

## RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., September 22, 2020

The Breathitt County Board of Education met in the Video Teleconference at 5:00 PM, with the following members present:

**Attendance Taken at 4:59 PM:**

**Present Board Members:**

Ms. Ruschelle Hamilton  
Mr. John Hollan  
Mr. Albert Little  
Mrs. Anna Morris  
Mrs. Rebecca Watkins

**I. Call to Order.**

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m.

**I.A. Roll Call**

**I.B. Pledge of Allegiance/Mission and Vision**

**I.C. Adopt Agenda**

**Order #66 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval to adopt the agenda passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**II. Presentations/Reports**

**II.A. Student Recognitions**

**II.B. Staff Recognitions**

**II.C. Reports**

**II.C.1. Superintendent Report**

Superintendent Phillip Watts stated we have great employees and staff; we have provided over 1100 food boxes on 09/21/2020. Mr. Watts stated we are thankful for the remote learning and preparing for the in person classes. Mr. Watts stated he is thankful for the resources the board has provided and thankful for all the work everyone has been putting in and doing the MAP testing while we are at home and being as normal as possible. The demo is still being reviewed by KDE for LBJ and the coliseum had people on the roof today working. Mr. Watts stated the project is starting to take place. Superintendent Phillip Watts has discussed the USDA grant through APP Harvest for an agricultural container and that the bid advertisement would be in the newspaper. Mr. Watts thanked KRADD and Jennifer McIntosh for helping with that. All KDE reports have been submitted.

**Superintendent Phillip Watts reported in his report** the District is currently working on school re-entry plans that comply with KDE recommendations, local health department guidelines and the Governor's recommendations. A detailed

process has been implemented for teacher professional development days and teacher workdays to provide professional learning for teachers and to support planning for re-entry into the 2020-2021 school year. Preparations for meeting the needs of all students have begun. The District has implemented protocols for working remotely, while still providing exemplary service to all stakeholders including students, parents/guardians, and staff members. Processes are being automated to minimize disruption of service throughout the district during the Coronavirus restrictions. The Breathitt County Board of Education reviews monthly reports to ensure that the district maintains a 10 to 15% contingency through intentional processes that determine expenditures are reasonable and necessary, while supporting the instructional process and meeting the needs of all students. The District will continue to focus on providing support in delivering grade appropriate, strong instruction with high expectations. The district is implementing multiple grants to support student learning, including: Striving Readers, Novice Reduction, School Improvement Fund, with recent additions of the Fresh Fruit and Vegetable Program and GEAR UP. Gear Up has placed academic tutors at Breathitt High School to improve student achievement. The Steele Reese grant provided Levelled Literacy Intervention materials for Tier III interventions in Reading for grades K through 2. By adjusting our plans to accommodate a virtual environment, the district has maintained the implementation of the KAS mini grant plan across the district and remains on pace to meet timelines for year 2.

#### II.C.2. Energy Report

Energy Report: Will Noble, Facility Director, presented the Energy Report to the Board of Education. Mr. Noble stated the information was in their board packet electronically. Mr. Noble stated he appreciated Cathy Hays, Stephanie Henson and Brittany Sloas for gathering the information for the report. Mr. Noble stated if you look at the chart one of the big things is the total energy cost and the mark we tried to dial in where there was not people in the building. We do not have July numbers put in there. We reduced a lot of LBJ usage and it went from 12,000 for electric to 4 to 5 thousand dollars each month. Trying to upgrade the lights and technology.

#### III. Student Learning and Support Items Recommended for Approval

##### III.A. CONSENT ITEMS

There were no consent items

##### III.B. DISCUSSION ITEMS

##### III.B.1. Consider approval of minutes of previous meetings.

##### III.B.1.a. Consider approval of August 25, 2020 regular meeting minutes.

Order #67 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of August 25, 2020 regular meeting minutes passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Abstain

##### III.B.1.b. Consider approval of September 11, 2020 special called meeting minutes.

Order #68 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of September 11, 2020 special called meeting minutes

passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

### **III.B.2. Consider approval of the August Treasurer's Report.**

Stacy McKnight, Finance Officer, provided an update on the August 2020 Treasurer's report on the bonds and payments. Mrs. McKnight reviewed the cash flow.

**Order #69 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for August passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

### **III.B.3. Consider approval of the September bills for payment.**

**Order #70 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the September bills for payment passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

### **III.B.4. Consider approval of the 2020-2021 working budget.**

**Order #71 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the 2020-2021 working budget passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

### **III.B.5. Consider approval of the FY2021 Staffing/SBDM Allocations.**

**Order #72 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2021 Staffing/SBDM Allocations passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.6. Consider approval of the steps to re-open document and the COVID-19 Mode of Instruction Metrics for K-12 Education process provided by the Kentucky Department of Education and Kentucky Department of Public Health to assist school officials in determining the mode of instruction in the Breathitt County Schools based on the current community incidence rates regularly published by KDPH. Based on this process, determination of school**

opening/closure for the following school week (Monday) will be determined by the color level of Breathitt County at 8 p.m. EST every Thursday as shown on the County Incidence Map found at [www.kycovid19.ky.gov](http://www.kycovid19.ky.gov). In person, instruction will begin once Breathitt County is designated as "Yellow" on the County Incidence Map.

