



**Oldham County Board of Education  
April 22, 2024 4:30 PM**

***ARVIN EDUCATION CENTER  
1650 Colonels Drive, La Grange, KY 40031***

**Attendance Taken at: 4:29 PM**

Present Board Members:

Mrs. Suzanne Hundley

Mr. Larry Dodson

Mr. Joe Dennis

Ms. Carly Clem

Ms. Allison Sheffer

**1. CALL MEETING TO ORDER**

Chairperson Hundley called the meeting to order at 4:30 pm.

**2. APPROVE AGENDA**

Motion Passed: Approval of the Agenda as presented passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. 5 Yeas - 0 Nays

**3. PLEDGE OF ALLEGIANCE**

Chairperson Hundley asked Ms. Kerri Alexander to lead the audience in the Pledge of Allegiance.

**4. INSTRUCTIONAL REPORTS**

1. A report on the Seal of Arts Excellence was presented to the board by a group of HS and MS Music teachers.
2. A presentation of the Henrion Multicultural Fund was presented to the board.

**5. TREASURER'S REPORT**

Motion Passed: Approval of Treasurer Report passed with a motion by Ms. Allison Sheffer and a second by Ms. Carly Clem. 5 Yeas - 0 Nays

**6. MEETING MINUTES**

Two sets of minutes were approved by the board.

On a motion by Larry Dodson, seconded by Carly Clem, and unanimously carried, the Board approved the minutes of the March 25, 2024, Regular Board Meeting. (5,0)

On a motion by Carly Clem, seconded by Allison Sheffer, and unanimously carried, the Board approved the minutes of the April 10, 2024, Special Called Board Meeting. (5,0)

**7. PERSONNEL ACTIONS**

The following personnel actions are to be included in the minutes of the meeting.

**NON-RENEWAL AND SUSPENSION OF CONTRACTS**

Certified  
Classified

**RETIREMENT**

Certified  
Classified

Deborah Cottle  
David Cain

Childcare Aide, Camden Station Elementary School, Effective April 1, 2024  
Custodian, South Oldham High School, Effective May 1, 2024

## RESIGNATIONS

### Certified

Mark Fleshman Teacher, Oldham County High School, Effective March 18, 2024

### Classified

Lydia Brawner Childcare Aide, Goshen Elementary School, Effective April 12, 2024  
Elizabeth Dougherty ECS Aide, Kenwood Station Elementary School, Effective March 18, 2024  
Savannah Durr Childcare Director, Harmony Elementary School, Effective April 8, 2024  
Michelle Goode Classroom Aide, Harmony Elementary School, Effective March 15, 2024  
Edward Gribbins Custodian, Camden Station Elementary School, Effective April 5, 2024  
Audrey Hale Childcare Aide, Camden Station Elementary School, Effective May 13, 2022  
Jadedyn Netherton ECS Aide, Centerfield Elementary School, Effective April 30, 2024  
Lori Watkins Childcare Aide, Camden Station Elementary School, Effective March 28, 2024

## JOB ABANDONMENT

### Certified

### Classified

## TERMINATIONS

### Certified

### Classified

## APPOINTMENTS

### Certified

### Classified

Mark Gardner Custodian, Kenwood Station Elementary School, Effective April 15, 2024  
Jared Supernant Custodian, Oldham County High School, Effective May 6, 2024  
Steven Taylor HVAC Technician, Maintenance, Effective April 23, 2024

### Probationary Classified

Jeremy Durham Bus Monitor, Transportation, Effective March 26, 2024  
Joseph Kepler Bus Monitor, Transportation, Effective March 13, 2024  
Dorina Lacatus Cafeteria Manager, South Oldham Middle School, Effective March 20, 2024  
Richard Shipley Custodian, Oldham County Middle School, Effective March 25, 2024  
Chad Sweeney Childcare Aide, Centerfield Elementary School, Effective April 8, 2024

### Temporary Classified

### Seasonal

### Substitute Classified

### Substitute Teachers

Noel Dawson	Rank IV	District Wide	Effective Date November 15 2023
Charlotte Logsdon	Rank IV	District Wide	Effective Date March 12, 2024
Whitney Marion	Rank IV	District Wide	Effective Date December 14, 2023
Timothy Starke	Rank II	District Wide	Effective Date February 29, 2024
Joel Stephens	Rank IV	District Wide	Effective Date February 1, 2024
Kara Taylor	Rank IV	District Wide	Effective Date February 27, 2024
Stephanie Warren	Rank IV	District Wide	Effective Date January 3, 2024

