

## RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., May 25, 2021

The Breathitt County Board of Education met in the Breathitt High School Library/Via Teleconference at 5:00 PM, with the following members present:

**Attendance Taken at 4:55 PM:**

**Present Board Members:**

Ms. Ruschelle Hamilton

Mr. John Hollan

Mr. Albert Little

Ms. Anna Morris

Mrs. Rebecca Watkins

**I. Call to Order.**

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m, at Breathitt High School Library and via teleconference.

**I.A. Roll Call**

**I.B. Pledge of Allegiance/Mission and Vision**

**I.C. Adopt Agenda**

**Order #323 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of adoption of the agenda and addendum items passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**I.C.1. ADDENDUM:** Add item III.B. 28. Consider approval of revised Capital funds request for KISTA bus payment.

**II. Presentations/Reports**

**II.A. Student Recognitions**

**II.B. Staff Recognitions**

**II.C. Reports**

**II.C.1. Superintendent Report** Superintendent Watts stated he would like to thank the board of education for all the meetings that have occurred in the last 5 weeks. Mr. Watts stated he appreciated the board's dedication, support and being involvement. He stated it has been a busy time. Mr. Watts commended the graduation ceremony and stated he was proud of the 2021 class for the hurdles they have overcome. Mr. Watts acknowledged the staff efforts to have everything organized for graduation. Mr. Watts reported the summer enrichment program is currently happening. Mr. Watts reported we have a lot of hiring and recruitment going on right now to find the best candidates. Mr. Watts stated we need to continue to support, communicate and encourage our summer enrichment program in the community. Mr. Watts reported we are working on a 10 Day Supplemental Plan 10 and reviewing the data collected from staff surveys and implementing it.

**II.C.2. Academic Benchmark Data Report-** Stacey Davidson, Curriculum Coordinator, discussed the 2020-2021 Academic Benchmark Data Report. Mrs. Davidson reported the spring scores only include grade 9 in reading and math. The elementary math and reading score only includes grades K, 1, 2 and 6. Stacey Davidson, stated we did not test everyone because it would be too cumbersome for the students. The dates do not include all students.

### **III. Student Learning and Support Items Recommended for Approval**

#### **III.A. CONSENT ITEMS**

**Order #324 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts to approve consent items listed below, passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

#### **III.A.1. Approval of Use Property Requests**

**III.A.1.a. Consider approval of facility usage agreement with the Honey Festival Committee to use Breathitt High School parking lot, September 5, 2021, for the purpose of a bed race, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.**

**III.A.1.b. Consider approval of facility usage agreement with Breathitt Baseball Boosters to use the baseball field, date to be determined, for the purpose of Family Night fundraiser, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.**

**III.A.1.c. Consider approval of facility usage agreement with East KY Rave (travel team) to use the Breathitt High School Softball field for the purpose of practice from June 10, 2021, to August 1st, 2021, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.**

**III.A.1.d. Consider approval of facility usage agreement with Kentucky River Community Care to use Sebastian Elementary, June 7-July 29 2021, for the purpose of Summer Splash, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.**

**III.A.1.e. Consider approval of facility usage agreement with Kentucky River Community Care to use Highland-Turner Elementary, June 7-July 29 2021, for the purpose of Summer Splash, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.**

**III.A.1.f. Consider approval of facility usage agreement with Kentucky River Community Care to use Marie-Roberts Caney, June 7-July 29 2021, for the purpose of Summer Splash, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.**

**III.A.2. Consider approval of the Kentucky Educational Development Corporation membership agreement for 2021-2022.**

**III.A.3. Consider approval of SFCC KETS 3rd Offer of Assistance in the amount of \$10,420.**

**III.A.4. Consider approval of the 2021-2022 Dual Credit MOA with Morehead State University.**

**III.A.5. Consider approval of the Fidelity Bonds for FY 2022.**

#### **III.B. DISCUSSION ITEMS**

**III.B.1. Consider approval of minutes of previous meetings.**

**III.B.1.a. Consider approval of April 27, 2021 Regular Meeting Minutes**

**Order #325 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of April 27, 2021 regular meeting minutes passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.1.b. Consider approval of May 4, 2021 Special Called Meeting Minutes.**

**Order #326 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of Special Called Meeting Minute passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.1.c. Consider approval of May 11, 2021 Special Called Meeting Minutes.**

**Order #327 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of May 11, 2021 minutes passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.1.d. Consider approval of May 19, 2021, Special Called Meeting Minutes**

**Order #328 - Motion Passed:** Based upon the recommendation of Superintendent Philip Watts, approval of May 19, 2021, Special Called Meeting Minutes passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.2. Consider approval of the May bills for payment**

**Order #329 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the May 2021 bills for payment passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.3. Consider approval of the April Treasurer's Report.** Stacy McKnight, Finance Officer stated, the bills included where they paid for a lawn mower, CDW curriculum software and last bond payment for this fiscal year. The architect bill that was approved last month was included in this report.

