

# **RECORD OF BOARD PROCEEDINGS (MINUTES)**

Jackson, Ky., August 28, 2018

The Breathitt County Board of Education met in the Breathitt High School Library at 5:00 PM, with the following members present:

## **Attendance Taken at 5:00 PM:**

### Present Board Members:

Ms. Ruschelle Hamilton  
Mr. John Hollan  
Mr. George Johnson  
Mr. Albert Little  
Mrs. Rebecca Watkins

### Present Others:

Lisa Lamb  
Ms. Darnell McIntosh  
Stacy McKnight  
Mr. Mike Murphy  
Mr. William Noble  
Mr. Wayne Sizemore  
Mr. Phillip Watts  
Susan Watts

## **I. Call to Order.**

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5 PM in the Breathitt High School Library.

### **I.A. Roll Call**

### **I.B. Pledge of Allegiance**

### **I.C. Review of Commissioner's Approvals**

State Manager Mike Murphy informed the Board that the previous action taken by the Board has been approved by the Commissioner.

### **I.D. Adopt Agenda**

**Order #22 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of adoption of the agenda passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

## **II. Presentations/Reports**

### **II.A. Student Recognitions**

#### **II.A.1. Special Olympics**

SPED Director Wayne Sizemore, Superintendent Phillip Watts, and Board Chair Ruschelle Hamilton recognized the students who competed in the Special Olympics this summer and thanked Teacher Rich McCune for his commitment to the students in allowing them to participate in the competition.

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- II.A.1.a. Zach Fogle - 5th Place-Softball Toss; 3rd Place-Running Long Jump; 5th-4x100 meter Relay**
- II.A.1.b. Trevan Fugate - Gold Medal-100 meter Sprint; 5th-4x100 meter Relay**
- II.A.1.c. Zach Jones - 5th-4x100 meter Relay**
- II.A.1.d. Blake Minix - 5th-50 meter Walking; 5th-4x100 Relay**

#### **II.A.2. BHS AP Test Success**

Teacher Willie Turner, Superintendent Phillip Watts, and Board Chair Ruschelle Hamilton presented certificates and \$100 checks to students who scored three (3) or higher on the AP Exam. Two students were recognized for AP Language and Composition and five (5) students were recognized for AP Biology.

- II.A.2.a. Anjayla Baker**
- II.A.2.b. Justin Brewer**
- II.A.2.c. Kaylan Brewer**
- II.A.2.d. Dalton Holbrook**
- II.A.2.e. Caitlin Noble**
- II.A.2.f. Chloe Richart**
- II.A.2.g. Austin Turner**

#### **II.B. Staff Recognitions**

##### **II.B.1. Perfect Attendance**

Superintendent Phillip Watts and Board Chair Ruschelle Hamilton recognized employees who had perfect attendance for the 2017-2018 school year.

- II.B.1.a. Amy Bailey - LBJ Teacher**
- II.B.1.b. Eddie Baker - Bus Driver**
- II.B.1.c. Susan Bryant-Watts**
- II.B.1.d. Deidra Chapman - LBJ Teacher**
- II.B.1.e. Donnie Crase - Bus Driver**
- II.B.1.f. Bobby Fraley - Bus Driver**
- II.B.1.g. Donna Fugate**
- II.B.1.h. Adrian Hudson**
- II.B.1.i. Byron Johnson**
- II.B.1.j. Greg Snowden - Bus Driver**
- II.B.1.k. James Strong - Maintenance**
- II.B.1.l. Nancy Turner - HT Lead Food Service Assistant**

##### **II.C. Charles Hayes-Local Author and Historian**

##### **II.D. Literacy Day Authors - August 31, 2018**

- II.D.1. Scott Allen - MRC**
- II.D.2. Theo Alan Edmonds - LBJ**
- II.D.3. Rae Goodwin - HT**
- II.D.4. Pauletta Hansel - BHS**
- II.D.5. Jay McCoy - BHS**

