

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., November 17, 2020

The Breathitt County Board of Education met in the Video Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 4:59 PM:

Present Board Members:

Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Mrs. Anna Morris

Absent Board Members:

Mrs. Rebecca Watkins

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00pm.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #117 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the agenda with the addendums listed below passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

I.C.1. ADDENDUM: Remove Item III.B.9

I.C.2. ADDENDUM: Add Item III.B.14 Consider approval of Change Order #1, in the amount of \$9,900.00, for Construction Project BG#20-283, for Combs Trucking Company's LBJ Elementary Demolition Contract.

Change Order #1 includes:

Removal and safe disposal of three (3) asbestos containing boilers (interior rope gasketing), found during demolition work. The gasket material was sampled by Comb's Trucking's abatement subcontractor, Bluegrass Asbestos Abatement, LLC (BAA), and tested by EMSL Analytical, Inc. The material was found to be 90% Chrysotile (asbestos containing). Their results were confirmed by samples taken and tested thru our consultant, Air Source Technology Inc. (ASTI). The removal requirements have been reviewed with Mr. Trent Pruitt and Mr. Eli Caudill with Ky Energy & Environment Cabinet and they have confirmed that the boilers can be removed in a single piece without asbestos material removal prior, wrapped and sealed in plastic film, and hauled to an approved landfill licensed to accept hazardous waste, in compliance with the regulations of the KY Dept. of Air Quality and OSHA. Removal and disposal of the boilers is to be performed by BAA with certification to handle and dispose of such material, and receipts from the landfill are to be sent to Mr. Pruitt for his records, with copies to the Owner and Architect.

Reason: Found Conditions

II. Presentations/Reports

II.A. Student Recognitions

II.A.1. 4-H Speech and Demonstration

II.A.1.a. Sophie Napier-1st Place Team-Demonstration

II.A.1.b. Lilly Nunn 1st Place Team-Demonstration

II.A.1.c. Kaylie Gibson 1st Place Digital Media Presentation

II.A.1.d. Adam Spencer 3rd Place Speech

II.A.2. Breathitt High School E-Sports Team

II.A.3. Emalee Watts- 14th Region Volleyball Player of Year

II.B. Staff Recognitions

II.C. Reports

II.C.1. Superintendent Report

Superintendent Report: Mr. Watts stated that he like to recognize the staff as a whole from the top to the bottom that everyone is pulling together during this time.

The District has implemented school re-entry plans that are in compliance with KDE recommendations, local health department guidelines and the Governor's recommendations, to include in person and online learning. Teachers have completed professional development days and teacher workdays to support planning for re-entry into the 2020-2021 school year. Preparations for meeting the needs of all students have begun. The District has communicated expectations for working remotely, while still providing exemplary service to all stakeholders including students, parents/guardians, and staff members. Processes are being automated to minimize disruption of service throughout the district during the Coronavirus restrictions. The Breathitt County Board of Education reviews monthly reports to ensure that the district maintains a 10 to 15% contingency through intentional processes that determine expenditures are reasonable and necessary, while supporting the instructional process and meeting the needs of all students. The District will continue to focus on providing support in delivering grade appropriate, strong instruction with high expectations. The district is implementing multiple grants to support student learning, including: Striving Readers, Novice Reduction, School Improvement Fund, with recent additions of the Fresh Fruit and Vegetable Program and GEAR UP. Gear Up has placed academic tutors at Breathitt High School to improve student achievement. The Steele Reese grant provided Leveled Literacy Intervention materials for Tier III interventions in Reading for grades K through

2. By adjusting our plans to accommodate a virtual environment, the district has maintained the implementation of the KAS mini grant plan across the district and remains on pace to meet timelines for year 2. Central Office administrators continue to make progress on the 30-60-90 actions plans that target deficiencies from previous audit findings. Work continues through instructional staff to implement and support new Math, ELA, and Science curriculum. Special Education data meetings are held regularly at each school. The special education director and/or approved administrators participate in all Annual Review Committee (ARC) meetings to provide support; the folder review process is ongoing.

The District/School Improvement Plans were posted on the District and School Websites. Comprehensive District Improvement Plan focuses on curriculum alignment, communication, and ABRI (Academic and Behavior Response to Intervention). The plan have been updated to reflect feedback provided by the diagnostic review, and implementation is monitored regularly via 30-60-90 day

plans. Phases One and Two of the current continuous improvement planning process are completed, and Phase Three is underway.

II.C.2. Energy Report

Facilities Director, Will Noble reviewed the quarterly Energy report and thanked the board for making decisions to help our schools become energy efficient. An upgrade was completed on SES and BHS for emergency performance. Based on our kilowatts per hour and the upgrade we are seeing more energy savings. We are able to call the help desk and adjust on our end remotely to make changes. On the first page on the bottom, there are some focus points. The adjusted area space temp control and reduced weekend operations increased the savings at SES.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #118 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.A.1. Consider approval of the 2020-2021 District Wellness Policy.

