game, between Wolfe and Breathitt. Mr. Watts reported all of the gate money received will be donated to the Mayfield Family Resource Center for their students. Mr. Watts reported Wolfe County is also going to donate their gate in January when the two teams play again. Mr. Watts reported there will be tables set up and some of the student groups will be leading this at the high school for community service work.

Mr. Watts reported the next clinic with Wild Health is January 6, 2022. Mr. Watts stated he wanted to take the time to say how proud he is of the teachers, students and the instruction that is taking place. Mr. Watts reported he wanted the staff to continue to be positive and provide encouragement with the school personnel to lift them up and get the kids where they need to be. Mr. Watts wished everyone a Merry Christmas and encouraged good attendance, come to school, ready to work and enjoy their break until January 3. Mr. Watts thanked Mr. Shouse for all his hard work and Shop with The cop for providing the resource to some students in need.

### **III.C.2. Attendance Report**

Susan Watts, DPP, presented the attendance report for December. Mrs. Watts reported we are currently in month 5. Today's attendance was 93.17.

### **III.C.3. Breathitt County-ASP**

Caroline Nowak presented for the Appalachia Service Project. She reported there were eight families and four-teen individuals that were served in Breathitt County. Mrs. Nowak reported there were 276 volunteers that helped in Breathitt County. Mrs. Nowak presented a slide show for the Board to show the impact of their services. These numbers reflect a summer that operated at roughly 12% capacity of a "normal year" outside of COVID-19.

## **IV. Student Learning and Support Items Recommended for Approval**

### **IV.A. CONSENT ITEMS**

**Order #183 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of consent items listed below passed with a motion by Mrs. Rebecca Watkins and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton Yes

Mr. John Hollan Yes

Mr. Albert Little Yes

Ms. Anna Morris Yes

Mrs. Rebecca Watkins Yes

**IV.A.1. Consider approval for board members to attend the KSBA's 2022 Annual Conference Feb. 25-27, 2022, in Louisville, KY.**

**IV.A.2. Consider approval of updated Gear UP MOA.**

**IV.A.3. Consider approval of MOA for Breathitt County Area Technology Center/Breathitt High School with Juniper Health for the purpose of clinicals.**

**IV.A.4. Consider approval of Appalachian Service Project to utilize Highland Turner Elementary from June 1, 2022, until July 27, 2022, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.**

**IV.A.5. Consider approval of discounted Dollywood ticket option for employees.**

**IV.A.6. Consider approval to clarify that the deductive change order for the coliseum window project passed at the November Board meeting is a reduction to the Owners Direct Purchase Orders, not a reduction to the contractor's contract amount.**

### **IV.B. DISCUSSION ITEMS**

**IV.B.1. Consider approval of November 16, 2021, Special Called Work Session Meeting Minutes.**

**Order #184 - Motion Passed:** Based upon the recommendation of Superintendent Philip Watts, approval of November 16, 2021, Special Called Work Session Meeting Minute passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes

Mr. John Hollan Yes

Mr. Albert Little Yes

Ms. Anna Morris        Yes  
Mrs. Rebecca Watkins    Abstain

**IV.B.2. Consider approval of November 16, 2021, Regular Meeting Minutes.**

**Order #185 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of November 16, 2021, Regular Meeting Minutes passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton    Yes  
Mr. John Hollan            Yes  
Mr. Albert Little            Yes  
Ms. Anna Morris            Yes  
Mrs. Rebecca Watkins    Abstain

**IV.B.3. Consider approval of the November Treasurer's Report.**

**Order #186 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for November 2021 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton    Yes  
Mr. John Hollan            Yes  
Mr. Albert Little            Yes  
Ms. Anna Morris            Yes  
Mrs. Rebecca Watkins    Yes

**IV.B.4. Consider approval of the December 2021 bills for payment.**

**Order #187 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the December 2021 bills for payment passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton    Yes  
Mr. John Hollan            Yes  
Mr. Albert Little            Yes  
Ms. Anna Morris            Yes  
Mrs. Rebecca Watkins    Yes

**IV.B.5. Consider approval of the CDIP Phase III District Professional Development Plan.**

**Order #188 - Motion Passed:** Based upon the recommendation of superintendent Phillip Watts, approval of the CDIP Phase III District Professional Development Plan passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton    Yes  
Mr. John Hollan            Yes  
Mr. Albert Little            Yes  
Ms. Anna Morris            Yes  
Mrs. Rebecca Watkins    Yes

