

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Russell County Auditorium/Natatorium (Room 114)

In accordance with current guidelines, guests attending this meeting will be asked to seat 6ft apart and/or wear a mask and attendance is limited to no more than 50. This meeting can be viewed live at:

<https://www.youtube.com/user/fordmich1>

During the "Public Comments" portion of the agenda, individuals can ask questions via the "chat" function on YouTube or by calling 270-866-6300.

June 30, 2020

The Russell County Board of Education Meeting was held at Russell County Auditorium/Natatorium (Room 114)

Attendance Taken at 12:02 PM:

Present Board Members:

Mr. Gerald Murray

Ms. Joy Wilson

Mrs. Brenda Higginbotham

Mr. Richard Kazsuk

Mrs. Sheila Wicker

A sign in sheet was available for the public.

1. Call to Order

Rationale:

The Chair calls the Regular Board Meeting to order at 12:00 P.M.

2. Roll Call

Rationale:

This action is taken by calling each board member's name, with the board member answering present.

3. Adoption of Agenda

Rationale:

Meeting agenda is provided for your review.

Order #8755 - Motion Passed: If there are no corrections or amendments, I recommend the agenda be approved as presented- passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
-------------------	-----

Ms. Joy Wilson	Yes
----------------	-----

Mrs. Brenda Higginbotham	Yes
--------------------------	-----

Mr. Richard Kazsuk	Yes
--------------------	-----

Mrs. Sheila Wicker	Yes
--------------------	-----

4. Lake Cumberland Regional College and Workforce Center Construction Update

Rationale:

Representatives from Sherman Carter Barnhart Architects and Branscum Construction will provide the board with a construction update on the Lake Cumberland Regional College and Workforce Center.

5. Consent Agenda

Rationale:

- A. Meeting Minutes
- B. Payment of Bills
- C. Construction Funds
- D. School Activity Fund Reports
- E. Financial Report
- F. Field Trips

Order #8756 - Motion Passed: If there are no changes or amendments I recommend approval of consent agenda items- passed with a motion by Ms. Joy Wilson and a second by Mr. Gerald Murray.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

6. 2020-2021 District Funding Assurances

Rationale:

Federal and State programs provide financial support for the implementation of District Comprehensive Improvement Plan under the supervision of each program director. The 2020-2021 District Funding Assurances are attached for your review.

Order #8757 - Motion Passed: I recommend that the Russell County Board of Education accept the 2020-2021 district funding assurances as presented- passed with a motion by Mr. Richard Kazsuk and a second by Mrs. Brenda Higginbotham.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

7. Bond of Depository

Rationale:

KRS 160.570 and 702 KAR 3:090 require each local board of education-designated depository of funds to execute a bond for the faithful performance of its duties. The bond shall be approved by the local school board of education and the Commissioner of Education. First National Bank has pledged \$ 16,410,000.00 on the Bond of Depository. A copy of the collateral listing is attached for your review.

Order #8758 - Motion Passed: I recommend approval of the Bond of Depository in the amount of \$16,410,000.00 for our accounts at First National Bank- passed with a motion by Mrs. Brenda Higginbotham and a second by Ms. Joy Wilson.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

8. Application for Adjunct Instructor Certificate/Rate of Pay

Rationale:

Introduction: KRS 161.046 and KRS 161.048 calls for each board of education to approve part-time positions and the positions be filled by the best qualified candidate(s) available, as determined by the factors of academic preparation, prior teaching experience or related educational work, exceptional work experience, and personal attributes compatible with the demands of the teaching profession, and the specialty area for which certification is sought. The employment of this person in this part-time position will not result in the displacement of a qualified teacher with a regular certificate who is already employed in the district for the 2020-2021 school year. Applicants must sustain good moral character and is at least 18 years of age. All applicable background checks must be conducted on all applicants.

The application for adjunct instructor is needed for our EMT class that is going to continue at Russell County High School. Local paramedics will teach the class at the rate of \$20.00 per hour, for 5 hours of instruction per week and 2 hours of planning per week for a total of 7 hours per week. Additional instructors are occasionally present depending upon the skill being taught.

Order #8759 - Motion Passed: I recommend approval of the adjunct instructor certificate and that the adjunct instructors be paid \$20.00 per hour, for 5 hours of instruction per week and 2 hours of planning per week for a total of 7 hours per week. Additional instructors are occasionally present depending upon the skill being taught and will be paid at the \$20.00 per hour rate- passed with a motion by Mr. Gerald Murray and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

9. Annual Board Action for Emergency Teacher and Emergency Substitute Teacher Certification.

Rationale:

KRS 161.100 and KRS 161.102 calls for each board of education to approve one-year emergency certification for teachers of specified areas of critical shortage in order to fill unanticipated vacant teacher positions, which may occur prior to and after the opening of the upcoming 2020-2021 school year, and approve emergency certification for non-certified substitute teachers who are hired to broaden the substitute pool to cover classes when teachers are absent.

Order #8760 - Motion Passed: I recommend approval of the Annual Board Action for Emergency Teacher/Substitute Teacher Certification- passed with a motion by Ms. Joy Wilson and a second by Mr. Gerald Murray.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes

Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

10. Contracts/Memorandum of Agreements Approval

Rationale:

The following contracts/memorandum of agreements are attached for your review.

MOU w/Russell County Sheriff's Department
Commonwealth of Kentucky-FY21 Read to Achieve
Speech & Language Pathologist
Western Kentucky University
Midway University Teacher Education Program

Order #8761 - Motion Passed: I recommend approval of the contract and/or memorandum of agreements that have been approved by the board attorney- passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

11. 2020 KSBA Policy Updates (#43-Final Reading)

Rationale:

The KSBA (Kentucky School Board Association) as a service provides board members and school districts new and revised legal requirements for board policies. Copies of the required and recommended changes were provided at the 1st reading at the June 15, 2020 meeting of the Russell County Board of Education.

Order #8762 - Motion Passed: I recommend approval of the policy updates for the Russell County Board of Education- passed with a motion by Mr. Richard Kazsuk and a second by Mr. Gerald Murray.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

12. Executive Session (Superintendent Evaluation KRS 61.810(1)(k)/Preliminary Discussions)

Rationale:

KRS 61.810 (1)(k) permits Boards of Education to go into Executive Session for preliminary discussion of Superintendent Ford's annual evaluation.

Order #8763 - Motion Passed: I recommend we go into executive session pursuant to KRS 61.810, subsection (1)(k) for preliminary discussion of Superintendent Ford's Evaluation. Time 12:33 p.m. -passed with a motion by Ms. Joy Wilson and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
-------------------	-----

Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

13. Resume Meeting

Rationale:

I recommend we resume the regular board meeting.

NO ACTION TAKEN

Order #8764 - Motion Passed: Resume Meeting at 1:04 p.m. - passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Gerald Murray.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

14. Superintendent Ford's Summative Evaluation

Rationale:

Per KRS 156.557 each superintendent shall be evaluated according to local board policy and procedure developed by the local board of education and approved by the Kentucky Department of Education. The summative evaluation of the superintendent shall be in writing, discussed and adopted in an open meeting of the board and reflected in the minutes, and made available to the public upon request. Any preliminary discussions relating to the evaluation of the superintendent by the board or between the board and the superintendent prior to the summative evaluation shall be conducted in closed session.

Order #8765 - Motion Passed: Superintendent Ford's Summative Evaluation: See accompanying summative evaluation form. (Attached)

Strategic Leadership- Exemplary
 Instructional Leadership- Exemplary
 Cultural Leadership- Exemplary
 Human Resource Leadership- Exemplary
 Managerial Leadership- Exemplary
 Collaborative Leadership- Exemplary
 Influential Leadership- Exemplary

Exemplary in all seven (7) areas- passed with a motion by Mr. Richard Kazsuk and a second by Ms. Joy Wilson.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

15. KSBA Policy Update- 1st Reading (Policy 03.211, Medical Examination)

16. Review of Procedures

Rationale:

Russell County Schools has been working with Kentucky School Boards Association to either develop procedures or revise existing procedures specific to our school board policies. The attachment is the first group that has been completed.

Procedures are for review only and do not require board action.

17. Public Comment

18. Personnel Reports

Rationale:

Amy Roy	Hired- JES/6th Grade FRYSC Director
Kimberly Calhoun	Hired- JES P-5 Position
Bethany Blankenship	Hired- JES P-5 Position
Megan Tarter	Hired- RSES MSD Position
Leslie Brown	Hired- RCMS Math Position
Julia Francioni	Hired- RCMS LBD Position
Joey Bell	Hired- RCMS Assistant Softball Coach
Kenny Burton	Hired- RCMS Head Custodian
Trent Booher	Hired- Assistant Girls Softball
Baylee Hadley	Hired- Assistant Girls Softball
Raymond Hutchinson	Hired- Assistant Boys Soccer
Greg Lundy	Hired- Assistant Boys Basketball
Clay Chasteen	Resigned- Assistant Football Coach
Darrell Shaw	Retiring- Effective January 1, 2021
Dawn Shaw	Retiring- Effective January 1, 2021

19. Adjournment

Order #8766 - Motion Passed: Adjournment of the meeting passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

Sheila Wicker-Chairperson

Michael A. Ford-Superintendent