

RECORD OF BOARD PROCEEDINGS

Regular Meeting
July 15, 2025 5:00 PM
310 West 7th Street

Board of Education

Official

Attendance Taken at : 5:00 PM

Present Board Members:

Ms. Kelly Catlett
Ms. Angela Plummer
Mr. Bruce McDonald

Absent Board Members:

Mr. Louie Emmons
Mrs. Janice Shepherd

I. Opening- The meeting was called to order by Chairperson, Angela Plummer. Louie Emmons and Janice Shepherd were absent.

A. Call to Order

B. Approve Agenda

Order #251507-1 - Motion Passed: Approval of agenda passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Absent
Mr. Bruce McDonald	Yes

C. Approve Minutes from Regular Meeting on June 17, 2025 and Special Called Meeting on June 26, 2025

Order #251507-2 - Motion Passed: Approval of Minutes from Regular Meeting on June 17, 2025 and Special Called Meeting on June 26, 2025 passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Absent
Mr. Bruce McDonald	Yes

D. Department and Superintendent's Reports

a. Inform Board of Superintendent's Personnel Actions

E. Showcase and Recognitions- Track Team

F. Public Comment-The Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

G. Consent Agenda

Order #251507-3 - Motion Passed: Approval of the consent agenda passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Absent
Mr. Bruce McDonald	Yes

a. Accept Notification of Payment of Bills

b. Approve Treasurer's Report

c. Approve Superintendent's Expense Report

d. Approve 2025/2026 Academic & Athletic Stipend Schedule

e. Approve FY26 District Funding Assurances

f. Approve the 2025/26 Start and End Times for Each School

g. Approve DPO #24 for Preschool Project

h. Approve Pay App#2 For Perfection Group Fine Arts A/C Upgrade Project

i. Approve Sources of Strength Contract with Newvista

j. Approve Jumbotron Advertising Fee Structure

k. Approve Fundraiser Request for Paris Middle School to seek donations for snacks to supply their snack shack
l. Approve Fundraiser Request for Paris Middle Cheer Team to seek donations, calendar days, restaurant nights, and sell T-shirts

m. Approve Fundraiser Request for Paris Bands to Complete a Bingo Card, Calendar Days, Concession Stand, Sell surplus Band items, solicit donations, Mattress sale, Gift Card through Raise Right, Butter braids, Old Ky Chocolates and Catalog Sales (cheese, candles, cookie dough

II. Old Business

III. New Business

A. Consider Motion to Approve Mission and Vision Statement

Order #251507-4 - Motion Passed: Approve Mission and Vision Statement passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Absent

Mr. Bruce McDonald Yes

B. Consider Motion to Approve the 25/26 Student Handbook and Code of Conduct

Order #250715-5 - Motion Passed: Approve the 25/26 Student Handbook and Code of Conduct passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Absent
Mr. Bruce McDonald	Yes

C. Consider Motion to Approve 25/26 Staff Handbook

Order #251507-6 - Motion Passed: Approve 25/26 Staff Handbook passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Absent
Mr. Bruce McDonald	Yes

D. Consider Motion to Approve Board Member Per diem rate for \$150.00 per meeting

Order #251507-7 - Motion Passed: Approve Board Member Per diem rate passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Absent
Mr. Bruce McDonald	Yes

E. Consider Motion to Present and Approve Superintendent's Evaluation

Order #251507-8 - Motion Passed: Present and Approve Superintendent's Evaluation passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Absent
Mr. Bruce McDonald	Yes

IV. Superintendent's Report

A. Facilities Update

B. KASA July 23-25th

C. Greyhound Get Down- Saturday, July 26th 11:00 to 2:00

- D. New Teacher Orientation- July 28th
- E. Opening Day for All Staff- August 6th
- F. First Day of School- August 7th
- G. Retirement Celebration - Tuesday, July 29th 4:00 to 6:00
- H. Paris High School Principal

V. Board Comments

VI. Adjournment

Order #251507-9 - Motion Passed: Approval of adjournment passed with a motion by Mr. Bruce McDonald and a second by Ms. Kelly Catlett.

3 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Absent
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Absent
Mr. Bruce McDonald	Yes

Superintendent's Personnel Actions for July 15, 2025

New Employees:

Katelyn Rose, PES Teacher, eff 8/1/2025
Marty Seither, PHS Teacher, eff 8/1/2025
Michael Seither, District Librarian, eff 8/1/2025
Kyle McKnight, PHS Teacher, eff 8/1/2025
Laura Lowe, PMS/PHS Art Teacher, eff 8/1/2025
Rebecca Bishop, PES Teacher, eff 8/1/2025
Dane Damron. PHS JAG Teacher, eff 8/1/2025
Patricia Fraley, PHS Teacher, eff 8/1/2025
Tiffany Shepherd, PES Teacher, eff 8/1/2025
Patrick "Neil" Payne, PMS Teacher, eff 8/1/2025
Shea Demus, PMS Teacher, eff 8/1/2025
Hannah Dyer, PMS Teacher, eff 8/1/2025
Christy Bargo, PES FRYSC, eff 7/10/2025
Stephanie Clemons, PES Guidance Counselor, eff 8/1/2025

Resignations:

Robert McCann, PHS Principal, eff 6/30/2025
Kayla Grace, PMS Teacher, eff 7/8/2025
Shawn Ransom, PHS Behavior, eff 6/30/2025
Kaylin Montgomery, PES Guidance Counselor, eff 6/30/2025

Transfer:

Brittany Palus, Technology/Safe Schools to PES Teacher
Tiffany Sallee, Americorps at PES to PES Instructional Assistant
Maci Scott, PES Houndtown Coordinator to PHS/PMS Youth Service Center Coordinator
Alexa Dailey PES FRYSC to PES Teacher

