

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., October 27, 2020

The Breathitt County Board of Education met in the Video Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Mrs. Anna Morris
Mrs. Rebecca Watkins

I. Call to Order

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #102 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of adoption of the agenda passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

II. Presentations/Reports

II.A. Student Recognitions

II.A.1. Westin Miller- Won All A Golf Regional Tournament as an Individual

II.B. Staff Recognitions

II.B.1. Thelma Crase

II.B.2. Beth Davidson

II.C. Reports

II.C.1. Superintendent Report Mr. Watts stated to remember Betty Maggard and her family as well as Delmar Bryant and his family. Mr. Watts thanked the Board of Education for their support for multiple meetings, plans and stated we could not have a successful school year without them. Mr. Watts also thanked the Healthy at Work team and Re-entry team for their hard work and long hours. Mr. Watts discussed USDA App Harvest. Mr. Watts discussed the District being able to maintain 4 weeks of in person at 25 percent but there has been a decrease. Mr. Watts stated last week 1100 food boxes were distributed and we continue to grow. Mr. Watts stated we appreciate the cameras that was purchased at the last board meeting. The re-entry team has had 16-17 meetings. The Healthy at Work team meets weekly.

The coliseum is starting to move a little bit with progress. Mr. Watts stated academically we are proud and using the evidence base material that has been purchase in the past. Some of the kids talk about having more work now than ever and this relates back to our high expectation for our students.

Plus 1. The efforts, guidance and communication from the Kentucky Department of Education have been instrumental in our efforts to provide support to teachers and students during the coronavirus situation. (KDE COVID-19 guidance documents)

2. The Breathitt County Board of Education voted (5-0) to approve the 2020-2021 application/waiver for non-traditional instructional days. The board has also approved re-entry plans for the district.

3. The Breathitt County Board of Education unanimously voted to approve the schematic design for a new elementary school. Architects, District and KDE Facility Officials had a meeting and received favorable support for the project.

4. Due to the coronavirus situation, plans for meal deliveries and pickups that reflect the guidance provided are in development.

5. The Re-Entry Instruction Plan has been shared. In August, teachers completed two teacher professional development days and five teacher work days to prepare school-based virtual instruction day assignments, all of which will be deployed to students in either a digital or hard copy format. Virtual Open House is scheduled for August 15 and September 1 to allow students and families to meet teachers and to provide support for the start of school.

6. Expectations for teachers and staff during school-based virtual instruction have been developed and shared.

7. District has developed teams: Re-entry Taskforce, Healthy at Work, Food Service and Transportation, and Central Office Leadership and Principal. Teams are working on action plans and meeting weekly/bi-weekly.

8. Communication process to share information to students, parents and community. Internal/External communication plan was updated as part of the strategic planning process.

9. Working with local health department and health officials to comply with ongoing restrictions in keeping our community safe.

10. Ending balance for June 30, 2020, - \$2,700,000; which is approximately 19% contingency.

11. Over the past two years, the District has made a significant investment in online curriculum/software, which will provide a smoother transition for online learning. Included in the online software is Reading Plus, Lexia, Amplify Science, Study Island, Dreambox, among others.

12. The transition of grades K-6 from LBJ Elementary to Sebastian Elementary has been smooth. Renovation project of Sebastian has been completed to include new classrooms and updated bathrooms.

13. Devices have been purchased for grades K-2; as well as replacing older devices for grades 5, 7, and 11.

14. Raptor Visitor Management System and Emergency management plans have been updated in conjunction with community agencies.

15. Security Film for Doors and Windows (wraps) are being installed to improve safety, as well as promote the district with updated branding and school colors.

16. The Award Notification was received for the School Improvement Fund for 7th and 8th Grade. The Turnaround Team and the Advisory Leadership Team meet regularly to discuss and monitor plan implementation. Progress toward the goals of the turnaround plan are presented at local board meetings.

17. Teachers continue to utilize standards rollout resources and curriculum evaluation processes to update/refine curriculum pacing guides that reflect the updated Reading & Writing, Mathematics and Social Studies standards. Kentucky Academic Standards work continues through job-embedded professional

learning as well as teacher workshops. This work is supported in part by the \$10,600 KAS Mini Grant that was awarded to the district.

18. District non-negotiables for academics--strong instruction, deep engagement, grade appropriate assignments, and high expectations--continue to be reinforced during school and district leadership team meetings and professional learning communities. These non-negotiables are also reflected in the revised vision/mission/strategic plan documents.

