

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., November 16, 2021

The Breathitt County Board of Education met in the Breathitt High School Library/Via Video Teleconference at 5:02 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton

Mr. John Hollan

Mr. Albert Little

Ms. Anna Morris

Absent Board Members:

Mrs. Rebecca Watkins

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:02p.m.at Breathitt High School Library.

I.A. Roll Call

Order #158 - Motion Passed: Consider approval of excusing Rebecca Watkins from the meeting due to being at work, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #159 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, adoption of the agenda passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

II. Presentations/Reports

II.A. Student Recognitions

II.A.1. 2022 HOBY Ambassador-Brady Coomer

II.B. Staff Recognitions

II.C. Reports

II.C.1. Superintendent Report

Superintendent Phillip Watts, was at TRUIST Leadership Institute training and joined the meeting via zoom. Mr. Watts stated he wanted to say Happy Thanksgiving to everyone, students, staff, family and the Board of Education. Mr. Watts stated he has received a lot of positive comments for extending the break. Mr. Watts reported we are at the 65 day mark for in school instruction. Mr. Watts reported he has enjoyed spending time in the schools and appreciates all the hard work the teachers and staff are putting in the classroom. Mr. Watts stated the District had our first vaccination clinic and had 28 children and 8 older ones to receive their vaccinations. He talked about the different areas that were giving the vaccine. Mr. Watts also reported that we are having the 2nd vaccination clinic the first part of December. Mr. Watts reported that Darwin Noble will be the Interim principal at Highland Turner for the remaining of the 2021-2022 school year.

II.C.2. Attendance Report

Susan Watts, DPP, stated we are currently in the 4th month, and have had 66 days of instruction. Mrs. Watts stated that Month 4 is down, 89.4. Mrs. Watts reported this is the current data for today. Mrs. Watts reported that HTS has gone down a little, while the high school and middle school attendance is around 89 percent. Mrs. Watts reported she has been visiting schools to discuss attendance.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #160 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of consent items listed below, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.A.1. Consider approval of facility usage agreement for Souled Out Revival to utilize the Coliseum, BHS, and auditorium, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.

III.A.2. Consider approval of facility usage agreement for Lost Creek Cubs Travel Basketball to utilize the Marie Roberts-Caney gym for practice and games, contingent upon providing insurance, an approved cleaning plan and an approved plan from the local health department.

III.A.3. Consider approval of PTO Penguin Patch Holiday Store at Sebastian Elementary.

III.A.4. Consider approval of the MOA Interdisciplinary Early Childhood Education program with Hazard Community Technical College for the 2021-2022 school year.

III.A.5. Consider approval of accepting the SFCC KETS 1st Offer of Assistance in the amount of \$14,972.

III.A.6. Consider approval of the 2021-2022 District Wellness Policy.

III.A.7. Consider approval of the 2021-2022 Nutrition & Physical Activity Report Card & District Alliance Report.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of previous meetings.

III.B.1.a. September 28, 2021, Special Called Work Session Meeting Minutes Order #161 - Motion Passed: Based upon the recommendation of the Superintendent, Phillip Watts, September 28, 2021, Work Session Meeting minutes passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.1.b. October 26, 2021, Special Called Work Session Meeting Minutes Order #162 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, October 26, 2021, Special Called Work Session Meeting Minutes passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.1.c. October 26, 2021 Regular Meeting Minutes

Order #163 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the October 26, 2021 regular meeting minutes, passed with a motion by Mr. Albert Little and a second by Mr. John Hollan.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.2. Consider approval of the FY2021 Financial Audit.

Kevin Fisher, auditor, provided an update and overview of the audit. Mr. Fisher reported there is a lot of information covered in 80 pages, and stated he wouldn't go over every detail, he will address the high points and any questions. Mr. Fisher reviewed the audit and findings.

Order #164 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2021 Financial Audit passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.3. Consider approval of the October Treasurer's Report.

Stacy McKnight, Finance officer, reviewed the ending balance, and reported she will be adjusting the cash flow process where we have the raise in

process. Mrs. McKnight reported how the raise was processed and when there is a full month she can see how it affects cash flow. Mrs. McKnight reported this month's bills is very routine, construction and utilities, software, tree removal at SES, and Bond payments were included in the bills.

Order #165 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for October 2021 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.4. Consider approval of the November 2021 bills for payment.

Order #166 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the November 2021 bills for payment passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.5. Consider approval of the Breathitt County School District updated Organizational Chart.

Order #167 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Breathitt County School District updated Organizational Chart passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.6. Consider approval of the formation of the Breathitt High School Boys Basketball Boosters Organization contingent upon providing insurance.

Order #168 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the formation of the Breathitt High School Boys Basketball Boosters Organization is contingent upon providing insurance passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.7. Consider approval of the BHS Softball team out-of-state field trip to Myrtle Beach, SC from March 29th until April 3, 2022, at no cost to the board.

Order #169 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the BHS Softball team out-of-state field trip to Myrtle Beach, SC from March 29th until April 3, 2022, at no cost to the board passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.8. Consider approval of the BHS boys' basketball team out-of-state field trip request to Destin Florida from December 26, until December 31, 2021, at no cost to the board.

