

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., January 28, 2020

The Breathitt County Board of Education met in the Breathitt High School Library at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Mrs. Anna Morris
Mrs. Rebecca Watkins

Also Present: Mike Murphy

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m at BHS Library.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #430 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of adoption of the agenda with the addendum listed below passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

I.C.1. ADDENDUM: VI. Consider approval of going into closed session in compliance with KRS 61.810 (C) for the purpose of potential litigation. VII. Consider approval of re-entering into open session. VIII. Action resulting in closed session.

II. Presentations/Reports

II.A. Board Member Recognitions

II.A.1. Ruschelle Hamilton

II.A.2. John Hollan

II.A.3. Albert Little

II.A.4. Anna Morris

II.A.5. Rebecca Watkins

II.B. Slideshow

II.C. Student Recognitions

II.C.1. Regional 6th grade showcase

II.C.1.a. MRC Elementary - Quick Recall 2nd Place and Overall 2nd Place Winner in Showcase.

II.C.1.a.1. Aaden Strong-Social Studies 3rd Place, Science 5th Place, Quick Recall

II.C.1.a.2. Cameron Combs-Science 3rd Place, Quick Recall

II.C.1.a.3. Jacob Neace- Quick Recall
II.C.1.a.4. Willie Wagers-Math 2nd Place, Composition 5th place, Quick Recall
II.C.1.a.5. Connor Strong-Math 5th Place
II.C.1.a.6. Austin Bush-Language Arts 1st Place
II.C.1.a.7. Mahala Bowling-Composition 2nd Place
II.C.1.b. Sebastian Elementary Quick Recall 3rd Place and Overall 3rd Place.
II.C.1.b.1. Audrynn Hamilton- 1st Place Social Studies, 3rd Place Arts and Humanities, Quick Recall
II.C.1.b.2. Wyatt Spencer- Math 4th Place, Quick Recall
II.C.1.b.3. Blake Gillum- Science 6th Place, Language Arts 5th Place, Quick Recall
II.C.1.b.4. Aaron David Johnson- Quick Recall
II.C.1.b.5. Addyson Hall 6th Place Written Composition
II.C.2. Breathitt Museum History Bowl- 1st Place MRC.
II.C.2.a. Kylan Combs
II.C.2.b. Kyle Henson
II.C.2.c. Aiden Combs
II.C.2.d. Aaden Strong
II.C.3. Breathitt Museum History Bowl 2nd Place Sebastian Elementary
II.C.3.a. Blake Gillum
II.C.3.b. Wyatt Spencer
II.C.3.c. Adam Spencer
II.C.4. 2020 KAPOS State Champions in the Elementary Small Division
II.C.4.a. Lily Barnett
II.C.4.b. Kaylie Chapman
II.C.4.c. Addyson Hall
II.C.4.d. Brielle Halsey
II.C.4.e. Audyrnn Hamilton
II.C.4.f. Isabelle Spencer
II.C.4.g. Lily Nunn
II.C.4.h. Kyra Smith
II.C.4.i. Skylar Herald
II.C.4.j. Aubree Chapman
II.C.4.k. Ashtyn Lindon
II.C.4.l. Brinsley Neace
II.C.4.m. Mary Beth Spencer
II.C.4.n. Kelsey Stamper
II.C.4.o. Alexis Turner
II.C.4.p. Tressany Hays
II.C.5. BHS Theatre Arts Program
II.C.5.a. Erin Smith
II.C.5.b. Justin Ritchie
II.C.5.c. Jacob Childers
II.C.5.d. James Mann
II.C.5.e. Taylor Smith
II.C.5.f. Breana Lovins
II.C.5.g. Anthony Wells
II.C.5.h. Hayley Oaks
II.C.5.i. Wesley Blanton
II.C.5.j. Andreyia Smith
II.C.5.k. Eric Rice
II.C.5.l. Caroline Robinson
II.C.5.m. Nathan Little
II.C.5.n. Brooklyn Burden
II.C.5.o. Catlin Pennington
II.C.5.p. Sherissa Napier
II.C.5.q. Marcus Griffith

II.C.5.r. Brady Coomer
II.C.5.s. Kobi Neace
II.C.5.t. Kaylan Brewer
II.C.5.u. Brandi Maynard
II.C.5.v. Katelyn Sewell
II.C.5.w. Ethan Campbell
II.C.5.x. Katelyn Terry
II.C.5.y. Zyanna Gay
II.C.5.z. Brady White
II.C.5.aa. Derek Newcomb
II.C.5.bb. Parker Miller
II.C.5.cc. Caroline Long

II.D. Reports

II.D.1. Superintendent Report

Superintendent Phillip Watts thanked the board members and all their hard work as well as making tough decisions for improvements with our district. Mr. Watts stated 2019 was a great school year and presented a slideshow to the board that had several accomplishments and highlights throughout the year.