III.A.2. Consider approval of the 2020-2021 Nutrition & Physical Activity Report Card & District Alliance Report.

III.A.3. Consider approval of the SFCC first offer of assistance for KETS in the amount of \$12,023.

III.A.4. Consider approval of PTO Penguin Patch Holiday Store at Sebastian Elementary.

III.A.5. Consider approval of agreement with Appalachian Wireless.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of previous meetings.

III.B.1.a. Consider approval of October 27, 2020 regular meeting minutes.

Order #119 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of October 27, 2020 Regular Meeting minutes passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.2. Consider approval of the October 2020 Treasurer's Report.

Order #120 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for October 2020 passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.3. Consider approval of the November bills for payment.

Order #121 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the November bills for payment passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.4. Consider approval for emergency certification for employee # 2314.

Order #122 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval for emergency certification for employee #2314. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.5. Consider approval of amending the calendar for 2020-2021 school year, to make November 23rd and November 24th non instructional days and make April 28th and April 29th as make-up days. Moving closing day to May 4, 2021.

Order #123 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of amending the calendar for 2020-2021 school year, to make November 23rd and November 24th non instructional days and make April 28th and April 29th as make-up days. Moving closing day to May 4, 2021 passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.6. Consider approval of the invoice from Tate Hill Jacobs Architects for the new Elementary, KDE BG #20-283, in the mount \$268,981.50 for app previously submitted documents including Schematic Design, Design Development up through 50% completion of construction documents.

Order #124 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the invoice from Tate Hill Jacobs Architects for the new Elementary, KDE BG #20-283, in the mount \$268,981.50 for app previously submitted documents including Schematic Design, Design Development up through 50% completion of construction documents passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.7. Consider approval of the pay application from Rising Sun Development in the amount of \$301,896.64 for work to date at the Coliseum Emergency Repair project KDE BG# 20-260.

Order #125 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consider approval of the pay application from Rising Sun Development in the amount of \$301,896.64 for work to date at the Coliseum Emergency Repair project KDE BG# 20-260 passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.8. Consider approval of the proposal from Tate Hill Jacobs in the amount of \$3,500.00 to provide KDE required building assessments and facility inventories for the review of the Local Planning Committee.

Order #126 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consider approval of the proposal from Tate Hill Jacobs in the amount of \$3,500.00 to provide KDE required building assessments and facility inventories for the review of the Local Planning Committee passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.9. Consider approval to Change Order #1, in the amount of \$ _____, for Construction Project BG#20-283, for Combs Trucking Company's LBJ Elementary Demolition Contract.

Change Order #1 includes:

Proposal Request #01 for additional abatement of existing asbestos containing insulation "rope" gasketing inside the three (3) existing boilers, found during demolition work. The gasket material was sampled by Comb's Trucking's abatement subcontractor, Bluegrass Asbestos Abatement Co., and tested by EMSL Analytical, Inc. The material was found to be 90% Chrysotile (asbestos containing). Their results were confirmed by samples taken and tested thru our consultant, Air Source Technology. The gasketing is in a quantity requiring abatement by the Kentucky Department of the EPA.

Reason: Found Conditions

Discussion:

This item was deleted when the agenda was adopted. No action was taken.

III.B.10. Consider approval of Pay Application #1 in the amount of \$58,893.30 for LBJ Elementary Demolition Project BG#20-283, payable to Combs Trucking Company, LLC.

Order #127 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, Approve Pay Application #1 in the amount of \$58,893.30 for LBJ Elementary Demolition Project BG#20-283, payable to Combs Trucking Company, LLC. passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.11. Consider approval of (4) waiver requests to KDE to vary from the KDE model program for the new elementary. The waiver requests are as follows:

Order #128 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consider approval of (4) waiver requests to KDE to vary from the KDE model program for the new elementary. The waiver requests are as follows:

a. Breathitt County Board of Education requests a waiver from the requirements of the KDE model program to disburse through the Commons Area to the fenced play area in lieu of individual doors from the classrooms directly outside. Disbursal from a central interior point will increase security by reducing the number of exterior doors and by providing a direct access to the fenced play area just outside of the Commons Area.

b. Breathitt County Board of Education requests a waiver from the requirements of the KDE model program to utilize a single room for both Music and Art enrichment programs. The room has been designed to accommodate both, with STC-55 wall ratings and casework + plaster trap for art functions. If the alternate for the auditorium is accepted, the auditorium stage can host music classes as well.

c. Breathitt County Board of Education requests a waiver from the requirements of the KDE model program to allow for the possible utilization of a proposed AV storage room near the media center or the stage storage room for an SRO Office depending on which alternates are chosen by the district.

d. Breathitt County Board of Education requests a waiver from the requirements of the KDE model program to allow that SBDM offices and Guidance offices access the proposed Conference Room through the corridor in the administrative suite in order to have a more efficient floor plan, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.11.a. Breathitt County Board of Education requests a waiver from the requirements of the KDE model program to disburse through the Commons Area to the fenced play area in lieu of individual doors from the classrooms directly outside. Disbursal from a central interior point will increase security by reducing the number of exterior doors and by providing a direct access to the fenced play area just outside of the Commons Area.