## LEAVE OF ABSENCE

### Certified

Jennifer Hallas Assistant Director of Special Education, Annex, Medial Leave/FMLA, Effective March 8, 2024 through approximately June 9, 2024

### Classified

Chelsie Bailey ECS Aide, Centerfield Elementary School, Medical Leave, Effective February 29, 2024 through approximately March 22, 2024  
Chelsie Bailey ECS Aide, Centerfield Elementary School, Medical Leave Extension, Effective February 29, 2024 through Approximately April 7, 2024  
James Barnett Bus Monitor, Transportation, FMLA/Medical Leave Extension, Effective January 29, 2024 through approximately June 30, 2024  
Shannon Church Technology Aide, Buckner Elementary School, Intermittent Medical Leave, Effective April 16 through approximately May 29, 2024  
Bobby Combs Custodian, Goshen Elementary School, Medical Leave Extension February 15, 2024 through approximately May 8, 2024

Pearl Ely	Cook, Oldham County High School, Medical Leave Extension, Effective December 8, 2024 through April 8, 2024
Brenda Gardner	Bus Monitor, Transportation, FMLA/Medical Leave Extension, Effective October 30, 2023 through approximately July 31, 2024
Ronald Griffin	Bus Driver, Transportation, FMLA/Medical Leave Extension, Effective September 6, 2023 through approximately September 28, 2024
Richard Newcom	Bus Driver, Transportation, FMLA/Medical Leave Extension, Effective March 4, 2024 through approximately April 12, 2024
Don Scott	Bus Monitor, Transportation, FMLA/Medical Leave, Effective March 18, 2024 through approximately April 8, 2024

#### CHANGE IN ASSIGNMENT

##### Certified Classified

Kirk Davis	Transfer/Change, From Bus Driver, Transportation to Custodian at South Oldham High School, Effective April 1, 2024
Joesph Kepler	Transfer/Change, From Probationary Bus Monitor, Transportation to Full Time Bus Monitor, Transportation, Effective April 1, 2024
Toni Millet	Transfer/Change, From Cafeteria Manager at Oldham County High School to ECS Aide at Oldham County High School, Effective April 8, 2024
Cheryl Molnar	Transfer/Change, From Probationary Plant Operator at Camden Station Elementary School to Full Time Plant Operator at Camden Station Elementary School, Effective April 1, 2024
Heather Morgan	Transfer/Change, From Substitute Coordinator, Central Office to Administrative Assistant, Central Office, Effective May 1, 2024
Donald Scott	Transfer/Change, From Probationary Bus Monitor, Transportation to Full Time Bus Monitor, Transportation, Effective April 1, 2024

#### ADDITIONAL DAYS/HOURS

##### Certified Classified

#### REDUCTION IN HOURS/DAYS

##### Certified Classified

#### SUSPENSION

##### Certified Classified

#### PUBLIC REPRIMAND

##### Certified

#### DEMOTED

##### Certified

## 8. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

- A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
ARVIN	HOSA	Houston TX June 24-30, 2024	Overnight: HOSA National Conference Airplane	0
OCHS	Bass Fishing	KY Damn Village May 24-25, 2024	Overnight: Tournament parents	1
OCHS	Bass Fishing	KY Lake May 10-11, 2024	Overnight: Tournament parents	1

SOHS	Speech Team	Des Moines, IOWA June 16-21, 2024	<b>Overnight: Tournament</b> parents	0
NOHS	Boys Cross Country	Oxford, OH July 25-27, 2024	<b>Overnight: Tournament</b> OC BUS	0
NOHS	Cheer	UK July 15-18, 2024	<b>Overnight: Tournament</b> Parent	0
SOHS	Girls Soccer	Gatlinburg, Aug 23-25, 2024	<b>Overnight: Tournament</b> Miller Transportation	0
SOHS	FCCLA	Lexington, KY April 22-23, 2024	<b>Overnight: Tournament</b> Board Approved vehicle	1
SOHS	FCCLA	Lexington, KY May 28-31, 2024	<b>Overnight: Tournament</b> Board Approved vehicle	1

**B. Approval of Facility Items**

1. Approval of Revised BG-1 and Award of Contract for the Former Liberty Elementary School Demolition Project.
2. Selection of the Project Reconciliation Revisions to the BG-1 for the East Oldham Middle School Addition and Re-Roof project.
3. Selection of the Project Reconciliation Revisions to the BG-1 for the SOHS Phase 2 -Fieldhouse Renovation & Site Improvements Project.
4. Approval of the Project Reconciliation Revisions to the BG-1 for the SOHS Emergency Roof Replacement Project.

