RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., April 23, 2019

The Breathitt County Board of Education met in the Sebastian Middle School at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton

Mr. John Hollan

Mr. Albert Little

Mrs. Anna Morris

Mrs. Rebecca Watkins

Also present was State Manager Mike Murphy.

I. Call to Order.

Discussion:

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m.

- I.A. Roll Call
- I.B. Pledge of Allegiance/Mission and Vision
- I.C. Review of Commissioner's Approvals
- I.D. Adopt Agenda

Order #194 - Motion Passed: Based on the recommendation of State Manager Mike Murphy, approval of adoption of the agenda passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

I.D.1. ADDENDUM: Add Item III. B21. Consider approval of the out of state field trip for Highland Turner Elementary to Kings Island on June 5, 2019; Item III. B22. Consider approval of following Fundraiser request and use of District property, contingent on receiving insurance. Middle School Football to use LBJ or SMS on July 6, 2019 for a vendor Fundraising event; Lumberjacks request to use BHS/SMS Football Field May 2019 through May 2020, contingent on receipt of insurance; Consider approval of LumberJacks to use LBJ/SMS pending availability for Vendor Fundraiser event on May 25,2019.

- II. Presentations/Reports
- II.A. Student Recognitions
- II.A.1. 2019 Governor Scholar
- II.A.1.a. Betty Katelyn Barnett
- II.A.2. BHS Student
- II.A.2.a. Kaitlyn Buttrey
- II.B. Staff Recognition
- II.B.1. Striving Readers Grant/Early Learning Language Project
- II.B.1.a. Latasha Kendall
- II.B.1.b. Rachel Jude

- II.B.1.c. Tina Coyle
- II.B.1.d. Crystal Strong
- II.B.1.e. Mary Sloas
- II.B.2. Read to Achieve Grant
- II.B.2.a. Wanda Noble
- II.B.2.b. Rhonda Cole
- II.B.3. Kentucky Reading Project
- II.B.3.a. Sally Morris
- II.C. Reports

II.C.1. Superintendent Report

Superintendent Phillip Watts, reported and discussed the Academic goals and the 4 non negotiables for the District. Mr. Watts, discussed the Map Prep and ACT. Mr. Watts expressed his appreciation for the teachers and students. He also provided a formal invitation to invite each Board member to graduation. The graduation date is set for June 1, 2019 at 3:00p.m. Mr. Watts discussed the attendance percentage. The District continues to work on the attendance. Mr. Watts discussed the updated action plan and progress that is being made with facilities and finances. The District is reviewing software to address the effectiveness with time and attendance, as well as sub finder. Mr. Watts stated school and District personnel continue to analyze academic and behavioral data. The District facility plan was approved by Breathitt County Board of Education and KDE.

II.C.2. Academic Report

Stacey Davidson, Director of Curriculum, reported on the Intervention Data Status Update. Mrs. Davidson informed the Board of where the students were currently at and needed to benchmark. Mrs. Davidson reviewed the charts on Reading and Math to show progress in the areas in different grade levels. As stated in the presentation, "research shows if students are using reading plus as recommended, their reading levels will improve 1.5 grade level each day of school ". Some students have been moved out of benchmark since the winter testing.

II.C.3. Attendance Report

Susan Watts, DPP, reported that in Month 8 attendance is at 92.92. As of April 23, LBJ had attendance at 93.68, MRC at 93.05, Highland Turner, 94.23 and BHS was at 94.79. BHS teacher attendance was at 95. Mrs. Watts reported the District needed to get above 93 percent by the end of the week.

III. Student Learning and Support Items Recommended for Approval III.A. CONSENT ITEMS

Order #195 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of consent items passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

- III.A.1. Consider the approval of renewing the Dual Credit Agreement with KCTCS for 2019-2020 school year.
- III.A.2. Consider approval of following request to use District property contingent on receiving insurance.
- III.A.2.a. Breathitt County Honey Festival use of LBJ parking lot for the Parade line-up on August 31, 2019.

