



OLDHAM COUNTY BOARD OF EDUCATION

December 11, 2023 4:30 PM

*ARVIN EDUCATION CENTER
1650 Colonels Drive, La Grange, KY 40031*

Attendance Taken at: 4:30 PM

Present Board Members:

Mrs. Suzanne Hundley
Mr. Larry Dodson
Mr. Joe Dennis
Ms. Carly Clem
Ms. Allison Sheffer

1. CALL MEETING TO ORDER

Chairperson Hundley called the meeting to order at 4:32pm.

2. APPROVE AGENDA

Motion Passed: Approval of the Agenda as presented passed with a motion by Ms. Allison Sheffer and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

3. PLEDGE OF ALLEGIANCE

4. INSTRUCTIONAL SESSION

A. TYTO Pilot

Nick Sarantis, System Director of Digital Health, introduced a new pilot health program for Oldham County Employees. The board took the report under advisement.

B. Back on Track -SEEK Funding

Dr. Tom Shelton presented an update on SEEK and legislative priorities for the upcoming legislative session. The board took the report under advisement.

C. CDIP (Comprehensive District Improvement Plan)

Dr. Dylan Smith, Assistant Superintendent of Teaching and Learning, presented an overview of the OCS CDIP for FY24. The board took the report under advisement.

5. STUDENT SHOWCASE

Centerfield Principal Kristen Mornar introduced the 4th and 5th grade choir. Choir Director Erin King led the choir in a short Christmas concert for the board.

6. RECOGNITIONS

DISTRICT T-SHIRT SPONSORS

Thank you to Taylor Orthodontics, Insurance Associates, Inc., East and Westbrook Construction, Attorney Alex White, and L & N Federal Credit Union for sponsoring our district t-shirts. Your sponsorship of t-shirts for our entire staff is very much appreciated. We cannot thank you enough for your generous donations.

Trevor Taylor

Alex White

Jay Hall

Chris Brown

Jonathan Westbook

COMMUNITY COUNCIL

Thank you to our Community Council members for meeting with district leaders and cascading information from the district to the school level. We appreciate your dedicated efforts to enhance our schools, district, and community.

Approved by the Oldham County Board of Education
January 22, 2024

Community Council Members

Denise Pikowski
Becky Crone
Megan McGraw
Lisa Doelker
Christine McFalls
Kristin Gipson
Alexis King
Renee Toombs
Lynsie Gaddis-Rust
Lorie Nichols
Becky French
Mistie Kuykendall
Erin Hamilton
Nicole Duck

Sarah Wilson
Patty Hopper
Tricia Judy
Tara McCoy
Amanda Gomsak
Tara Gnau
Amanda Satterly
Jennifer Roesler
McCray Ashby
Melanie Thurman
Suzanne Hundley
Leslie Whitaker
Lisa Zahradnicek
Brittany Floyd

7. TREASURER'S REPORT

Motion Passed: Approval of Treasurer Report passed with a motion by Mr. Larry Dodson and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*

8. MEETING MINUTES

Motion Passed: Approval of the prior meeting minutes passed with a motion by Ms. Allison Sheffer and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

9. PERSONNEL ACTIONS

The board took the report under advisement and directed the Superintendent/Secretary to include it as part of the minutes of the meeting.

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

RESIGNATIONS

Certified

Laura Adams	Teacher, South Oldham Middle School, Effective November 17, 2023
Rachael Dillard	Teacher, Harmony Elementary Scholl, Effective November 21, 2023
Martin Gilkey	Teacher, Kenwood Station Elementary School, November 21, 2023
Jared Grantz	Teacher, Oldham County High School, Effective November 20, 2023

Classified

Austin Monohan	Mechanic, Bus Garage, Effective April 21, 2023
Kelcie Page	ECS Aide, East Oldham Middle School, Effective November 14, 2023
Virginia Wood	Cook, South Oldham High School, Effective November 15, 2023
Stephanie Wright	Childcare Aide, Harmony Elementary School, Effective November 21, 2023