II.D.2. Attendance Report

Susan Watts, DPP, reported it was month 6 and attendance was at 92.76 overall for the District, which is up from this time last year at 91.71 percent. HTS won the banner for this month with attendance at 93.57.

II.D.2.a. Chronic Absenteeism Report

Susan Watts, DPP, discussed the different levels of Tier's that consist of Chronic Absenteeism. Mrs. Watts had a presentation showing the average and what tiers the schools were currently at.

II.D.3. Turnaround Progress Plan Update

Mrs. Stacey Davidson, Curriculum Director, thanked the Board of Education for helping provide materials and support for the students. Mrs. Davidson reported on the goals for the Turnaround plan and Increase Middle School proficiency from 47.6% to 73.8% in reading and from 29% to 64.5% in math by 2023 as measured by the state-required academic assessment. Increase High School proficiency from 40.2% to 70.1% as measured by the combined reading and math scores on the ACT by 2023. Increase proficiency in Science, Social Studies and Writing from 51.0% to 70% by 2023 as measured on state-required academic assessments. Increase the average combined reading and math proficiency ratings for all students by 15% in all gap groups by 2023. Increase Graduation Rate from 88.65 to 94.33 by 2022-2023 as measured by the percentage of students completing the requirements for a KY high school diploma (adjusted 4 and 5 year cohort) compared to the cohort of students starting in grade 9.

II.D.4. Kindergarten Readiness Report

Wayne Sizemore, Director of Special Education discussed the public release of the K-Screening data was in this newsletter. Readiness data is used for planning instruction and intervention process to communicate to the public.

II.D.5. Health Services Report

Wayne Sizemore, Director of Special Education discussed the Health office visits for the months of August-December 2019. In the District, there were 9155 visits and 336 children as a result went home which was less than 4%.

II.D.6. Public Comments regarding the School Nutrition and Physical Activity Report Card Issued in November 2019.

Tabitha Napier, Director of Food Services, discussed the Activity report including meal preparation and what was recommended during the audit. One recommendation was to have more student input and recommendations from the students. Mrs. Napier stated she is working on a process to get more input

from the students. Tabitha Napier, currently continues the backpack program. The meal participation is up 6%.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #431 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.A.1. Approval of Property Requests

III.A.1.a. Consider approval of Breathitt Co. KY ASAP and UNITE Coalition facility usage agreement to use Breathitt High School PE Gym/Cafeteria/Library for UNITE Shoot Hoops not Drugs Program on June 16, 2020 contingent upon providing insurance.

III.A.1.b. Consider approval of Breathitt County Extension office facility usage agreement on May 7, 2020 at LBJ for the purpose of Community Expo, contingent upon providing insurance.

III.A.2. Consider approval of MOA with University of Cumberland's for the purpose of student teacher placements.

III.A.3. Consider approval for Breathitt High School boy's basketball overnight trip to Russell and Clinton County on 02/07/2020 and return 02/08/2020.

III.A.4. Consider approval of Sebastian Elementary School PTO Invitational Ball Tournament for February 2020 at Sebastian Elementary School GYM.

III.A.5. Consider approval of Sebastian Elementary PTO Father/Daughter dance for February 21, 2020.

III.A.6. Consider approval of Sebastian Elementary PTO Valentine Grams (Messages with Candy delivered after 2:30) Feb 10-14.

III.A.7. Consider approval of Breathitt County ATC Health Care Academy Inter-Local Cooperation revised Agreement.

III.A.8. Consider approval of Family Resource and Youth Services Center revised updated Contract Modification for 2020.

III.A.9. Consider approval of updated ARC Chairperson Designees for the 2019-2020 school year.

III.A.10. Consider approval of the MOA with Family Pharmacy for the Health Service classes at the ATC/BHS.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of previous meetings.

III.B.1.a. December 10, 2019 Regular Board Meeting.

Order #432 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of December 10, 2019 regular meeting minutes passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.1.b. January 7, 2020 Special Board Meeting.

Order #433 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of January 7, 2020 special called minutes, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.2. Consider approval of December 2019 Treasurer's Report.

Stacy McKnight reviewed the Treasurer's report and the cash flow. There has been several projects to consider in the report/balance. The District has purchased a lot of curriculum and in the future will get on a schedule so it is planned ahead to budget the cost.