**IV.B.6. Consider approval of the 2022 Breathitt County Schools Executive Summary and Comprehensive District Improvement Plan (CDIP).**

**Order #189 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the 2022 Breathitt County Schools Executive Summary and Comprehensive District Improvement Plan (CDIP) passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes  
 Mr. John Hollan Yes  
 Mr. Albert Little Yes  
 Ms. Anna Morris Yes  
 Mrs. Rebecca Watkins Yes

**IV.B.7. Consider approval of school district calendar committee members and approval for calendar committee members to review, develop and recommend school calendar options.**

**Order #190 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of school district calendar committee members and approval for calendar committee members to review, develop and recommend school calendar options passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes  
 Mr. John Hollan Yes  
 Mr. Albert Little Yes  
 Ms. Anna Morris Yes  
 Mrs. Rebecca Watkins Yes

**IV.B.8. Consider approval of naming the new school Breathitt Elementary, using the same colors and Pantone codes, royal blue, white, gray, and using the same mascots, Bobcat and Lady Cats, that are used at the high school.**

**Order #191 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of naming the new school Breathitt Elementary, using the same colors and Pantone codes, royal blue, white, gray, and using the same mascots, Bobcats and Lady Cats, that are used at the high school, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton Yes  
 Mr. John Hollan Yes  
 Mr. Albert Little Yes  
 Ms. Anna Morris Yes  
 Mrs. Rebecca Watkins Yes

**IV.B.9. Consider approval of clarification of salary schedule for Academic Tutors in compliance with TRS regulations.**

**Order #192 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of clarification of salary schedule for Academic Tutors in compliance with TRS regulations passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes  
 Mr. John Hollan Yes  
 Mr. Albert Little Yes  
 Ms. Anna Morris Yes  
 Mrs. Rebecca Watkins Yes

**IV.B.10. Consider approval of Breathitt High School boys' basketball team overnight trip to Williamstown, KY (Grant County) February 12-13, 2022.**

**Order #193 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of Breathitt High School boys basketball team overnight trip to Williamstown, KY February 12-13, 2022 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes  
 Mr. John Hollan Yes  
 Mr. Albert Little Yes  
 Ms. Anna Morris Yes  
 Mrs. Rebecca Watkins Yes

**IV.B.11. Consider approval of Pay Application #2 from Bri-Den Inc. in the amount of \$97,960.50 for work to date on the new Sebastian Roof Replacement (BG#21-218).**

**Order #194 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, consider approval of Pay Application #2 from Bri-Den Inc. in the amount of \$97,960.50 for work to date on the new Sebastian Roof Replacement (BG#21-218) passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton Yes  
 Mr. John Hollan Yes  
 Mr. Albert Little Yes  
 Ms. Anna Morris Yes  
 Mrs. Rebecca Watkins Yes

**IV.B.12. Consider approval of the payment for all Owner Direct Purchase Orders for the Sebastian Roof Replacement (BG#21-218) totaling \$26,891.38.**

**Order #195 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the payment for all Owner Direct Purchase Orders for the Sebastian Roof Replacement (BG#21-218) totaling \$26,891.38 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes  
 Mr. John Hollan Yes  
 Mr. Albert Little Yes  
 Ms. Anna Morris Yes  
 Mrs. Rebecca Watkins Yes

**IV.B.13. Consider approval of the Pay Application #9 from Standafer Builders in the amount of \$222,869.40 for work to date on the new Elementary (BG#20-283).**

**Order #196 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, consider approval of Pay Application #9 from Standafer Builders in the amount of \$222,869.40 for work to date on the new Elementary (BG#20-283) passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes  
 Mr. John Hollan Yes  
 Mr. Albert Little Yes

Ms. Anna Morris        Yes  
Mrs. Rebecca Watkins    Yes

**IV.B.14. Consider approval of the payment of Owner Direct Purchase Orders accompanying pay application #9 for the new Elementary School (BG#20-283) totaling \$305,643.46.**

**Order #197 - Motion Passed:** Based upon the recommendations of Superintendent Phillip Watts, consider approval of the payment of Owner Direct Purchase Orders accompanying pay application #9 for the new Elementary School (BG#20-283) totaling \$305,643.46 passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton    Yes  
Mr. John Hollan            Yes  
Mr. Albert Little            Yes  
Ms. Anna Morris            Yes  
Mrs. Rebecca Watkins      Yes

**IV.B.15. Consider approval of the invoice from Consulting Services Incorporated (CSI) for special inspections done on behalf of the district for the new elementary school (BG#20-283) in the amount of \$800.00.**

