

RECORD OF BOARD PROCEEDINGS

Regular Meeting
August 19, 2025 5:00 PM
310 West 7th Street
Paris Board of Education

Official

Attendance Taken at : 4:57 PM

Present Board Members:

- Ms. Kelly Catlett
- Mr. Louie Emmons
- Ms. Angela Plummer
- Mrs. Janice Shepherd
- Mr. Bruce McDonald

I. Opening- The meeting was called to order by Chairperson, Angela Plummer. All Board members were present.

A. Call to Order

B. Approve Agenda with addition of item b under presentations

Order #251908-1 - Motion Passed: Approval of agenda passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

- | | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

C. Approve Minutes from the July 15, 2025 Regular Meeting

Order #251908-2 - Motion Passed: Approved Minutes from the July 15, 2025 Regular Meeting passed with a motion by Mr. Bruce McDonald and a second by Mr. Louie Emmons.

5 Yeas - 0 Nays

- | | |
|----------------------|-----|
| Ms. Kelly Catlett | Yes |
| Mr. Louie Emmons | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |
| Mr. Bruce McDonald | Yes |

D. Department and Superintendent's Reports

a. Inform Board of Superintendent's Personnel Actions

E. Showcase and Recognitions- Callie Ball

F. Public Comment- The Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

G. Presentations

- a. Kyle Campbell- Athletic Gate Admissions
- b. Annual Data Security Report- Kelly Vice

H. Consent Agenda

Order #251908-3 - Motion Passed: Approval of the consent agenda passed with a motion by Mrs. Janice Shepherd and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

- a. Accept Notification of Payment of Bills
- b. Approve Superintendent's Expense Report
- c. Approve Treasurer's Report
- d. Approve updated 25-26 Salary and Stipend Schedule
- e. Approve Out of State Moving Allowance Paris High School Principal
- f. Approve MOU with Eastern Kentucky University for Discounted Tuition for Paris City School Employees
- g. Approve MOA with NewVista for School Based Services
- h. Approve Zurich Student Accident Insurance Updated Policies
- i. Approve Contract with Anderson Cleaning for Custodial Service
- j. Approve Pay App#3 and Pay App#4 HVAC Perfection Group
- k. Approve Pay App#5 for Athletic Complex Lighting Project
- l. Approve Co-op/ Apprenticeship Placements for the 2025-26 School Year
- m. Approve to waive rental fee for Triple Crown Theater Group for Production of The Wizard of Oz- will pay custodial fees
- n. Fundraiser Request for PHS Softball to work Aramark Concessions, Host Chili Supper, Banners Ads and Trash Pick Up
- o. Fundraiser Request for PMS Cheer to work Aramark Concessions, Dairy Queen Nights, Jerry Nights, Sell Popcorn, Spirit Shirts and Blankets
- p. Fundraiser Request Golf Team to sell Golf Towels
- q. Fundraiser Request for PHS Theater Club to have Dairy Queen nights, Sell concessions at performances
- r. Fundraiser Request for PHS Cross Country to work Aramark Concessions

II. Old Business

A. Consider Motion to Approve 2nd Reading of Board Member Per diem rate

Order #251908-4 - Motion Passed: Approve Board Member Per diem rate passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes

Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

III. New Business

A. Motion to Approve the Updated FAC HVAC BG1

Order #251908-5 - Motion Passed: Approve the Updated FAC HVAC BG1 passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

B. Motion to Approve FY26 Preliminary Capital Funds Request

Order #251908-6 - Motion Passed: Approve FY26 Preliminary Capital Funds Request passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Motion to Approve Athletic Gate Admission Rates

Order #251908-7 - Motion Passed: Approve Athletic Gate Admission Procedures passed with a motion by Mr. Louie Emmons and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Motion to Approve Tax Levy of 71.5 cents on Real Property and 75.0 cents on Personal Property. (Rate Unchanged)

Order #251908-8 - Motion Passed: Approve Tax Levy of 71.5cents on Real Property and 75.0 cents on Personal Property. passed with a motion by Mr. Louie Emmons and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes

Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

E. Motion to Approve Motor Vehicle Tax at the rate of 55.3 cents (Rate Unchanged)

Order #251908-9 - Motion Passed: Approve Motor Vehicle Tax at the rate of 55.3 cents passed with a motion by Ms. Kelly Catlett and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

IV. Superintendent's Report

A. Start of School

B. Facilities Update

C. New Chief Financial Officer

V. Board Comments

VI. Adjournment

Order #251908-10 - Motion Passed: Approval of adjournment passed with a motion by Mrs. Janice Shepherd and a second by Ms. Kelly Catlett.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes