

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Jackson, Ky., August 25, 2020

The Breathitt County Board of Education met in the Video Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Mrs. Anna Morris

Absent Board Members:

Mrs. Rebecca Watkins

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. via teleconference.

I.A. Roll Call

Order #36 - Motion Passed: Excusing the absence of Rebecca Watkins due to child being at the doctor, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #37 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of adopting the agenda passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

II. Presentations/Reports

II.A. Student Recognitions

II.B. Staff Recognitions

II.B.1. Perfect Attendance

II.B.1.a. Robert Cornett

II.B.1.b. Bonnie Lively

II.B.1.c. Eddie Baker

II.B.1.d. Letcher Belcher

II.B.1.e. Patrick Riley

II.B.1.f. Greg Snowden

II.B.1.g. Leslie Spencer

II.B.1.h. Justin Turner

II.B.1.i. Sheretta Haddix

II.B.1.j. Phillip Watts

II.B.1.k. Adrian Hudson
 II.B.1.l. Will Noble
 II.B.1.m. Sabrina McElroy
 II.B.1.n. Clifton Pennington
 II.B.1.o. Amanda Turner
 II.B.1.p. Nancy Turner
 II.B.1.q. Rachel Jude
 II.B.1.r. Jeff Patrick
 II.B.1.s. Paul Halsey
 II.B.1.t. Jamie Turner
 II.B.2. 2019-2020 Retirees
 II.B.2.a. Darlene Spicer
 II.B.2.b. Teresa Turner
 II.B.2.c. Larry Deaton
 II.B.2.d. Carolyn Bryant
 II.B.2.e. Vicki Tomlin
 II.B.2.f. Mary Strong
 II.B.2.g. Janice Turner-Hall
 II.B.2.h. Paul Hale
 II.B.2.i. Steve Banks

II.C. Reports

II.C.1. Superintendent Report

Superintendent Phillip Watts provided an update to on how hard everyone has been working in the district and reviewed the reports. (Attached) Mr. Watts stated he was very proud of his principals and the hard work and effort they have done during this difficulty pandemic. The principals/custodians have been putting up signage throughout the schools, calling parents and students to follow up on surveys. . The Re-Entry Instruction Plan has been shared. In August, teachers completed two teacher professional development days and five teacher workdays to prepare school-based virtual instruction day assignments, all of either which will be deployed to students in a digital or hard copy format. Virtual Open House was done on August 15 and September 1 there will be another one scheduled to allow students and families to meet teachers and to provide support for the start of school. Mr. Watts discussed expectations for teachers and staff during school-based virtual instruction. Mr. Watts stated the District has developed the following teams: Re-entry Taskforce, Healthy at Work, Food Service and Transportation, and Central Office Leadership and Principal. Teams are working on action plans and meeting weekly/bi-weekly.

II.C.2. Academic Report

Stacey Davison, Curriculum Coordinator DAC, provided the board with an update on some of the things we have been doing in the district. There has been a lot of training with our teachers. Mrs. Davidson stated we have provided trainings on distance learning and shared some tools with the different grades. Mrs. Davidson stated the team, has followed up virtually on sessions/trainings to establish norms with distance learning as a guide for the teachers/students. Mrs. Davison stated they have shared some materials for the teachers. The goal has been to support teachers in a virtual learning environment, engaging task and different ways we could help them make it successful for the students and themselves. . Mrs. Davidson stated the goal was to provide support with grading and one on one feedback. Mrs. Davidson stated they had about 60 of our teachers to participate in the sessions and these were optional.

II.C.3. Athletic Report

Kyle Moore, Athletic Director and Mr. Watts, Superintendent, recognized Westin Miller, freshman, for All A Golf winner. Both stated they were very proud. The team played and placed 2nd in the All A. August 24th is the first official practice for fall sports. Mr. Moore stated everyone has worked hard since June and been doing it safely. Administration has been supportive and custodians has been doing a good job keeping everything clean and safe for the students. The students are willing to do what it takes to be

safe and they want to play. Kyle Moore stated they have been working with the health department and developing plans and revised safety plans for COVID-19 guidelines. Mr. Moore stated a document is supposed to come out tomorrow regarding guidelines for attendance, concession and fans for the games. There will be a 14 Region policy meeting tomorrow. Mr. Moore stated the Cross Country team is in the process of getting some meets for the kids to complete.

II.C.4. Data/Security Presentation

Mr. Will Noble, Facility and Technology Director provided a power point, in the packets; encourage looking over the information and review. If you have any questions, he is available. The Data/Security presentation is required to do at the board meeting every year in August.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #38 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of consent items listed below passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.A.1. Consider approval of Striving Readers MOA modification agreement.

III.A.2. Consider approval of MOU with Berea College for Upward Bound Math and Science Grant (UBMS) for the 2020-2021 school year.

III.A.3. Consider approval of proclaiming September as Attendance Awareness Month in the Breathitt County Schools.

III.A.4. Consider approval of the District Assurances for the 2020-2021 school year.

III.A.5. Consider approval of using up to thirty (30) emergency certified substitute teachers for the 2020-2021 school year.

III.A.6. Consider approval of American Cancer Society/Relay for Life of Breathitt, Representative Patty Wilder, to use the LBJ School Parking lot for the purpose of line up (in cars) Survivor's Parade on September 12, 2020 from 5-7PM.

III.A.7. Consider approval of the 2020 Technology Activity Report.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of previous meetings.

III.B.1.a. Consider approval of July 28, 2020 regular board-meeting minutes.

Order #39 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of July 28, 2020 regular board meeting minutes. Passed, with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.1.b. August 7, 2020 Special Called Meeting Minutes

Order #40 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Special Called Meeting Minutes passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
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Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.2. Consider approval of the August bills for payment.