III.B.11.b. Breathitt County Board of Education requests a waiver from the requirements of the KDE model program to utilize a single room for both Music and Art enrichment programs. The room has been designed to accommodate both, with STC-55 wall ratings and casework + plaster trap for art functions. If the alternate for the auditorium is accepted, the auditorium stage can host music classes as well.

III.B.11.c. Breathitt County Board of Education requests a waiver from the requirements of the KDE model program to allow for the possible utilization of a proposed AV storage room near the media center or the stage storage room for an SRO Office depending on which alternates are chosen by the district.

III.B.11.d. Breathitt County Board of Education requests a waiver from the requirements of the KDE model program to allow that SBDM offices and Guidance offices access the proposed Conference Room through the corridor in the administrative suite in order to have a more efficient floor plan.

III.B.12. Consider approval of creating a Speech Language Pathology Assistant, and approve job description.

Order #129 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating a Speech Language Pathology Assistant, and approve the job description passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes

Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.13. Consider approval to advertise for speech therapy services.

Order #130 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to advertise for speech therapy services passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.14. Consider approval of Change Order #1, in the amount of \$9,900.00, for Construction Project BG#20-283, for Combs Trucking Company's LBJ Elementary Demolition Contract.

Change Order #1 includes:

Removal and safe disposal of three (3) asbestos containing boilers (interior rope gasketing), found during demolition work. The gasket material was sampled by Combs Trucking's abatement subcontractor, Bluegrass Asbestos Abatement, LLC (BAA), and tested by EMSL Analytical, Inc. The material was found to be 90% Chrysotile (asbestos containing). Their results were confirmed by samples taken and tested thru our consultant, Air Source Technology Inc. (ASTI). The removal requirements have been reviewed with Mr. Trent Pruitt and Mr. Eli Caudill with Ky Energy & Environment Cabinet and they have confirmed that the boilers can be removed in a single piece without asbestos material removal prior, wrapped and sealed in plastic film, and hauled to an approved landfill licensed to accept hazardous waste, in compliance with the regulations of the KY Dept. of Air Quality and OSHA. Removal and disposal of the boilers is to be performed by BAA with certification to handle and dispose of such material, and receipts from the landfill are to be sent to Mr. Pruitt for his records, with copies to the Owner and Architect.

Reason: Found Conditions

Order #131 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Change Order #1, in the amount of \$9,900.00, for Construction Project BG#20-283, for Combs Trucking Company LBJ Elementary Demolition Contract. Change Order #1 includes: Removal and safe disposal of three (3) asbestos containing boilers (interior rope gasketing), found during demolition work. The gasket material was sampled by Combs Trucking abatement subcontractor, Bluegrass Asbestos Abatement, LLC (BAA), and tested by EMSL Analytical, Inc. The material was found to be 90% Chrysotile (asbestos containing). Their results were confirmed by samples taken and tested thru our consultant, Air Source Technology Inc. (ASTI). The removal requirements have been reviewed with Mr. Trent Pruitt and Mr. Eli Caudill with Ky Energy & Environment Cabinet and they have confirmed that the boilers can be removed in a single piece without asbestos material removal prior, wrapped and sealed in plastic film, and hauled to an approved landfill licensed to accept hazardous waste, in compliance with the regulations of the KY Dept. of Air Quality and OSHA. Removal and disposal of the boilers is to be performed by BAA with certification to handle and dispose of such material, and receipts from the landfill are to be sent to Mr. Pruitt for his records, with copies to the Owner and Architect. Reason: Found Conditions passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Employment/Transfers

Brandon Adams, FS Custodian at SES, Effective October 26, 2020
 Charles Fugate, Bus Driver Effective October 23, 2020
 Tracey Spicer, Bus Monitor, Effective October 22, 2020
 Dustin Sumner, Substitute Custodian, Effective October 20, 2020

FMLA/Leave

Paul Stevens, October 22-November 5, 2020
 Patricia Williams, October 20-November 3, 2020

V. Informational Items

V.A. Communication/Sharing (All Present)

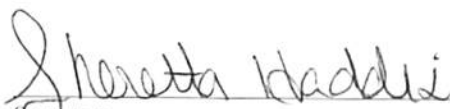
V.B. School Financial Reports

V.C. School SBDM Reports

VI. Adjournment

Order #132 - Motion Passed: There being no further business of the Board, adjournment at 5:39pm passed with a motion by Mr. John Hollan and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent


 Secretary


 Board Chairperson