



Representatives from Sherman Carter Barnhart Architects and Branscum Construction will provide the board with a construction update on the Lake Cumberland Regional College and Workforce Center.

**5. Consent Agenda**

Rationale:

- A. Meeting Minutes
- B. Payment of Bills
- C. Construction Funds
- D. School Activity Fund Reports
- E. Financial Report
- F. Field Trips

**Order #8756 - Motion Passed:** If there are no changes or amendments I recommend approval of consent agenda items- passed with a motion by Ms. Joy Wilson and a second by Mr. Gerald Murray.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

**6. 2020-2021 District Funding Assurances**

Rationale:

Federal and State programs provide financial support for the implementation of District Comprehensive Improvement Plan under the supervision of each program director. The 2020-2021 District Funding Assurances are attached for your review.

**Order #8757 - Motion Passed:** I recommend that the Russell County Board of Education accept the 2020-2021 district funding assurances as presented- passed with a motion by Mr. Richard Kazsuk and a second by Mrs. Brenda Higginbotham.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

**7. Bond of Depository**

Rationale:

KRS 160.570 and 702 KAR 3:090 require each local board of education-designated depository of funds to execute a bond for the faithful performance of its duties. The bond shall be approved by the local school board of education and the Commissioner of Education. First National Bank has pledged \$ 16,410,000.00 on the Bond of Depository. A copy of the collateral listing is attached for your review.

**Order #8758 - Motion Passed:** I recommend approval of the Bond of Depository in the amount of \$16,410,000.00 for our accounts at First National Bank- passed with a motion by Mrs. Brenda Higginbotham and a second by Ms. Joy Wilson.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

**8. Application for Adjunct Instructor Certificate/Rate of Pay**

Rationale:

Introduction: KRS 161.046 and KRS 161.048 calls for each board of education to approve part-time positions and the positions be filled by the best qualified candidate(s) available, as determined by the factors of academic preparation, prior teaching experience or related educational work, exceptional work experience, and personal attributes compatible with the demands of the teaching profession, and the specialty area for which certification is sought. The employment of this person in this part-time position will not result in the displacement of a qualified teacher with a regular certificate who is already employed in the district for the 2020-2021 school year. Applicants must sustain good moral character and is at least 18 years of age. All applicable background checks must be conducted on all applicants.

The application for adjunct instructor is needed for our EMT class that is going to continue at Russell County High School. Local paramedics will teach the class at the rate of \$20.00 per hour, for 5 hours of instruction per week and 2 hours of planning per week for a total of 7 hours per week. Additional instructors are occasionally present depending upon the skill being taught.

**Order #8759 - Motion Passed:** I recommend approval of the adjunct instructor certificate and that the adjunct instructors be paid \$20.00 per hour, for 5 hours of instruction per week and 2 hours of planning per week for a total of 7 hours per week. Additional instructors are occasionally present depending upon the skill being taught and will be paid at the \$20.00 per hour rate- passed with a motion by Mr. Gerald Murray and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

**9. Annual Board Action for Emergency Teacher and Emergency Substitute Teacher Certification.**

Rationale:

KRS 161.100 and KRS 161.102 calls for each board of education to approve one-year emergency certification for teachers of specified areas of critical shortage in order to fill unanticipated vacant teacher positions, which may occur prior to and after the opening of the upcoming 2020-2021 school year, and approve emergency certification for non-certified substitute teachers who are hired to broaden the substitute pool to cover classes when teachers are absent.

**Order #8760 - Motion Passed:** I recommend approval of the Annual Board Action for Emergency Teacher/Substitute Teacher Certification- passed with a motion by Ms. Joy Wilson and a second by Mr. Gerald Murray.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes

Mrs. Brenda Higginbotham Yes  
Mr. Richard Kazsuk Yes  
Mrs. Sheila Wicker Yes

**10. Contracts/Memorandum of Agreements Approval**

Rationale:

The following contracts/memorandum of agreements are attached for your review.

