

Regular Meeting
March 12, 2026 6:00 PM
Trigg County Board of Education Central Office Conference Room

Attendance Taken at : 5:59 PM

Present Board Members:

Theresa Allen
Mr. Jamie Gapp
Mindy Hargrove
Jo Alyce Harper
Mr. Jim Mullen

I. Call to Order

Welcome Trigg County School System Trigg County Public Schools will empower each student to thrive, compete and excel in an ever changing world.

Staff Members in attendance were:

A. Vision and Mission Statements

Vision Statement: Trigg County Public Schools will empower each student to thrive, compete and excel in an ever changing world. Mission Statement: Empowering the Next Generation with world class knowledge, skills, and dispositions essential for success.

B. Public Participation in Open Meetings - 01.421

The Board shall conduct its meetings in a manner that solicits public confidence, provides for full discussion of the issues in a reasonable manner and assures that appropriate decisions will be reached. Persons who wish to address items on the agenda should seek recognition at the time the Board considers that particular item. In all instances, persons wishing to address the Board must first be recognized by the chairman. In order to be placed on the agenda, delegations wishing to appear before the Board shall contact the Chairperson or Superintendent at least three (3) days prior to the next scheduled meeting. The order of appearance before the Board shall be determined by the order in which request are received. Each delegation shall select a spokesperson who shall be allotted up to thirty (30) minutes to address the Board. The chairman may require the name and address of the speaker. The Chairman may rule on the relevance of the topic to the Board's agenda. The Chairman may also establish time limits to speakers as may be required to maintain order and to ensure the expedient conduct of the Board's business. The Board as a whole shall have the final decision as to the appropriateness of all rulings. Ref.: KRS 61.840 Adopted 5-19-94 Board Order #313

II. Approval of Agenda

Order #2026-217 - Motion Passed: Approval of the agenda as presented passed with a motion by Theresa Allen and a second by Mr. Jamie Gapp.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mr. Jamie Gapp	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Mr. Jim Mullen	Yes

The Superintendent shall consult with the Board Chairperson to ensure that an agenda is prepared for all regular and special meetings of the Board. For special meetings, the Board shall consider only those matters which are listed on the agenda. The agenda is presented for your approval.

A. Review of Consent Agenda

Items to be removed from Consent Agenda

III. Good News

This is an opportunity for anyone on the Board or Staff Member to share Good News Reports

IV. Delegations & Recognitions

A. State Wrestling Champions

Makenna Hendricks - KHSAA State Wrestling Champion Kara Higgins - Middle School State Wrestling Champion

B. Centegix Demo - Jeff Downs

V. Reports

A. Superintendent's Report

B. Staff Reports

1. Intermediate School Report
2. Director of Student Services and Personnel
3. Chief Financial Officer

VI. Consent Agenda

Order #2026-217 - Motion Passed: Motion for the approval and authorize appropriate action for the items listed in the Consent Agenda passed with a motion by Mindy Hargrove and a second by Mr. Jamie Gapp.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mr. Jamie Gapp	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Mr. Jim Mullen	Yes

The Consent Agenda is presented for your approval.

A. Approval of Minutes

The minutes of action taken at every meeting of the Board, setting forth an accurate record of votes and actions at such meetings, shall be promptly recorded, and submitted for approval at the next regularly scheduled meeting, and such records shall be open to public inspection at reasonable times after they have been approved by the Board. The minutes of the _____, regular meeting are presented for your review and approval.

B. Acknowledge the Following Superintendent's Personnel Actions

Pursuant to KRS 160.380, it is my responsibility to report to the Board of Education routine personnel actions that I have taken that affect certified and classified employment. These actions have been executed in compliance with all Board of Education policies and state and federal laws. All positions are Board of Education approved positions.

New Hire Position: Effective Stephan Erdmann Middle School Asst. Track Coach 02/09/2026 James

McCain Substitute Bus Monitor 02/10/2026 Kathryn Ballengee Substitute Teacher 8-12th English 02/11/2026 Heather PPool Substitute Teacher 02/26/26 Kyle Bleidt Substitute Bus Driver 02/13/2026 Keionna Dixon Asst to Head Boys Basketball Coach 02/13/26 Collin Curling Substitute Teacher 02/20/2026 Jade Pruitt Substitute Teacher 02/23/2026 Braley Ealey Color/Winter Guard 02/26/2026 Stephanie Latham Substitute Teacher 03/04/2026 King Williams Substitute Teacher 03/05/2026 RESIGNATION Nikki Belcher Trigg Tots Daycare Worker ????? Haleigh Caviness Substitute teacher 02/24/2026 Janay Futrell Substitute teacher 02/26/26 James Chris Ezell Head Football Coach 03/02/2026 TERMINATION Taylor Ramey Bus Monitor/Sub Food service worker 02/16/2026 TRANSFER Rick Black Sub Bus Monitor to Bus Driver 02/19/2026 Aubreyonna Bullock Sub Bus Monitor to Pre School Bus Monitor 03/09/202

