

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., July 28, 2020

The Breathitt County Board of Education met in the Video Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Mrs. Anna Morris
Mrs. Rebecca Watkins

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #1 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to adopt the agenda passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

II. Presentations/Reports

II.A. Children's Internet Protection Act (CIPA)

II.B. Student Recognitions

II.B.1. KDE Commissioner's Student Advisory Council 2020-2021

II.B.1.a. Wallace Caleb Bates

II.C. Staff Recognitions

II.D. Reports

II.D.1. Superintendent Report

Superintendent Phillip Watts provided an update:

The District is currently working on school re-entry plans that are in compliance with KDE recommendations, local health department guidelines and the Governor's recommendations. A detailed process for using upcoming teacher work days to provide professional learning for teachers, to support planning for re-entry into the 2020-2021 school year, and to finalize summer learning opportunities for students has been developed and shared with schools. Preparations for meeting the needs of all students have begun. The District has implemented protocols for working remotely, while still providing exemplary service to all stakeholders including students, parents/guardians, and staff members. Processes are being automated to minimize disruption of service throughout the district during the Coronavirus restrictions. The Breathitt County Board of Education reviews monthly reports to ensure that the district maintains a 10 to 15% contingency through intentional processes that determine expenditures are reasonable and necessary, while supporting

the instructional process and meeting the needs of all students. Now, that staff has adequate resources, the District will focus on providing support in delivering grade appropriate, strong instruction with high expectations. The district is implementing multiple grants to support student learning, including: Striving Readers, Novice Reduction, School Improvement Fund, with recent additions of the Fresh Fruit and Vegetable Program and GEAR UP. Americorps and Gear Up have placed academic tutors at Breathitt High School to improve student achievement. The Steele Reese grant will provide Levelled Literacy Intervention materials for Tier III interventions in Reading for grades K through 2. By adjusting our plans to accommodate a virtual environment, the district has maintained the implementation of the KAS mini grant plan across the district and remains on pace to meet timelines.

Central Office administrators continue to make progress on the 30-60-90 actions plans that target deficiencies from previous audit findings. Work continues through instructional staff to implement and support new Math and ELA curriculum. Special Education data meetings are held regularly at each school. The special education liaison and director of special education participate in all Annual Review Committee (ARC) meetings to provide support; the folder review process is ongoing. New 30-60-90 Action Plans are being developed with new areas of focus based on the results of the management audit, as well as needs assessment conducted internally.

The District/School Improvement Plans are posted on the District and School Websites. Comprehensive District Improvement Plan focuses on curriculum alignment, communication, and ABRI (Academic and Behavior Response to Intervention). The plan has been updated to reflect feedback provided by the diagnostic review, and implementation is monitored regularly via 30-60-90 day plans. Review of the current plan has begun. Curriculum alignment, PLC meetings, Response to Intervention (RTI), and Academic and Behavioral Response to Intervention (ABRI)/Positive Behavioral Interventions and Supports (PBIS) are being implemented in every school.

Next Steps:

1. School Re-entry Plan
2. Non-Traditional Instruction (Plans)
3. Continue to provide support to our students, staff and community during the Coronavirus.
4. Process/procedures are being developed and implemented to address coronavirus restrictions and social distancing to include Team video meetings, public broadcast of board meetings to comply with Open Meetings Act, and strategies to ensure that work requirements/deadlines are met. These protocols will be included in the Business Continuity/Disaster Recovery Plan for the district.
5. The district will continue to utilize standards rollout resources and curriculum evaluation processes to update/refine curriculum pacing guides that reflect changing student needs due to the coronavirus situation.
6. The district will continue to provide support for students and teachers during NTI days through virtual meetings, continued timely communication, the NTI Help Line, and technology support.
7. Action plans developed from analysis of the diagnostic review and state management audit are being progress monitored for continuous improvement.
8. Finance office continues to progress monitor the district cash flow (expenditures and revenues), to ensure we maintain our goal of 10-15% contingency. Budget projections predict a decrease in tax revenues; therefore, cautious budgeting for the 2020-2021 school year is critical for continued financial success.

9. Implementation of the CCEIS plan has begun to include instructional support assigned for grades K-2.

10. Plans for the pick-up/collection of personal items following recommendations from KDE.

2. Action Strategies Completion Governance and Operations:

- The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Training hours have been communicated to all members.

- The district's 30-60-90 Action Plans are regularly reviewed/updated via Google Docs and include items on: Instructional Management, Career and Technical Education, Special Education, Fiscal Management, Operational Support/Facilities, Food Service, Transportation, Personnel Administration, and Planning.

