

RECORD OF BOARD PROCEEDINGS

Special Called Meeting
February 25, 2025 5:00 PM
310 West 7th Street
Paris Board of Education

Attendance Taken at : 5:01 PM

Present Board Members:

Ms. Kelly Catlett
Mr. Louie Emmons
Ms. Angela Plummer
Mrs. Janice Shepherd
Mr. Bruce McDonald

I. Opening

A. Call to Order- Angela Plummer, Chairman of the Board called the meeting to order.

B. Swearing in of Board Member- Mayor Plummer swore Bruce McDonald in as a Board Member

C. Approve Agenda

Order #250225-1 - Motion Passed: Approval of agenda passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Approve Minutes from the Regular Board Meeting on January 23, 2025 and Special Called Board Meeting on February 5, 2025.

Order #250225-2 - Motion Passed: Approve Minutes from the Regular Board Meeting on January 23, 2025 and Special Called Board Meeting on February 5, 2025. passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

E. Department and Superintendent's Reports

Order #250225-3 - Motion Passed: Approve Minutes from the Regular Board Meeting on January 23, 2025

and Special Called Board Meeting on February 5, 2025. passed with a motion by Ms. Kelly Catlett and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

a. Inform Board of Superintendent's Personnel Actions

F. Showcase and Recognitions-Paris Elementary BETA Club

G. Public Comment-The Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

H. Presentations

a. Financial Update- Jennifer Wilson

b. Instructional Update- Paris High School

c. Early Learning Academy- Leann Pickerill

I. Consent Agenda

Order #250225-4 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Ms. Kelly Catlett	Yes
Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

a. Motion to Accept Notification of Payment of Bills

b. Approve Superintendent's Expense Report

c. Approve Treasurer's Report

d. Approve Updated Payment Policies for Happy Hounds Childcare

e. Approve Pay App #21 and DPO #20-21 for Paris Preschool Addition

f. Approve Pay App #22 Paris Preschool Addition

g. Approve Pay App#2 8th Street Athletic Complex

h. Approve Unpaid Leave Absence for Employee #354 for February

i. Approve Fundraising Request PHS Band to Have Mattress Sale on April 26, 2025

j. Approve Fundraising Request Paris Middle to Hold Basketball Tournament March 14-16th to raise funds for Boys Basketball and Football

Kelly Catlett left meeting due to District Game

II. Old Business

A. Motion to Approve Quote and Entering into Contract with Perfection Group for FAC HVAC Renovation

Order #250225-5 - Motion Passed: Approve Entering into Contract with Perfection Group for FAC HVAC Renovation passed with a motion by Ms. Angela Plummer and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

III. New Business

A. Motion to Approve Emergency Certification for Middle School Social Studies and Middle School Math

Order #250225-6 - Motion Passed: Approve Emergency Certification for Middle School Social Studies and Middle School Math passed with a motion by Mr. Louie Emmons and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

B. Motion to Approve March Staffing Allocations

Order #250225-7 - Motion Passed: Approve March Staffing Allocations passed with a motion by Mr. Louie Emmons and a second by Mrs. Janice Shepherd.

4 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

C. Motion to Approve Account Clerk Job Description and Corresponding Pay Schedule

Order #250225-8 - Motion Passed: Approve Account Clerk Job Description and Corresponding Pay Schedule passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

The Account Clerk Salary schedule presented absorbs the Benefits Coordinator and Tax Collection stipends, so those would be removed from the salary schedule upon approval.

4 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

D. Motion to Approve Updated Procudure 9.121 AP.21 Consent to Screen for Early Admission to School

Order #250225-9 - Motion Passed: Approve Updated Procudure 9.121 AP.21 Consent to Screen for Early Admission to School passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

E. Motion to Approve Non-Qualifying Preschool Tuition Rate

Order #250225-10 - Motion Passed: Approve Non-Qualifying Preschool Tuition Rate passed with a motion by Mr. Bruce McDonald and a second by Mr. Louie Emmons.

4 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes

IV. Superintendent's Report

A. Facilities Updates

B. Meet and Greet Coach Damron

C. KSBA/KOSAA Conference February 21-23

D. Paris Education Foundation Meeting -Wednesday, February 26th at 11:00 AM

E. Early Learning Academy Registration - Thursday, February 27th 4:00 to 6:00 PM

F. Black History presentation of "Paris 3" - February, 27th 6:00 PM at Paris Elementary

G. Hosting Girls/ Boys District Tournament -February 24-February 27th

H. Staff Outing March 7th

V. Board Comments

VI. Adjournment

Order #250225-11 - Motion Passed: Approval of adjournment passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes
Mr. Bruce McDonald	Yes