#### **II.E. Reports**

##### **II.E.1. Superintendent's Report**

The Breathitt County Board of Education has worked to increase the contingency from 2% to 12% through raising revenue, efficient use of funds, and intentional processes to ensure expenditures are reasonable and necessary. The district has received clean financial audits and has successfully sought multiple grants to support student learning: Striving Readers grant, Novice Reduction, Steele Reese at MRC, and New Skills for Youth. Additionally, the reconfiguration of schools to add grades 7-8 to Breathitt High School has enabled the district to enhance opportunity and access for middle and high school students. Students are able to enroll in CTE courses, arts & humanities courses, advanced placement courses to which

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they had not previously had access Safety and security measures include the hiring of School Resource Officer and the approval of the building of security vestibules. Emergency management plans have been updated in conjunction with community agencies. All schools are participating with the ABRI (Academic and Behavior Response to Intervention) initiative. All central office departments are working on the 2018-2019 30/60/90-day action plans. Student enrollment is at 1737 and is down 14 students. Current attendance is at 96 percent. Staff placements/allocations are being reviewed with board policies to ensure students' needs are being met. Academic achievement--The district makes data-driven decisions. Science curriculum and pacing guides has been developed for grades K-6. Additionally, reading curriculum and strategy work has shown promise with student academic achievement. Additionally, students engage in goal setting and have a conversational knowledge of where they are and what steps will be taken to promote growth. In collaboration with KDE, district has utilized Novice Reduction grants to support student learning needs. The district works to leverage technology to support student learning and efficiency. 1,200 Chromebooks have been deployed, and that deployment is being sustained. New networking equipment, Wi-Fi, and interactive panels have been introduced into the learning environment to create a meaningful learning experience for students and staff. Work with architect on construction projects: security vestibules, SMS Roofline, HTS Chiller, Central Office HVAC, bleachers for the high school and Area Technology Center. Transportation has reduced the number of routes (2012: 38, 2017: 33, 2018: 30). 2. Action Strategies Completion District Facilities Plan - working with KDE on an amendment to the District Facilities Plan.

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Some board members are scheduled to attend the upcoming regional KSBA trainings. KASA provided new superintendent training. Communication reports have been completed. Superintendent capstone has been presented to the board. Superintendent has completed the required training. Grant work: Striving Readers Grant, New Gear Up Application, Title IV Grant, Novice Reduction, and New Youth Skills. SLD funding for technology funding. All schools have been upgraded to 10GB wide area network connection. The Breathitt Regional Juvenile Detention Center was added.. Tech team continues to transition JDC/CLEP students and staff to our network. Many regulations to follow. A 30-60-90 Action Plans are being reviewed/updated via Google Sheets; Instruction, Governance and Operations - for the Central Office Leadership Team, Maintenance, Technology, Athletics and 7-12 reconfiguration. 7-12 Transition activities for the 2018-2019 School Year are being carried out. All required state and federal reports have been completed. Servant Leadership - we served lunch to all staff on August 7th. Good community participation with Open House at each school. Device rollouts have taken place at MRC, HTS, LBJ, and BHS. NexGen Students are signed up for classes and devices have been rolled out.

A new 30-60-90 Action Plan for the upcoming school year has been created via Google Sheets; Governance and Operations for the Central Office Leadership Team, dates are being established, and work will begin on the plan. Central Office Leadership Team and Principal Meeting dates are being planned for the 2018- 2019. Partnership with DJJ to open the Breathitt Residential Day Treatment Center, ABRI and PBIS meetings are being conducted. Strategic Planning meeting is being planned to revise board goals. Ten interactive boards have been installed for the High School, along with 500 replacement student Chromebooks for sustainability. Board has 6 approved BG1(s) for ongoing facilities projects; Area Technology Center, Security Vestibules at BHS, MRC and HTS, SMS Roof Line, Chiller at HTS, New Bleachers for the High

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School Gymnasium, and HVAC at Board of Education. New Facility and Technology Director is reviewing and improving current processes and systems. New Curriculum/Instruction Director is reviewing and improving the current instructional processes.

#### **II.E.2. Architect's Report**

8-28-18 Breathitt County Board of Education Meeting Report to Board by Architect / Board Actions as Recommended by Architect 1811

18-324 Highland Turner HVAC - Chiller. 1. Architect has requested waiving of some FACPAC requirements by DFB, waiting for response. 2. Programming incomplete by contractor. Architect to talk with Contractor 3. Architect recommends setting goal of BG4 and BG5 at September Board meeting.