- III.A.2.b. Breathitt County Honey Festival Honey Run/Walk at LBJ on September 2, 2019.
- III.A.2.c. Breathitt Honey Festival Scholarship Pageant at LBJ Cafeteria on August 24, 2019.
- III.A.2.d. Appalachian Mountain Wrestling to use the BHS PE Gym on May 9, 2019.
- III.A.2.e. Kentucky River Community Care Summer Program at LBJ June 10-July 31st.
- III.A.2.f. Kentucky River Community Care Summer Program at Breahitt High School on July 1-3, July 29, 30 and 31st.
- III.A.2.g. Kentucky River Community Care Summer Program at Highland Turner Elementary June 1-July 31st.
- III.A.2.h. Kentucky River Community Care Summer Program at Marie Roberts-Caney Elementary on June 1 July 31st.
- III.A.3. Consider approval of the Summer Feed Program for 2019.
- III.A.4. Consider approval of the Kentucky Educational Development Corporation membership agreement for 2019-2020.
- III.A.5. Consider approval for the pay dates for 2019-2020 school year.
- III.B. DISCUSSION ITEMS
- III.B.1. Consider approval of March 26, 2019 Regular Meeting Minutes.

Order #196 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts's approval of March 26, 2019 minutes passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.2. Consider approval of the April 2019 bills for payment.

Order #197 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the April 2019 bills for payment, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.3. Consider approval of the March 2019 Treasurer's Report.

Order #198 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of March Treasurer's Report, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.4. Consider approval of the District Application for School Improvement Funds (SIF) in the amount of \$249,993.71 to implement support and improvement activities at Breathitt High School.

Order #199 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, Consider approval of the District Application for School Improvement Funds (SIF) in the amount of \$249,993.71 to implement support and

improvement activities at Breathitt High School, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.5. Consider approval of 2019-2020 Breathitt Day Treatment School Calendar.

Order #200 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of 2019-2020 Breathitt Day Treatment School Calendar, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.6. Consider approval of the 2019-2020 Breathitt Regional Juvenile Detention Center School Calendar.

Order #201 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2019-2020 Breathitt Regional Juvenile Detention Center School Calendar, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.7. Consider approval of the Breathitt County School District Organizational Chart.

Order #202 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Breathitt County School District Organizational Chart, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.8. Consider approval of renewing insurance package with Roeding Insurance including terrorism insurance, for the 2019-2020 school year.

Order #203 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of renewing insurance package with Roeding Insurance including terrorism insurance, for the 2019-2020 school year, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.9. Consider approval of the 2019-2020 Salary Schedule.

Order #204 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2019-2020 Salary Schedule, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.10. Consider approval of the Indirect Cost Rates for the 2019-2020 school year.

Order #205 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Indirect Cost Rates for the 2019-2020 school year, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.11. Consider approval of RFH and Consultants to perform the FY2019 financial audit at the price of \$16,500.00. (low bid)

Order #206 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of RFH and Consultants to perform the FY2019 financial audit at the price of \$16,500.00.(low bid) passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.12. Consider approval of the out of state field trip with 21st CCLC to Cincinnati Art Museum/Newport on 06/20/2019.

Order #207 - Motion Passed: Based upon the recommendation of superintendent Phillip Watts, approval of the out of state field trip with 21st CCLC to Cincinnati Art Museum/Newport on 06/20/2019, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.13. Consider approval of the out of state field trip with Highland Turner Elementary to Knoxville Zoo on May 11, 2019.

Order #208 - Motion Passed: Based upon the recommendation of superintendent Phillip Watts, approval of the out of state field trip with Highland Turner Elementary to Knoxville Zoo on May 11, 2019, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.14. Consider approval of KSBA updated policy 03.2321 use of school property 2nd and final reading.

Order #209 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of updated KSBA policy 03.2321 use of school property 2nd and final reading, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.15. Consider approval to accept letter of interest to hire Tate Hill Jacobs Architectural Firm for renovations at SMS.