- Review/revision of a new District Strategic Plan and Communication Plan has taken place resulting in a revised plan with updated Vision/Mission; Core Values; District Commitments; and Academic, Financial, Facilities Goals. Board approved revised vision/mission and strategic plan during its March meeting.

district seal to promote a positive image of the district.

- Redbook Training has been identified as a recurring need in the District. Regular meetings are taking place with School Secretaries to address areas of concern. Redbook training for district staff was conducted on October 17, 2019. Online training is being offered to continue improving Redbook processes.

Instruction:

- The 2020-2021 Non-Traditional Instruction Program initial application was completed, board-approved and submitted to KDE.

- Expanded access to digital resources such as Dreambox Math, Kami, and Pear Deck have been secured for teachers to utilize on NTI days. Some of these programs were already in place, and this expanded access allows teachers to utilize additional features when working with students.

- Implementation support for curriculum materials and resources (including Math, ELA and phonics) continues. Teacher workshops to update curriculum maps to reflect additional needs due to coronavirus situation have been developed and shared with schools.

- A plan for improving the CTE program offerings at BHS is in the implementation phase. A district CTE point of contact has been designated, and TEDS training has been completed.

- Evidence-based resources to support Science have been provided to all K-8 teachers district-wide and training was completed on January 13-14, 2020. Digital resources with this program are being utilized during Non-Traditional Instruction.

- District non-negotiables for academics: strong instruction, deep engagement, grade appropriate assignments, and high expectations continue to be reinforced during school and district leadership team meetings and professional learning communities.

- School and district personnel continue to analyze academic and behavioral data, with the support of ABRI.

Maintenance:

- The District Facilities Plan was approved by the Breathitt County Board of Education and KDE.

- BG1 has been approved for the construction of a New Elementary School. Planning work has begun to demo LBJ Elementary.

- SES Renovation has been completed. Technology:

- Remote access has been granted to employees during Coronavirus restrictions.
- New Website and Mobile App - Over 900 Mobile Users
- Professional Photos of staff members have been updated. New ID badges for all staff have been created.
- Student iPads have been ordered for K-1 grades.
- Re-seeding of student Chromebooks grades 5-12.
- Student Chromebooks have been ordered for 2-4 grades.
- District continues to partner with Dataseam (cancer research) to increase technology in schools.
- All schools have been working on integrating new interactive boards within the classroom as an addition or replacement of existing technology within the classroom.
- Each school has been receiving training on new processes and procedures to reduce down time for repairs on both student and staff equipment. Building capacity with personnel at each school has also been a focus.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #2 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, all consent items listed below passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.A.1. Consider approval of 2020-2021 Gear Up SOAR MOA.

III.A.2. Consider approval of the KVEC Reading Teacher MOA.

III.A.3. Consider approval of the KRCC School Based Services Agreement for 2020-2021 school year.

III.A.4. Consider approval of MOA Teacher Education Agreement with Midway University for 2020-2021 school year.

III.A.5. Consider approval of KSBA's contract for Medicaid Training and Billing services.

III.A.6. Consider approval of the Full Utilization Agreement with Middle Kentucky Head Start for the 2020-2021 school year.

III.A.7. Consider approval of board members attending KSBA's 2020 Winter Conference, December 4-5 in Louisville, KY.

III.A.8. Consider approval of board members attending the KSBA Fall Regional Meeting Virtually, date and time to be determined.

III.A.9. Consider approval of the 2020-2021 ARC Chairperson Designee.

III.A.10. Consider approval of fundraiser request for BHS to have a BSN Sideline store for 2020-2021 school year.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of previous meetings.

III.B.1.a. June 23, 2020 Regular Meeting Minutes

Order #3 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of June 23, 2020 regular board minutes, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.2. Consider approval of the June Treasurer's Report.

Order #4 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for June 2020, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.3. Consider approval of the July bills for payment.

Order #5 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of July bills passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.4. Consider approval of Amendment of the Independent Auditors Contract.

Order #6 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Amendment of Independent Auditors Contract passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.5. Consider approval of the 2020-2021 School Re-Entry Plan.

Order #7 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2020-2021 School Re-Entry Plan with the understanding that the plan is subject to change and will be based upon the governor's recommendation, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.6. Consider approval of start and end time for the 2020-2021 school year.

Order #8 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of approval of start and end time for the 2020-2021 school year passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.7. Consider approval of creating an additional Nurse position due to COVID-19.

Order #9 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating an additional Nurse position due to COVID-19 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.8. Consider approval of granting ten (10) additional extended days to all nurses for the purpose of COVID-19 preparation prior to opening school for the 2020-2021 school year.

