

## RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., February 25, 2020

The Breathitt County Board of Education met in the Breathitt High School Library at 5:00 PM, with the following members present:

**Attendance Taken at 4:55 PM:**

Present Board Members:

Mr. John Hollan  
Mr. Albert Little  
Mrs. Anna Morris  
Mrs. Rebecca Watkins

Absent Board Members:

Ms. Ruschelle Hamilton

**I. Call to Order.**

The regular meeting of the Breathitt County Board of Education was called to order by Vice-Chairperson Albert Little at 5:00p.m. at BHS Library.

**I.A. Roll Call**

**Order #465 - Motion Passed:** Consider approval of excusing Chair Ruschelle Hamilton because she is out of state, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**I.B. Pledge of Allegiance/Mission and Vision**

**I.C. Adopt Agenda**

**Order #466 - Motion Passed:** Based upon the recommendation of Superintendent Philip Watts, approval of adoption of the agenda passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**II. Presentations/Reports**

**II.A. Student Recognitions**

**II.A.1. STLP**

II.A.1.a. Wyatt Spencer  
II.A.1.b. Audrynn Hamilton  
II.A.1.c. Aaron David Johnson  
II.A.1.d. Brielle Halsey  
II.A.1.e. James Coomer  
II.A.1.f. Isabelle Spencer  
II.A.1.g. Lily Barnett

- II.A.1.h. Kaylie Chapman
- II.A.1.i. Conner Fultz
- II.A.2. Breathitt Cheerleaders-Region 7 Super Large Varsity,  
KHSAA Competitive Cheer State Competition  
6th in Super Large Varsity
- II.A.2.a. Alexis Clemons
- II.A.2.b. Santana Gross
- II.A.2.c. Carly Strong
- II.A.2.d. Kendra Sizemore
- II.A.2.e. Kennedy Mullins
- II.A.2.f. Kelsey Begley
- II.A.2.g. Kayli Herald
- II.A.2.h. Megan Jewell
- II.A.2.i. Haleigh Neace
- II.A.2.j. Kylee Neace
- II.A.2.k. Larissa Neace
- II.A.2.l. Erin Smith
- II.A.2.m. Ellie Taulbee
- II.A.2.n. Rylee Barnett
- II.A.2.o. Destiny Banks
- II.A.2.p. Amber Fugate
- II.A.2.q. Brentley Spencer
- II.A.2.r. Jenna Strong
- II.A.2.s. Erin Oliver
- II.A.2.t. Alexis McIntosh
- II.A.2.u. Chloe Mullins
- II.A.2.v. Jackson Noble
- II.A.2.w. Madison Strong
- II.A.3. Breathitt High School Band
- II.A.3.a. Aaron Clutter-KMEA District 9 Senior High All-District Band
- II.A.4. Breathitt High School Football
- II.A.4.a. Team Roster (see attached)
- II.A.4.b. Charles Andrew Collins-Class 2A District 7 Player of the Year, AP  
2nd Team All State  
Courier Journal, All State Honorable Mention,  
All-District, Bluegrass preps 2 A All-State 1st team,  
Lexington Herald " Class of the Commonwealth" Team
- II.A.4.c. William Long-AP 1st Team All-State (OL), Honorable Mention (DL),  
All-District Nose Guard, Bluegrass preps 2A All-State.
- II.A.4.d. Brandyn Slaughter-AP All-State Honorable Mention (DB), All-District  
(WR), Bluegrass Preps 2A All-State
- II.A.4.e. Caden Hogg-AP All-State Honorable Mention, All-District (DE)
- II.A.4.f. Lane Weddle-All-District Team, All-State Honorable Mention (P)
- II.A.4.g. Jaylan Turner-All-State- Sophomore (FS)
- II.A.4.h. Teegan Smith-All-State- Sophomore (OL)
- II.A.4.i. Ladaniel Whitaker All-District (LB)
- II.A.4.j. Braxton O'Hara All-District (LB)
- II.A.4.k. Tim Spencer-All-District (OL)
- II.A.4.l. Connor Deaton-All-District (OL)
- II.A.4.m. Jacob Noble-All-District (DB)
- II.A.4.n. Bryce Hoskins-Freshman All-State (TE)
- II.A.4.o. Evan Miller-Freshman All-State Honorable Mention (OL)
- II.B. Staff Recognitions
- II.B.1. Kyle Moore-2A District 7 coach of the year, Class 2A coach of the  
year.
- II.B.2. Penny Turner-Westminster Kennel Club
- II.C. Reports

