Regular Meeting May 23, 2024 6:00 PM Trigg County Middle School Media Center

Attendance Taken at: 6:00 PM Present Board Members:

Theresa Allen Jo Alyce Harper Ms. Clara Beth Hyde Gayle Rufli Ms. Charlene Sheehan

I. Call to Order

Welcome Trigg County School System Trigg County Public Schools will empower each student to thrive, compete and excel in an ever changing world.

Staff Members in attendance were:

Bridgette Sykes

James Mangels

Holly Greene

Matt Ladd

Latrita Russell

Kyle Bleidt

Chris Ezell

Tony Harbold

Christy Ethridge

Andrea Hampton

A. Vision and Mission Statements

Vision Statement: Trigg County Public Schools will empower each student to thrive, compete and excel in an ever changing world. Mission Statement: Empowering the Next Generation with world class knowledge, skills, and dispositions essential for success.

B. Public Participation in Open Meetings - 01.421

The Board shall conduct its meetings in a manner that solicits public confidence, provides for full discussion of the issues in a reasonable manner and assures that appropriate decisions will be reached. Persons who wish to address items on the agenda should seek recognition at the time the Board

considers that particular item. In all instances, persons wishing to address the Board must first be recognized by the chairman. In order to be placed on the agenda, delegations wishing to appear before the Board shall contact the Chairperson or Superintendent at least three (3) days prior to the next scheduled meeting. The order of appearance before the Board shall be determined by the order in which request are received. Each delegation shall select a spokesperson who shall be allotted up to thirty (30) minutes to address the Board. The chairman may require the name and address of the speaker. The Chairman may rule on the relevance of the topic to the Board's agenda. The Chairman may also establish time limits to speakers as may be required to maintain order and to ensure the expedient conduct of the Board's business. The Board as a whole shall have the final decision as to the appropriateness of all rulings. Ref.: KRS 61.840 Adopted 5-19-94 Board Order #313

II. Approval of Agenda

Order #2024-217 - Motion Passed: Approval of the agenda as presented passed with a motion by Theresa Allen and a second by Ms. Clara Beth Hyde.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

The Superintendent shall consult with the Board Chairperson to ensure that an agenda is prepared for all regular and special meetings of the Board. For special meetings, the Board shall consider only those matters which are listed on the agenda. The agenda is presented for your approval.

A. Review of Consent Agenda

Items to be removed from Consent Agenda

III. Good News

This is an opportunity for anyone on the Board or Staff Member to share Good News Reports

IV. Delegations & Recognitions

V. Reports

A. Superintendent's Report

VI. Consent Agenda

Order #2024-217 - Motion Passed: Motion for the approval and authorize appropriate action for the items listed in the Consent Agenda passed with a motion by Ms. Charlene Sheehan and a second by Theresa Allen.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

The Consent Agenda is presented for your approval.

A. Approval of Minutes

The minutes of action taken at every meeting of the Board, setting forth an accurate record of votes and actions at such meetings, shall be promptly recorded, and submitted for approval at the next regularly scheduled meeting, and such records shall be open to public inspection at reasonable times

after they have been approved by the Board. The minutes of the ______, regularmeeting are presented for your review and approval.

B. Acknowledge the Following Superintendent's Personnel Actions

Pursuant to KRS 160.380, it is my responsibility to report to the Board of Education routine personnel actions that I have taken that affect certified and classified employment. These actions have been executed in compliance with all Board of Education policies and state and federal laws. All positions are Board of Education approved positions.

Employment:

Charles Kreger Substitute Bus Monitor Effective 5/6/2024 Sarah Jessup Substitute Bus Monitor Effective 5/15/2024 Amanda Birdsong TCMS Head Cheerleading Coach Effective 5/7/2024

Retirement:

Kendell Finley TCIS Teacher Effective 8/31/2024

Resignation:

Mason Burgett TCHS Social Studies Teacher Effective 6/30/2024

Rhett Miller TCHS Science Teacher Effective 6/30/2024

Matthew Harper TCHS ELA Teacher Effective 6/25/2024

Robert Ingram Food Service Worker Effective 5/7/2024

Teresa Love Food Service Worker Effective 5/22/2024

Lily Moffett High School Instructional Assistant Effective 6/30/2024

Debra Britton TCHS Teacher Effective 6/30/2024

William Thorpe Superintendent Effective 6/30/2024

Melissa Gilkey Digital Learning Coach Effective 6/30/2024

Ray Carroll Athletic Trainer Effective 5/30/2024

Ray Carroll Substitute Teacher Effective 5/30/2024

Non Renewals:

Dixie Jones HS Football Coach/Weightlifting Effective 6/30/2024

Doug Gloyd HS Football Coach Effective 6/30/2024

Dixie Jones .5 Teaching Effective 6/30/2024

Robert Kathan TCMS Teacher Effective 6/30/2024

Jessica Powell Preschool Instructional Assistant Effective 6/30/2024

McKala Englehart Food Service Worker Effective 6/30/2024

Transfers:

LaQuisha Wortham Transfer from TCMS Special Education Instructional Assistant to TCHS Special Education Instructional Assistant Effective 7/1/2024

Michelle Strickland Transfer from TCHS ISS Teacher to TCHS

Permanent Substitute Effective 7/1/2024

C. Leave of Absence

Pursuant to Kentucky Revised Statutes, leaves of absence must be recommended by the superintendent and approved by the Board of Education. The following personnel actions are in compliance with federal and state laws and Board policy regarding equal employment opportunities.

Paige Ellis Primary School FMLA/Maternity 08/13/2024 thru 09/30/2024

- **D.** Approve and authorize payment of the items set out in the listed accounts payable warrant reports
- E. Approval of Annual Contract Renewals or Renewal MOA's for Services
- F. Approval of New Contracts or MOA's

- G. Midway University Fieldwork and Student Teacher Memorandum of Agreement
- H. Pennyrile District Health Department Positive Potential Program MOU

Pennyrile District Health Department and Trigg County Middle School are committed to offering the Positive Potential program to the students for the 2024-2025 school year. Positive Potential is an evidenced-based, age-appropriate, sexual health curriculum and aligns with guidelines of state law and education standards focusing on increasing youth social competencies like decision making, goal setting and skill building to decrease negative behaviors including sexual risk behaviors, substance use and unhealthy relationships. The program will be implemented for 5 days.

I. Pennyrile District Health Department Reducing the Risk Program MOU

Pennyrile District Health Department and Trigg County High School are committed to offering the Reducing the Risk program to the students for the 2024-2025 school year. Reducing the Rik is an evidenced-based, age-appropriate, sexual health curriculum and aligns with guidelines of state law and education standards focusing on increasing youth social competencies like decision making, goal setting and skill building to decrease negative behaviors including sexual risk behaviors, substance use and unhealthy relationships. The program will be implemented for 15 days.

- J. Acknowledge SBDM Minutes
- K. Approval of KY DERA22 Grant

This is the modified contract for the KY DERA22 Grant. This modification is needed to extend the contract period to September 30, 2024 for \$40,000.00.

L. Cafe Surplus

Accept the cafeteria surplus bid proposal from Goodwin Auction for \$16.50 per table and \$2.65 per chair.

- M. Student Trips
 - 1. TCHS FFA Competition

Approve TCHS FFA to attend a competition in Lexington, KY departing on June 3, 2024 at 12pm and returning on June 6, 2024 at 4pm 12 students 2 faculty sponsors

2. TCHS FFA Training

Approve TCHS FFA to attend a leadership training in Hardinsburg, KY departing on June 24, 2024 at 7am and returning on June 28, 2024 at 3pm. 14 students 2 faculty sponsors

VII. Other Business

A. Motion to amend the agenda

Order #2024-217 - Motion Passed: Motion to amend the agenda for approval to apply for the Cops SVPP Grant - 6:22pm passed with a motion by Theresa Allen and a second by Ms. Clara Beth Hyde.

5 Yeas - 0 Nays

Theresa Allen Yes
Jo Alyce Harper Yes
Ms. Clara Beth Hyde Yes
Gayle Rufli Yes
Ms. Charlene Sheehan Yes

B. Motion to apply for the COPS SVPP Grant

Order #2024-217 - Motion Passed: Motion to apply for the Cops SVPP Grant - 6:48pm passed with a motion by Theresa Allen and a second by Ms. Clara Beth Hyde.

5 Yeas - 0 Nays

Theresa Allen Yes
Jo Alyce Harper Yes
Ms. Clara Beth Hyde Yes
Gayle Rufli Yes
Ms. Charlene Sheehan Yes

C. Vocational Pay App #20

Order #2024-217 - Motion Passed: Approve Vocational Pay App #20 in the amounts of: A&K Construction: \$31,558.00 Atlas Roofing contractors, Inc.: \$25,825.00 Architectural Sales: \$6,112.52 Blue Mountain Co.: \$43,623.90 passed with a motion by Ms. Charlene Sheehan and a second by Theresa Allen.

5 Yeas - 0 Navs

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

Approve Vocational Pay App #20 in the amounts of: AK Construction: \$31,558.00 Atlas Roofing contractors, Inc.: \$25,825.00 Architectural Sales: \$6,112.52 Blue Mountain Co.: \$43,623.90

D. Approval of FY25 Tentative Budget

Order #2024-217 - Motion Passed: Motion to approve FY25 Tentative Budget passed with a motion by Ms. Charlene Sheehan and a second by Theresa Allen.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

E. Approval of Salary Schedules

Order #2024-217 - Motion Passed: Motion to approve FY25 Salary Schedules passed with a motion by Gayle Rufli and a second by Theresa Allen.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

F. Approval of Federal and KDE Assurances

Order #2024-217 - Motion Passed: Motion to approve Federal and KDE Assurances passed with a motion by Ms. Charlene Sheehan and a second by Ms. Clara Beth Hyde.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes

Ms. Clara Beth Hyde Yes
Gayle Rufli Yes
Ms. Charlene Sheehan Yes

APPROVAL OF THE FY 25 FEDERAL AND KDE (KENTUCKY DEPARTMENT OF EDUCATION) ASSURANCES

VIII. General Liability Insurance for FY25

Order #2024-217 - Motion Passed: Motion to approve EMC renewal for the 2025 school year passed with a motion by Gayle Rufli and a second by Ms. Clara Beth Hyde.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

EMC Package Renewal: 1.)Annual Premium for All Lines = \$235,796.75 2.)Total Property Blanket Limit = \$162,743,367 3.)Earthquake Sub-limit = \$20,000,000 4.)Deductible: \$5,000 All Peril (other than Wind/Hail. \$75,000 Wind/Hail Deductible 5.)Actual Cash Value Endorsement Added for any Roof over 15 years of age or if the age cannot be determined. (See attached Form) Cosmetic Roof Damage Exclusion applies I recommend proceeding with the EMC package renewal.

IX. Workers Compensation Insurance for FY25

Order #2024-217 - Motion Passed: Motion to renew KEMI for the 2025 school year passed with a motion by Theresa Allen and a second by Ms. Charlene Sheehan.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

KEMI Work Comp Renewal: 1.)Annual Premium = \$48,375.27 (11% Decrease. Premium was \$54,330.87) 2.)Experience Mod Change = Up to .81 (was .73) 3.)Current Payroll Rated for: Code 7380 \$655,502 Code8868 \$11,734,746 9101 \$1,056,072 I recommend to renew KEMI for 2025 school year

X. Motion to Go Into Executive Session per KRS 61.810(1)(b) and 61.810(1)(f) - time

Order #2024-217 - Motion Passed: To enter into Executive Session per KRS 61.810(1)(b) for deliberations on the future acquisition or sale of real estate and KRS 61.810 (1)(f) for discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student - 7:08pm passed with a motion by Ms. Clara Beth Hyde and a second by Theresa Allen.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

The Board must enter into Executive Session per KRS 61.810 Sections (1)(b) and (1)(f) for deliberations on the future acquisition or sale of real estate and discussions or hearings which might lead to the appointment, discipline, or dismissal. The Board will enter into Executive Session for the purpose of confidentiality **XI.** Motion to Adjourn Executive Session - Time

Order #2024-217 - Motion Passed: To adjourn Executive Session at - 8:40pm passed with a motion by Theresa Allen and a second by Ms. Clara Beth Hyde.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

XII. Action (if any) Related to Executive Session

XIII. Adjournment - Time

Order #2024-217 - Motion Passed: That the meeting be adjourned - 8:41pm passed with a motion by Theresa Allen and a second by Gayle Rufli.

5 Yeas - 0 Nays

Theresa Allen	Yes
Jo Alyce Harper	Yes
Ms. Clara Beth Hyde	Yes
Gayle Rufli	Yes
Ms. Charlene Sheehan	Yes

The next meeting of the Trigg County Board of Education will be

Chairperson	
Superintendent	