# RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., December 15, 2020

The Breathitt County Board of Education met in the Video Teleconference at 5:00 PM, with the following members present:

## Attendance Taken at 5:01 PM:

## **Present Board Members:**

Ms. Ruschelle Hamilton

Mr. John Hollan

Mr. Albert Little

Mrs. Anna Morris

Mrs. Rebecca Watkins

#### I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00 P.M. Via video teleconference.

# I.A. Roll Call

# I.B. Pledge of Allegiance/Mission and Vision

### I.C. Adopt Agenda

Order #133 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to adopt the agenda passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Absent
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

#### II. Presentations/Reports

- II.A. Student Recognitions
- II.A.1. Sixth Grade Showcase
- II.A.1.a. Hunter Barrett-1st in Social Studies; 5th in Science
- II.A.1.b. Sophia Jiang-1st in Written Composition; 2nd in Arts & Humanities
- II.A.2. Breathitt High School-State Esport Team
- II.A.2.a. Shane Elliot-Team Captain-11th Grade
- II.A.2.b. Ethan Smith-11th Grade
- II.A.2.c. Timothy Harvey-9th Grade
- II.B. Staff Recognitions
- II.C. Reports

### II.C.1. Superintendent Report

Superintendent Phillip Watts, discussed wrapping up the end of the semester and thanked the board members with the Coliseum reveal update. Superintendent Watts, discussed the ongoing communication with KDE. Superintendent Watts discussed the upcoming vaccination and submitting the data for employees to be placed on a roster to receive the vaccination. The Re-Entry team will have another meeting and work with the health department. Superintendent Watts discussed that 3,000 meals had been provided. MR. Watts stated the EBT is supposed to be extended.

Superintendent Watts wished everyone Happy Holidays and a safe New Year.

The District has implemented school re-entry plans that are in compliance with KDE recommendations, local health department guidelines and the Governor's recommendations, to include in person and online learning. Teachers have completed professional development days and teacher workdays to support planning for re-entry into the 2020-2021 school year. Preparations for meeting the needs of all students have begun. The District has communicated expectations for working remotely, while still providing exemplary service to all stakeholders including students, parents/guardians, and staff members. Processes are being automated to minimize disruption of service throughout the district during the Coronavirus restrictions. The Breathitt County Board of Education reviews monthly reports to ensure that the district maintains a 10 to 15% contingency through intentional processes that determine expenditures are reasonable and necessary, while supporting the instructional process and meeting the needs of all students. The District will continue to focus on providing support in delivering grade appropriate, strong instruction with high expectations. The district is implementing multiple grants to support student learning, including: Striving Readers, Novice Reduction, School Improvement Fund, with recent additions of the Fresh Fruit and Vegetable Program and GEAR UP. Gear Up has placed academic tutors at Breathitt High School to improve student achievement. The Steele Reese grant provided Leveled Literacy Intervention materials for Tier III interventions in Reading for grades K through 2. By adjusting our plans to accommodate a virtual environment, the district has maintained the implementation of the KAS mini grant plan across the district and remains on pace to meet timelines for year 2. Central Office administrators continue to make progress on the 30-60-90 actions plans that target deficiencies from previous audit findings. Work continue through instructional staff to implement and support new Math, ELA, and Science curriculum. Special Education data meetings are held regularly at each school. The special education director and/or approved administrators participate in all Annual Review Committee (ARC) meetings to provide support; the folder review process is ongoing. The District/School Improvement Plans are posted on the District and School Websites. Comprehensive District Improvement Plan focuses on curriculum alignment, communication, and ABRI (Academic and Behavior Response to Intervention). The plan has been updated to reflect feedback provided by the diagnostic review, and implementation is monitored regularly via 30-60-90 day plans. Phases One and Two of the current continuous improvement planning process are completed, and Phase Three is underway. 2. Action Strategies Completion Curriculum alignment, PLC meetings, Response to Intervention (RTI), and Academic and Behavioral Response to Intervention (ABRI)/Positive Behavioral Interventions and Supports (PBIS) are being implemented in every school.

# Next Steps:

- 1. School Re-entry Plan (Documents and Action Plan).
- 2. Continue to provide support to our students, staff and community during the Coronavirus.
- 3. Process/procedures are being developed and implemented to address coronavirus restrictions and social distancing to include Team video meetings, public broadcast of board meetings to comply with Open Meetings Act, and strategies to ensure that work requirements/deadlines are met. These protocols will be included in the Business Continuity/Disaster Recovery Plan for the district.