1804 18-364 Security Vestibules 1. Revised BG1 (cost and narrative) has been uploaded by arch. 2. BG3 has been uploaded. 3. AIA B101 has been uploaded to DFB. Signed. 4. Architect has uploaded CD's 5. Architect has demonstrated to DFB that facilities are out of a flood plain. 6. Awaiting approval from KDEDDB to advertise.

1813 18-365 Board Office HVAC Renovation 1. Project is out to bid. Bid date is 8-30-18.

1803 18-245 High School Bleacher Replacement 1. Install complete. Architect to perform punch list soon.

1805 18-409 SMS Roof Edge Repair 1. Project is out to bid Arch may move bid date.

1810 Facility Plan 1. Awaiting approval announcement from KBE.

1820 Transition of LBJ - Renovate SMS Architect is working with Facilities Director to study cost of the transition.

#### **II.E.3. Attendance Report**

DPP Susan Watts presented the Attendance Report for the month of August showing 96% attendance for the year. This is an improvement over the same period of time last year. However, it is not at the Board goal for attendance. District and school staff are working hard every day in order to promote and encourage good attendance. Ms. Watts will be presenting a banner to the school that has the best attendance for each month. This month the banner goes to MRC, it will be presented to the school on Thursday.

Ms. Watts also showed the enrollment for the district which is about the same as last year. Hopefully, the decline in enrollment will level off and planning will become a little easier.

### **III. Student Learning and Support Items Recommended for Approval**

#### **III.A. CONSENT ITEMS**

**Order #23 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes

Mr. John Hollan Yes

Mr. George Johnson Yes

Mr. Albert Little Yes

Mrs. Rebecca Watkins Yes

#### **III.A.1. Consider approval of fund raisers as follows:**

##### **III.A.1.a. LBJ PTO Various Fund Raisers**

**III.A.2. Consider approval of Jackson Parks and Recreation Building Use Request Form for Youth Basketball League January through March 2019.**

**III.A.3. Consider approval of the second and final reading of the 2018-2019 Discipline Code Book.**

**III.A.4. Consider approval of the District Assurances for the 2018-2019 school year.**

**III.A.5. Consider approval of the KECSAC MOA for the 2018-2019 school year.**

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**III.A.6. Consider approval of the FRYSC CORPS YSC Youth Program MOU for the 2018-2019 school year (continued from last year).**

**III.A.7. Consider approval of setting the instructional day at 385 minutes for the 2018-2019 school year (same as last year).**

**III.A.8. Consider approval of the update ARC Chairperson Designee Form for LBJ Elementary School.**

**III.B. DISCUSSION ITEMS**

**III.B.1. Consider approval of proclaiming September as Attendance Awareness Month in the Breathitt County Schools.**

September is Attendance Awareness Month. Statewide High Attendance Day is scheduled for September 20th.

**Order #24 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of proclaiming September as Attendance Awareness Month passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.2. Consider approval of granting permission to Charles Hayes for the use of pictures from Breathitt County High School yearbooks from 1952 through 1967.**

**Order #25 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of granting permission to Charles Hayes for the use of yearbook pictures from 1952 through 1967 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.3. Consider approval of minutes of July 24, 2018 regular meeting.**

**Order #26 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the July 24, 2018 regular meeting minutes passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.4. Consider approval of the July 2018 Treasurer's Report.**

Finance Officer Darnell McIntosh presented the Treasurer's Report showing the ending balance for June 30 2018, just under \$2,000,000. She also reported that the General Fund salaries make up about 77% of the budget, which is a good number. It is recommended that salaries should be less than 80% of the total budget. Ms. McIntosh also commended for the Board for their hard work to improve the budget, including passage of the nickel. The contingency has grown from around 2-3% in 2012 to around 12-13% at the end of the 2018 fiscal year.

