



Oldham County Board of Education
January 22, 2024 4:30 PM
ARVIN EDUCATION CENTER
1650 Colonels Drive, La Grange, KY 40031

Attendance Taken at: 4:35 PM

Present Board Members:

- Mrs. Suzanne Hundley
- Mr. Larry Dodson
- Mr. Joe Dennis
- Ms. Carly Clem
- Ms. Allison Sheffer

1. CALL MEETING TO ORDER

Chairperson Hundley called the meeting to order at 4:37 pm.

2. APPROVE AGENDA

Motion Passed: Approval of the Agenda, amended to postpone ACTION ITEM D until the February 26, 2024 regular board meeting, passed with a motion by Ms. Allison Sheffer and a second by Mr. Joe Dennis. *4 Yeas - 1 Nays, Larry Dodson opposed.*

3. PLEDGE OF ALLEGIANCE

4. INSTRUCTIONAL SESSION

5. TREASURER'S REPORT

Motion Passed: Approval of Treasurer Report passed with a motion by Ms. Carly Clem and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

6. MEETING MINUTES

Motion Passed: Approval of the December 11, 2023 regular board meeting minutes passed with a motion by Ms. Allison Sheffer and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

Motion Passed: Approval of the January 10, 2024 special called board meeting minutes passed with a motion by Ms. Allison Sheffer and a second by Mr. Joe Dennis. *5 Yeas - 0 Nays*

7. PERSONNEL ACTIONS

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

Rodney Johnston Plant Operator, North Oldham Middle School, Effective January 1, 2024

RESIGNATIONS

Certified

Colson Rich Teacher, Oldham County High School, Effective December 29, 2023
Brooke Roberts Teacher, Crestwood Elementary School, Effective December 29, 2023
William Sewell Teacher, South Oldham High School, Date Adjustment Effective December 29, 2023

Classified

Holly Birch ECS Aide, Buckner Elementary School, Effective December 6, 2023
Susan Clark Plant Operator, Camden Station Elementary School, Effective February 16, 2024
Kayla Crowait ECS Aide, La Grange Elementary School, Effective November 29, 2023

Bobbi Essex	ECS Aide, Oldham County High School, Effective January 5, 2024
Alison Greer	ELL Aide, District Wide, Effective November 6, 2023
Darrin Hillebrandt	Custodian, Oldham County High School, Effective December 13, 2023
Kristen Jarvi	Speech Language Pathologist, North Oldham High School, Effective December 27, 2023
Mariah Martin	ECS Aide, La Grange Elementary School, Effective December 15, 2023
Bowen Sites	ECS Aide, Oldham County Middle School, Effective January 2, 2024
Kristy Vanover	Childcare Aide, La Grange Elementary School, Effective December 29, 2023
Nicky Williams	Speech Language Pathologist, East Oldham Middle School, Effective January 5, 2024

JOB ABANDONMENT

Certified

Classified

Selene Zamora	Childcare Aide, Locust Grove Elementary, Effective September 4, 2023
---------------	--

TERMINATIONS

Certified

Classified

APPOINTMENTS

Certified

Erin Davis	Teacher, Camden Station Elementary School, Effective January 2, 2024
Lisa Laws	Teacher, Kenwood Station Elementary School, part time, Effective January 2, 2024
Marcus Shelmidine	Teacher, East Oldham Middle School, Effective January 2, 2024

Classified

Jessica Arnold	ECS Administrative Assistant, ECS Department, Effective January 2, 2024
Claramarie Dudek	Receptionist, Oldham County Schools Art Center, Effective December 11, 2023
Amanda Gripshover	Speech Language Pathologist, East Oldham Middle School, Effective January 16, 2024
Brylee Pottie	Childcare Aide, Centerfield Elementary School, Effective January 3, 2024
Edmund Weatherby	Technology Aide, Arvin Center, Effective January 2, 2024