C. Approve and authorize payment of the items set out in the listed accounts payable warrant reports

D. Athletic Director Position

The recommendation is to transition the current High School Athletic Director position into a District Athletic Director position to better align with the district's structure and operational needs. Because all schools operate on a single campus and share athletic facilities, coaches, and, in some cases, student-athletes, athletic oversight already functions as a district-wide responsibility in practice. Moving to a District Athletic Director model would formalize this structure, improve coordination of shared facilities, strengthen alignment of athletic programming across grade levels, and more efficiently oversee coaches and programs serving students throughout the district.

E. Surplus

We would like to surplus our old bus 4 and take it to the scrap yard. It has been stripped down for spare parts and will no longer be used.

F. Employee Handbook Revision

Strike the language on page 10 of the Employee Handbook under the Employee Dress section stating, No jeans are to be worn Monday through Thursday each week. Jeans are permitted on Fridays, in order to pilot a more flexible approach to employee attire for the remainder of the school year. This pilot will allow the district to determine whether staff can consistently meet expectations for professional and appropriate dress without a specific restriction on jeans before considering a permanent revision.

G. Shortened School Day Approval

The students ARC determined that a shortened school day is necessary based on physician recommendation and classroom data indicating significant behavioral concerns that interfere with the students ability to successfully participate in a full school day. The reduced schedule will allow the student to receive instruction and behavioral support during times when the student can most effectively engage. The ARC will continue to monitor progress and review data with the goal of increasing the students school day as appropriate.

VII. Other Business

A. FY 27 Salary Schedule

Order #2026-217 - Motion Passed: Motion to approve salary schedule with a 3% classified salary and certified teacher and \$1.25 increase for classified hourly employees. passed with a motion by Mr. Jim Mullen and a second by Theresa Allen.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mr. Jamie Gapp	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Mr. Jim Mullen	Yes

Approve a pay increase of 3% for classified salary and certified teachers with a \$1.25 increase for classified hourly employees.

B. KETS

Order #2026-217 - Motion Passed: Motion to approve the 2nd KETS offer in the amount of \$15,240 and that this FY26 offer be escrowed up to three (3) years. passed with a motion by Theresa Allen and a second by Mr. Jamie Gapp.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mr. Jamie Gapp	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Mr. Jim Mullen	Yes

I recommend the acceptance of this 2nd KETS offer in the amount of \$15,240 and that this FY26 offer be escrowed up to three (3) years.

C. Approval of the 2026-27 District Calendar After Second Review

Order #2026-217 - Motion Passed: Motion to approve the 2026-27 District Calendar passed with a motion by Theresa Allen and a second by Mr. Jamie Gapp.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mr. Jamie Gapp	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Mr. Jim Mullen	Yes

VIII. Motion to Go Into Executive Session per KRS 61.810(1)(f) - Time

Order #2026-217 - Motion Passed: To enter into Executive Session per KRS 61.810 for 7:32pm passed with a motion by Theresa Allen and a second by Mindy Hargrove.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mr. Jamie Gapp	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Mr. Jim Mullen	Yes

Order #2026-217 - Motion Passed: To enter into Executive Session per KRS 61.810 for passed with a motion by Theresa Allen and a second by Mr. Jim Mullen.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mr. Jamie Gapp	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Mr. Jim Mullen	Yes

The Board must enter into Executive Session per KRS 61.810(1)(f) for the purpose of a Discussions or

hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret;

IX. Motion to Adjourn Executive Session - Time

Order #2026-217 - Motion Passed: To adjourn Executive Session at 9:26 passed with a motion by Theresa Allen and a second by Mr. Jim Mullen.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mr. Jamie Gapp	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Mr. Jim Mullen	Yes

X. Action (if any) Related to Executive Session

XI. Adjournment - Time

Order #2026-217 - Motion Passed: That the meeting be adjourned - Time 9:27 p.m. passed with a motion by Theresa Allen and a second by Mr. Jim Mullen.

5 Yeas - 0 Nays

Theresa Allen	Yes
Mr. Jamie Gapp	Yes
Mindy Hargrove	Yes
Jo Alyce Harper	Yes
Mr. Jim Mullen	Yes

The next meeting of the Trigg County Board of Education will be

Chairperson

Superintendent