Mrs. McKnight reported, the following was included, mined minerals collected \$12,000 and delinquent tax in the amount of \$109,000. Mrs. McKnight reported the bus payment will be paid for in July. Mrs. McKnight reported it is projected that the county retirement will go up 3 percent. The KSITA bonds were reduced by \$30,000. KISTA bond's last payment is in 2027. Mrs. McKnight reported FUND 2 rolled over from last year.

**Order #330 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the April Treasurer's report passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

#### III.B.4. Consider approval of RFH Audit Engagement Letter, Peer Review Alliance Report for 2020

**Order #331 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of RFH, PLLC Audit Engagement letter, Peer Review Alliance Report for 2020, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

#### III.B.5. Consider approval of the FY2022 Tentative Budget.

**Order #332 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2022 Tentative Budget passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

#### III.B.6. Consider approval of renewing the Banking Services with Citizens Bank of Jackson at the same rate as last year.

**Order #333 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of renewing the Banking Services with Citizens Bank of Jackson at the same rate as last year, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

#### III.B.7. Consider approval of start and stop times for the 2021-2022 school year.

**Order #334 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of start and stop times for the 2021-2022 school year, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
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Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.8. Consider approval of the Certified Evaluation Plan for the 2021-2022 school year.**

**Order #335 - Motion Passed:** Based upon the recommendation of the Superintendent Phillip Watts, approval of the Certified Evaluation Plan for the 2021-2022 school year, passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.9. Consider approval of the 2021-2022 Lau Plan.**

**Order #336 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the 2021-2022 Lau Plan, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.10. Consider approval of purchasing Social Studies curriculum with TCI products, for grades 6-12, in the amount of \$18,323.00.**

**Order #337 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing Social Studies curriculum with TCI products, for grades 6-12, in the amount of \$18,323.00 passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.11. Consider approval of purchasing Math curriculum with Desmos, for grades 6-8, in the amount of \$6,000 for one year.**

**Order #338 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing Math curriculum with Desmos, for grades 6-8, in the amount of \$6,000 for one year, passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.12. Consider approval of renewing the contract with G and G Communications for Two Way Radio Maintenance and Repeater Rent for bus radios for the 2021-2022 school year**

**Order #339 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of renewing the contract with G and G Communications for Two Way Radio Maintenance and Repeater Rent for bus radios for the 2021-

2022 school year, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.13. Consider approval of an out-state field trip JROTC to JCLC Camp Davy Crockett in Whitesburg, TN leaving 06/10/2021 and returning 06/10/2021.

Order #340 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of an out-state field trip JROTC to JCLC Camp Davy Crockett in Whitesburg, TN leaving 06/10/2021 and returning 06/10/2021, passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.14. Consider approval of accepting soft drink bids for Coca Cola and Pepsi that were received on April 15, 2021, for the 2021-2022 school year.

Order #341 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting soft drink bids for Coca Cola and Pepsi that were received on April 15, 2021, for the 2021-2022 school year, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.15. Consider approval of the SRO MOA with the City of Jackson for the 2021-2022 school year.

Order #342 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of the SRO MOA with the City of Jackson for the 2021-2022 school year, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.16. Consider approval of Breathitt Sheriff's Department COPS grant, contingent upon an approved MOA and approval of the grant.

Order #343 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Breathitt Sheriff's Department COPS grant, contingent upon an approved MOA and approval of the grant, passed with a motion by Ms. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Abstain
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.17. Consider approval of accepting the bid from The Wilson Group Inc., in the amount of \$354,686.00 for the purpose of the Coliseum Window Replacement and Alt Bid NO.1, ADA Access in the amount of \$30,720.00.**

**Order #344 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the bid from The Wilson Group Inc., in the amount of \$354,686.00 for the purpose of the Coliseum Window Replacement and Alt Bid NO.1, ADA Access in the amount of \$30,720.00, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.18. Consider approval of the draft contract between the Breathitt County Board of Education and The Wilson Company to replace the existing windows in the Fairce Woods Coliseum. The form of agreement proposed is the AIA Document A101-2007, Standard Form of Agreement Between Owner and Contractor, in the total amount of \$385,406.00. The Contract includes all work of the Base Bid (\$354,686.00) plus Alternate #1 (\$30,720.00) for the ADA access to the coliseum stage. Owner purchase orders will be utilized in the amount of \$158,425.00.**