Order #10 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of granting ten (10) additional extended days to all nurses for the purpose of COVID-19 preparation prior to opening school for the 2020-2021 school year, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.9. Consider approval of updated KDE recommended Infectious Illness Response Plan Matrix and COVID-19 Response Plan for students/staff.

Order #11 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of updated KDE recommended Infectious Illness Response Plan Matrix and COVID-19 Response Plan for students/staff, giving Mr. Watts the flexibility to change and update as needed, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.10. Consider approval for flexible professional development for certified teachers for the 2020-2021 school year.

Order #12 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, flexible professional development for certified teachers for the 2020-2021 school year passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.11. Consider approval of creating an itinerant 185-day guidance counselor position for the 2020-2021 school year due to COVID-19 to focus on social wellbeing of children that will be paid on the certified salary schedule based upon experience.

Order #13 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating a itinerant 185 day guidance counselor position for the 2020-2021 school year due to COVID-19 to focus on social well being of children that will be paid on the certified salary schedule

based upon experience passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.12. Consider approval of naming Stacey Davidson as the Board Appointed Representative on the Evaluation Appeals Committee and name Susan Watts as the alternative.

Order #14 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of naming Stacey Davidson as the Board Appointed Representative for the Evaluation Appeals Committee and naming Susan Watts as the alternative member passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.13. Consider approval of the second and final reading of KSBA Policy update #43 and procedure update #24.

Order #15 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the second and final reading of KSBA Policy update #43 and procedure update #24 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.14. Consider approval of renewing KSBA Custom Policy/Procedure Services and eMeeting Maintenance for the 2020-2021 school year.

Order #16 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of renewing the Custom Policy/Procedure Services and eMeeting Maintenance for the 2020-2021 school year passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.15. Consider approval of renewing membership with KSBA for the 2020-2021 school year.

Order #17 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of renewing membership with KSBA for the 2020-2021 school year. passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.16. Consider approval of the second and final reading of the 2020-2021 Discipline Code Book.

Order #18 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the first reading of the 2020-2021 Discipline Code Book passed with a motion by Mrs. Rebecca Watkins and a second by Mr. John Hollan.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.17. Consider approval of the second and final reading of the 2020-2021 Employee Handbook and Substitute Teacher Handbook.

Order #19 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the second and final reading of the 2020-2021 Employee Handbook and Substitute Teacher Handbook passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.18. Consider approval of proposed student fees for the 2020-2021 school year for BHS, \$10.00 parking pass per driver, FFA \$20.00 per student.

Order #20 - Motion Passed: Based upon the recommendation of superintendent Phillip Watts, approval of proposed student fees for the 2020-2021 school year for BHS, \$10.00 parking pass per driver, FFA \$20.00 per student, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.19. Consider approval of the 2020 Motor Vehicle Tax Rate at the same rate as last year.

Order #21 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the 2020 motor vehicle tax rate of \$0.492 (same as last year) passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.20. Consider approval of declaring surplus technology items and authorize disposal through Power House Recycling per State Master Contract.

Order #22 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of declaring surplus technology items and authorize disposal through Power House Recycling per State Master Contract, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.21. Consider approval of School Security Request form submitted to KDE for reimbursement of eligible school safety items previously purchased by the school District.

Order #23 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of School Security Request form submitted to KDE for reimbursement of eligible school safety items previously purchased by the school District, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.22. Consider approval of Bubba & Larry's Lawn Care in the amount of \$26,200.00 for the roof repair/maintenance, and cleaning, primer, and painting of metal siding at the Bus Garage.

Order #24 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Bubba & Larry's Lawn Care in the amount of \$26,200.00 for the roof repair/maintenance, and cleaning, primer, and painting of metal siding at the Bus Garage. passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.23. Consider approval of Pay Application #7 in the amount of \$88,056.60 for Construction Project BG#19-320, payable to Allen Construction.

Order #25 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Pay Application #7 in the amount of \$88,056.60 for Construction Project BG#19-320, payable to Allen Construction, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.24. Consider approval of the Direct Purchase Orders, totaling \$963.01, for Construction Project BG#19-320, payable to individual vendors per invoice, as follows:

PO#0004-2007211, State Electric Supply, Inv. 14484895, \$860.00
PO#0004-2007211, State Electric Supply, Inv. 14757771, \$103.01

Order #26 - Motion Passed: Approve Direct Purchase Orders, totaling \$963.01, for Construction Project BG#19-320, payable to individual vendors per invoice, as follows: PO#0004-2007211, State Electric Supply, Inv. 14484895, \$860.00 PO#0004-2007211, State Electric Supply, Inv. 14757771, \$103.01 Requested by Sabrina Oaks, THJ Architect and recommended by Phillip Watts, Superintendent. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.25. Consider approval of Change Order #5, in the amount of \$2,391.13, for Construction Project BG#19-320, for Allen Construction's Sebastian Elementary School Renovation Contract.