**II.C.1. Superintendent Report**

Superintendent Phillip Watts stated in the packets you will see the plus deltas and all the items we are working on. He stated he is proud of the first strategic plan we had we are revising our academic and facility goals, mission and vision work. Proud and have a survey out and hope to bring the five-year strategic plan. Appreciate the outpour of support. Thankful for the community, parents, staff and students that come out to the meeting. Setting the new vision/mission goals by July 1. This month is special it is bus driver appreciation month. If you want to write a note and do something special for the bus drivers it is welcomed. We have some stuff planned for our bus drivers. Mr. Watts stated we do have a surplus sell for our buses, it is out on face book, and the website. Mr. Watts stated the bids can be submitted until 11 tomorrow (2-26-2020). The buses are pulled out in front of LBJ. Most are drivable but some are not. The information is on the flyer that was posted. We will take and read the bids and then the bids will be brought back to the board to decide whether they will accept the bid. Mr. Watts stated he is proud of the students and the work going on inside the classroom part of the pilot and K-prep test. A lot of work getting devices ready and any time we change and move on to online testing it is a challenge. Promoting change to start having conversations with student and high expectation and would like to see our pride continue to grow. Our ultimate job is to get them college and career ready.

**II.C.2. Attendance Report**

Susan Watts, DPP, reported the 6 months ended last Thursday on the 20th. The six months ended a half point lower than where we were on the six months of school. A lot of sickness that month. HTS was at 93.22 which was the highest so they will keep the traveling banner. Mrs. Watts stated we are three days into month 7 and it is looking better for us. We are at 94.53. Month 7 SEs was 91.24 and MRC 90.18 and HTS was at 93.22. Mrs. Watts stated we hope the sickness is over and we currently are up to 10 days we have missed. Last day is projected is May 27 and last day for teacher is May 28. That is keeping the three days of spring break but will look at the amended calendar next month. Decline in enrollment this month. We have had some foster kids move out of District and 18-year-olds that have signed out and went a different direction. Growth factor we were plus 7 and now it is averaging out. Trend data is 30-35. The last three days the attendance has done well.

**II.C.3. Academic Benchmark Data Report**

Stacey Davidson, Curriculum Coordinator, presented the data on the MAP testing and stated we will look at it regarding a couple different scores. The first column is where we were in the fall. Map data saw a decrease in 4 percent at Highland Turner in Math. The next slide is reading at MRC there was an increase. Math at MRC showed a 6 percent increase above in Math 50 and a decrease in the children scoring below. SES Reading increase 4 percent scoring above 50 % and a decrease in students scoring below. Math similar numbers decrease of 4 percent of scoring below in the 10 percent tile. Scoring above 50 percentiles We do show an increase district wide of 5 percent of reading and decrease of students scoring below 10 percentiles. Math is similar. Highschool increase 1 percentile scoring above 50 percentile and math increase of 2 percentiles. Projected proficiency reading looking across the board increase for 11.60 in fall to 15.40 increase. Projection 52 percent in reading. Every student that took that Map from fall to reading from k-11 we had an increase and 5 percent in math across the board.

**II.C.4. Gear-Up**

Jane Maggard, from Gear up met with the board to provide an update on services provided. We have 467 parents have received services to build a strong home and school network. 87 students have completed stem activities. Learning lade which is a stem base computer that the students can get on and do activities and all have collectively provided 2636 hours of services. 7.8-million-dollar grant that serves over 9 school districts.

**III. Student Learning and Support Items Recommended for Approval****III.A. CONSENT ITEMS**

**Order #467 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, consent items listed below passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.A.1. Approval of Use Property Requests**

**III.A.1.a. Consider approval of facility usage agreement for Breathitt County Academic Boosters Request to Use BHS Coliseum for Academic Awards Night on April 28,2020.**

**III.A.2. Consider approval of accepting the SFCC KETS 2nd Offer of Assistance in the amount of \$11,221.**

**III.A.3. Consider approval of the FY2020-2021 A-6 calendars.**

**III.A.4. Consider approval of MOA Teacher Education Agreement with Midway University.**

**III.A.5. Consider approval of 21st Century out of state field trip to Cincinnati Zoo and Botanical Gardens on 06/04/2020 and returning 06/04/2020.**