**Order #345 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the draft contract between the Breathitt County Board of Education and The Wilson Company to replace the existing windows in the Fairce Woods Coliseum. The form of agreement proposed is the AIA Document A101-2007, Standard Form of Agreement between Owner and Contractor, in the total amount of \$385,406.00. The Contract includes all work of the Base Bid (\$354,686.00) plus Alternate #1 (\$30,720.00) for the ADA access to the coliseum stage. Owner purchase orders will be utilized in the amount of \$158,425.00 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.19. Consider approval of accepting revised BG1-21-094 Breathitt County Coliseum Window Replacement and ADA access, accepting the alternate bid for ADA access in the amount \$426,826.30.**

**Order #346 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of accepting revised BG1-21-094 Breathitt County Coliseum Window Replacement and ADA access, accepting the alternate bid for ADA access in the amount \$426,826.30 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.20. Consider approval of revised Capital funds request form for the Coliseum Window Replacement Project.**

**Order #347 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of revised Capital funds request form for the

Coliseum Window Replacement Project, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.21. Consider approval of a Football Scoreboard with BSN, preferred vendor, not to exceed \$40,000.00.

Order #348 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of a Football Scoreboard with BSN, preferred vendor, not to exceed \$40,000.00, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Abstain
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.22. Consider approval of purchasing a dump trailer not to exceed \$11,000.00.

Order #349 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing a dump trailer not to exceed \$11,000.00 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Abstain
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.23. Consider approval of the Pay Application #2 from Standafer Builders in the amount of \$129,669.25 for work to date on the new Elementary for 350 students (BG#20-283).

Order #350 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Pay Application #2 from Standafer Builders in the amount of \$129,669.25 for work to date on the new Elementary for 350 students (BG#20-283), passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.24. Consider approval of the payment of contractor submitted Direct Purchase Orders for the new Elementary School (BG#20-283) totaling \$106,374.95.

Order #351 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the payment of contractor submitted Direct Purchase Orders for the new Elementary School (BG#20-283) totaling \$106,374.95 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes

Ms. Anna Morris Yes  
Mrs. Rebecca Watkins Yes

**III.B.25. Consider approval of the payment of the CSI invoice for special inspections for the project in the amount of \$3,485.00 for inspection services in March and April of 2021.**

**Order #352 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the payment of the CSI invoice for special inspections for the project in the amount of \$3,485.00 for inspection services in March and April of 2021, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton Yes  
Mr. John Hollan Yes  
Mr. Albert Little Yes  
Ms. Anna Morris Yes  
Mrs. Rebecca Watkins Yes

**III.B.26. Consider approval of the Direct Purchase Orders in the amount of \$272,455.00 for roof materials purchased for the Coliseum Emergency Repair project KDE BG# 20-260.**

**Order #353 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the Direct Purchase Orders in the amount of \$272,455.00 for roof materials purchased for the Coliseum Emergency Repair project KDE BG# 20-260, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Ms. Ruschelle Hamilton Yes  
Mr. John Hollan Yes  
Mr. Albert Little Yes  
Ms. Anna Morris Yes  
Mrs. Rebecca Watkins Yes

**III.B.27. Consider approval of an agreement with Weber Motivation for Dave Weber to provide a Leadership Presentation on August 3, 2021, for Professional Development.**

**Order #354 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of an agreement with Weber Motivation for Dave Weber to provide a Leadership Presentation on August 3, 2021, for Professional development, passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes  
Mr. John Hollan Yes  
Mr. Albert Little Yes  
Ms. Anna Morris Yes  
Mrs. Rebecca Watkins Yes

**III.B.28. Consider approval of revised Capital funds request for KISTA bus payment.**

**Order #355 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of revised Capital funds request for KISTA bus payment passed with a motion by Mr. John Hollan and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes  
Mr. John Hollan Yes  
Mr. Albert Little Yes  
Ms. Anna Morris Yes  
Mrs. Rebecca Watkins Yes

#### IV. Personnel Notifications

##### Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Jason Fugate, Resignation as Custodian at MRC, Effective June 18, 2021

Derek Goff, Non-renewal as Head Girls Basketball Coach at BHS, Effective May 13, 2021

Mary Ann Howard, Resignation due to Retirement as Instructional Asst. I/II at SES, Effective June 30, 2021

Tammy Keene, Disability Retirement, Effective February 1, 2021

Ella Mullins Resignation due to Retirement as Cook/Baker at SES, Effective June 1, 2021