MOU w/Russell County Sheriff's Department  
Commonwealth of Kentucky-FY21 Read to Achieve  
Speech & Language Pathologist  
Western Kentucky University  
Midway University Teacher Education Program

**Order #8761 - Motion Passed:** I recommend approval of the contract and/or memorandum of agreements that have been approved by the board attorney- passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray Yes  
Ms. Joy Wilson Yes  
Mrs. Brenda Higginbotham Yes  
Mr. Richard Kazsuk Yes  
Mrs. Sheila Wicker Yes

**11. 2020 KSBA Policy Updates (#43-Final Reading)**

Rationale:

The KSBA (Kentucky School Board Association) as a service provides board members and school districts new and revised legal requirements for board policies. Copies of the required and recommended changes were provided at the 1st reading at the June 15, 2020 meeting of the Russell County Board of Education.

**Order #8762 - Motion Passed:** I recommend approval of the policy updates for the Russell County Board of Education- passed with a motion by Mr. Richard Kazsuk and a second by Mr. Gerald Murray.

Mr. Gerald Murray Yes  
Ms. Joy Wilson Yes  
Mrs. Brenda Higginbotham Yes  
Mr. Richard Kazsuk Yes  
Mrs. Sheila Wicker Yes

**12. Executive Session (Superintendent Evaluation KRS 61.810 (1) (k)/Preliminary Discussions)**

Rationale:

KRS 61.810 (1) (k) permits Boards of Education to go into Executive Session for preliminary discussion of Superintendent Ford's annual evaluation.

**Order #8763 - Motion Passed:** I recommend we go into executive session pursuant to KRS 61.810, subsection (1) (k) for preliminary discussion of Superintendent Ford's Evaluation. Time 12:33 p.m. -passed with a motion by Ms. Joy Wilson and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray Yes

Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

**13. Resume Meeting**

Rationale:

I recommend we resume the regular board meeting.

NO ACTION TAKEN

**Order #8764 - Motion Passed:** Resume Meeting at 1:04 p.m. - passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Gerald Murray.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

**14. Superintendent Ford's Summative Evaluation**

Rationale:

Per KRS 156.557 each superintendent shall be evaluated according to local board policy and procedure developed by the local board of education and approved by the Kentucky Department of Education. The summative evaluation of the superintendent shall be in writing, discussed and adopted in an open meeting of the board and reflected in the minutes, and made available to the public upon request. Any preliminary discussions relating to the evaluation of the superintendent by the board or between the board and the superintendent prior to the summative evaluation shall be conducted in closed session.

**Order #8765 - Motion Passed:** Superintendent Ford's Summative Evaluation: See accompanying summative evaluation form. (Attached)

Strategic Leadership- Exemplary  
Instructional Leadership- Exemplary  
Cultural Leadership- Exemplary  
Human Resource Leadership- Exemplary  
Managerial Leadership- Exemplary  
Collaborative Leadership- Exemplary  
Influential Leadership- Exemplary

Exemplary in all seven (7) areas- passed with a motion by Mr. Richard Kazsuk and a second by Ms. Joy Wilson.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

**15. KSBA Policy Update- 1st Reading (Policy 03.211, Medical Examination)**

**16. Review of Procedures**

Rationale:

Russell County Schools has been working with Kentucky School Boards Association to either develop procedures or revise existing procedures specific to our school board policies. The attachment is the first group that has been completed.

Procedures are for review only and do not require board action.

**17. Public Comment**

**18. Personnel Reports**

Rationale:

Amy Roy	Hired- JES/6th Grade FRYSC Director
Kimberly Calhoun	Hired- JES P-5 Position
Bethany Blankenship	Hired- JES P-5 Position
Megan Tarter	Hired- RSES MSD Position
Leslie Brown	Hired- RCMS Math Position
Julia Francioni	Hired- RCMS LBD Position
Joey Bell	Hired- RCMS Assistant Softball Coach
Kenny Burton	Hired- RCMS Head Custodian
Trent Booher	Hired- Assistant Girls Softball
Baylee Hadley	Hired- Assistant Girls Softball
Raymond Hutchinson	Hired- Assistant Boys Soccer
Greg Lundy	Hired- Assistant Boys Basketball
Clay Chasteen	Resigned- Assistant Football Coach
Darrell Shaw	Retiring- Effective January 1, 2021
Dawn Shaw	Retiring- Effective January 1, 2021

**19. Adjournment**

**Order #8766 - Motion Passed:** Adjournment of the meeting passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

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Sheila Wicker-Chairperson

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Michael A. Ford-Superintendent