

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., October 26, 2021

The Breathitt County Board of Education met in the Marie Roberts-Caney Elementary/Via Video Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton

Mr. Albert Little

Ms. Anna Morris

Mrs. Rebecca Watkins

Absent Board Members:

Mr. John Hollan

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m., at Marie Roberts-Caney Elementary Library.

I.A. Roll Call

Order #133 - Motion Passed: Consider approval of excusing John Hollan from the meeting due to a medical appointment in Lexington, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #134 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, adoption of the agenda passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

II. Presentations/Reports

II.A. Student Recognitions

II.A.1. BHS Golf Team-All "A" Regional Golf Champions.

II.A.1.a. Isaac Bellamy

II.A.1.b. Luke Bellamy

II.A.1.c. Weston Miller

II.A.1.d. Blake Ritchie

II.A.2. BHS Volleyball District Champions

- II.A.2.a. Brooke Baker
- II.A.2.b. Angelina Brewer
- II.A.2.c. Jacey Carpenter
- II.A.2.d. Allison Halsey
- II.A.2.e. Audrynn Hamilton
- II.A.2.f. Sabrina Hays
- II.A.2.g. Haleigh Hyden
- II.A.2.h. Natalie Moore
- II.A.2.i. Emily Neace
- II.A.2.j. Abigail Noble
- II.A.2.k. Allie Noble
- II.A.2.l. Naoma Noble
- II.A.2.m. Adreonna Schutz
- II.A.2.n. Breleigh Spencer
- II.A.2.o. Hannah Turner
- II.A.2.p. Emalee Watts

II.B. Staff Recognitions

II.C. Reports

II.C.1. Superintendent Report

Phillip Watts, Superintendent, reported, there has been 51 days of in person instruction and on the 2021-2022 calendar we have 175 instructional days planned. Mr. Watts reported after school tutoring has started and encouraged everyone to make sure the students and parents are aware. The Test to Stay program with Wild Health has started and in all schools. There has been several students that been able to remain with in person instruction and benefited from participating in the Test to Stay option. Wild Health is going to do volunteer testing next week and see how this goes. This is a rapid test and is a simple test for staff and kids.

II.C.2. Attendance Report

Susan Watts, Director of Pupil Personnel, reported we are in our 3rd month of school that ends on November 1. Mrs. Watts reported we are running at 90.8 percent and hope to get it up to 91 at the end of school. Mrs. Watts reported our enrollment is staying around 1700 but it fluctuates with the A6 schools.

II.C.3. Harshaw Trane Energy Report

William Noble, facilities Director, provided an update on the Harshaw Trane Energy Report. Mr. Noble stated he meets quarterly with Trane and to look at the numbers that are projected savings through the energy project. Mr. Noble stated Trane looks at the schedule, how to save money and how to be more energy efficient. The schools are tracked quarterly and have gone up some because we are back in school. 2016 is when we started the energy project. Full report is attached.

II.C.4. Academic Report

Stacey Davidson, Curriculum Director, provided a presentation on the 2020-2021 Data Release for Breathitt Schools. Mrs. Davidson reported the first few slides provided some content and discussed the accountability waiver, assessment data from district and school level. Mrs. Davidson stated we did not have data for social studies for this year. Mrs. Davidson reported COVID-19 impacted us as well as everyone. Mrs. Davidson reported some schools were able to participate in virtual learning while there were some schools that were in in person learning all year. Mrs. Davidson reported the School Report

Card was released one month ago. Mrs. Davidson stated there are some suppression rules, when you see the stars, it does not mean anything wrong but for example, there was less than 10 students.

Mrs. Davidson discussed the participating rates, this is something that we can be proud of, elementary done well in terms of participating and higher than state and folks around us. Mrs. Davidson stated we are proud of the participation rates. **Student reports should be going out to the families at this time.** Mrs. Davidson also provided information about the school climate for each school and they students answer. Mrs. Davidson reported on the ACT participation by the students and overall average for ACT scores. The graduation rate was discussed. Mrs. Davidson discussed focusing on continuous improvement throughout the district in each content area and achievement gap. How the district will provide opportunities for students to engage in contact area. Each school discussed what the next steps look like for them to help with student success.

II.C.4.a. Breathitt High School

Mr. Charles Davidson, Principal, reported the Middle school is not where we want to be in our scores, and we have a lot of work to do tracking our students and teachers to get us where we want to be. Mr. Davidson reported they are working on tutoring schedules and have had 10-40 students receive extra work on learning loss, in content areas. Mr. Davidson stated he is happy with the writing scores, and we incorporate our writing into everything that we do. The writing program was implemented first of last year. Mr. Davidson reported the high school scores were not where he wanted them to be and working on getting the scores back up. He reported they will work on instruction in classroom and seeing what standards they have lost and incorporate those standards in the learning loss plan.