19. All teachers have been provided with a laptop and headset and are expected to utilize these resources during instruction. A Technology Integration Specialist has been hired to support teachers in incorporating evidence-based instructional practices utilizing technology into instruction.

20. The district continues to build leadership capacity at all levels, through the continuous improvement process and partnerships with KDE.

21. Board revised the District Health Services Coordinator position in an effort to meet the needs of the district, created an additional school nurse position and guidance counselor position to address challenges of Pandemic and in compliance with all recommendations of KDE and the Governor's Office, Delta 1. Pandemic

2. Due to the COVID-19, mental/emotional/social wellbeing, uncertainty of finances present significant challenges for the district.

3. School District in-person class and activity closure due to the coronavirus situation.

4. Uncertainty - loss of funds due to the coronavirus (seek, attendance, transportation, food service, federal programs, etc...)

5. Policies and guidance for personnel during the coronavirus situation.

6. Not all students have access to reliable internet at home, making it more difficult to provide timely feedback and support to students.

7. LBJ Elementary, MRC Elementary, and Area Technology Center facilities are listed as transitional due to building condition

8. Finance office continues to progress monitor the district cash flow (expenditures and revenues), to ensure we maintain our goal of 10-15% contingency. Budget projections predict a decrease in tax revenues; therefore, cautious budgeting for the 2020-2021 school year is critical for continued financial success. 9. Implementation of the CCEIS plan has begun to include instructional support assigned for grades K-2. 10. Plans for the distribution of student devices and instructional materials following recommendations from KDE and guidance from public health.

II.C.2. School Report Card Stacey Davidson, Curriculum Coordinator, discussed the SRC report.

Due to the impact of COVID-19 and the federal waiver applied to Spring 2020 testing, limited assessment and no accountability data are available.

- Additionally, star ratings did not apply nor were federal classifications calculated for 2019-2020.

- Data included in the School Report Card release include: o transition to adult life/graduation rates, o overview information of the faculty, staff, and community, and o the education opportunity/CTE snapshot.

- Trend lines and progress toward state goals information is new to the School Report Card for 2020. Trend lines are currently available within the School Report Card for student enrollment, Kindergarten screener data, and graduation rate.

Breathitt High School exceeded its 4-Year Graduation Rate goal with a rate of 94.1% (up from 88.9% in 2019). Breathitt High School 4- and 5- year average Graduation Rate: 92.3% (up from 90.8% in 2019).

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #103 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.A.1. Approval of Use Property Requests

III.A.1.a. Consider approval of facility usage agreement for Cubs basketball to use MRC gymnasium for the purpose of games and practices, from October 27, 2020 through June 30, 2021, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.

III.A.1.b. Consider approval of facility usage agreement for Jackson Woman's Club to use BHS Parking lot for the purpose of Downtown Christmas Parade line up, on 12/05/2020, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.

III.A.1.c. Consider approval of facility usage agreement for Sandra Phipps to use Sebastian Elementary or Breathitt Area Technology Center for the purpose of Zumba, Mondays and Thursdays from 5-7:00p.m., until June 30, 2021, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department.

III.A.1.d. Consider approval of facility usage agreement for Jackson Parks and Recreation to use all schools, pending availability, for the purpose of Youth Sports Basketball League, from December 2020 through February 2021, contingent upon providing insurance, an approved cleaning plan, and an approved plan from the local health department

III.A.2. Consider approval of the KVEC Membership Agreement for the 2020-2021 school year.

III.A.3. Consider approval of fundraiser request for Sebastian Elementary to have a BSN Sideline store for 2020-2021 school year.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of previous meetings.

III.B.1.a. Regular Board Meeting September 22, 2020

Order #104 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of regular board meeting minutes for September 22, 2020, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.1.b. Special Called meeting for October 6, 2020.

Order #105 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of Special Called meeting minutes for October 6, 2020 passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes

Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.2. Consider approval of the September Treasurer's Report.

Order #106 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for September 2020 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.3. Consider approval of the October bills for payment.

Order #107 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the October bills for payment, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.4. Bid Opening for Insulated Cargo Shipping Container (Sustainable Agriculture Facility Project) - KRADD

III.B.5. Consider approval to accept bids for an Insulated Cargo Shipping Container and to accept _____ as the lowest and responsive bidder pending certification of bids and funding approval.