Probationary Classified

Jessica Brown	Cafeteria Manager, Camden Station Elementary School, Effective January 2, 2024
Alan Miller	Mechanic, Bus Garage, Effective November 27, 2023
Aurora O'Dell	Classroom Aide, Camden Station Elementary School, Effective December 4, 2023
Madelynn Pogue	Childcare Aide, Locust Grove Elementary School, Effective December 11, 2023

Temporary Classified

Seasonal

Substitute Classified

Substitute Teachers

Kenneth Beard	Rank I	District Wide	Effective Date December 21, 2023
Sarah Britton	Rank IV	District Wide	Effective Date December 11, 2023
Nathan Crisp	Rank IV	District Wide	Effective Date November 30, 2023
Jeffrey Griffin	Rank II	District Wide	Effective Date December 20, 2023
Kristen Kazunas	Rank II	District Wide	Effective Date December 18, 2023
Preston Money	Rank IV	District Wide	Effective Date January 3, 2024
Connor Payne	Rank IV	District Wide	Effective Date September 6, 2023
Darren Rinehart	Rank IV	District Wide	Effective Date December 7, 2023
Mary Walker	Rank V	District Wide	Effective Date October 30, 2023

LEAVE OF ABSENCE

Certified

Megan Fernandez	Teacher, Oldham County High School, Maternity Leave/FMLA, Effective December 1, 2023 through approximately March 8, 2024
Alaina Green	Teacher, North Oldham High School, Medical leave/FMLA, Effective December 5, 2023 through approximately January 24, 2024
Mackenzie Johnson	School Psychologist, Central Office District Wide, Maternity Leave, Effective December 11, 2023 through approximately March 7, 2024
Jennifer Polega	Teacher, South Oldham High School, Medical Leave/FMLA, Effective December 6, 2023 through approximately January 12, 2024

Classified

Donna Byerly	Plant Operator, Goshen Elementary School, FMLA/Medical Leave, Effective December 6, 2023 through Approximately February 2, 2024
--------------	---

Shannon Church	Technology Aide, Buckner Elementary School, Medical Leave Extension, Effective October 9, 2023 through Approximately March 1, 2024
Pearl Ely	Cook, Oldham County High School, Medical Leave, Effective December 8, 2023 Through Approximately January 19, 2024
John Freeman	Open Route Bus Driver, FMLA/Medical Leave Extension, Effective December 4, 2023 through Approximately March 4, 2024
Ronald Griffin	Bus Driver, FMLA/Medical Leave Extension, Effective September 6, 2023 through Approximately March 21, 2024
Barbara Jackson	Plant Operator, Harmony Elementary School, FMLA/Medical Leave, Effective December 19, 2023 through Approximately January 3, 2024
Barbara Jackson	Plant Operator, Harmony Elementary School, FMLA/Medical Leave Extension, Effective December 19, 2023 through Approximately January 31, 2024
Sydney Lester	Childcare Aide. Crestwood Elementary School, Medical Leave, Effective October 30, 2023 through approximately December 5, 2023
Sydney Lester	Childcare Aide. Crestwood Elementary School, Intermittent Medical Leave Extension, Effective October 30, 2023 through approximately December 18, 2023
Lois Matthews	Childcare Aide, Camden Station Elementary School, Medical Leave, Effective November 29, 2023 through Approximately January 3, 2024
Ronald Miracle	Bus Driver, Transportation, FMLA/Medical Leave Extension, Effective August 25, 2023 through Approximately January 31, 2024
Dock Sellers	Plant Operator, Oldham County Schools Art Center, FMLA/Medical Leave, Effective March 14, 2023 through Approximately March 1, 2024
Phillip Westerfield	Open Route Driver, Medical Leave, Effective December 14, 2023 through Approximately January 15, 2024

CHANGE IN ASSIGNMENT

Certified

Christina Gessler	Transfer/Change, from Aide to Teacher at Camden Station Elementary School Effective December 8, 2023
Lucas Mattera	Transfer/Change, South Oldham Middle School, from Counselor to Director of Guidance, Effective December 7, 2023
Patti Beth Miller	Transfer/Change, Teacher from Buckner Alternative School to Oldham County High School, Effective January 2, 2024