**C. Authorized the disposal of Surplus Property**

- D. Approval of Contracts in Excess of \$20,000 & Post-Approval of Contracts of Less Than \$20,000 and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:**

<b>School/Dept</b>	<b>Vendor</b>	<b>Subject</b>	<b>Amount</b>
ECS	Wright Psychology	Counseling Agreement	\$2,875.00
District	KY Venues	Graduation Venue	\$8,000.00
District	Ladyfingers Catering	TOY VOY COY awards	\$5,290.20
District	EKU	MOA Student Teaching	-
District	Sullivan College	ARVIN – Culinary Class Credit	20% Tuition Discount
District	HOVARTH	Cell Tower Rental	\$1,500.00/month
District	Centre College	MOA Student Teaching	-
District	ACT	Testing services	\$37,407.00(school funds)
District	Pictures with Class by Barksdale	School Photography Contract	\$2/student or 20% sales
LaGrange	Main Event	5 <sup>th</sup> Grade End of Year	\$1,695.00
NOHS	More than Entertainment	JR. Prom DJ	\$850.00
NOMS	VIVACITY	Chromebook Lease	\$24,657.50(school funds)
OCHS	Bluegrass Events	Chair Rental	\$1,240.00
OCHS	Honey Hill Farm	Petting Zoo	\$1,132.61
SOHS	School Specialty	Bike Rack	\$1,122.36
SOHS	Kingfish	Cheer Banquet	\$2,228.70
SOHS	John Black Center	Tennis Banquet	\$95.00
SOHS	Dance Party Unlimited	Jr Prom	\$1,400.00
SOHS	Our Best Catering	Basketball Banquet	\$1,399.00
SOHS	KMEA	Marching Band Hosting	\$3,000.00
SOMS	Triangle Talent	DJ – Soap Box Derby	\$325.00
SOMS	Triangle Talent	DJ – School Dance	\$350.00

**E. Approval of BILLS & CLAIMS**

**F. Approval of FY25 pay dates.**

**G. Approval of Shortened Day for Student**

**H. Approval of Elimination of Finance Supervisor position.**

## 9. RECOGNITIONS

The following individuals were recognized at the board meeting.

### STATE STLP CHAMPIONSHIP

Every day, students across Kentucky are utilizing digital tools to construct knowledge, collaborate, and communicate what they're learning. These innovative designers are producing digital artifacts to tell their stories and to demonstrate what skills they are developing. The Kentucky Department of Education created STLP (Student Technology and Leadership Program) as a means for students to design, make, connect and learn through technology utilization and creation of original digital content. Each year, STLP hosts a state event at Rupp Arena in Lexington. This provides students the opportunity to share the year-long projects they have worked on, get recognition for their digital products submitted virtually, compete in live competitions, and get the opportunity to explore some of the latest and greatest technology in education. Several OCS students placed 1st, 2nd, or 3rd at this year's STLP State Championship.

#### **South Oldham High School**

Katherine Bednar and Abby Kate Wallace – 2nd place, PSA “Be Kind”

Jamie Snider and Natalie Smythe – 2nd place, Adobe Premiere, Creating a Project and Importing Footage

#### **North Oldham Middle School**

Kaelin Daley – 2nd place, Creative Digital Arts: Digital Music Composition

Abigail Spencer – 2nd place, Creative Digital Arts: Book Cover

#### **Buckner Elementary**

Liam Williams – 1st place, Infographics (K-5) “Tips to Get a Good Night Sleep”

#### **Goshen Elementary**

Camden Haverstock, Caiden Braverman, Pierson Becker, Vivian Swett, Miriam Edwards, Katelyn Riddle, Claire Rogers, Olivia Schewe, Anna Laine Downs – 1st place, Newscast

#### **Kenwood Station Elementary**

Cole Black, Collin Docimo, Owen Friggle, Mason Griffin, Lucas Grimes, Garrett Hammer, Abigail Kaelin, Layla Meredith, Teagan Metcalf, Josephine Nichols, Arianna Shawler, Chase Stocker, Theodore Suddeth – 1st place, Cinemania

Zoey Adamson, Reagan Austin, Fatima Belkhenfar, Ellia Delgado, Hosanna Grorud, Garrett Hammer, Sydney Hughes, Brooke Martin, Reagan Mayhew, Brinley McCoy, Mia McCoy, Quinn Reinke, Josie Thompson, Anna Walker, Arya Wilson – 1st place, Help Desk

Brooke Martin, Hailey Martin, Lucy Burton, Mia McCoy – 1st place, Documentary Video

Shelby Cooper, Eleanor King – 1st place, PSA Video

Jett Boren – 2nd place, Screen Capture

### STATE SPEECH COMPETITION

The SOHS Speech Team competed in the State Speech Competition and speech coach, Chase McCoy was named Kentucky Speech Coach of the Year. The team came home with additional awards.