II.C.4.b. Highland Turner Elementary

HTS- Sabrina McElroy, HTS, (former principal at HTS) discussed the number of students that were proficient and distinguished throughout the report. Mrs. McElroy stated she had already had some conversations with teachers and looked at individual kids and were impressed with how some of the scores were and they had scored proficient in reading. Writing is more on demand and is not an actual portfolio that we have had to do. The students are given prompts, however, it was difficult to teach writing virtually to the students.

II.C.4.c. Marie Roberts-Caney Elementary

Jason Fugate, Principal discussed the numbers. Mr. Fugate reported they had 2 out of 10 kids on reading level. Mr. Fugate reported they are making no excuses for it but they are working to improve reading levels. Mr. Fugate discussed a previous training they experienced last year and the teachers have shared some great ideas about learning loss and what they are doing to help improve the student's success, Mr. Fugate stated he hopes they don't look at that as a reflection of the teachers and they are not happy with the scores and they are going to fix it. It is not a reflection of our teachers.

II.C.4.d. Sebastian Elementary

Jeremy Hall, Principal reported we want to see improvement and will own the sores. Mr. Hall reported he is staying positive and tracking the data, while stating we must find where the student is currently at and move them forward from that point. Mr. Hall reported that in Reading and Math, half of the kids scored in the NOVICE. Mr. Hall stated we need to get those kids moved up and focus on improvement.

II.C.5. Kindergarten Readiness Report

Hannah Watts, Director of Special Education provided an update on the Kindergarten Readiness report from 2021-2022. Mrs. Watts reviewed the Kindergarten screen results and a summary by student group for the Breathitt Co. Schools. Mrs. Watts reviewed the core assessment domains for the students which included the Academic/Cognitive, Language and physical development scores.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #135 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, all consent items listed below, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.A.1. Consider approval of the following fundraiser requests

III.A.1.a. Sebastian Elementary FYRCS Box Tops for the purpose of purchasing items for students.

III.A.1.b. Sebastian Elementary FRYSC selling beef jerky sticks for the purpose of purchasing items for students.

III.A.2. Consider approval of emergency certification for Employee #4817.

III.A.3. Consider approval of setting adult meal prices at \$3.00 for breakfast and \$4.75 for lunch to begin after board approval per state/federal guidelines.

III.A.4. Consider approval of the 2021-2022 ARC Chairperson Designees

III.A.5. Consider approval of facility usage agreement for Michael Hudson to utilize the SES gym for practice for a 3-4 grade travel basketball team, contingent upon providing insurance, and approved cleaning plan, and an approved plan from the local health department.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of the September 28, 2021, regular meeting minutes.

Order #136 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of the September 28, 2021, regular meeting minutes passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Abstain
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.2. Consider approval of the September 2021 Treasurer's Report.

Order #137 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for September 2021 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.3. Consider approval of the October 2021 bills for payment.

Order #138 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the October 2021 bills for payment passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.4. Consider approval of updating the learning space in the Breathitt High School media center through ESSER Funds with option 1 with carpet from KERR Workplace Solutions.

Order #139 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of updating Breathitt High School media center with KERR workplace solutions passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.5. Consider approval of overnight field trip for the purpose of BHS Agriculture to attend the FFA National Leadership Development Symposium Convention in Indianapolis 10/27/2021-10/30/2021.

Order #140 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of overnight field trip for the purpose of BHS Agriculture to attend the FFA National Leadership Development Symposium Convention in Indianapolis 10/27/2021-10/30/2021, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.6. Consider approval of amending the 2021-2022 calendar to include Monday, November 22 and Tuesday, November 23, 2021, as additional Thanksgiving break days.

Order #141 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of amending the 2021-2022 calendar to include Monday, November 22 and Tuesday, November 23, 2021, as additional Thanksgiving break days passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.7. Consider approval of adjusting the 2021-2022 salary schedule.

Order #142 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the amended FY22 salary schedule, including every full time staff a \$1,000 raise, and a \$10.00 increase for substitutes passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
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Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.8. Consider approval to accept a letter of interest to hire Tate Hill Jacobs Architects for purpose of installation of a new HVAC system to serve the Breathitt High Coliseum.

Order #143 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to accept a letter of interest to hire Tate Hill Jacobs Architects for purpose of installation of a new HVAC system to serve the Fairce Woods Coliseum passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.9. Consider approval of the BG1 New Breathitt County Area Technology Center, BG# 22-182.

Order #144 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the BG1 New Breathitt County Area Technology Center, BG# 22-182 passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.10. Consider approval of BG1 Breathitt County Field House and Concession, BG# 22-168.

Order #145 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of BG1 Breathitt County Field House and Concession, BG# 22-168 passed with a motion by Ms. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.11. Consider approval of a Deductive Change Order #001 to The Wilson Group in the amount of (-) \$21,582.00 for revisions to window material based on field measurements and reconfiguration of window vents.