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified

David Buday	Teacher, Oldham County High School, Released of duties as Assistant Basketball Coach Effective November 3, 2023
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Classified

Jessica Gilpin Custodian, Crestwood Elementary School, Effective November 6, 2023

APPOINTMENTS

Certified

Annice Graves Teacher, Goshen Elementary School, Effective November 13, 2023

Classified

Mallory Distler Childcare Aide, Camden Station Elementary School, Effective November 17, 2023
 Diane Fisher Classroom Aide, Buckner Elementary School, Effective November 27, 2023
 Chelse Hounshell Arvin Way Aide, Arvin Center, Effective January 1, 2024
 Sarah Huffaker Bookkeeper, Arvin Center, Effective November 20, 2023

Probationary Classified

Maricielo Torres ELL Aide, La Grange Elementary School, Effective December 4, 2023
 Michael Couch Cook, South Oldham High School, Effective November 29, 2023
 McKenzie Enyard LBD Classroom Aide, Oldham County Middle School, Effective November 29, 2023
 Nichelle Michaud ECS Aide, Buckner Elementary School, Effective November 29, 2023
 Barrett Sevigny ECS Aide, La Grange Elementary School, Effective November 27, 2023

Temporary Classified**Seasonal****Substitute Classified**

Kimberlee Davis Nurse, District Wide, Effective November 17, 2023
 Regina Norton Nurse, District Wide, Effective November 17, 2023

Substitute Teachers

Roxana Fischer	Rank IV	District Wide	Effective Date November 8, 2023
Taylor Mahoney	Rank IV	District Wide	Effective Date August 1, 2023
Samantha Mattingly	Rank III	District Wide	Effective Date October 24, 2023
Sarah Stasko	Rank IV	District Wide	Effective Date October 17, 2023

LEAVE OF ABSENCE

Certified

Jill Aines Teacher, Kenwood Station Elementary School, Medical Leave/FMLA, Effective November 17, 2023 through approximately December 20, 2023
 Danielle Barrientos Counselor, North Oldham High School, Maternity leave/FMLA, Effective November 15, 2023 through approximately February 7, 2024
 Heather McCall Teacher, Camden Station Elementary School, Medical Leave/FMLA, Effective November 10, 2023 through approximately February 16, 2024
 Rebecca Moehlmann Teacher, Oldham County High School, Medical Leave/FMLA, Effective November 8, 2023 through approximately January 1, 2024
 Jennifer Pineda Teacher, Oldham County Preschool, Medical Leave/FMLA, Effective November 20, 2023 through approximately December 31, 2023
 Margaret Rothe Teacher, North Oldham High School, Maternity Leave/FMLA, Additional Time, Effective November 2, 2023 through approximately February 8, 2024

Classified

Denise Cassidy Plant Operator, South Oldham High School, FMLA/Medical Leave, Effective November 9, 2023 through Approximately January 2, 2024
 Carolyn Collins Bus Monitor, Transportation, Medical Leave, Effective November 13, 2023 Through Approximately June 13, 2024
 Kayla Croswait ECS Aide, La Grange Elementary School, Medical Leave, Effective January 10, 2024 through Approximately March 15, 2024
 John Freeman Open Route Driver, Transportation, FMLA/Medical Leave, Effective December 4, 2023 through Approximately January 12, 2024
 Ronald Griffin Bus Driver, Transportation, FMLA/Medical Leave Extension, Effective September 6, 2023 through Approximately December 21, 2023
 Nicole Hicks Occupational Therapist, District Wide, Intermittent FMLA/Medical Leave, Effective October 30, 2023 through Approximately June 15, 2024

Marjorie Nalley	Cook, North Oldham High School, Medical Leave Extension, Effective August 24, 2023 through Approximately January 2, 2024
Megan Richardson	Childcare Aide, Oldham County High School, FMLA/Medical Leave, Effective November 9, 2023 through Approximately January 3, 2023
Paul Shreve	Bus Driver, Transportation, FMLA/Medical Leave, Effective November 29, 2023 Through Approximately January 16, 2024
Linda Stavola	Classroom Aide, Kenwood Station Elementary School, Family Leave, Effective November 15, 2023 through Approximately May 28, 2024

