

## RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., January 26, 2021

The Breathitt County Board of Education met in the Video Teleconference at 5:00 PM, with the following members present:

**Attendance Taken at 5:00 PM:**

**Present Board Members:**

Ms. Ruschelle Hamilton

Mr. Albert Little

Mrs. Anna Morris

Mrs. Rebecca Watkins

**Absent Board Members:**

Mr. John Hollan

**I. Call to Order.**

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m.

**I.A. Roll Call**

**Order #168 - Motion Passed:** Consider approval of excusing John Hollan, due to sickness, from the board meeting, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**I.B. Pledge of Allegiance/Mission and Vision**

**I.C. Adopt Agenda**

**Order #169 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the adoption of the agenda passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**II. Presentations/Reports**

**II.A. Student Recognitions**

There were no student recognitions.

**II.B. Staff Recognitions**

**II.B.1. Board Member Recognitions**

**II.B.1.a. Ruschelle Hamilton**

**II.B.1.b. John Hollan**

**II.B.1.c. Albert Little**

**II.B.1.d. Anna Morris**

**II.B.1.e. Rebecca Watkins**

**II.B.1.f. Slideshow**

## **II.C. Reports**

### **II.C.1. Superintendent Report**

Superintendent Phillip Watts discussed it was board appreciation month. Mr. Watts expressed his appreciation to the board and how they done a wonderful job. Mr. Watts stated the kids have put together several videos for the board members. Mr. Watts stated Mrs. Anna Morris received her level one. Mr. Watts, thanked the community, parents and students.

There was a video from MRC, HTS, and SES and they were shown to the board members. Mr. Watts thanked each board member individually. Mr. Watts stated he was super proud of his staff and everyone who help organize the videos for board appreciation month.

**Superintendent Report- 2020-** Mr. Watts provided a slideshow to review what has taken place over the year. Mr. Watts showed highlights from all the schools,

Chairperson Ruschelle Hamilton thanked the staff and all the students.

**II.C.2. Kindergarten Readiness Report –** Hannah Watts, Director of Special Education provided an updated for the Kindergarten Readiness Report. Mrs. Watts stated KBE gave a waiver this year. Mrs. Watts stated they would not have to screen 15 days prior or 30 days after because there is not an online screening to do this. Mrs. Watts stated they are hoping to report in 2021 to complete screenings and bring back to the board for a full report. Mrs. Watts reported for district wide and stated 50 percent has not been screened. Mrs. Watts reported parents are not comfortable putting the kids on the bus and sending them to be screened. Mrs. Watts stated the district has 9 percent that is ready for enrichment and 22 percent that is ready on grade level.

Mrs. Ruschelle Hamilton, Board Chair, asked how this compares to a regular school day. Mrs. Watts stated we always compare to a regular school day and we do not have anything to compare it to at this time because of COVID-19 and students not being at school. Mrs. Watts stated we do not have a state average. Mrs. Watts reported no schools in the district have reported.

Anna Morris, board member, asked for an updated version in April to see how it compares. Would like to see how it works. The data can look different for a few years.

### **II.C.3. Health Services Report**

Director of Special Education, Mrs. Hannah Watts provided the report and stated it was different opposed to the years past. Mrs. Watts reported we have only had 5 weeks of in school instruction and this year we have 8 percent. Mrs. Watts reported all the kids that presented with COVID symptoms were sent home out of caution for other students and staff.

Superintendent Phillip Watts thanked the board for approving four school nurses. Mr. Watts stated it has been a reoccurring event to be on the phone with them during the night and day with the work that they must do reporting and contact tracing. Mr. Watts stated we have a big day coming up, we have over 150 slots at the health department for our staff to receive the first round of the COVID-19 vaccine and we are excited for this event.