Order #210 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to accept letter of interest to hire an Architect for renovations at SMS, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.16. Consider approval of bid for sanding/refinishing the SMS Gym floor with Cincinnati Floor Company not to exceed the amount of \$19,000.00.

Order #211 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of bid for sanding/refinishing the SMS Gym floor with Cincinnati Floor Company not to exceed the amount of \$19,000.00, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.17. Consider approval of the change order #1 with Allen Construction at BHS Security Vestibules in the amount of \$1,500.00.

Order #212 - Motion Passed: Based upon the recommendation of superintendent Phillip Watts, approval of the change order #1 with Allen Construction at BHS Security Vestibules in the amount of \$1,500.00, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.18. Consider approval for Payment #2 for Security Vestibules in the amount of \$52,091.96 to Allen Construction.

Order #213 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts, approval for Payment #2 for Security Vestibules in the amount of \$52,091.96 to Allen Construction, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes

Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.19. Consider approval of keeping the local tariff/state rates for telecommunications (Plain Old Telephone Service, PRI, and Local and Long Distance) with vendors AT&T, and TDS for the 2019-2020 school year.

Order #214 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of keeping the local tariff/state rates for telecommunications (Plain Old Telephone Service, PRI, and Local and Long Distance) with At7T and TDS for the 2019-2020 school year passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.20. Consider approval of declaring surplus technology items and authorize disposal through Power House Recycling per State Master Contract. Order #215 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of declaring surplus technology items and authorize disposal per Power House Recycling through State Master Contract, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.21. Consider approval of the out of state field trip for Highland Turner Elementary to Kings Island on June 5, 2019.

Order #216 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts, approval of the out of state field trip for Highland Turner Elementary to Kings Island on June 5, 2019, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

III.B.22. Consider approval of following Fundraiser request and use of District property, contingent on receiving insurance.

Order #217 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of fundraising request and District property use contingent upon insurance, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.22.a. Middle School Football to use LBJ or SMS on July 6, 2019 for a vendor Fundraising event.

III.B.22.b. Lumberjacks request to use BHS/SMS Football Field May 2019 through May 2020, contingent on receipt of insurance. III.B.22.c. LumberJacks to use LBJ/SMS pending availability for Vendor Fundraiser event on May 25, 2019.

IV. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions Earnest R. Bryant, Resignation due to Retirement as Custodian at HT, Effective May 31, 2019 Donnie Crase, Resignation due to Retirement as Bus Driver, Effective June 30, 2019 Larry Chad Griffin, Resignation as Bus Driver, Effective April 12, 2019 Paula Gross, Resignation due to Retirement as Teacher at HT, Effective June 30, 2019 Sharon Gross, Resignation due to Retirement as Health Services Asst. at BHS, Effective June 30, 2019 Carolyn Spicer, Resignation due to Retirement as Instructional Assistant at HT, Effective June 30, 2019

Employment/Transfers Charles Austin Craft, Transfer from Bus Driver to Custodian at BHS, Effective April 11, 2019 Melissa Hollon, Transfer from Cook/Baker to Lead Food Service Assistant I at BHS, Effective April 17, 2019 Ava S. Johnson, Substitute Instructional Assistant, Effective April 1, 2019 Anna Jones, Substitute Instructional Assistant, Effective April 16, 2019

FMLA/Leave Steve Banks, March 21 - 27, 2019 Linda Bush, April 8 - May 6, 2019 Vicki Tomlin, March 5 - July 8, 2019.

V. Informational Items

V.A. Communication/Sharing (All Present)

There were no comments during this time.

- V.B. School Financial Reports
- V.C. School SBDM Reports
- V.D. Family Resource Youth Service Center Alternate District Funding Program for the FY20.
- VI. State Management Report and Recommendation:

State Manager Mike Murphy stated that the action taken at tonight's meeting would be forwarded to the Commissioner and recommended for approval.

VII. Adjournment

Order #218 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, there being no further business of the Board, adjournment at 5:45P.M., passed with a motion by Mr. John Hollan and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

Sharatta Hoddis

Board Chairperson