**III.A.6. Consider approval of Breathitt High School Academic Team overnight field trip to Louisville, KY for purpose of State Governor's Cup Competition.**

**III.A.7. Consider approval of continuing legal services with Teresa T. Combs for, Breathitt County Special Education Department, through Fowler Bell, PLLC.**

**III.A.8. Consider approval of modification to Striving Readers Comprehensive Literacy Grant Contract.**

**III.A.9. Consider approval of MRC PTO fundraiser "Biddy basketball" during March and April.**

**III.B. DISCUSSION ITEMS**

**III.B.1. Consider approval of minutes of previous meetings.**

**III.B.1.a. January 28, 2020 regular meeting.**

**Order #468 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of January 28, 2020 regular meeting minutes. passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.1.b. January 31, 2020 Special Called Meeting**

**Order #469 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the January 31, 2020 Special Called Meeting passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.2. Consider approval of the bills for payment.**

**Order #470 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.3. Consider approval of the Treasurer's Report.**

Stacy McKnight, Finance Officer, talked about the Treasurer's report and bills and stated the several payments were included in the payments. There were bond payments in this month's bills which included paying for Gear up for Stem activities, \$23,000 and credit covering software, Amplified Science, SES project to Allen construction, library books for striving readers project were included in the bills. The projected year is 1.7 and we have collected \$89,000 in property tax and franchise has been low. Mrs. McKnight stated the collection rate is 70 percent. Mr. Little ask about coal several and unmined minerals. Mrs. McKnight stated we received our quote for student insurance it is less \$5,300 than what we paid last year.

**Order #471 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.4. Consider approval of the FY2020 Tentative Staffing/SBDM Allocations.**

**Order #472 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the FY2019 Tentative Staffing/SBDM Allocations passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.5. Consider approval of the 2020-2021 school calendar option A. (second and final reading).**

**Order #473 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the 2020-2021 school calendar option A. (second and final reading). passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes

Mrs. Anna Morris                    Yes  
 Mrs. Rebecca Watkins            Yes

**III.B.6. Consider approval of agreement with Varsity Brands IMPACT Program for the purpose of branding at no cost to the district.**

**Order #474 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of agreement with Varsity Brands IMPACT Program for the purpose of branding at no cost to the district. passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton        Absent  
 Mr. John Hollan                    Yes  
 Mr. Albert Little                Yes  
 Mrs. Anna Morris                Yes  
 Mrs. Rebecca Watkins        Yes

**III.B.7. Consider approval of accepting the proposal of Houchens Industries for the employee benefits package.**

**Order #475 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the proposal of Houchens Industries for the employee benefits package. passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton        Absent  
 Mr. John Hollan                    Abstain  
 Mr. Albert Little                Yes  
 Mrs. Anna Morris                Yes  
 Mrs. Rebecca Watkins        Yes

**III.B.8. Consider approval of keeping the local tariff/state rates for telecommunications (Plain Old Telephone Service, PRI, and Local and Long Distance) with vendors AT&T, and TDS for the 2020-2021 school year.**

**Order #476 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of keeping the local tariff/state rates for telecommunications (Plain Old Telephone Service, PRI, and Local and Long Distance) with At7T and TDS for the 2020-2021 school year. passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton        Absent  
 Mr. John Hollan                    Yes  
 Mr. Albert Little                Yes  
 Mrs. Anna Morris                Yes  
 Mrs. Rebecca Watkins        Yes

**III.B.9. Consider approval of declaring surplus technology items and authorize disposal through Power House Recycling per State Master Contract.**

**Order #477 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of declaring surplus technology items and authorize disposal through Power House Recycling per State Master Contract. passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton        Absent  
 Mr. John Hollan                    Yes  
 Mr. Albert Little                Yes  
 Mrs. Anna Morris                Yes  
 Mrs. Rebecca Watkins        Yes

**III.B.10. Consider approval of Bri Den Roofing to repair the coliseum roof and gutters not to exceed \$25,000.00.**

**Order #478 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of Bri Den Roofing to repair the coliseum roof and

gutters not to exceed \$25,000.00. passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.11. Consider approval of the 2020-2022 Continuation Plans for the FRYSC Program.**

**Order #479 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the 2020-2022 Continuation Plans for the FRYSC Program. passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.12. Consider approval of Orchestra Class Instruments for BHS Band in the amount of \$2,440.00.**