### **II.C.4. Turnaround Progress Plan Update**

Principal Mr. Davidson stated they continue to work on improvements and provided a one-page document he shared. Mr. Davidson reported in areas of Reading, Math and Social Science. Mr. Davidson

stated in the last couple of years we have provided our students with more pathways and leading into next year we will be adding a program through Murry state with agriculture and law enforcement. Mr. Davidson stated we are adding finance with ATC and graduate with personal finance in dual credit. Mr. Davidson stated our graduation rate is 95-97 percent and if we get a few more kids on track it could be higher. Mr. Davidson stated they do CTE Advisory council meeting knowledge from our community to see what the kid's needs. When they leave us they can be transitional ready.

#### **II.C.5. Public Comments regarding the 2020-2021 School Nutrition and Physical Activity Report Card**

Public Comments regarding 2020-2021- Mr. Watts stated if they would like to call her office and ask to speak to Tabitha Napier to make comments now can call the hotline and leave a message and comment. Mrs. Napier stated she do not have any documents to share but per federal records and it allows for any public comments. The phone number was provided.

Mrs. Napier stated this year's report but is based off last year. All kids eat a free breakfast and lunch and offer the program to family. Mrs. Napier stated we participated in the National school program and the after-school snack program in conjunction with the 21<sup>st</sup> century grant. Due to COVID-19 we shifted to Summer feed. All this has allowed a positive bank balance, program audits for KDE and no corrective or physical action needed. Weekly meal pickups have exceeded 15000 at times. Mrs. Napier stated it does not matter where they live, amazing hard work with the food service staff, and transportation and administrative staff to make this a huge success.

#### **III. Student Learning and Support Items Recommended for Approval**

##### **III.A. CONSENT ITEMS**

**Order #170 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, consent items were approved as listed below passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.A.1. Consider approval of board members attending the KSBA 2021 Annual Conference for April 23-25, 2021 in Louisville, KY.**

**III.A.2. Consider approval of board members attending the KSBA Summer Leadership Conference on July 16-17, 2021, at Marriott Griffin Gate, Lexington, KY.**

##### **III.B. DISCUSSION ITEMS**

**III.B.1. Consider approval of minutes of previous meetings.**

**III.B.1.a. Consider approval of December 15, 2020 regular Board meeting minutes**

**Order #171 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of December 15, 2020 regular Board meeting minutes passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.1.b. Consider approval of January 7, 2021, Special Called meeting minutes.**

**Order #172 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of January 7, 2021, Special Called meeting minutes passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.2. Consider approval of the December 2020 Treasurer's Report.** Stacy McKnight, Finance Officer, reported the bank rec is higher than usual. Mrs. McKnight stated they adjusted some cares money to help with seek and that has helped this month. Mrs. McKnight reported the property tax is a million and 37 thousand and that is up 40,000 from last year. Our delinquent tax is up this year. The seek has been adjust and it will look like it is a lot less but the supplement that state gave us will be in our fund 2 revenue and make up the difference. The cash flow s healthy. Mrs. McKnight stated we should end the year pretty good unless something happens. We will need to be careful with the money and take care of it for the future.

Mrs. McKnight stated we had a lot of bills this month, which several where things were approved last month. Allen construction, Rising Sun, and Combs Trucking that was approved. Mrs. McKnight stated the CDW devices we finally received from last spring and summer and paying for it. The bonds will continue to decline if we do not purchase anymore through KISTA. We paid ½ of our SRO contract to the City of Jackson this month.

**Order #173 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for December 2020 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.3. Consider approval of the January 2021 bills for payment.**

**Order #174 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the January 2021 bills for payment passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.4. Consider approval of the FY 2020 Audit Report.**

**Order #175 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the FY 2020 Audit Report passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes

Mrs. Rebecca Watkins Yes

**III.B.5. Consider approval of the 2021-2022 Draft Budget.**

**Order #176 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the 2021-2022 Draft Budget passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.6. Consider approval of the 2021-2022 school calendar (first-reading).**

Discussion:

First reading no motion required.