Order #434 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for December 2019, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.3. Consider approval of the 2020-2021 Draft Budget.

Stacy McKnight, Finance Officer, discussed the upcoming draft budget. No real allocations have been made yet and the budget was preliminary. There were no changes to food services and it basically stays the same.

Order #435 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2020-2021 Draft Budget, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.4. Consider approval of the January bills for payment.

Order #436 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the January bills for payment, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.5. Consider approval of the revised job description for Technology Integration Specialist II.

Order #437 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the revised job description for Technology Integration Specialist II, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.6. Consider approval of revised job description for Facility Director/Technology Coordinator to include job duties of Assistant Superintendent at no additional cost to the board.

Order #438 - Motion Passed: A motion to table the item was made and passed with a motion by Mrs. Anna Morris and a second by Mr. John Hollan.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.7. Consider approval of payment and fund transfer in the amount of \$5,267.09 from the general fund account to Fund 51 (food service account) for unpaid meal charges that occurred prior to the beginning of the Community Eligibility Program (CEP).

Order #439 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of payment and fund transfer in the amount of \$5,267.09 from the general fund account to Fund 51 (food service account) for unpaid meal charges that occurred prior to the beginning of the Community Eligibility Program (CEP). passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.8. Consider approval of the 2020-2021 school calendar(first-reading).

First reading no motion required.

III.B.9. Consider approval of purchasing cheerleading mats with EZ Flex in the amount of \$6,768.10.

Order #440 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing cheerleading mats with EZ Flex in the amount of \$6,768.10. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.10. Consider approval of Breathitt High School senior trip to Florida on April 25-May 1, 2020.

Order #441 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Breathitt High School senior trip to Florida on April 25-May 1, 2020. passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.11. Consider approval of creating STLP coaching stipend for Breathitt High School in the amount of \$1,500.00.

Order #442 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating STLP coaching stipend for Breathitt High

School in the amount of \$1,500.00. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.12. Consider approval of starting KHSAA E-Sports at Breathitt High School with a \$2,000 allocation to cover initial cost.

Order #443 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts, approval of starting KHSAA E-Sports at Breathitt High School with a \$2,000 allocation to cover initial cost, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.13. Consider approval of creating KHSAA E-Sports Coach position for Breathitt High School and allocate \$1,500.00 for the position.

Order #444 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating KHSAA E-Sports Coach position for Breathitt High School and allocate \$1,500.00 for the position, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.14. Consider approval of School Facilities Construction Commission offer of assistance in the amount of \$47,939.00 to be used toward renovation of facilities in approved facility plan.

Order #445 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of School Facilities Construction Commission offer of assistance in the amount of \$47,939.00 to be used toward renovation of facilities in approved facility plan, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.15. Consider approval of the KY Department of Transportation to stripe Breathitt High School in the amount of \$1,018.56.

Order #446 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of the KY Department of Transportation to stripe Breathitt High School in the amount of \$1018.56. passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | No |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.16. Consider approval of Change Order #002 to Allen Construction's GC Contract for the Partial Renovation of Sebastian Elementary School, for a total additional cost of \$13,897.52. This change order covers the Proposal Request #002 Additional structure for support of existing rooftop HVAC unit over area of new restrooms, scheduled to remain. Change is due to found conditions within the building.

Order #447 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, Consider approval of Change Order #002 to Allen Construction's GC Contract for the Partial Renovation of Sebastian Elementary School, for a total additional cost of \$13,897.52. This change order covers the Proposal Request #002 " Additional structure for support of existing rooftop HVAC unit over area of new restrooms, scheduled to remain. Change is due to found conditions within the building." passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

| | |
|------------------------|---------|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Abstain |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.17. Consider approval to hire Tate Hill Jacobs Architects to complete a feasibility study for a new elementary school.

Order #448 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to hire Tate Hill Jacobs Architects to complete a feasibility study for a new elementary school. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | No |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.18. Consider approval of bid in the amount of \$7,685.00 with Combs Trucking for drainage work in the Highland-Turner Elementary School parking lot. The drainage work may include rock, fill dirt and pipe, and other materials if necessary.

Order #449 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of bid in the amount of \$7685.00 with Combs Trucking for drainage work in the Highland-Turner Elementary School parking lot. The drainage work may include rock, fill dirt and pipe, other materials if necessary. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.19. Consider approval of contract with Quicksand Farms for Field Maintenance for the BHS Football Field; Baseball Field and Softball Field.