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**Order #27 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the July 2018 Treasurer's Report passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.5. Consider approval of the August 2018 bills for payment.**

**Order #28 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the August 2018 bills for payment passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.6. Consider approval of waiving the right to a hearing and remaining under State Management, in agreement with the recommendation of the Commissioner of Education, Wayne D. Lewis.**

**Order #29 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of waiving the right to a hearing and remaining under State Management in agreement with the Commissioner of Education, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | No  |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.7. Consider approval of authorizing Stacy McKnight to sign checks on the Board bank account, and name her as Treasurer, effective September 1, 2018, upon the retirement of Darnell McIntosh.**

Superintendent Watts stated that he is proud of the Board and the hard work that they have done since 2012 to improve the district in the area of governance. The District has completed a Strategic Plan, set financial and academic goals, and reviewed and revised District policies and procedures. There is still work to do with regard to student achievement and by continuing the partnership with KDE, improvements can be realized in the instructional process.

**Order #30 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of adding Stacy McKnight as a signer on the Board bank account and naming her as Board Treasurer effective September 1, 2018 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.8. Consider approval of setting the 2018 property tax rates at the same rate as last year.**

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Superintendent Watts expressed his appreciation to the community for their support of the nickel tax and shared that he is glad for the opportunity to leave the tax rates the same this year.

**Order #31 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of setting the 2018 property tax rates at the same rate as last year passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.9. Consider approval of the 2018 Motor Vehicle Tax Rate at the same as last year.**

**Order #32 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the 2018 motor vehicle tax rate of \$0.492 (same as last year) passed with a motion by Mr. George Johnson and a second by Mrs. Rebecca Watkins.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.10. Consider approval of the allocating \$20,000 to BHS extra-curricular expenses (same as last year's allocation to BHS and SMS); and \$1,000 to each elementary school for extra-curricular expenses.**

**Order #33 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the 2018 motor vehicle tax rate of \$0.492 (same as last year) passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.11. Consider approval of the second and final reading of KSBA Policy Update #41 and Procedure Update #22.**

**Order #34 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the second and final reading of KSBA Annual Policy Update #41 and Procedure Update #22 passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.12. Consider approval of authorizing Bus #7 for sale (previously approved as surplus property).**

**Order #35 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of authorizing Bus #7 for sale passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
|------------------------|-----|

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|----------------------|-----|
| Mr. John Hollan      | Yes |
| Mr. George Johnson   | Yes |
| Mr. Albert Little    | Yes |
| Mrs. Rebecca Watkins | Yes |

**III.B.13. Consider approval of the KIP Survey MOU and Participation.**

**Order #36 - Motion Passed:** Based on the recommendation Superintendent Phillip Watts, approval of the KIP Survey MOU and Participation passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.14. Consider approval of creating and posting an Instructional Assistant II position at MRC to meet IEP requirements for a specific student.**

**Order #37 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of creating and posting an Instructional Assistant II position for MRC to comply with IEP requirements for a specific student passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.15. Consider approval of the KRCC agreement for services for the 2018-2019 school year.**

**Order #38 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the KRCC Agreement for services for the 2018-2019 school year passed with a motion by Mrs. Rebecca Watkins and a second by Mr. George Johnson.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**III.B.16. Consider approval of the Full Utilization Agreement with Middle Kentucky Head Start for the 2018-2019 school year (same as last year).**

**Order #39 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the Full Utilization Agreement with Middle Kentucky Head Start for the 2018-2019 school year passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

**IV. Personnel Notifications**

**Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions**

Lorna Bush, Resignation as Girls Basketball Coach at MRC, Effective July 24, 2018

Eric Mullins, Resignation as Bus Driver, Effective August 3, 2018



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Brandy Rice, Resignation as High School Secretary, Effective July 30, 2018

Jeremy Rice, Resignation as Custodian at BHS, Effective August 17, 2018

Angie Spicer, Resignation due to Retirement, Effective September 30, 2018

### **Employment/Transfers**

Jerry Banks, Custodian at BHS, Effective August 27, 2018

Cindy Butler, Custodian at LBJ, Effective August 13, 2018

Jeremy Hall, LBJ Principal, Effective July 23, 2018

Bill Deaton, New Skills for Youth Lead Worker at BHS/ATC, Effective August 1, 2018