**III.B.7. Consider approval of an updated Re-entry plan.**

**Order #177 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of an updated Re-entry plan passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.8. Consider approval of the 2020-2021 Breathitt County Schools Lau Plan.**

**Order #178 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the 2020-2021 Breathitt County Schools Lau Plan passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.9. Consider approval for the Breathitt Baseball High School head coaching salary to be reallocated to the high school baseball team to use for equipment, uniforms, and supplies for the 2020-2021 school year.**

**Order #179 - Motion Passed:** Based upon the recommendation of Superintendent Philip Watts, approval for the Breathitt Baseball High School head coaching salary to be reallocated to the high school baseball team to use for equipment, uniforms, and supplies for the 2020-2021 school year passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Abstain
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.10. Consider approval of a contract with Quicksand Farms for Field Maintenance for the BHS Football Field; Baseball Field and Softball Field.**

**Order #180 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Wats, approval of a contract with Quicksand Farms for Field Maintenance for the BHS Football Field; Baseball Field and Softball Field passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.11. Consider approval of bid in the amount of \$50.00 by Scottie Spicer for the purpose of purchasing two surplus Husqvarna mowers, which do not run. Order #181 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of bid in the amount of \$50.00 by Scottie Spicer for the purpose of purchasing two surplus Husqvarna mowers, which do not run passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.12. Consider approval of purchasing a mower from the state contract in the amount of \$7,391.23.

Order #182 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing a mower from KPC state contract in the amount of \$7,391.23 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.13. Consider approval of purchasing a compact utility tractor from the state contract not to exceed \$33,000.

Order #183 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing compact utility tractor from the state contract not to exceed \$33,000.00 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.14. Consider approval of purchasing 470 Chromebook from CDW-G through the KPC contract for the purpose of reseeding student devices for 2021-2022.

Order #184 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing 470 chrome books from CDW-G through the KPC Contract for the purposes of reseeding student devices for 2021-2022 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.15. Consider approval of the pay application #3 from Rising Sun Development in the amount of \$67,054.74 for work to date at the Coliseum Emergency Repair project KDE BG# 20-260.**

**Order #185 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, Phillip Watts requests that the board consider approval of the pay application #3 from Rising Sun Development in the amount of \$67,054.74 for work to date at the Coliseum Emergency Repair project KDE BG# 20-260. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.16. Consider approval of the Direct Purchase Orders in the amount of \$95,765.94 for work to date at the Coliseum Emergency Repair project KDE BG# 20-260, and comprised of payments to Toadvine Enterprises in the amount of \$71,238.00 and Cincinnati Floor in the amount of \$24,527.94.**

**Order #186 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the Direct Purchase Orders in the amount of \$95,765.94 for work to date at the Coliseum Emergency Repair project KDE BG# 20-260, and comprised of payments to Toadvine Enterprises in the amount of \$71,238.00 and Cincinnati Floor in the amount of \$24,527.94 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.17. Consider approval accepting the low bid by Standafer Builders, INC. for the purpose of building a new elementary school.**

**Order #187 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, accepting the low bid by Standafer Builders INC. for the purpose of building a new elementary school passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.18. Consider approval of the revised BG-1 for Construction Project BG#20-283; the New Elementary Project.**

**Order #188 - Motion Passed:** Based upon the recommendation of Superintendent Philip Watts, approval of the revised BG-1 for Construction Project BG#20-283; the New Elementary Project passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.19. Consider approval of the AIA Document A101-2007, Standard Form of Agreement Between Owner and Contractor, for Standafer Builders, Inc. in the**

total amount of \$12,451,360.00, for the New Elementary School Project BG#20-283.

The contract includes all work of the Base Bid, plus the eight (8) additional alternates.

**Order #189 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the AIA Document A101-2007, Standard Form of Agreement Between Owner and Contractor, for Standafer Builders, Inc. in the total amount of \$12,451,360.00, for the New Elementary School Project BG#20-283. The Contract includes all work of the Base Bid, plus the eight (8) additional alternates passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.20. Consider approval of the Interim Contract between Breathitt County Board of Education and Standafer Builders, Inc. for the total "not to exceed" amount of \$300,000.00.** The purpose of this interim contract is to authorize the contractor to proceed with the work of the full contract prior to school revenue bond sales. This interim contract becomes null and void upon the sale of the bonds.