Order #450 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the contract with Quicksand Farms for athletic field maintenance, in the amount of \$2,600 for Baseball, \$2,800, Football and \$1,600 for Softball. passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
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Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.20. Consider approval of door and window graphics for Sebastian Elementary, Highland-Turner, Marie Roberts-Caney and Breathitt High School up to \$11,000.00.

Order #451 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of door and window graphics for Sebastian Elementary, Highland-Turner, Marie Roberts-Caney and Breathitt High School in the amount of up to \$11,000.00. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Abstain
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.21. Consider approval of construction cost application and approval to pay application #1 to Allen Construction in the amount of \$76,673.18.

Order #452 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of construction cost application and approval to pay application #1 to Allen Construction in the amount of \$76,673.18. passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.22. Consider approval of construction cost application and approval to pay Schiller Hardware in the amount of \$24,491.05.

Order #453 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of construction cost application and approval to pay Schiller Hardware in the amount of \$24,491.05. passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.23. Consider approval of the updated Bus replacement plan.

Order #454 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the updated Bus replacement plan, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. John Hollan.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.24. Consider approval of applying for the Environmental Protection Agency (EPA) 2020 Diesel Emission Reduction Act National Grant for school buses.

Order #455 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of applying for the Environmental Protection Agency (EPA) 2020 Diesel Emission Reduction Act National Grant for school buses. passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.25. Consider declaring the following buses as surplus Bus #6, #22, #28, #29, #39, #50 and #51.

Order #456 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, declaring the following buses as surplus Bus #6, 22, 28, 29, 39, 50 and 51. passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.26. Consider approval of advertising for bids for surplus buses designated in previous item plus bus #5, #16, #7 and #11.

Order #457 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts, approval of advertising for bids for surplus buses designated in previous item, plus bus #5, 16, 7 and 11, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

III.B.27. Consider approval for emergency certification for employee #4691.

Order #458 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval for emergency certification for employee #4691, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

| | |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions
Alma Brewer, Termination at Food Service Manager at BHS, Effective December 31, 2019 Eric Collins, Resignation at SPED Teacher at SES, Effective January 27, 2020 Teresa Russell, Resignation as Teacher at HT, Effective December 20, 2019 Teasha Sloas, Resignation as Math Teacher at BHS, Effective December 23, 2019

Employment/Transfers

Lorna Bush, Assistant Girls Basketball Coach at BHS, Effective November 20, 2019 Alberta Campbell, Bus Driver Trainee, Effective January 22, 2020 Donnie Butler, Assistant Softball Coach at BHS, Effective November 20, 2019 Tami

Carpenter, Math Teacher at BHS, Effective January 22, 2020 Joshua Combs, Bus Driver Trainee, Effective January 10, 2020 Gerri Fletcher, Bus Driver Trainee, Effective January 20, 2020 Darren Fraley, Bus Driver Trainee, Effective January 16, 2020 Tim Gross, Assistant Baseball Coach at BHS, Effective November 7, 2019 Brittini Hayes, 7-8 Grade Softball Coach at BHS, Effective December 23, 2019 Chris Stamper, Gear Up Academic Interventionist, Effective January 21, 2020 Mike Taulbee, Head Softball Coach at BHS, Effective August 1, 2019 Deborah Turner, KG Teacher at HT, Effective January 16, 2020 Hannah Watts, SPED Liaison, Effective January 15, 2020

FMLA/Leave Carolyn Bryant, January 16 - February 16, 2020 Jessica Ellis, Intermittent Leave-January 1-31, 2019

V. Information Items

V.A. Communication/Sharing (All Present)

V.B. School Financial Reports

V.C. School SBDM Reports

VI. Consider approval of going into closed session in compliance with KRS 61.810 (C) for the purpose of potential litigation.

Order #459 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval going into closed session in compliance with KRS 61.810 (C) for the purpose of potential litigation, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

VII. Consider approval of re-entering into open session.

Order #460 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of re-entering into open session at 7:31p.m, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

VIII. Action resulting in closed session.

Order #461 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts to approve action taken from closed session passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

IX. Adjournment

Order #462 - Motion Passed: There being no further business of the Board, adjournment at 7:32p.m, passed with a motion by Mr. John Hollan and a second by Mrs. Anna Morris.

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|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan | Yes |
| Mr. Albert Little | Yes |

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|----------------------|-----|
| Mrs. Anna Morris | Yes |
| Mrs. Rebecca Watkins | Yes |

Secretary

Board Chairperson