CHANGE IN ASSIGNMENT

Certified

Stacey Brown	Transfer/Change, from part time Intervention Teacher to full time (.8) Intervention Teacher, Kenwood Station Elementary School, Effective January 2, 2024
David Buday	Transfer/Change, Teacher from Oldham County High School to Annex/Central Office Homebound Teacher for the remainder of the 2023/2024 school year Effective November 15, 2023
Jessica Byron	Transfer/Change, from Family Leave at Buckner Elementary School to part time Home Hospital Teacher Central Office District Wide, Effective January 2, 2024
Kristy King	Transfer/Change, from Reading Recovery Teacher to Regular Classroom Teacher Kenwood Station Elementary School, Effective January 2, 2024
Sarah Smither	Transfer/Change, from Classroom Aide to Teacher at Kenwood Station Elementary School, Effective November 27, 2023

Classified

Jordan Dillard	Transfer/Change, from Part Time Childcare Aide at Locust Grove Elementary School to Full Time Childcare Aide at Locust Grove Elementary School, Effective November 15, 2023
Christopher French	Transfer/Change, from Custodian at Oldham County High School to Plant Operator at Oldham County High School, Effective November 20, 2023
Aubrey Koenig	Transfer/Change, from Bookkeeper at Arvin Center to Payroll Clerk at Central Office Finance, Effective November 9, 2023
Stella Spicer	Transfer/Change, from Probationary Cook at South Oldham High School to Probationary Cook at Oldham County High School, Effective November 22, 2023
Destinie Weems	Transfer/Change, from Cook at Kenwood Station Elementary School to Substitute Cook District Wide, Effective November 22, 2023

ADDITIONAL DAYS/HOURS

Certified

Classified

Heather Young	Nurse, South Oldham High School, additional 15 hours per week, Effective November 10, 2023
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REDUCTION IN HOURS/DAYS

Certified

Classified

SUSPENSION

Certified

Classified

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

10. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *4 Yeas - 1 Nays - Joe Dennis opposed.*

- A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has

named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
SOHS	Boys LaCrosse	Springboro HS March 15-16, 2024	Overnight: Games Bus	0
SOHS	Swim	UK February 22-24, 2024	Overnight: State Tournament Bus	1
SOHS	Wrestling	Georgetown, KY January 12-13, 2024	Overnight: 2 day Wrestling event parents	0
SOHS	Girls BBall	Rupp Arena March 13-15, 2024	Overnight: State Tournament OC Bus	2
SOHS	Boys BBall	Rupp Arena March 20-23, 2024	Overnight: State Finals OC Bus	2
SOHS	Wrestling	TBD Feb 15-17, 2024	Overnight: State Tournament OC Bus or parent	1
NOHS	Boys BBall	Mason Co. HS December 28, 30, 2023	Overnight: Tournament OCS Bus	3
OCHS	Band	Orlando, FL April 2024	Overnight: Competition & Cruise Tims Tours	1
NOHS	Chorus	Hyatt Regency February 7-9, 2024	Overnight: KMEA All State Competition Parents	3
OCHS	Boys BBall	Scott CO HS Dec 20-22, 2023	Overnight: Holiday Tournament Bus	0
OCHS	Girls BBall	Anderson CO HS Dec. 28-30, 2023	Overnight: Holiday Tournament Bus	0
OCHS	Cheer	Orlando, FL February 9-12, 2024	Overnight: UCA Nationals Air	0

B. Approval of Facility Items:

1. Approval of Project Initiation and Engineer selection for the Auditorium Light and Sound Improvements at NOHS and Auditorium Sound System Improvements at OCHS.
2. Approval of Award of Contract for Topographic Surveys at Crestwood, Locust Grove, Goshen, and Harmony Elementary Schools.
3. Approval of Award of Contract for Topographic Surveys at OCHS, NOHS and SOHS.
4. Approval of Change Order #4 for the Athletic Stadium and Field Improvements at Various Schools, Bid Package B – SOHS and OCHS Stadium Improvements Project.
5. Approval of Revised BG-1 and Change Order #5 for the South Oldham High School Shop Renovation Project.
6. Approval of BG-4 for the Site/Access Improvements at Various Elementary Schools Project.