**Order #190 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, Approve the Interim Contract between Breathitt County Board of Education and Standafer Builders, Inc. for the total amount not to exceed amount of \$300,000.00. The purpose of this interim contract is to authorize the contractor to proceed with the work of the full contract prior to school revenue bond sales. This interim contract becomes null and void upon the sale of the bonds. passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.21. Consider approval of the Commissioning Agreement between Zerhusen Holten Commissioning, Inc. and Breathitt County Board of Education for the commissioning of the HVAC System for the New Elementary School, for a lump sum, "not to exceed" cost of \$31,500.00.**

**Order #191 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, Approval of the Commissioning Agreement between Zerhusen Holten Commissioning, Inc. and Breathitt County Board of Education for the commissioning of the HVAC System for the New Elementary School, for a lump sum, not to exceed cost of \$31,500.00 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.22. Consider approval of the Pay Application #3 for the LBJ Demolition Project for the total amount of \$70,482.35 from Combs Trucking Co., after payment of this application, the remaining balance of retainage will be \$5,000.00.**

**Order #192 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the Pay Application #3 for the LBJ Demolition Project for the total amount of \$70,482.35 from Combs Trucking Co., after payment of this application, the remaining balance of retainage will be \$5,000.00 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.23. Consider approval of rescinding BG 18-365 for the Central Office HVAC replacement project.**

**Order #193 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.24. Consider approval of rescinding BG 18-244 Breathitt's new ATC phase 1.**

**Order #194 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of rescinding BG 18-244 Breathitt's new ATC phase 1. passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.25. Consider approval to advertise for Architect and Engineer Services as required for the design of the replacement roof and drain system for the Sebastian Elementary School.**

**Order #195 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval to advertise for Architect and Engineer Services as required for the design of the replacement roof and drain system for the Sebastian Elementary School passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.26. Consider approval to adopt a resolution authorizing the Breathitt County School District Finance Corporation to issue School Building Revenue Bonds.**

**Order #196 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval to adopt the resolution of the Board of Education of the Breathitt county school district, confirming the acceptance of an offer of assistance from the Kentucky school facilities construction commission; authorizing and approving the execution of a participation agreement with said commission; authorizing and approving the execution of a lease agreement

with the Breathitt county school district finance corporation and any further necessary instruments; approving certain architects' plans for the construction of a certain school building project; approving the execution of continuing disclosure procedures and the execution of tax compliance procedures, and approving the plan of financing the cost of said project, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

#### **IV. Personnel Notifications**

##### **Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions**

Dustin Bowling, Resignation as FS Custodian at BHS, January 7, 2021 Donnie Butler, Resignation as Assistant Softball Coach at BHS, Effective January 13, 2021 Joshua Combs, Resignation as Bus Driver, Effective January 5, 2021 Darren Fisher, Resignation as Bus Driver, Effective January 5, 2021

##### **Employment/Transfers**

Natasha Allen, Teacher at SES, Effective January 20, 2021  
Casey Allen, Assistant Football Coach at BHS, Effective January 14, 2021  
Lorna Bush, Assistant Girls Basketball Coach at BHS, Effective December 15, 2021  
Rachael Durham, Assistant Girls Basketball Coach at BHS, Effective December 15, 2021  
Darren Fisher, Substitute Bus Driver, Effective January 6, 2021  
Jessica Howard, Guidance Specialist-District Wide, Effective January 4, 2021  
Janice Turner-Hall, Substitute Teacher, Effective January 4, 2021

##### **FMLA/Leave**

Paul Stevens, December 12, 2020 - March 11, 2021

#### **V. Informational Items**

V.A. Communication/Sharing (All Present)

V.B. School Financial Reports

V.C. School SBDM Reports

VI. The Kentucky Open Records and Open Meetings Act

#### **VII. Adjournment**

**Order #197 - Motion Passed:** There being no further business of the Board, adjournment at 6:38 pm, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent

Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

---

Secretary

---

Board Chairperson