**Order #480 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of Orchestra Class Instruments for BHS Band in the amount of \$2,440.00. passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.13. Consider approval of purchasing Touchpoint time clock kiosks from Touchpoint and software from IdentiMetrics for each school from food service funds, to be placed near the entrance/exit of the kitchen/cafeteria areas at a cost of \$17,600 total or \$4,400 for each school.**

**Order #481 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing Touchpoint time clock kiosks from Touchpoint and software from IdentiMetrics for each school from food service funds, to be placed near the entrance/exit of the kitchen/cafeteria areas at a cost of \$17,600 total or \$4,400 for each school, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.14. Consider approval of purchasing new cafeteria tables with comfort seating for Highland Turner Elementary School from JW Associates using food service funds, to include delivery and installation at a cost of \$19,624.**

**Order #482 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing new cafeteria tables with comfort seating for Highland Turner Elementary School from JW Associates using food service funds, to include delivery and installation at a cost of \$19,624. passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.15. Consider approval of Breathitt Sheriff's Department and City of Jackson COPS grant, contingent upon an approved MOA with both agencies and approval of grant.**

**Order #483 - Motion Passed:** Based upon the recommendations of Superintendent approval of Breathitt Sheriff's Department and City of Jackson COPS grant, contingent upon an approved MOA with both agencies and approval of grant. passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.16. Consider approval of Pay Application #2 in the amount of \$19,774.22 for Construction Project BG#19-320 payable to Allen Construction as well as all approved Direct Purchase Orders (totaling \$4,583.95 and payable to vendor per invoice).**

**Order #484 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of Pay Application #2 in the amount of \$19,774.22 for Construction Project BG#19-320 payable to Allen Construction as well as all approved Direct Purchase Orders (totaling \$4,583.95 and payable to vendor per invoice). Requested by Sabrina Oaks, THJ, passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.17. Consider approval of submitting EDA grant application for ATC school.**

**Order #485 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of submitting EPA grant application for ATC school, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

**III.B.18. Consider approval of MOU with Juniper Health.**

**Order #486 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of MOU with Juniper Health and grant authority/approval for board attorney to revise section 5 and 7. passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes



Mrs. Rebecca Watkins            Yes

#### IV. Personnel Notifications

##### Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Carolyn Bryant, Resignation due to Retirement as Instructional Assistant at BHS, Effective February 24, 2020 Jordan Iacono, Resignation as Custodian at BHS, Effective January 23, 2020 Vicki Tomlin, Resignation due to Retirement as Instructional Assistant at MRC, Effective January 31, 2020.

**Employment/Transfers** Joshua Combs, Bus Driver Effective 2/10/2020 Krystal Combs, LBD Teacher at SES, Effective February 18, 2020 Aaron McIntosh, Technology Integration Specialist, Effective December 18, 2019 Anthony Mullins, Transportation Director, Effective January 2, 2020 Makenzie Neace, Substitute Teacher, Effective January 21, 2020 Hailey O'Hair, Substitute Teacher, Effective December 31, 2019 Ronald Peters, Custodian at BHS, Effective February 13, 2020 Emilea Pitts, Substitute Teacher, Effective November 18, 2019 Hope Spencer, Cook/Baker at MRC, Effective January 28, 2020 Amber Wisler, LBD Teacher at SES, Effective January 29, 2020.

**FMLA/Leave** Jessica Ellis, January 31 - February 28, 2020

#### V. Informational Items

V.A. Communication/Sharing (All Present)

V.B. School Financial Reports

V.C. School SBDM Reports

V.D. Administrative Review Reports of Findings

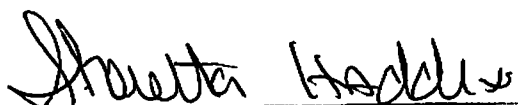
V.E. Breathitt Board of Education received approval "Charter Authorize Training Wavier" until June 30, 2021, or until a district receives a charter application, as define in KRS 160.1590(4)

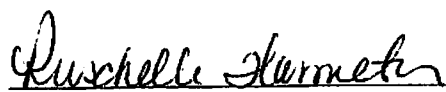
V.F. The Kentucky Open Records and Open Meetings Act

#### VI. Adjournment

**Order #487 - Motion Passed:** There being no further business of the Board, adjournment at 6:21p.m., passed with a motion by Mr. John Hollan and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Absent
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

  
 \_\_\_\_\_  
 Secretary

  
 \_\_\_\_\_  
 Board Chairperson