- 4. The district will continue to utilize standards rollout resources and curriculum evaluation processes to update/refine curriculum pacing guides that reflect changing student needs due to the coronavirus situation.

  5. The district will continue to provide support for students and teachers during NTI days through virtual meetings, continued timely communication, the NTI Help Line, and technology support.
- 6. Healthy at Work Plan is being implemented to address issues with staff and/or students as they arise, in compliance with KDE guidance for remaining Healthy at Work during the pandemic; and to address new COVID leave allowance. Collaboration with the Health Department has been effective with the sharing of information and assistance provided for a mutually beneficial relationship.
- 7. Action plans developed from analysis of the diagnostic review and state management audit are being progress monitored for continuous improvement.
  8. Finance office continues to progress monitor the district cash flow (expenditures and revenues), to ensure we maintain our goal of 10-15% contingency. Budget projections predict a decrease in tax revenues; therefore, cautious budgeting for the 2020-2021 school year is critical for continued financial success.
- 9. Implementation of the CCEIS plan has begun to include instructional support assigned for grades K-2.
- 10. The district will continue efforts to provide support for all students, with a particular focus on those students without internet and with lower participation rates or who need additional assistance due to academic needs or guarantine/isolation.
- 11. Preparations for Consolidated Monitoring
- 12. Submit application for the KY Comprehensive Literacy grant.

#### Action Strategies Completion

Association (KSBA) continues to provide training to the local board of education. Training hours have been communicated to all members.

- The district's 30-60-90 Action Plans are regularly reviewed/updated via Google Docs and include items on: Instructional Management, Career and Technical Education, Special Education, Fiscal Management, Operational Support/Facilities, Food Service, Transportation, Personnel Administration, and Planning.
- Review/revision of a new District Strategic Plan and Communication Plan has taken place resulting in a revised plan with updated Vision/Mission; Core Values; District Commitments; and Academic, Financial, Facilities Goals. Board approved revised vision/mission and strategic plan during its March 2020 meeting. Updated communication of the plan includes new logos and district seal to promote a positive image of the district.
- Redbook Training has been identified as a recurring need in the District. Regular meetings are taking place with School Secretaries to address areas of concern. Online training for each school is being required this fall to ensure Redbook compliance at all times

#### Instruction:

- The 2020-2021 Non-Traditional Instruction Program initial application was completed, board-approved and approved by KDE. Teacher and staff expectations for school-based virtual instruction and hybrid/blended learning have been communicated.
- Expanded access to digital resources such as Dreambox Math, Study Island, and Lexia have been secured for teachers to utilize on NTI days. Some of these programs were already in place, and this expanded access allows teachers to utilize additional features when working with students.

- Implementation support for curriculum materials and resources (including Math, ELA, Science and phonics) continues. Teacher workshops to update curriculum maps to reflect additional needs due to COVID-19 have been completed. Pacing guides reflecting this work are available to all teachers.
- A plan for improving the CTE program offerings at BHS is in the implementation phase. A district CTE point of contact has been designated, and TEDS training has been completed. The Fall CTE Advisory Council meetings included 28 participants, including school, community, and business leaders representing all of our programs.
- Evidence-based resources to support Science have been provided to all K-8 teachers district-wide and a second training was completed on August 18, 2020. Digital resources with this program are being utilized during School-Based Virtual Instruction.
- District non-negotiables for academics: strong instruction, deep engagement, grade appropriate assignments, and high expectations continue to be reinforced during school and district leadership team meetings and professional learning communities.
- School and district personnel continue to analyze academic and behavioral data, with the support of ABRI.
- Professional learning focused on differentiation, scaffolding, distance learning, and blended learning have been provided for teachers. Need-based sessions are offered on a weekly/bi-weekly basis to provide on-going support for teachers throughout the year. Maintenance:
- · A Local Planning Committee has been formed and the DFP Process has begun.
- BG1 has been approved for the construction of a New Elementary School. Planning work has begun to demo LBJ Elementary. Schematic design was submitted to KDE for a new elementary.
- SES Renovation has been completed.
- Several maintenance projects are being bid or completed; drainage work, painting, security wraps, gutters, bathroom upgrades, etc..