**Order #73 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the adoption of the COVID-19 Mode of Instruction Metrics for K-12 Education process provided by the Kentucky Department of Education and Kentucky Public Health to assist school officials in determining the mode of instruction in the Breathitt County Schools based on the current community incidence rates regularly published by KDPH. Based on this process, determination of school opening/closure for the following school week (Monday) will be determined by the color level of Breathitt County at 8 p.m. EST every Thursday as shown on the County Incidence Map found at [www.kycovid19.ky.gov](http://www.kycovid19.ky.gov). In person, instruction will begin once Breathitt County is designated as "Yellow" on the County Incidence Map. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.7. Consider approval of purchasing 105 LiteTrac 4K Ultra HD ePTZ Auto-Tracking Cameras with tripods (40 from GEAR UP funds at BHS for \$20,000 and 65 from CARES ACT for \$32,500) from Lite the Nite Technologies per the KPC contract.**

**Order #74 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing 105 LiteTrac 4K Ultra HD ePTZ Auto-Tracking Cameras with tripods (40 from GEAR UP funds at BHS for \$20,000 and 65 from CARES ACT for \$32,500) from Lite the Nite Technologies per the KPC contract, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.8. Consider approval of updated 403(b) OMNI documents.**

**Order #75 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of updated 403(b) OMNI documents passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.9. Consider approval of the 2020-2021 Kentucky New Teacher Support grant proposals.**

**Order #76 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the 2020-2021 Kentucky New Teacher Support grant proposals passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.10. Consider approval of the local planning committee members.**

**Order #77 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the local planning committee members passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.11. Consider approval of purchasing 50 Chrome Books from CDW-G through various federal funds and the KPC Contract.**

**Order #78 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing 50 Chrome Books from CDW-G through various federal funds and the KPC Contract passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.12. Consider approval of purchasing 20 Apple iPads through various federal funds.**

**Order #79 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing 20 Apple iPads through various federal funds, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.13. Consider approval to accept the lump sum proposal in the amount of \$10,550.00 from Moses Drilling Company, 153 Booger Hollow Rd., Gray, KY 40734, for the Geothermal Test Bore & Conductivity Test for the future New Elementary School to be constructed on the site of the existing LBJ Elementary, 90 LBJ Rd., Jackson, KY 41339.**

**Order #80 - Motion Passed:** Based upon the recommendation to accept the lump sum proposal in the amount of \$10,550.00 from Moses Drilling Company, 153 Booger Hollow Rd., Gray, KY 40734, for the Geothermal Test Bore & Conductivity Test for the future New Elementary School to be constructed on the site of the existing LBJ Elementary, 90 LBJ Rd., Jackson, KY 41339. passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.14. Consider approval of non-resident contracts with adjacent districts as follows (same as last year):

Order #81 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the non-resident contracts with adjacent districts (same as last year) passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.14.a. Hazard Independent

III.B.14.b. Knott County

III.B.14.c. Lee County

III.B.14.d. Magoffin Co.

III.B.14.e. Morgan Co.

III.B.14.f. Owsley Co.

III.B.14.g. Wolfe Co.

III.B.14.h. Estill Co.

III.B.14.i. Perry County

III.B.14.j. Jackson Independent

III.B.15. Consider approval of copier purchase agreement with Toshiba for the Breathitt County Detention Center in the amount of \$4,200.00.

Order #82 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of copier purchase agreement with Toshiba for the Breathitt County Detention Center in the amount of \$4,200.00 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.16. Consider approval of Kentucky Department of Juvenile Justice (DJJ) Title 1 federal supplemental education grant funding for 2020-2022.

Order #83 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Kentucky Department of Juvenile Justice (DJJ) Title 1 federal supplemental education grant funding for 2020-2022 passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.17. Consider approval of Shortened School Day for Student #1951462074

Order #84 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Shortened School Day for Student #1951462074 passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

#### IV. Personnel Notifications

**Personnel Notifications Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions** Darlene Gail Farler, Resignation as Sub Teacher, Effective September 1, 2020

Paul Stevens, Resignation as Custodian, Effective August 31, 2020

#### Employment/Transfers

Edith Courtney, Instructional Assistant at BHS, Effective September 15, 2020  
 Jeffery Francis, Transfer from FS Custodian at BHS, to Custodian at SES, Effective September 8, 2020  
 Kelly Hudson, 21st Century Coordinator (Reinstatement due to Grant Extension), Effective October 1, 2020  
 French Johnson, Sub Custodian, Effective September 11, 2020  
 Karen M. Miller, Transfer from FMD Teacher at SES to VI Teacher District Wide, Effective September 2, 2020  
 Pamela Peters, Custodian at BHS, Effective September 15, 2020  
 Justin Phipps, Itinerant Teacher - MRC/HT, Effective September 11, 2020  
 Karissa Stamper, School Nurse-RN at HT, Effective September 14, 2020  
 Shannon Turner, Instructional Assistant at BHS, Effective September 10, 2020

#### FMLA/Leave

Paula Dunn, August 24 - September 28, 2020  
 Christa Gillum, July 31 - September 5, 2020

#### V. Informational Items

V.A. Communication/Sharing (All Present)

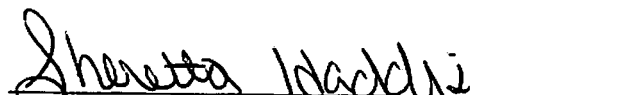
V.B. School Financial Reports


V.C. School SBDM Reports

#### VI. Adjournment

**Order #85 - Motion Passed:** There being no further business of the Board, adjournment at 6:03p.m., passed with a motion by Mr. John Hollan and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

  
 Secretary

  
 Board Chairperson