Landon Flanagan – State Champion, Humorous Interpretation

Landon Flanagan and Aubrey Goins – State Champions, Improvisational Duo

### STATE FBLA

Congratulations to South Oldham High School student, Blaine Kimery, on winning 1st place at the Future Business Leaders of America Conference. Blaine is the State Champion in Public Speaking.

### STATE FCCLA

South Oldham High School students participated in the FCCLA (Family, Career and Community Leaders of America) State Leadership Conference. While there, Hannah Hayes and Avery Suter placed 2nd in the

National Programs in Action category with their project on traffic safety. Paige Vermeesch placed 3rd in the Sustainability Challenge. The entire team participated in the conference, competing, leading, or judging categories.

FCCLA is a student-led organization that aims to promote personal growth and leadership development through family and consumer sciences education and Katie Rufra serves as their advisor.

### **OUTSTANDING SERVICE**

We also want to recognize one of our bus drivers, Janet Hill, whose swift response saved a student's life. When Ms. Hill realized one of her riders was choking, she immediately performed the Heimlich Maneuver, dislodging the object and saving the child's life.

Before ending the recognitions portion of the meeting, we want to take a moment to thank staff and community members who helped clean and prepare Oldham County Middle and Oldham County High Schools after they were hit by the recent tornado. Thanks to them, our students were able to return to school and continue valuable instructional time.

### **10. STUDENT SHOWCASE**

Mrs. Molly Sensenbrenner, the teacher sponsor for our NOMS Executive Council as well as six NOMS Mustangs presented on how NOMS values student voice within their school building. They highlighted their initiatives this school year as well as some of the awesome opportunities that students can experience while at NOMS.

### **11. SUPERINTENDENT REPORTS**

- A. Review of KSBA Section 6, 7, 8, 10 - Administrators are currently reviewing all board policies and considering whether changes need to be made for compliance with new or amended laws, consistency with other board policies or practices, or clarity.
- B. Director of Facilities, Brent Bohannon presented a Construction Update to the board. Rosstarrant Architects presented a report on Athletic Improvements and Site Access Improvements. No action was taken by the board and the report was taken under advisement.
- C. Elementary Level Director, Liz Dant and Preschool Principal, Jessica Kasten presented a report on Preschool Tuition Proposal. No action was taken by the board and the report was taken under advisement.
- D. Assistant Superintendent Brent Deaves presented an update report on the OCS pillar around employee engagement.

### **12. PUBLIC EXPRESSION**

Chairperson Hundley stated it was time for public expression and called upon the public expression registrar Michael Williams for the registered speakers. Four people had registered to speak. The board allowed 4 minutes to speak. David Uber, Laura Uber, Janet Hill, and Blain Anderson spoke to the board about OCS Buses.

### **13. ACTION ITEMS**

- A. Consider Approval of Student Early Graduation due to Hardship Request.  
Approval of Early Graduation due to Hardship passed with a motion by Mr. Larry Dodson and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*
- B. Consider Approval of Preschool Tuition Increase FY25  
Motion Passed: Approval of Preschool Tuition increase passed with a motion by Ms. Allison Sheffer and a second by Ms. Carly Clem. *4 Yeas - 1 Nays, Joe Dennis opposed.*
- C. Consider Approval of FY25 Staff Raises  
Approval of OPTION C for FY25 staff raises of \$2 for classified hourly staff and 7% for Certified and classified salaried staff passed with a motion by Ms. Carly Clem and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*

#### 14. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

- A. Preschool Monthly Reports
- B. District Energy Usage Monthly Reports
- C. ORR Report

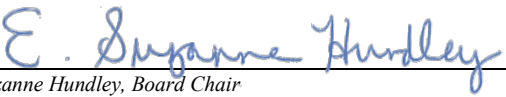
#### 15. EXECUTIVE SESSION

Motion Passed: Approval to enter into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation or defense, the public disclosure of which would jeopardize the Board's position, KRS 61.810(1)(b) deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency., passed with a motion by Carly Clem, seconded by Allison Sheffer, at 6:46 pm. *5 Yeas - 0 Nays*

#### 16. ADJOURN

Chairperson Hundley, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn.

Motion Passed: Approval to adjourn the meeting at 7:37 pm passed with a motion by Mr. Joe Dennis and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

  
\_\_\_\_\_  
Suzanne Hundley, Board Chair

  
\_\_\_\_\_  
Jason Radford, Superintendent/Secretary