

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Russell County High School (Library)
September 16, 2019

The Russell County Board of Education Meeting was held at Russell County High School (Library) at 6:00 PM on September 16, 2019 with the following members:

Attendance Taken at 6:02 PM:

Present Board Members:

Mr. Gerald Murray
Ms. Joy Wilson
Mrs. Brenda Higginbotham
Mr. Richard Kazsuk
Mrs. Sheila Wicker

A sign in sheet was available for the public.

1. Call to Order

Rationale:

The Chair calls the Regular Board Meeting to order at 6:00 P.M.

The RCHS PEP Club welcomed everyone to the Russell County High School.

2. Roll Call

Rationale:

This action is taken by calling each board member's name, with the board member answering present.

3. Adoption of Agenda

Rationale:

Meeting agenda is provided for your review.

Order #8650 - Motion Passed: If there are no corrections or amendments, I recommend the agenda be approved as presented-passed with a motion by Mrs. Brenda Higginbotham and a second by Ms. Joy Wilson.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

4. Russell County Education Association (RCEA) Certified and Classified Employee Recognition: Melissa McGowan, SES Guidance Counselor & Marvin Sullivan, RCHS Custodian

5. Recognition of Lakers 15U Baseball Team

(Representing the Ohio Valley Region in Bismark North Dakota for the Babe Ruth World Series Championship)

6. Presentation: Engineering Program at Russell County High School, Mrs. Carol Ackerman

7. Lake Cumberland Regional College and Workforce Center Construction Update

Rationale:

Kevin Cheek (representing Sherman Carter Barnhart Architects) and Jonathan Smith (representing Branscum Construction) will provide the board with an update on the Lake Cumberland Regional College and Workforce Center construction.

A tentative schedule will also be reviewed and is attached.

8. Consent Agenda

Rationale:

- A. Meeting Minutes
- B. Payment of Bills
- C. Construction Funds
- D. School Activity Fund Reports
- E. Financial Report
- F. Field Trips

Order #8651 - Motion Passed: If there are no changes or amendments I recommend approval of consent agenda items-passed with a motion by Ms. Joy Wilson and a second by Mr. Gerald Murray.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

Rationale:

September 26, 2019	Fishing Derby	JES- MSD Class
September 6, 2019	Farm Safety Day	RSES- 3rd grade classes
September 26, 2019	Fishing Derby	RSES- MSD Class
November 4, 2019	KET-Lexington, KY	8th grade Art Classes
November 25, 2019	KET-Lexington, KY	8th grade Art Classes
September 17, 2019	Campbellsville University & Lindsey Wilson College	College & Career Readiness
November 1, 2019	Center for Rural Development	Health Sciences Class
September 21, 2019	KMEA Marching Band Contest Pulaski Co., High School	RCHS Marching Band

9. Approval of Working Budget for SY 2019-2020 (FY 20)

Rationale:

KRS 160.470 requires local boards of education to adopt a Working Budget. The 2019-2020 Working Budget has been presented and must be adopted and submitted to Kentucky Department of Education by September 30 each year.

Order #8652 - Motion Passed: I recommend approval of the school year 2019-2020 (Fiscal Year 20) working budget with the required state contingencies.

Revenue	\$ 20,928,620
Expenditures	\$ 20,928,620

-passed with a motion by Mr. Richard Kazsuk and a second by Ms. Joy Wilson.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes

Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

10. Employee Trainer Payment Fee

Rationale:

Employees are sometimes utilized to provide training for other staff members but our current salary schedule does not provide clear guidance for their payment.

Order #8653 - Motion Passed: I recommend that the salary schedule be amended to add a pay rate for employees providing training and that this rate of pay be set to equal the employee's normal daily rate. Days paid for training are in addition to the employee's normal contracted days- passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

11. Revised Section 6 Fund Allocations "KERA Money"

Rationale:

At the April 15, 2019 meeting of the Russell County Board of Education a tentative allocation of \$100 per pupil was allocated to our schools, per average daily attendance (ADA). At that time, it was noted that additional funds might be allocated in the future. Based upon the FY 20 budget, I propose that we increase the per pupil amount to \$139.34, the same amount allocated for FY 19.

Order #8654 - Motion to Amend Passed: To amend the motion from: "I recommend that the Section 6 "KERA Money" be allocated at \$139.34, based upon each school's average daily attendance. " to: "I recommend that the Section 6 "KERA Money" be allocated at \$139.34, based upon each school's average daily attendance- amend the allocated amount to \$140.00 " passed with a motion by Ms. Joy Wilson and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

12. Contract Approval-Family Resource & Youth Service Centers

Rationale:

The following contract has been enclosed for your review.