Order #146 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of a Deductive Change Order #001 to The Wilson Group in the amount of (-) \$21,582.00 for revisions to window material based on field measurements and reconfiguration of window vents passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.12. Consider approval of the Pay Application #7 from Standafer Builders in the amount of \$72,476.12 for work to date on the new Elementary (BG#20-283).

Order #147 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Pay Application #7 from Standafer Builders in the amount of \$72,476.12 for work to date on the new Elementary (BG#20-283) passed with a motion by Mrs. Rebecca Watkins and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.13. Consider approval of the payment of Owner Direct Purchase Orders Application #7 for the new Elementary School (BG#20-283) totaling \$173,386.15.

Order #148 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the payment of Owner Direct Purchase Orders Application #7 for the new Elementary School (BG#20-283) totaling \$173,386.15 passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.14. Consider approval of Change Order #001 to Standafer Builders for \$24,700.90 for additional stone required to stabilize the building pad due to unsuitable soils.

Order #149 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Change Order #001 to Standafer Builders for \$24,700.90 for additional stone required to stabilize the building pad due to unsuitable soils passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.15. Consider approval of BG 5 for Sebastian Elementary Renovation, BG number 19-320.

Order #150 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of BG 5 for Sebastian Elementary Renovation, BG number 19-320 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.16. Consider approval of Breathitt PE gym contract with Cincinnati Floor Company.

Order #151 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Breathitt PE gym contract with Cincinnati Floor

Company passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.17. Consider approval of change order for ZERO dollar change to the construction contract. This change order will signify the revision of the Owner Direct Purchase Orders, eliminating DPO #18 to L&W Supply and providing a new DPO #38 to the Foundation Building Materials (BG-20-283).

Order #152 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of change order for ZERO dollar change to the construction contract. This change order will signify the revision of the Owner Direct Purchase Orders, eliminating DPO #18 to L&W Supply and providing a new DPO #38 to the Foundation Building Materials (BG-20-283) passed with a motion by Ms. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.18. Consider approval of change order for ZERO dollar change to the owner DPOs. Adding a new DPO vendor to the construction contract due to the Original vendor (DPO #18 L&W Supply) will not honor the original bid price due to supply chain issues.

The new DPO to be added will be DPO #38 Foundation Building Materials. This change order is in conjunction with the Construction Contract Change order #002.

Order #153 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of change order for ZERO dollar change to the owner DPOs. Adding a new DPO vendor to the construction contract due to the original vendor (DPO #18 L&W Supply) will not honor the original bid price due to supply chain issues. The new DPO to be added will be DPO #38 Foundation Building Materials. This change order is in conjunction with the Construction Contract Change order #002 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.19. Consider approval of KY Clean Diesel Grant Program application for purpose of replacing two diesel school buses with newer efficient diesel buses.

Order #154 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of KY Clean Diesel Grant Program application for purpose of replacing two diesel school buses, with newer efficient diesel buses passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

Mrs. Rebecca Watkins Yes

III.B.20. Consider approval of the DERA State Grant School Bus Rebate application.

Order #155 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the DERA State Grant School Bus Rebate application passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions Josh Combs, Resignation as FS Custodian at SES, Effective September 28, 2021
Jennifer Hays, Resignation as Teacher at MRC, Effective September 30, 2021

Employment/Transfers

Kyle Bellamy, Bus Driver Trainee, Effective October 18, 2021
Lloyd Cole, Bus Driver Trainee, Effective October 1, 2021; Bus Driver, Effective October 11, 2021
Melissa Collins, Substitute Cook/Baker, Effective September 16, 2021
Suzanne Edmister, Full Time Elementary Virtual Teacher, Effective October 4, 2021 (Retired Teacher Return to Work in Critical Shortage Area)
Darlene G. Farler, Academic Tutor at SES, Effective October 18, 2021
Connie Hale, Academic Tutor at SES, Effective October 18, 2021
Janice T. Hall, Academic Tutor at SES, Effective October 18, 2021
Michael Hudson, 7-8 Grade Baseball Coach at BHS, Effective August 15, 2021
Sabrina McElroy, Transfer from Principal at HT to Federal Programs Coordinator, Effective October 1, 2021
Crystal McKnight, Substitute Teacher, Effective October 4, 2021
James McKnight, Basketball Coach at MRC, Effective October 18, 2021
Michael Mitchell, FS Custodian at BHS, Effective September 28, 2021
Peyton Molands, Cheer Coach at MRC, Effective October 18, 2021
Paul Smith, Boys Basketball Coach at HT, Effective October 19, 2021
Sandra Trent, Substitute Cook/Baker, Effective September 27, 2021

FMLA/Leave

Yawnie Burton, September 20 - October 28, 2021
Nan Herald, September 21 - December 2, 2021
Victoria Neace, November 15 - December 17, 2021


V. Informational Items

V.A. Communication/Sharing (All Present)
V.B. School Financial Reports
V.C. School SBDM Reports

VI. Adjournment

Order #156 - Motion Passed: There being no further business of the Board, adjournment at 6:47p.m, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes



Secretary