Bertha R. Neace, Resignation as SES Basketball Coach, Effective May 10, 2021

Tim Ritchie, Resignation as SES Basketball Coach, Effective May 6, 2021

##### Employment/Transfers

Stefaine Back, Minds in Motion Teacher, Effective May 24, 2021

Amy Baker, Minds in Motion Occupational Therapist, Effective May 24, 2021

Eddie Baker, Minds in Motion Bus Driver, Effective May 24, 2021

Vanessa Baker, Minds in Motion Office Staff, Effective May 24, 2021

Jennifer Banks, Minds in Motion Office Staff, Effective May 24, 2021

Kaylia Banks, Minds in Motion Bus Driver/Transportation Administrative Asst., Effective May 24, 2021

Linville, Barnett, Minds in Motion Bus Driver, Effective May 24, 2021

Michael Bowling, Minds in Motion Teacher, Effective May 24, 2021

Mary Caudill, Minds in Motion Teacher, Effective May 24, 2021

Jeffery Clair, Minds in Motion Teacher, Effective May 24, 2021

Holly Combs, Minds in Motion Teacher, Effective May 24, 2021

Josh Combs, Minds in Motion Bus Driver, Effective May 24, 2021; Regular Bus Driver Effective April 29, 2021

Tina Coyle, Minds in Motion Teacher, Effective May 24, 2021

Thelma Crase, Minds in Motion Office Staff, Effective May 24, 2021

Beth Davidson, Minds in Motion Office Staff, Effective May 24, 2021

Garland Davis, Minds in Motion Bus Driver, Effective May 24, 2021

Rachel Durham, Teacher at HT, Effective July 1, 2021

Bobby Fraley, Minds in Motion Bus Driver, Effective May 24, 2021

Melissa Griffin, Minds in Motion Nurse, Effective May 24, 2021

Lisa Gross, Minds in Motion Teacher, Effective May 24, 2021

Patricia Gross, Minds in Motion Office Staff, Effective May 24, 2021

Jeremy J. Hall, Minds in Motion SPED Teacher, Effective May 24, 2021

Valerie Hall, Minds in Motion Teacher, Effective May 24, 2021

Alexis Halsey, Teacher at LBJ, Effective July 1, 2021

Krista Beth Helton, Minds in Motion Nurse, Effective May 24, 2021

Megan Hudson White, Minds in Motion Teacher, Effective May 24, 2021

Brittany Little, Minds in Motion Teacher, Effective May 24, 2021

Betty Maggard, Minds in Motion Office Staff, Effective May 24, 2021

Karen McIntosh, Minds in Motion Teacher, Effective May 24, 2021

Elizabeth McIntosh, Minds in Motion Teacher, Effective May 24, 2021

Karen M. Miller, Minds in Motion SPED Teacher, Effective May 24, 2021

Crystal Moore, Minds in Motion Nurse, Effective May 24, 2021

Brenda Napier, Minds in Motion Instructional Assistant, Effective May 24,

2021

Jamie Neace, Minds in Motion Speech Therapist, Effective May 24, 2021

Faith Noble, Minds in Motion Teacher, Effective May 24, 2021

Connie Ritchie, Minds in Motion Instructional Assistant, Effective May 24,

2021

Glenna Ritchie, Minds in Motion Office Staff, Effective May 24, 2021

Michelle Robinson, Minds in Motion Teacher, Effective May 24, 2021

Viola Rose, Minds in Motion Teacher, Effective May 24, 2021

Greg Snowden, Minds in Motion Bus Driver, Effective May 24, 2021  
Deana Spencer, Minds in Motion Teacher, Effective May 24, 2021  
Karissa Stamper, Minds in Motion Nurse, Effective May 24, 2021  
Crystal Strong, Minds in Motion Teacher, Effective May 24, 2021  
Amanda Turner, Minds in Motion Teacher, Effective May 24, 2021  
Andrew Turner, Minds in Motion Bus Driver, Effective May 24, 2021  
Henry Turner, Minds in Motion Teacher, Effective May 24, 2021  
Mary B. Turner, Instructional Assistant I/II at HT, Effective July 1, 2021

**FMLA/Leave**

Debra Drake, April 28 - June 9, 2021

**V. Informational Items**

**V.A. Communication/Sharing (All Present)**

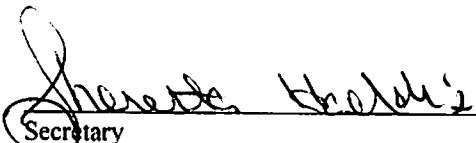
**V.B. School Financial Reports**

**V.C. School SBDM Reports**

**VI. Adjournment**

**Order #356 - Motion Passed:** There being no further business of the Board, adjournment at 5:59p.m., passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

  
Secretary

  
Board Chairperson