Classified

Maricielo Torres	Transfer/Change, From Probationary ELL Aide at Crestwood Elementary School to Full Time ELL Aide at Crestwood Elementary School, Effective January 8, 2024
Mark Cappel	Transfer/Change, From Full Time Bus Driver to Part Time Bus Driver, Effective November 27, 2023
Lauren Davidson	Transfer/Change, From Probationary Childcare Aide at Locust Grove Elementary School to Full Time Childcare Aide at Locust Grove Elementary School, Effective December 15, 2023
McKenzie Enyard	Transfer/change, From Probationary ECS Aide at Oldham County Middle School To Full Time ECS Aide at Oldham County Middle School, Effective January 2, 2024
Anthony Gooden	Transfer/Change, From Probationary Mechanic to Part Time Mechanic, Effective December 1, 2023
Denise Hegerman	Transfer/Change, From District Wide Plant Operator to Plant Operator at North Oldham Middle School, Effective January 2, 2024
Richard Jackson	Transfer/Change, From Probationary Construction Field Inspector District Wide To Full Time Construction Field Inspector District Wide, Effective December 15, 2023
Kristen Jarvi	Transfer/Change, From 1.0 at North Oldham High School to .8 at North Oldham High School and .2 at North Oldham Middle School, Effective August 8, 2023
Rebecca Kirkland	Transfer/Change, From .5 at Crestwood Elementary School and .5 at Locust Grove Elementary School to .6 at Crestwood Elementary School and .4 at Locust Grove Elementary School, Effective August 8, 2023
Emily Kleinholtz	Transfer/Change, From Attendance Clerk at East Oldham Middle School to Data Analyst District Wide, Effective December 4, 2023
Alan Miller	Transfer/Change, From Probationary Mechanic to Full Time Mechanic, Effective January 2, 2024
Ethan Moody	Transfer/Change, From Probationary Grounds Worker to Full Time Grounds Worker, Effective December 15, 2023
Jacob Nation	Transfer/Change, From Warehouse Operator in Maintenance to Plumber in Maintenance, Effective January 2, 2024
Lainie Pugh	Transfer/Change, From Childcare Aide at Kenwood Station Elementary School To Classroom Aide at Kenwood Station Elementary School, Effective December 11, 2023
Kevin Roberts	Transfer/Change, From Substitute Teacher District Wide to Probationary Classroom Aide at Crestwood Elementary School, Effective January 2, 2024

Samaria Shawler Transfer/Change, From Probationary Cafeteria Manager at South Oldham High School to Full Time Cafeteria Manager at South Oldham High School, Effective December 15, 2023
 Eric Wehder Transfer/Change, From Probationary Bus Monitor to Full Time Bus Monitor, Effective December 15, 2023

ADDITIONAL DAYS/HOURS

Certified
Classified

REDUCTION IN HOURS/DAYS

Certified
Classified

Heather Young Nurse, South Oldham High School, Reduce to 15 hours weekly, Effective January 3, 2024

SUSPENSION

Certified
Classified

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

8. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Mr. Larry Dodson and a second by Mr. Joe Dennis. *5 Yeas - 0 Nays*

- A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
OCMS	Choir	Galt House February 7-8, 2024	Overnight: KMEA Parents	2
Kenwood Station	STLP	Rupp Arena March 27, 2024	Overnight: Jefferson Tours	1
SOHS	Band	Galt House February 7-8, 2024	Overnight: KMEA parents	2
NOMS	KYA	Galt House March 10-12, 2024	Overnight: KUNA parents	2
NOMS	Chorus	Cathedral of Assumption February 9, 2024	Overnight: Jefferson Tours	1
ALL HS	GATES	Northern Ohio Colleges Feb 27-28, 2024	Overnight: Gates College Blitz Motorcoach	2
NOHS	Girls Track	Mobile, AL March 21-24, 2024	Overnight: Out of State Competition Sandollar Transportation	1
SOHS	Choir	Hyatt Regency February 7, 2024	Overnight: KMEA All State Parents	3
NOHS	Y Club	Marriott March 24-26, 2024	Overnight: KUNA Parents	2
NOHS	Swim	Lexington, KY February 22-24, 2024	Overnight: State Competition Parents	2

B. Approval of Facility Items

- 1. Approval of Bids for Cleaning Services at Central Office, Administrative Annex, and Transportation Buildings.