### Technology:

- Remote access has been granted to employees during Coronavirus restrictions.
- $\bullet$  Professional Photos of staff members have been updated. New ID badges for all staff will be completed.
- · Student iPads have been received and deployed.
- Re-seeding of student Chromebooks grades 5-12.
- · Student Chromebooks grades 2-4 have been received and deployed.
- District continues to partner with Dataseam (cancer research) to increase technology in schools.
- All schools have been working on integrating new interactive boards within the classroom as an addition or replacement of existing technology within the classroom.
- Each school has been receiving training on new processes and procedures to reduce down time for repairs on both student and staff equipment. Building capacity with personnel at each school has also been a focus.

# III. Student Learning and Support Items Recommended for Approval

# III.A. CONSENT ITEMS

III.A.1. Consider approval of Appalachia Service Project to use Highland-Turner Elementary when school is out of session and prior to one week before school starts in 2021, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.

Order #134 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of Appalachia Service Project to use Highland-Turner Elementary when school is out of session and prior to one week before school

starts in 2021, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

### III.B. DISCUSSION ITEMS

III.B.1. Consider approval November 17,2020 regular meeting minutes.

Order #135 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of the November 17, 2020 regular meeting passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Abstain

# III.B.2. Consider approval of the November 2020 Treasurer's Report.

Finance officer Stacy McKnight presented and reviewed the November's Treasurer's Report. Mrs. McKnight discussed that there was two tax collections for the month. The collection rate is down from this time last year. There were some projects that were paid this month and a storage building was purchased for SES. The bathrooms at the Coliseum were updated. Order #136 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for November 2020 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

# III.B.3. Consider approval of the December 2020 bills for payment.

Order #137 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the December 2020 bills for payment passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.4. Consider approval of amending the calendar for 2020-2021 school year, to make December 21st and December 22nd non instructional days and make April 30th and May 3rd as make-up days. Moving closing day to May 6, 2021. Order #138 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, Consider approval of amending the calendar for 2020-2021 school year, to make December 21st and December 22nd non instructional days and make April 30th and May 3rd as make-up days. Moving closing day to May 6, 2021 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes Mr. John Hollan Yes

Mr.	Albert Little	Yes
Mrs.	Anna Morris	Yes
Mrs.	Rebecca Watkins	Yes

# III.B.5. Consider approval of school district calendar committee members and approval for calendar committee members to review develop and recommend school calendar options.

Order #139 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of school district calendar committee members and approval for calendar committee members to review, develop and recommend school calendar options passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

# III.B.6. Consider approval of the 2020-2021 CDIP for Breathitt County Schools.

Order #140 - Motion Passed: Based upon the recommendation of superintendent Phillip Watts, approval of the 2020-2021 CDIP for Breathitt County Schools passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

# III.B.7. Consider approval of the Kentucky Comprehensive Literacy grant application.

Order #141 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Kentucky Comprehensive Literacy grant application passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

# III.B.8. Consider approval of District Literacy Plan for 2020-2021 school year.

Order #142 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of District Literacy Plan for 2020-2021 school year passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

# III.B.9. Consider approval of creation and approval of the Lau Plan committee.

Order #143 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, creation and approval of the Lau Plan committee passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

# III.B.10. Consider approval of 21st Century Community Learning Center Grant application.

Order #144 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of 21st Century Community Learning Center Grant application passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.11. Consider approval of MOA for Breathitt County Area Technology Center/Breathitt High School with Juniper Health for the purpose of clinical. Order #145 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of MOA for Breathitt County Area Technology Center/Breathitt High School with Juniper Health for the purpose of clinicals passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Abstain
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.12. Consider approval of Final Pay Application #8 in the amount of \$53,512.00 for Construction Project BG#19-320, payable to Allen Construction. This is the final pay application for the Sebastian Elementary Renovation Project and will pay the contractor in full, including release of all Retainage.

Order #146 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Final Pay Application #8 in the amount of \$53,512.00 for Construction Project BG#19-320, payable to Allen Construction. This is the final pay application for the Sebastian Elementary Renovation Project and will pay the contractor in full, including release of all Retainage passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

- III.B.12.a. AIA G706A Contractor's Affidavit of Release of Liens
- III.B.12.b. AIA G706 Contractor's Affidavit of Payment of Debts and Claims
- III.B.12.c. AIA G707 Consent of Surety to Final Payment

III.B.13. Consider approval of Direct Purchase Orders, totaling \$18,008.01, for Construction Project BG#19-320, payable to individual vendors per invoice, as follows:

PO#0004-2007211, State Electric Supply, Inv. # 14826590, \$18,008.01.

