

RECORD OF BOARD PROCEEDINGS

Special Called Meeting
August 22, 2024 5:15 PM
310 West 7th Street
Board of Education

Official

Attendance Taken at : 5:15 PM

Present Board Members:

- Mr. Louie Emmons
- Mr. Ricky Johnson
- Mr. Bruce McDonald
- Ms. Angela Plummer
- Mrs. Janice Shepherd

Updated Attendance:

Mr. Louie Emmons was updated to present at: 5:25 PM

I. Opening

Board Chairman, Angla Plummer called the meeting to order. Mr. Emmons was absent (running late)

A. Call to Order

B. Approve Agenda

Order #240822-1 - Motion Passed: Approval of agenda passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

- | | |
|----------------------|-----|
| Mr. Louie Emmons | Yes |
| Mr. Ricky Johnson | Yes |
| Mr. Bruce McDonald | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |

C. Approve Minutes from Regular Meeting held on July 16, 2024

Order #240822-2 - Motion Passed: Approval of minutes from Regular Meeting held on July 16, 2024 passed with a motion by Mr. Ricky Johnson and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

- | | |
|----------------------|-----|
| Mr. Louie Emmons | Yes |
| Mr. Ricky Johnson | Yes |
| Mr. Bruce McDonald | Yes |
| Ms. Angela Plummer | Yes |
| Mrs. Janice Shepherd | Yes |

D. Department and Superintendent's Reports

- a. Inform Board of Superintendent's Personnel Actions**
- b. Approve Superintendent's Expense Report**

Order #240822-3 - Motion Passed: Approval of Superintendent's expense report passed with a motion by Mrs. Janice Shepherd and a second by Mr. Bruce McDonald.

4 Yeas - 0 Nays

Mr. Louie Emmons	Absent
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

E. Showcase and Recognitions- Transportation Department

F. Public Comment

a. Public Comment-The Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.

Mary Beth Brown addressed the board with concerns of construction of Paris Elementary addition

G. Presentations

a. Annual Data Security Report- Kelly Vice

b. Financial Update- Jennifer Wilson

H. Consent Agenda

Order #240822-4 - Motion Passed: Approval of the consent agenda passed with a motion by Mr. Ricky Johnson and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

a. Approve Bills, Salaries, and Wages

b. Approve Treasurer's Report

c. Approve Fundraiser Request for Paris High School Softball to work Aramark Concessions, Trash Pick Ups, Craft Fair Banner Sales, T-shirt Ads, Candy Bar Sales and Calendar Days

d. Approve Fundraiser Request for the Bowling Teams (all schools) trash pick ups, Aramark Concessions, Craft Fair, Banner sales, Chili Supper, Candy Bar Sales, Calendar Days and T-shirt Ads.

e. Approve Fundraiser Request for Paris High School Basketball to sell Schedule Posters

f. Approve Fundraiser Request for Paris High School FFA to sell mums in Fall and Hanging Baskets in the Spring

g. Approve Fundraiser Request for Band to sell butter braids, Kroger Plus, Calendar Days, \$1.00 Raffle Tickets for earbuds, KY Chocolates, Basket items, gift cards, Concessions at Football games, Sell Sponsorships to Local Businesses

h. Approve Fundraiser Request for PES BETA Club to sell smencils, smickers and keychains.

- i. Approve Fundraiser Request for Paris Middle School "Best Seats in the House" Recliner Spots at Home Football Games
- j. Approve Fundraiser Request for PHS Football to Have B-town Hub Drinks at Home Games, Sell Tailgate Spots and Paris Gear at Home Football Games
- k. Approve Stephanie Harmon as the Chair of the District Appeals Panel and Ray Partin as the Alternate
- l. Approve Unpaid Leave Absence for Employee #354
- m. Approve ARC Chairs for the 2024-2025 School Year
- n. Approve MOU with City Of Paris for School Resource Officer
- o. Approve Preschool Childcare and Afterschool Care Rates
- p. Approve Updated Job Description for the 2024-2025 School Year
- q. Approve Pay App#16 for Preschool
- r. Approve DPO #15 for Preschool
- s. Approve Pay App#1 for Blanton Collier Stadium (Sprinturf)
- t. Approve Pay App#3 for Blanton Collier Stadium (Nationwide)
- u. Approve DPOs for Blanton Collier Stadium(SRM, Hinkle, Alliance)

II. Old Business

III. New Business

A. Consider Motion to Approve FY25 District Funding Assurances

Order #240822-5 - Motion Passed: Approve District Funding Assurances passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

B. Consider Motion to Approve Flood Plain Waiver Pursuant to KRS 156.160(2), the Paris Independent Board of Education requests approval by the Kentucky Board of Education of a waiver of 702 KAR 4:050 Section 4(4) which states: With tentative approval the district shall provide the following documentation. (b) Plat by registered surveyor indicating ."certification that property is above the 100-year flood plain" and "Consideration may be given if filling of the site will bring building floor level and appurtenances above 100-year elevation."