* Family Resource & Youth Services Centers FY 21-22 Assurance Certification

Order #8655 - Motion Passed: I recommend approval of the contract that has been approved by the board attorney- passed with a motion by Mr. Richard Kazsuk and a second by Mr. Gerald Murray.

Mr. Gerald Murray	Yes
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Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

13. Fundraiser Approvals

Rationale:

The following schools has received approval from the Superintendent for the listed fundraisers:

Russell Springs Elementary:

October 16-30, 2019	World's Finest Chocolate
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Jamestown Elementary:

October 1-17, 2019	Little Caesar's Pizza Kits
November 18-26, 2019	Book Fair
January 31-February 7, 2020	Book Fair
May 13-22, 2020	Book Fair

Order #8656 - Motion Passed: I recommend approval of the school wide fundraisers-passed with a motion by Ms. Joy Wilson and a second by Mrs. Brenda Higginbotham.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

14. Out of State and/or Overnight Trips

Rationale:

The following groups have received approval from the Superintendent for the following out of state and overnight trips, pending Russell County Board of Education approval:

Date:	Destination:	Group:
Russell Co. High School:		
September 29-30, 2019	Regional Golf Tournament Bardstown, KY	Girls Golf Team
November 24-26, 2019	KYA, Louisville, KY	Y-Club
April 1-6, 2020	Spring Baseball Tournament Myrtle Beach, SC	RCBS Baseball
April 24-25, 2020	Harrison County Tournament	RCBS Baseball
RCBS Marching Band:		
October 11-13, 2019	Bands of America Johnson City, TN	RCBS Marching Band
January 2020 (TBD)	Western Kentucky University Honor's Band Bowling Green, KY	RCBS Marching Band
February 2020 (TBD)	Murray State University Honor's Band Murray, KY	RCBS Marching Band

February 5-8, 2020	All State Band Galt House Louisville, KY	RCBS Marching Band
April 2020 (TBD)	Disney Parks/Universal Studios/ Cocoa Beach Orlando, FL	RCBS Marching Band

Order #8657 - Motion Passed: I recommend approval of the out of state and/or overnight trips as presented- passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

15. Executive Session (Employee Discipline KRS 61.810 (1) (f))

Rationale:

KRS 61.810 (1) (f) permits Boards of Education to go into Executive Session for a hearing which may lead to the discipline of personnel.
Went into executive session at 6:57 p.m.

Order #8658 - Motion Passed: I recommend we go into executive session pursuant to KRS 61.810, subsection (1) (f) for a hearing which may lead to the discipline of personnel- passed with a motion by Mr. Gerald Murray and a second by Mrs. Brenda Higginbotham.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

16. Resume Meeting

Rationale:

I recommend we resume the regular board meeting.
Time 7:10 p.m.

Order #8659 - Motion Passed: I recommend we resume the regular board meeting-NO ACTION TAKEN passed with a motion by Mr. Gerald Murray and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

17. Public Comment

18. DUO BroadBand Donation

Rationale:

As you are aware, DUO Broadband recently terminated their video broadcasting agreement with Russell County Schools. On Monday, September 9, 2019, I received the attached letter noting that DUO Broadband was donating the structure at the west end of the football field that they had used for broadcasting. The letter is attached for your review.

19. Personnel Reports

Rationale:

Lisa Eastham	SES- Custodian (6 hours)
Peyton Bunch	RCMS- Instructional Assistant
Eric Bennett	RCMS- Boys Basketball Coach-7th grade
Scott Jones	RCMS- Head Softball Coach
Steve Kinder	RCMS- Head Tennis Coach
Ryan Harris	RCMS- Special Education Teacher
Lori Gray	Resigned- RCMS Instructional Assistant- Effective August 30, 2019
Jonathan Gosser	Bus Driver (full time)
Vince White	Bus Driver (standby driver)
Nancy West	Bus Driver (standby driver)
Karen Wilson	Resigning-Occupational Therapist- Effective September 30, 2019

20. Adjournment

Order #8660 - Motion Passed: Adjournment of the meeting passed with a motion by Mrs. Brenda Higginbotham and a second by Mr. Richard Kazsuk.

Mr. Gerald Murray	Yes
Ms. Joy Wilson	Yes
Mrs. Brenda Higginbotham	Yes
Mr. Richard Kazsuk	Yes
Mrs. Sheila Wicker	Yes

Sheila Wicker-Chairperson

Michael A. Ford-Superintendent