C. Approval of FTLT Program.

D. Approval of Contracts in Excess of \$20,000 & Post-Approval of Contracts of Less Than \$20,000 and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:

School/Dept	Vendor	Subject	Amount
OCAC	MTI-Nemo	Play rights Contract	\$ 2,475.00
OCAC	MTI-Seuss	Play rights contract	\$ 1,835.00
SOHS	Henry Clay	Sr. Prom FY25	\$7,850.00
SOHS	HUDL	Live Stream Tech	\$11,400.00
SOHS	Home Suites	Wrestling Team	\$ 121.00 per room
SOHS	Verotown	Baseball Team Training Contract	\$19,270.00

- E. Approval of Bills & Claims as presented.
- F. Approval of Shortened School Day Request.
- G. Approval of WHAS Crusade Grant.
- H. Approval of Student Placement.

11. SUPERINTENDENT REPORTS

1. Report on Construction Update
Brent Bohannon, Director of Facilities, presented an update on OCS construction projects. The board took the report under advisement.
2. Report on Positivity & Wellness
Superintendent presented an update on OCS efforts with positivity and wellness for OCS employees. The board took the report under advisement.
3. Report on Alchemy Collaborative
Lori Webb, Director of Communications, presented an update on rebranding efforts for OCS. The board took the report under advisement.

12. PUBLIC EXPRESSION

Chairperson Hundley stated it was time for public expression and called upon the public expression registrar Eric Davis for the registered speakers. Three people had registered to speak. The board allowed 4 minutes to speak. Brandi Dunk, David Uber, and Sarah Little, spoke to the board.

13. ACTION ITEMS

A. Approval of 2023-24 OCS Comprehensive District Improvement Plan (CDIP)

Motion Passed: Approval of 2023-24 OCS Comprehensive District Improvement Plan (CDIP) passed with a motion by Ms. Allison Sheffer and a second by Mr. Joe Dennis. *5 Yeas - 0 Nays*

B. Consider Approval of Stipend for New Employees

Motion Passed: Approval of Stipend for New Employees passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

C. Consider Approval of New Position – Construction Manager

Motion Failed: Approval of New Position – Construction Manager failed with a motion by Ms. Allison Sheffer and a second by Ms. Carly Clem. *0 Yeas - 5 Nays* - A New Motion was introduced for approval of the New Position with language “paid by capital outlay building funds in cash” Motion Passed: Approval by Allison Sheffer, and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

D. Consider Approval of Early Graduation due to Hardship.

Motion Passed: Approval of Early Graduation due to Hardship passed with a motion by Ms. Allison Sheffer and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

12. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

- A. Preschool Monthly Report
- B. District Energy Usage Monthly Report
- C. District ORR Report

15. EXECUTIVE SESSION

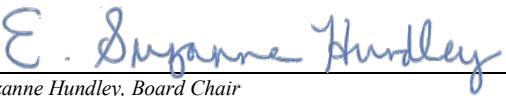
Motion Passed: Approval to enter into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation or defense, the public disclosure of which would jeopardize the Board’s position, KRS 61.810(1)(b) deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency, and KRS 61.810(f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting

that employee's, member's, or student's right to a public hearing if requested passed with a motion by Mr. Larry Dodson and a second by Ms. Allison Sheffer at 7:21 pm. *5 Yeas - 0 Nays*

16. ADJOURN

The board returned from Executive Session at 8:56 pm. Chairperson Hundley, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn.

Motion Passed: Approval to adjourn the meeting at 8:58 pm passed with a motion by Mr. Larry Dodson and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*


Suzanne Hundley, Board Chair


Jason Radford, Superintendent/Secretary