Order #108 - Motion Passed: Based upon the recommendations of Superintendent Philip Watts, approval to accept bid for an Insulated Cargo Shipping Container and to accept Freight Farms as the lowest and responsive bidder pending certification of bids and funding approval, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.6. Consider approval of extending the current re-entry model until such a time as the local and region Covid-19 incidence data is at a rate that the local health department and the re-entry team can safely recommend merging the two groups

Order #109 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of extending the current re-entry model until such a time as the local and region Covid-19 incidence data is at a rate that the local health department and the re-entry team can safely recommend merging the two groups passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.7. Consider allowing middle and high school teams to participate and to travel in postseason play per KHSAA guidelines, to include allowing teams to

play against or to play as a "red county". In the event that Breathitt is designated as a "red county," all other extracurricular activities will cease

Order #110 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of allowing middle and high school teams to participate and to travel in regular season and postseason play per KHSAA guidelines, to include allowing teams to play against or to play as a "red county". In the event that Breathitt is designated as a "red county", all other extracurricular activities will cease, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.8. Consider approval of accepting the bid from Bubba & Larry's Lawn Care in the amount of \$13,890.50 for the purpose of Sealing and Striping the BHS Parking Lot (not including behind Coliseum); Bump Stops for the Parking Lot in front of the ATC Building; and a new crosswalk between the Football Field and Middle School Football Locker room.

Order #111 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, Consider approval of accepting the bid from Bubba & Larry's Lawn Care in the amount of \$13,890.50 for the purpose of Sealing and Striping the BHS Parking Lot (not including behind Coliseum); Bump Stops for the Parking Lot in front of the ATC Building; and a new crosswalk between the Football Field and Middle School Football Locker room. passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.9. Consider approval of 2021 Capital Funds request form for the purpose of window replacement and ADA access to the Coliseum.

Order #112 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of 2021 Capital Funds request form for the purpose of window replacement and ADA access to the Coliseum, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.10. Consider approval of Delta Dental contract.

Order #113 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Delta Dental contract, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.11. Consider approval of the Construction Documents (drawings and specifications) for the new Elementary, KDE BG #20-283, for submission to KDE for review and approval to bid.

Order #114 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Construction Documents (drawings and specifications) for the new Elementary, KDE BG #20-283, for submission to KDE for review and approval to bid, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.12. Consider approval of purchasing one school bus for the FY 2020-2021.

Order #115 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing one school bus for the FY 2020-2021, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Clara J. Barnett, Resignation as Substitute Teacher, Effective September 1, 2020 Ashlee Combs, Resignation as Instructional Assistant at SES, Effective October 15, 2020 Kenneth Combs, Resignation as Assistant Football Coach for 7-8 th Grade, Effective September 21, 2020 David Haddix, Resignation as Full Time Bus Driver, Effective October 16, 2020 Chris Hayes, Resignation as Head Football Coach for 7-8 th Grade, Effective September 21, 2020 Darwin Noble, Resignation as Substitute Principal/Teacher, Effective March 13, 2020 Justin Phipps, Resignation as Teacher at HT/MRC, Effective October 12, 2020

Employment/Transfers

Haven J. Barnett, Assistant Football Coach for 7-8 the Grade, Effective September 21, 2020 Dustin Bowling, FS Custodian at BHS, Effective September 21, 2020 Kenneth Combs, Head Football Coach for 7-8 the Grade, Effective September 21, 2020 Chris Hayes, Assistant High School Football Coach, Effective September 24, 2020 Brandon Stewart, Cook/Baker at BHS, Effective September 22, 2020 Samantha Stewart, Cook/Baker at BHS, Effective September 19, 2020 David Turner, Gear Up Academic Specialist at BHS, Effective September 21, 2020 Brooklyn White, Cook/Baker at MRC, Effective September 22, 2020

FMLA/Leave

Ashlee Combs, September 28, - October 15, 2020 Paula Dunn, September 29 - October 30, 2020 Nancy Eversole, October 9, 2020 - January 31, 2021 Faith Noble, October 29, 2020 - January 4, 2021 James Stewart, September 28 - October 30, 2020

V. Informational Items

V.A. Communication/Sharing (All Present)

V.B. School Financial Reports

V.C. School SBDM Reports

VI. Adjournment

Order #116 - Motion Passed: There being no further business of the Board, adjournment at 5:49p.m., passed with a motion by Mr. John Hollan and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes


Secretary


Board Chairperson