Order #240822-6 - Motion Passed: Approve Flood Plain Waiver passed with a motion by Mr. Louie Emmons and a second by Mr. Ricky Johnson.

5 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

C. Consider Motion to Accept Flood Insurance Quote

Order #240822-7 - Motion Passed: Approve Flood Insurance passed with a motion by Mr. Louie Emmons and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

D. Consider Motion to Approve Tax Levy of 71.5 cents on Real Property and 75.0 cents on Personal Property. Order #240822-8 - Motion Passed: Approve Tax Levy of 71.5cents on Real Property and 75.0 cents on Personal Property. passed with a motion by Mr. Bruce McDonald and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

E. Consider Motion to Approve Motor Vehicle Tax at the rate of 55.3 cents Order #240822-9 - Motion Passed: Approve Motor Vehicle Tax at the rate of 55.3 cents passed with a motion by Mr. Bruce McDonald and a second by Mr. Ricky Johnson.

5 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

F. Consider Motion to Approve District Wide Paving Bids Order #240822-10 - Motion Passed: Approve District Wide Paving Bid passed with a motion by Mr. Ricky Johnson and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

G. Consider Motion to Approve Bid for Interior Painting/ Landscaping at Paris Elementary Order #240822-11 - Motion Passed: Approve Bid for Interior Painting/ Landscaping at Paris Elementary passed with a motion by Mr. Ricky Johnson and a second by Mr. Bruce McDonald.

5 Yeas - 0 Nays

Mr. Louie Emmons	Yes
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Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

H. Consider Motion to Approve Superintendent's Evaluation

Order #240822-12 - Motion Passed: Approve Superintendent's Evaluation passed with a motion by Mr. Louie Emmons and a second by Mrs. Janice Shepherd.

5 Yeas - 0 Nays

Mr. Louie Emmons	Yes
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

IV. Superintendent's Report

- A. Facilities**
- B. Preschool Opening**
- C. PES Cafeteria**
- D. College Game Day Fox 56**
- E. GoFan**
- V. Board Comments**
- VI. Adjournment**

Order #240822-13 - Motion Passed: Approval of adjournment passed with a motion by Mrs. Janice Shepherd and a second by Mr. Ricky Johnson.

5 Yeas - 0 Nays Mr. Louie Emmons	Yes
Mr. Ricky Johnson	Yes
Mr. Bruce McDonald	Yes
Ms. Angela Plummer	Yes
Mrs. Janice Shepherd	Yes

Superintendent's Personnel Actions for August 22, 2024

New Employees:

Charity Richardson, Bus Monitor, eff 8/21/24

Linda Frazier, PMS Teacher, eff 8/1/2024

Kaitlyn Mize, PES Teacher, eff 8/1/2024

Jaylah Coburn, PES Teacher, eff 8/1/2024

Christy Hall, PHS Teacher, eff 8/1/2024

Tamatha Huff, PHS Teacher, eff 8/1/2024

Rosie Berryman, PMS Secretary, eff 8/8/2024

Malissa Young, PES Teacher, eff 8/1/2024

Tamicha Brown, PES Teacher, eff 8/1/2024

Virginia Thorpe, PMS Teacher, eff 8/1/2024

Quinton Williams, PMS SAM, eff 8/1/2024

Helen Richardson, Cafeteria, eff 8/1/2024

Hannah Perkins, Substitute, eff 8/5/2024

Brie Underwood, Substitute, eff 8/20/2024

Eric Lawson, Substitute r, eff 8/16/2024

Cory Dumphord, Substitute, eff 8/12/2024

Amanda Hill, Substitute, eff 8/20/2024

Braeden Harney, Substitute, eff 8/8/2024

Megan Counts, PES Teacher, eff 8/26/2024

Student Workers Eff 8/16/2024

Braxton Craig

Chace Williams

Brandon Smith Santiago

Cassius Ray

Donovan Griggs

Elijah Webb

King Lee

Resignations:

Leslie Morris, PES Teacher, eff 8/1/2024

Tina Chamber, PES Teacher, eff 8/1/2024

Shanta Small, PES Teacher, eff 8/1/2024

Amy Adams, PES Teacher, eff 8/1/2024

James Murphy, PHS Track Coach, Eff 8/20/24