

# RECORD OF BOARD PROCEEDINGS

Regular Meeting  
July 18, 2023 5:00 PM  
310 West Seventh Street  
Paris Board of Education

Official

## **Attendance Taken at : 5:00 PM**

### **Present Board Members:**

Mr. Louie Emmons  
Mr. Ricky Johnson  
Mr. Bruce McDonald  
Ms. Angela Plummer

### **Absent Board Members:**

Mrs. Janice Shepherd

A. Call to Order- Chairman Angela Plummer called the meeting to order. Janice Shepherd was absent.

### **B. Approve Agenda**

**Order #071823-1 - Motion Passed:** Approval of agenda passed with a motion by Mr. Bruce McDonald and a second by Mr. Ricky Johnson.

**4 Yeas - 0 Nays**

### **C. Approve Minutes from the June 29, 2023 Meeting and Special Called Meeting on July 12, 2023**

**Order #071823-2 - Motion Passed:** Approval of minutes passed with a motion by Mr. Bruce McDonald and a second by Mr. Ricky Johnson.

**4 Yeas - 0 Nays**

### **D. Department and Superintendent's Reports**

**a. Inform Board of Superintendent's Personnel Actions**

### **E. Showcase and Recognitions**

**a. Lorene Roark was recognized for her hard work and dedication**

### **F. Public Comment**

**a. The Paris Independent Board of Education welcomes public comment during all regular meetings. Generally, School Board members do not respond to public comment during a meeting. The public comment period should not be viewed as an opportunity for questioning of board members or administrators, or for back-and-forth discussion or debate. It is an opportunity for members of the public to express their views regarding matters which are within the scope of the Board's decision-making authority.**

### **G. Presentations- N/A**

### **H. Consent Agenda**

**Order #071823 - Motion Passed:** Approval of the consent agenda passed with a motion by Mr. Bruce McDonald and a second by Mr. Ricky Johnson.

**4 Yeas - 0 Nays**

**a. Approve Treasurer's Report**

**b. Approve Bills, Salaries, and Wages**

**c. Approve Superintendent's Expense Report**

d. Approve PHS/PMS Bowling Team to have the following Fundraisers: Aramark Concessions, T-shirt Ads, Sell Candy Bars, Calendar Days, and Banner Ads

e. Approve Surplus of Technology Items

## II. Old Business

### III. New Business

A. Consider Motion to Authorize Superintendent to Approve Change Order for Adding Garage Doors at New Preschool.

**Order #071823-4 - Motion Passed:** Authorize Superintendent to Approve Change Order for Adding Garage Doors at New Preschool. passed with a motion by Mr. Bruce McDonald and a second by Mr. Ricky Johnson.

**4 Yeas - 0 Nays**

B. Consider Motion to Approve the 2023-2024 Employee Handbook

**Order #071823-5 - Motion Passed:** Approve the 2023-2024 Employee Handbook passed with a motion by Mr. Louie Emmons and a second by Mr. Ricky Johnson.

**4 Yeas - 0 Nays**

C. Consider Motion to Approve the 2023-2024 Student Handbook

**Order #071823-6 - Motion Passed:** Approve the 2023-2024 Student Handbook passed with a motion by Mr. Louie Emmons and a second by Mr. Ricky Johnson.

**4 Yeas - 0 Nays**

D. Consider Motion to Approve the Start and End Times for Each School

**Order #071823-7 - Motion Passed:** Approve the Start and End Times for Each School passed with a motion by Mr. Ricky Johnson and a second by Mr. Louie Emmons.

**4 Yeas - 0 Nays**

## IV. Superintendent's Report

### V. Board Comments

### VI. Adjournment

**Order #071823-8 - Motion Passed:** Approval of adjournment passed with a motion by Mr. Bruce McDonald and a second by Mr. Ricky Johnson.

**4 Yeas - 0 Nays**

## Superintendent's Personnel Actions

### New Employees:

Jon Alex Wells, PMS/PHS Special Education Teacher, Eff 08/01/2023

Adam Smith, PHS Teacher, Eff 08/01/2023

Jonathan Baker, PHS Teacher, Eff 08/01/2023

Taylor Edelen-Howard, PES Teacher, Eff 08/01/2023

Rosa Lynn Massie, Preschool Teacher, Eff 08/01/2023

Keylee Tester, Preschool Teacher, Eff 08/01/2023

Kelly Patrick, PES Special Education MSD Teacher, Eff 08/01/2023

Kelley Dillon, Preschool Teacher, Eff 08/01/2023

Ashton Patton, FRYSC Director, Eff 07/24/2023

Bryn Free, PHS JAG Teacher, Eff 08/01/2023

Ann Frederick, PES Instructional Assistant, Eff 08/01/2023  
Kathy McNabb, PES Instructional Assistant, Eff 08/01/2023  
Vickie Grigson, District Instructional Coach, Eff 08/01/2023

**Transfers:**

Aaron Meadows, PMS Teacher to PHS Teacher, eff 7/01/2023

**Resignation:**

Samantha Brown, PMS Teacher, eff 7/6/2023  
Angela Conner, PES Preschool Teacher, 7/12/2023  
Nicole Jones, PES Behavior Specialist, 07/17/2023