2. Approval of the Initial BG-1 for the FY 24 Flooring Replacement at Various Locations Project and for Award of Contract for the Oldham County High School Auditorium Flooring Replacement.
3. Approval of. Award of Contract for Topographic Surveys at Buckner Alternative High School
4. Approval of. Revised BG-1 and Schematic Design documents for the Site/Access Improvements at Various Elementary Schools PH 2 Project
5. Approval of. Design Development and BG-2/BG-3 form for Former Liberty Elementary School Demolition and Site Improvements Project
6. Approval of. the Construction Documents for the Oldham County Preschool Expansion & Renovation Project
7. Approval of the BG-2/3 and Construction Documents for the Roof Replacement at Kenwood Elementary School Project
8. Approval of. Change Order #2 for the OCHS Roof & Foundation Repairs, Bid Package 3 Project.
9. Approval of. Change Order #1 for the Athletic Improvement Bid Package A- SOHS Field Lighting Project.
10. Approval of. Change Order #2 for the Oldham County High School Partial HVAC Upgrades Project.
11. Approval of. Change Order #5 for the Athletic Stadium and Field Improvements at Various Schools, Bid Package B – SOHS and OCHS Stadium Improvements Project.
12. Approval of. BG-4 for the SOHS Emergency Roof Replacement Project

D. Authorized the disposal of Surplus Property

E. Approval of Contracts in Excess of \$20,000 & Post-Approval of Contracts of Less Than \$20,000 and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:

School/Dept	Vendor	Subject	Amount
NOMS	Rachels Challenge	Professional Development	\$3,600.00
NOHS	Seelbach Hotel	Prom Rental Venue	\$2,500.00
NOHS	Concord	Play rights Contract	\$2,307.20
NOHS	Swank	Streaming services	\$1,400.00
OCMS	Institute at Tremont	School Trip-Nature Club	\$1,430.00
OCMS	Miller Transportation	Transportation to Tenn	\$5,400.00
OCMS	YMCA	Rental Indoor Soccer	\$400.00
OCHS	Solution Tree	Professional Development-Onsite	\$13,000.00
OCHS	Concord	Play rights Contract	\$2,702.13
OCHS	BSN Sports	Promotional Products/Teamwear	Rebates per \$\$
SOMS	Rachels Challenge	Professional Development	\$4,600.00
OCAC	MTI-Seuss	Play rights contract	\$ 1,835.00
SOHS	TMA	Band Competition	\$0
SOHS	All Occasions	Table Rental	\$1,545.00
SOHS	TRW License Agreement	Play rights Contract	\$2,350.00
SOHS	Comfort Inn	Speech Team Hotel	\$99.00 per room
DISTRICT	BHS TYTO	TYTO Contract	-

F. Approval of BILLS & CLAIMS as presented.

G. Approval of FY25 Draft Budget

H. Approval of Additional ARC Chair.

I. Approval of FRSCY Grant

J. Approval of Trace 3 for FY25

K. Approval for Step CG for FY25

L. Approval of L65 Bobcat

M. Rejection of SFCC Offer of Assistance

N. Approval of Shortened School Day for Students

9. SUPERINTENDENT REPORTS

- A. Report on DRAFT FY25 Board Meeting Schedule
Dr. Jason Radford presented the proposed FY25 Board Meeting Schedule. The board took the report under advisement.
- B. Report on Superintendent ILP
Dr. Jason Radford presented his update report regarding his ILP. The board took the report under advisement.
- C. Report Update on OCS Strategic Plan
Deputy Superintendent, Sharla Six updated the board on the OCS Strategic Plan. The board took the report under advisement.
- D. Report on Positivity & Wellness
Dr. Jason Radford updated the board on the districts Positivity and Wellness Plan. The board took the report under advisement.
- E. Report on Bus Purchases
Jeff Webb, Director of Transportation, reported on the bus purchase plan. The board took the report under advisement.