Order #41 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the July 2020 bills as presented passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.3. Consider approval of the July Treasurer's Report.

Order #42 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.4. Consider approval of 403 B plan with Omni Resources effective October 1, 2020.

Order #43 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of 403 B plan with Omni resources effective October 1, 2020 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.5. Consider approval of setting 2020 tax rate. (same as last year)

Order #44 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of setting 2020 tax rate. (same as last year) passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.6. Consider approval of Board Vice Chair Albert Little to represent the board for the Local Planning Committee.

Order #45 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Board Vice Chair Albert Little to represent the board for the Local Planning Committee passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes

Mrs. Rebecca Watkins Absent

III.B.7. Consider approval of revised 2020-2021 School Re-Entry Plan for virtual based learning until Sept 28, with the understanding that the plan is subject to change and will be based upon the Governor's recommendations.

Order #46 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of revised 2020-2021 School Re-Entry Plan for virtual based learning until Sept 28, with the understanding that the plan is subject to change and will be based upon the Governor's recommendation, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
 Mr. John Hollan Yes
 Mr. Albert Little Yes
 Mrs. Anna Morris Yes
 Mrs. Rebecca Watkins Absent

III.B.8. Consider approval of the allocating \$20,000 to BHS extra-curricular expenses (same as last year's allocation); and \$2,000 to each elementary school for extra-curricular expenses.

Order #47 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of allocating \$20,000 to BHS and \$2,000 to each elementary school for extra-curricular activities passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
 Mr. John Hollan Yes
 Mr. Albert Little Yes
 Mrs. Anna Morris Yes
 Mrs. Rebecca Watkins Absent

III.B.9. Consider approval of Resolution authorizing COVID-19 related emergency leave up to 10 days based on KSBA and KDE recommendations.

Order #48 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Resolution authorizing COVID-19 related emergency leave up to 10 days based on KSBA and KDE recommendations passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
 Mr. John Hollan Yes
 Mr. Albert Little Yes
 Mrs. Anna Morris Yes
 Mrs. Rebecca Watkins Absent

III.B.10. Consider approval of KY Clean Diesel Grant MOA for purpose of purchasing one new diesel school bus.

Order #49 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of KY Clean Diesel Grant MOA for purpose of purchasing one new diesel school bus passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
 Mr. John Hollan Yes
 Mr. Albert Little Yes
 Mrs. Anna Morris Yes
 Mrs. Rebecca Watkins Absent

III.B.11. Consider approval of emergency reading of Title IX Sexual Harassment KSEA 2020 policy and procedure updates for the purpose of the grievance process, the regulation requires new training, notices, and record keeping, among other requirements; 03.113, 03.1621, 03.212, 03.2621, 09.13,

09.42811,03.1621 AP.2,03.2621 AP.2,09.428111 AP.1,09.428111AP.11, 09.428111 AP.21.

Order #50 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of emergency reading of Title IX Sexual Harassment KSBA 2020 policy and procedure updates for the purpose of the grievance process, the regulation requires new training, notices, and record keeping, among other requirements; 03.113, 03.1621, 03.212, 03.2621, 09.13, 09.42811,03.1621 AP.2,03.2621 AP.2,09.428111 AP.1,09.428111AP.11, 09.428111 AP.21 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.12. Consider approval of bid with Combs Trucking in the amount of \$ 9,771.00 for the purpose of drainage work at the Bus lot to include temporarily removing the fence, installing a 6-inch sock pipe, rock, fabric and top soil.

Order #51 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of bid in the amount of \$ 9,771.00 with Combs Trucking for the purpose of drainage work at the Bus lot to include temporarily removing the fence, installing a 6 inch sock pipe, rock, fabric and top soil passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.13. Consider approval of bid with Allen Construction, LLC in the amount of \$33,000.00 for the purpose to clean, primer (if necessary), and paint exterior dryvit at Highland-Turner Elementary.

Order #52 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Allen Construction, LLC in the amount of \$33,000.00 for the purpose to clean, primer (if necessary), and paint exterior dryvit at Highland-Turner Elementary passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

III.B.14. Consider approval of bid with Combs Trucking in the amount of \$600.00 for the purpose of brush removal in old pool area behind ATC.

Order #53 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of bid with Combs Trucking in the amount of \$600.00 for the purpose of brush removal in old pool area behind ATC passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent

IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Linville, Barnett, Resignation as Food Service Custodian at SES, Effective July 1, 2020 Patrick Riley, Resignation as Bus Driver, Effective August 17, 2020 Spring Turner, Resignation as BHS Cook/Baker, Effective August 11, 2020.

Employment/Transfers Denese Deaton, Lead Food Service Assistant I at BHS, Effective August 1, 2020 Darren Fisher, Bus Driver Trainee, Effective August 3, 2020 Patricia Miller, FMD Teacher at BHS, Effective August 1, 2020 Victoria Shouse-Neace, FMD Teacher at BHS, Effective August 1, 2020

FMLA/Leave Tina Coyle, August 12 - October 12, 2020 (with limited duties) - Intermittent Leave Paula Dunn, August 10 - 25, 2020 Christa Gillum, July 25 - September 5, 2020

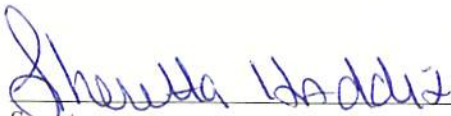
Informational Items

- V.A. Communication/Sharing (All Present)
- V.B. School Financial Reports
- V.C. School SBDM Reports

VI. Adjournment

Order #54 - Motion Passed: There being no further business of the Board, adjournment at 6:08p.m., passed with a motion by Mr. John Hollan and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Absent



 Secretary



 Board Chairperson