Order #170 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the BHS boys basketball team out-of-state field trip request to Destin Florida from December 26, until December 31, 2021, at no cost to the board passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.9. Consider approval of the Pay Application #8 from Standafer Builders in the amount of \$259,994.49 for work to date on the new Elementary (BG#20-283).

Order #171 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Pay Application #8 from Standafer Builders in the amount of \$259,994.49 for work to date on the new Elementary (BG#20-283) passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.10. Consider approval of the payment of Owner Direct Purchase Orders Application #8 for the new Elementary School (BG#20-283) totaling \$110,356.56

Order #172 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the payment of Owner Direct Purchase Orders Application #8 for the new Elementary School (BG#20-283) totaling \$110,356.56 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.11. Consider approval of the invoice from Consulting Services Incorporated (CSI) for special inspections done on behalf of the district for the new elementary school (BG#20-283) in the amount of \$2,000.00

Order #173 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the invoice from Consulting Services Incorporated (CSI) for special inspections done on behalf of the district for the new elementary school (BG#20-283) in the amount of \$2,000.00 passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

Mrs. Rebecca Watkins Absent

III.B.12. Consider approval of the invoice from Tate Hill Jacobs for \$7,344.00 for contract administration services for the new elementary (BG#20-283).

Order #174 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the invoice from Tate Hill Jacobs for \$7,344.00 for contract administration services for the new elementary (BG#20-283) passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.13. Consider approval of the payment for all Owner Direct Purchase Orders for the Sebastian Roof Replacement (BG#21-218) totaling \$181,267.16.

Order #175 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the payment for all Owner Direct Purchase Orders for the Sebastian Roof Replacement (BG#21-218) totaling \$181,267.16 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.14. Consider approval of upgrading wireless network and wireless management platform to be paid for with KETS/ESSR totaling \$40,507.55.

Order #176 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of upgrading wireless network and wireless management platform to be paid for with KETS/ESSR totaling \$40,507.55 passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.15. Consider approval of Change Order #001 to the Sebastian Elementary Roof Replacement Project (BG# 21-218) to Bri-Den Company for \$2,660.79 to add a powder coat finish to the surface of the drain boots for the project.

Order #177 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Change Order #001 to the Sebastian Elementary Roof Replacement Project (BG# 21-218) to Bri-Den Company for \$2,660.79 to add a powder coat finish to the surface of the drain boots for the project, passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.16. Consider approval of contract with FEMA Public Assistance Grant.

Order #178 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of contract with FEMA Public Assistance Grant passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.17. Consider approval of creating a gymnastic coach position at Highland-Turner Elementary in the amount of \$2,000.

Order #179 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval creating a gymnastic coach position at Highland-Turner in the amount of \$2,000 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Brandice Beckman-Long, Resignation at Gear UP Academic Interventionist at BHS, Effective October 27, 2021

Anthony Childers, Resignation as Bus Driver, Effective October 25, 2021

Ryan Cox, Resignation as Instructional Assistant at SES, Effective November 8, 2021

Michael Mitchell, Resignation as FS Custodian at BHS, Effective November 8, 2021

Kayla Parks, Resignation as Bus Monitor, Effective November 8, 2021

James Rice, Resignation as Instructional Assistant at SES, Effective October 25, 2021

Paul Smith, Resignation Boys Basketball Coach at HT, Effective October 27, 2021

Employment/Transfers

Justin Bailey, Substitute Custodian, Effective November 1, 2021

Barbara Barnett, Academic Tutor at HT, Effective November 9, 2021

Clara J. Barnett, Academic Tutor at MRC, Effective November 8, 2021

Kyle Bellamy, Bus Driver, Effective November 9, 2021

Melissa Collins, Cook/Baker at BHS, Effective November 1, 2021

Daniel Combs, Bus Driver Trainee, Effective November 1, 2021

Joseph Combs, Assistant Girls Basketball Coach at BHS, Effective September

15, 2021 Zach Eiserman, Assistant Academic Coach at BHS, Effective September 15, 2021

Laura Frye, Elementary Teacher at SES, Effective November 1, 2021

Paula Gross, Academic Tutor at HT, Effective November 9, 2021

Jeremy J. Hall, Boys Basketball Coach at HT, Effective November 8, 2021

Allison Hays, MS Academic Coach at BHS, Effective September 15, 2021

Michelle Johnson, Future Problem Solving Academic Coach at BHS, Effective September 15, 2021

William McIntosh, Elementary Teacher at SES, Effective November 1, 2021

Lloyd T. Ritchie, Blue Girls/Boys Basketball Coach at SES, Effective October 15, 2021

Henrietta Sheffel, Substitute Teacher/FRYSC, Effective November 8, 2021

Dawson Thatcher, Science Teacher at BHS, Effective October 28, 2021

Brenda Tincher, Elementary Virtual Teacher at MRC, Effective November 8, 2021

Brian Turner, Substitute Teacher, Effective November 1, 2021

Emily Wiley, Student Bus Monitor, Effective November 9, 2021

FMLA/Leave

Elizabeth McIntosh, November 5-19, 2021

V. Informational Items

V.A. Communication/Sharing (All Present)

V.B. School Financial Reports

V.C. School SBDM Reports

VI. Adjournment

Order #180 - Motion Passed: There being no further business of the Board, adjournment at 5:52 passed with a motion by Mr. John Hollan and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent


Secretary


Board Chairperson