

RECORD OF BOARD PROCEEDINGS

Regular Meeting
April 21, 2026 5:00 PM
310 West 7th Street
Board of Education

Attendance Taken at : 4:51 PM

Present Board Members:

Ms. Kelly Catlett
Mr. Louie Emmons
Ms. Angela Plummer
Mrs. Janice Shepherd
Mr. Bruce McDonald

Updated Attendance:

Mr. Louie Emmons was updated to present at: 4:51 PM

I. Opening

A. Call to Order- Angela Plummer, Chairmen of the board called the meeting to order.

B. Approve Agenda

Order #262104-1 - Motion Passed: Approval of agenda passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Approve Minutes from Regular Meeting on March 17, 2026

Order #262104-2 - Motion Passed: Approval of minutes Regular Meeting on March 17, 2026 passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

4 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Department and Superintendent's Reports

a. Inform Board of Superintendent's Personnel Actions

E. Showcase and Recognitions

a. Banner Recognition for Paris Varsity Cheer

b. FFA Parliamentary Procedure Team

F. Public Comment-Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

G. Presentations

a. Instructional Vision Work

H. Consent Agenda

Order #262104-3 - Motion Passed: Approval of the consent agenda passed with a motion by Ms. Kelly Catlett and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

a. Motion to Accept Notification of Payments of Bills

b. Approve Treasurer's Report

c. Approve Superintendent's Expense Report

d. Approve Paris High School to Travel to Kings Island in Mason, Ohio on May 15, 2026.

e. Approve Paris Middle School to Travel to Kings Island in Mason, Ohio on May 9, 2026

f. Approve 2026/2027 District Technology Plan

1. Approve Band Kings Island trip 6/3/26

g. Approve MOA with UK For NextGen Dual Credit Program

1. Approve Band Request to Attend Drum Corps Live 7/27/26

h. Approve 26-27 Job Descriptions

i. Approve Professional Development Plan

j. Approve FY26 Audit Contract/ Letter of Engagement with White and Associates

II. Old Business

III. New Business

A. Consider Motion to Approve May Staffing Allocations

Order #262104-4 - Motion Passed: Approve May Staffing Allocations passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

B. Consider Motion to Approve BG5 15-199

Order #262104-5 - Motion Passed: Approve BG5 15-199 passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Consider Motion to Approve BG5 16-187

Order #262104-6 - Motion Passed: Approve BG5 16-187 passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Consider Motion to Approve BG5 18-339

Order #262104-7 - Motion Passed: Approve BG5 18-339 passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

E. Consider Motion to Enter Closed Session for Superintendent Evaluation per KRS 61.810(1)(f) and Potential Litigation Per KRS 61.810 (1)(c)

Order #262104-8 - Motion Passed: Approve to Enter Closed Session for Superintendent Evaluation per KRS 61.810(1)(f) and Potential Litigation Per KRS 61.810 (1)(c) passed with a motion by Mr. Louie Emmons and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes

Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

F. Consider Motion to Exit Closed Session for Superintendent Evaluation per KRS 61.810(1)(f) and Potential Litigation Per KRS 61.810 (1)(c)

Order #262104-9 - Motion Passed: Approve Motion to Exit Closed Session for Superintendent Evaluation per KRS 61.810(1)(f) and Potential Litigation Per KRS 61.810 (1)(c) passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

IV. Superintendent's Report

A. Substitute Finder Platform

B. District Curriculum Resources

C. 8th Street Bridge

V. Board Comments

VI. Adjournment

Order #262104-10 - Motion Passed: Approval of adjournment passed with a motion by Ms. Kelly Catlett and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

Superintendent's Personnel Actions for April 21, 2026

New Employees:

Haley Walters, Administrative Assistant to Superintendent, eff 3/30/2026

Vickie Fryman, Bus Driver, eff 4/17/26

Resignations:

Cassondra Tucker, PES Teacher, eff 6/30/26

Justin Hughes, Maintenance, Eff 4/15/26

Non-Renewals:

Rebecca Bishop, PES Teacher, Eff 6/30/26

Katelyn Rose, PES Teacher, eff 6/30/26

Malissa Young, PES Teacher, eff 6/30/26

Lee Agee, PMS Teacher, eff 6/30/26

Mick Seither, PMS Teacher, eff 6/30/26

Caleb Wilkins, PMS Teacher, eff 6/30/26

Hannah Dyer, PMS Teacher, eff 6/30/26

Matthew Wallace, PMS Teacher, eff 6/30/26

Marty Seither, PHS Teacher, eff 6/30/26

Tamatha Huff, PHS Teacher, eff 6/30/26

Patricia Fraley, PHS Teacher, eff 6/30/26

Shelby Reynolds, PHS Teacher, eff 6/30/26