10. STUDENT SHOWCASE

Oldham County Preschool Principal Jessica Kasten presented the Student Showcase to the Board. Preschool Teachers presented a teaching lesson to students for the board.

11. RECOGNITIONS

SCHOOL BOARD MEMBER RECOGNITION

Kentucky observes School Board Recognition Month in January, and Oldham County Schools is proud to celebrate our dedicated board members.

Suzanne Hundley, Larry Dodson, Carly Clem, Allison Sheffer, and Joe Dennis spend countless hours serving the students, families, and community members of Oldham County. Please join us in thanking them for their commitment to ensuring the highest levels of learning for all our students!

NATIONAL BOARD CERTIFIED TEACHERS

Oldham County Schools is proud to announce that three teachers obtained their National Board Certification and four renewed their certification.

National Board Certification recognizes accomplished teachers who work to generate continued improvement in the learning environment. This certification is a voluntary, advanced teacher credential which can take several years to complete. It is a rigorous, peer-reviewed process that ensures teachers have proven skills to advance student achievement. As part of this process, teachers must analyze their teaching context and students' needs, demonstrate what they have done outside of the classroom to improve student success, submit videos of their teaching, and provide student work samples that demonstrate growth. Additionally, candidates must submit essays describing, analyzing, and reflecting on their practices and the evidence, and pass an exam to demonstrate they have mastered their chosen content area of certification. Just under 3% of the nation's teachers are nationally board certified.

New National Board Certified Teachers

Samuel Ellis
Kiley Handley
Nicole Tschappat

NBCT Renewals

Kathryn Moosbrugger
Mallory Davis
Elizabeth Steinert
Carrie Sweeney

12. PUBLIC EXPRESSION

Chairperson Hundley stated it was time for public expression and called upon the public expression registrar Eric Davis for the registered speakers. One person had registered to speak. The board allowed 5 minutes to speak. Jared Barrett, spoke to the board about OC Scholarship Program.

13. ACTION ITEMS

A. Approval of FY25 Board Meeting Schedule

Motion Passed: Approval of the amended FY25 Board Meeting Schedule, to change the start time of all board meetings to 4:45pm, passed with a motion by Ms. Carly Clem and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

B. Approval of Early Graduation due to Hardship

Motion Passed: Approval of Early Graduation due to Hardship passed with a motion by Ms. Carly Clem and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

C. Consider Approval of FY24 Bus Purchase

Motion Passed: Approval of FY24 Bus Purchase passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

D. Consider Approval of Board Precincts

Action Item D was postponed to the February Regular Board Meeting.

14. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

A. Preschool Monthly Reports

B. District Energy Usage Monthly Reports

C. District ORR Report

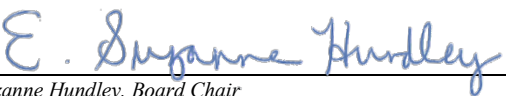
15. EXECUTIVE SESSION

Motion Passed: Approval to enter into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation or defense, the public disclosure of which would jeopardize the Board's position, KRS 61.810(1)(b) deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency passed with a motion by Mr. Joe Dennis and a second by Ms. Allison Sheffer at 6:14 pm. *5 Yeas - 0 Nays*

16. ADJOURN

The board returned from Executive Session at 7:05pm. Chairperson Hundley, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn.

Motion Passed: Approval to adjourn the meeting at 7:07 pm passed with a motion by Ms. Allison Sheffer and a second by Mr. Joe Dennis. *5 Yeas - 0 Nays*


Suzanne Hundley, Board Chair


Jason Radford, Superintendent/Secretary