Change Order #5 includes:

Proposal Request #010 for a credit for one (1) floor clean out called for in Contract, but not installed by the contractor. .

Reason: Owner Request

Proposal Request #012 for a new bronze dedication plaque.

Order #27 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Change Order #5, in the amount of \$2,391.13, for Construction Project BG#19-320, for Allen Construction Sebastian Elementary Change Order #5 includes: a Proposal Request #010 for a credit for one (1) floor clean out called for in Contract, but not installed by the contractor. < \$ 352.50>. Reason: Owner Request Proposal Request #012 for a new bronze dedication plaque, School Renovation Contract passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.26. Consider approval of Schematic Design for the new elementary school.

Order #28 - Motion Passed: Based upon recommendation of superintendent Philip Watts, approval of Schematic Design for the new elementary school to include base bid and additional alternative plan, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Abstain
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.27. Consider approval of accepting recommendation from BHS advisory council to hire Ralph Fugate to paint a mural at Breathitt Coliseum in the amount of \$9,500.00.

Order #29 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of accepting recommendation from BHS SBDM council to hire Ralph Fugate to paint a mural at Breathitt Coliseum in the amount of \$9,500.00 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.28. Consider approval of the quote with KPC vendor Toadvine Enterprises for a Nevco Marquee sign and installation at Breathitt High School in the total amount of \$47,100.00.

Order #30 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the quote with KPC vendor Toadvine Enterprises for a Nevco Marquee sign and installation at Breathitt High School in the total amount of \$47,100.00 passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	No
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.29. Consider approval of using individual contract services with certified POPS (Peace Officer Professional Standards) officers to provide services to the Elementary Schools and events as needed, not to exceed \$20,000 for the remainder of the 2020-2021 school year.

Order #31 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of using individual contract services with certified POPS (Peace Officer Professional Standards) officers to provide services to the Elementary Schools and events as needed, not to exceed \$20,000 for the remainder of the 2020-2021 school year, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions Tara Beth Hall, Resignation as ABRI Lead through U of L MOA, Effective June 30, 2020 Hope Spencer, Resignation as Cook/Baker at MRC, Effective July 22, 2020 Angel Stevens, Resignation as SLP at MRC, Effective July 24, 2020 Mary Strong, Resignation as Instructional Assistant I/II at BHS, Effective July 31, 2020

Employment/Transfers Brandice Beckman-Long, Gear Up Academic Interventionist at BHS, Contingent on Gear Up Approval, Effective August 1, 2020 Joseph Combs, 7-8 Grade Girls Basketball Coach at BHS, Effective August 1, 2020 Denese Deaton, Transfer from Cook/Baker to Lead Food Service Assistant I at BHS, Effective August 1, 2020 David Haddix, Bus Driver, Effective August 1, 2020 Edwin S. Hollan, Transfer from MRC/HT Teacher to BHS Teacher, Effective July 24, 2020 Brittany Little, Transfer from Gear Up AI to Teacher at SES, Effective August 1, 2020 Joy Neace, Math Teacher at BHS, Effective August 1, 2020 Brandy Rice, Concession Manager at BHS, Effective August 1, 2020 Jeffery Souder, Teacher at MRC, Effective August 1, 2020 Ken Spicer, CTE Teacher for Law Enforcement at BHS, effective August 1, 2020 Josephine Stamper, Teacher at SES, Effective August 1, 2020 James Michael Strong, PE Teacher at BHS, Effective August 1, 2020

FMLA/Leave Victoria Gross, July 17 - September 30, 2020 (COVID-19 Leave)
Tommy Kilborn, July 1, 2020 - July 24, 2020

V. Informational Items

V.A. Communication/Sharing (All Present)

V.B. School Financial Reports

V.C. School SBDM Reports

V.D. COVID-19 considerations for reopening schools. Link:
<https://education.ky.gov/comm/Pages/COVID-19-Updates.aspx>

VI. Adjournment

Order #32 - Motion Passed: There being no further business of the Board, adjournment at 6:28 p.m., passed with a motion by Mr. John Hollan and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes

Mr. John Hollan Yes

Mr. Albert Little Yes

Mrs. Anna Morris Yes

Mrs. Rebecca Watkins Yes


Secretary


Board Chairperson