**Order #198 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, consider approval of the invoice from Consulting Services Incorporated (CSI) for special inspections done on behalf of the district for the new elementary school (BG#20-283) in the amount of \$800.00 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton    Yes  
Mr. John Hollan            Yes  
Mr. Albert Little            Yes  
Ms. Anna Morris            Yes  
Mrs. Rebecca Watkins      Yes

**IV.B.16. Consider approval of Change Order #003 to the contract for the New Elementary (BG#20-283) to provide additional parking spots adjacent to the transformer in the amount of \$2,714.00.**

**Order #199 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of Change Order #003 to the contract for the New Elementary (BG#20-283) to provide additional parking spots adjacent to the transformer in the amount of \$2,714.00 passed with a motion by Mrs. Rebecca Watkins and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton    Yes  
Mr. John Hollan            Yes  
Mr. Albert Little            Yes  
Ms. Anna Morris            Yes  
Mrs. Rebecca Watkins      Yes

**IV.B.17. Consider approval of Breathitt High School fundraiser request for all ticket sales and cash donations during the boys' basketball game, Breathitt vs Wolfe, Friday,**



**December 17, 2021, to go to Mayfield School District Family Resource Center for the purchase of student items, for the Tornado relief.**

**Order #200 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of Breathitt High School fundraiser request for all ticket sales and cash donations during the boys' basketball game, Breathitt vs Wolfe, Friday, December 17, 2021, to go to Mayfield School District Family Resource Center for the purchase of student items, for the Tornado relief passed with a motion by Ms. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes

Mr. John Hollan Yes

Mr. Albert Little Yes

Ms. Anna Morris Yes

Mrs. Rebecca Watkins Yes

## **V. Personnel Notifications**

**Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions** Dosha Chapman, Resignation as Substitute Teacher, Effective September 29, 2021

Kenneth Spicer, Resignation as CTE Teacher at BHS, Effective December 31, 2021

### **Employment/Transfers**

Patty Howard, Learning Loss Daytime Academic Tutor at MRC, Effective December 6, 2021

Felicia Johnson, Guidance Counselor at HT, Effective December 6, 2021

Lois Jones, Learning Loss Daytime Academic Tutor at MRC, Effective December 6, 2021

Darwin Noble, Full Time Interim Principal at HT, Effective December 1, 2021, through the end of the FY22 School Year

Samantha Noble, Substitute Teacher, Effective December 8, 2021

Josef Ratliff, FS Custodian at SES, Effective December 6, 2021

Ashley Sizemore, Substitute Cook/Baker at SES and BHS, Effective December 8, 2021

Carolyn Turner, Bus Driver Trainee, Effective December 6, 2021

## **FMLA/Leave**

Yawnie Burton, November 26 – December 21, 2021

Nan Herald, November 29 – January 3, 2022

## **VI. Informational Items**

**VI.A. Communication/Sharing (All Present)**

**VI.B. School Financial Reports**

**VI.C. School SBDM Reports**

## **VII. Closed Session**

**VII.A. Consider approval of going into closed session in compliance with KRS 61.810(k) and KRS 156.557(c), for a preliminary (mid-year) discussion regarding the superintendent's evaluation.**

**Order #201 - Motion Passed:** Upon the recommendation of Superintendent Phillip Watts, approval of entering into executive session at 6:13 PM to conduct a preliminary discussion of the superintendent's evaluation passed with a motion by Ms. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes  
Mr. John Hollan Yes  
Mr. Albert Little Yes  
Ms. Anna Morris Yes  
Mrs. Rebecca Watkins Yes

**VII.B. Consider approval of returning to open session.**

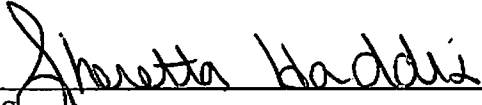
**Order #202 - Motion Passed:** Approval of returning to open session at 8:00p.m, passed with a motion by Mrs. Rebecca Watkins and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton Yes  
Mr. John Hollan Yes  
Mr. Albert Little Yes  
Ms. Anna Morris Yes  
Mrs. Rebecca Watkins Yes

**VIII. Adjournment**

**Order #203 - Motion Passed:** There being no further business of the Board, adjournment at 8:02 p.m., passed with a motion by Mr. John Hollan and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes  
Mr. John Hollan Yes  
Mr. Albert Little Yes  
Ms. Anna Morris Yes  
Mrs. Rebecca Watkins Yes

  
Secretary

  
Board Chairperson