Order #147 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Direct Purchase Orders, totaling \$18,008.01, for Construction Project BG#19-320, payable to individual vendors per invoice, as follows:PO#0004-2007211, State Electric Supply, Inv. # 14826590, \$18,008.01 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.14. Approve Change Order #1, in the amount of \$0.01, for Direct Purchase Order 0005-2007209, for Lee Building Products. Change Order #5 includes:

Credit to Direct Purchase Order #0005-2007209 due to outstanding unused balance of \$0.01 in purchase order amount at close-out of project.

Original DPO amount = \$ 9,000.00 Remaining unused balance = \$ 0.01 Revised DPO final amount = \$ 8,999.99

Reason: KDE Regulations, balance resolution.

Order #148 - Motion Passed: Based upon the recommendation of superintendent Phillip Watts, Approve Change Order #1, in the amount of \$0.01, for Direct Purchase Order 0005-2007209, for Lee Building Products. Change Order #5 includes: Credit to Direct Purchase Order #0005-2007209 due to outstanding unused balance of \$0.01 in purchase order amount at close-out of project.

Original DPO amount = \$9,000.00 remaining unused balance = \$0.01Revised DPO final amount = \$8,999.99Reason: KDE Regulations, balance resolution, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.15. Consider approval of the final Kentucky Department of Education BG4 Form to close-out the Sebastian Elementary Renovation Project.

Order #149 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, Approval of the final Kentucky Department of Education BG4 Form to close-out the Sebastian Elementary Renovation Project passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.16. Consider approval of pay Application #2 in the amount of \$95,011.95 for LBJ Elementary Demolition Project BG#20-283, payable to Combs Trucking Company, LLC.

Order #150 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of pay Application #2 in the amount of \$95,011.95 for LBJ Elementary Demolition Project BG#20-283, payable to Combs Trucking Company, LLC passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.17. Consider approval of Change Order #1 in the amount of \$13,802.30 for the Fairce Woods Coliseum, to provided replacement ceiling tiles that were deemed by Liberty Mutual Insurance to need replacement. The amount of this change has been found acceptable by Liberty Mutual and will be deducted from the contingency in the project.

Order #151 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consider approval of Change Order #1 in the amount of \$13,802.30 for the Fairce Woods Coliseum, to provided replacement ceiling tiles that were deemed by Liberty Mutual Insurance to need replacement. The amount of this change has been found acceptable by Liberty Mutual and will be deducted from the contingency in the project passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

# III.B.18. Consider approval of the pay application #2 from Rising Sun Development in the amount of \$502,842.97 for work to date at the Coliseum Emergency Repair project KDE BG# 20-260

Order #152 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consider approval of the pay application #2 from Rising Sun Development in the amount of \$502,842.97 for work to date at the Coliseum Emergency Repair project KDE BG# 20-260, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

#### IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions Paula Dunn, Resignation as Cook/Baker at SES, Effective December 31, 2020 Employment/Transfers

Deana Sword, FMD Teacher at SES, Effective December 11, 2020 FMLA/Leave Tammy Keene, November 2, 2020 - January 4, 2021

#### V. Informational Items

- V.A. Communication/Sharing (All Present)
- V.B. School Financial Reports
- V.C. School SBDM Reports
- V.D. USDA-Donated Food Review Results for Breathitt County School District
- V.E. 2019 Ky Clean Diesel Grant

#### VI. Closed Session

VI.A. Consider approval of going into closed session in compliance with KRS 61.810(k) and KRS 156.557(c), for a preliminary (mid-year) discussion regarding the superintendent's evaluation.

Order #153 - Motion Passed: Approval of going into closed session at 5:50p.m. In compliance with KRS 61.810(k) and KRS 156.557(c), for a preliminary (mid-year) discussion regarding the superintendent's evaluation passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

Order #154 - Motion Passed: Approval of leaving closed session at 6:50p.m. passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

# VI.B. Consider approval of returning to open session.

Order #155 - Motion Passed: Approval of returning to open session at 6:51p.m., passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

## VII. Adjournment

Order #156 - Motion Passed: There being no further business of the Board, adjournment at 6:52p.m., passed with a motion by Mr. John Hollan and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

Secretary

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Board Chairperson