Kayla Gilbert, Cook/Baker at LBJ, Effective July 30, 2018

Derek Goff, Substitute Teacher, Effective August 13, 2018

Danielle Herald, Cook/Baker at MRC, Effective July 30, 2018

Pauline Holiday, Bus Monitor/Aide Effective August 21, 2018

Robert King, Substitute Bus Driver, Effective August 6, 2018

Jacob McCoy, Substitute Teacher, Effective August 13, 2018

Roy Moore, Bus Driver, Effective August 6, 2018

Russell Morgan, Substitute Bus Driver, Effective August 6, 2018

Anne Noble, Instructional Assistant II at BHS, Effective August 6, 2018

Darwin Noble, Interim Principal at LBJ, Effective July 1, 2018

Samuel Pence, Language Arts Teacher at BHS, Effective August 6, 2018

Brandy Rice, Special Education Teacher at BHS, Effective August 1, 2018

Patrick Riley, Bus Driver, Effective August 6, 2018

Daniel Speas, Bus Driver, Effective August 6, 2018

Ruth Strong, Custodian at LBJ, Effective August 13, 2018

Deborah Turner, Health Services Assistant at MRC/HT, Academic Coach at HT, Effective August 7, 2018

Cassandra Vires, Bus Monitor/Aide, Effective August 21, 2018

Brooklyn White, Bus Monitor/Substitute Instructional Assistant, Effective August 21, 2018

Rena Weaver, Bus Monitor/Aide, Effective August 21, 2018

Herbert Wetherbe, Substitute Teacher, Effective August 6, 2018

Jacob Whitaker, Substitute Teacher, Effective August 13, 2018

### **FMLA/Leave**

Joyce Brewer, July 1 through October 5, 2018

Teresa Brewer, August 8 through ?, 2018

Fred Bryant, August 8 through September 13, 2018

Denese Deaton, August 1, 2018 through June 30, 2019 – Intermittent Leave

Boyd Griffith, August 13 through ?, 2018

## **V. Informational Items**

### **V.A. Communication/Sharing (All Present)**

Board Attorney Jonathan Shaw announced that three individuals had signed up to speak. Each person was given three minutes to share their thoughts.

Brian Combs was the first speaker. He shared his concerns with the approval of continuing under state management. He wondered how much longer we would remain under state management since it has already been six years. He stated that if the job couldn't be done in six years, then maybe they should leave. Mr. Combs said that it is a travesty that the Board did not vote to hold a hearing and fight state management.

The second person called to speak was Sherrie Stewart. Sherrie emphasized her belief in agriculture and shared that she taught agriculture at BHS for

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27 years. She said she had not seen any board members or administrators in the greenhouse or the agriculture area since state management. She said she felt the Board was not following their mission by not having a certified teacher in the agriculture department while there had been certified candidates for the job. Board Attorney Jonathan Shaw stated that the Board cannot get involved in personnel or discuss personnel as it violates state law. Sherrie stated that transparency is an issue for her. Board Member Becky Watkins reiterated that board members cannot and do not get involved in personnel matters. She also stated that it is a blessing that Sherrie was able to teach agriculture for 27 years, and if you care about the kids you will be willing to help the agriculture department and come back and volunteer. Ms. Stewart's three minutes expired and she was asked to sit down so the meeting could continue.

The third name on the list was Caleb Fugate. He did not stand up to speak. It was then discovered that a student had put his name down on the list as well and he was given the opportunity to speak. Herbert McIntosh then shared that he was involved in FFA and stated that the program had helped him. He shared his concerns about the class not having a certified person in place, and that there was a sub.

**V.B. School Financial Reports**

**V.C. School SBDM Reports**

**VI. State Management Report and Recommendation**

State Manager Mike Murphy stated that the action taken at tonight's meeting would be forwarded to the Commissioner and be recommended for approval.

**VII. Adjournment**

**Order #40 - Motion Passed:** There being no further business of the Board, adjournment at 5:45 PM passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. George Johnson     | Yes |
| Mr. Albert Little      | Yes |
| Mrs. Rebecca Watkins   | Yes |

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Secretary

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Board Chairperson