## Morgan County Board of Education Regular Meeting

June 25, 2019 6:30 PM Central Office

Call to order by Board Chair, Michelle Vance at 6:31 PM

Roll called by Superintendent, C. Thomas Potter II, Ed.D. at 6:31 PM:

## Present Board Members:

Mrs. Esther Cain Mr. Roger Finch Mrs. Leatha Helwig

Ms. Mary Alice Oldfield

Mrs. Michelle Vance

#### 3. APPROVE AGENDA

Order #8374. - Motion Passed: Approve agenda as presented passed with a motion by Mr. Roger Finch and a second by Mrs. Leatha Helwig. Vote 5-0

Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes
Mrs. Michelle Vance Yes

## 4. REPORTS AND INFORMATION

#### 4.a. Allison Lovely Casebolt with Bluegrass Care Navigators

Discussion:

Allison Lovely Casebolt discussed the programs that are available for our students.

## 4.b. Archery Program

Discussion:

Terry Whitt presented his plan for a District Archery team.

#### 4.c. Personnel

Resignation, Megan Ennis Teacher MCMS Chess, effective June 18, 2019

### 5. DISCUSSION FROM THE FLOOR

Discussion:

No discussion at this time.

#### 6. ACTION ITEMS

## 6.a. American Express Credit Card Expenses

Order #8375. - Motion Passed: Approve as reviewed/presented by Mrs. Leatha Helwig the American Express Credit Card Expenses passed with a motion by Mrs. Leatha Helwig and a second by Mr. Roger Finch. Vote 5-0

Mrs. Esther Cain	Yes
Mr. Roger Finch	Yes
Mrs. Leatha Helwig	Yes
Ms. Mary Alice Oldfield	Yes
Mrs. Michelle Vance	Yes

## 6.b. Second Reading of Policy Changes for 2019-2020

Order #8376. - Motion Passed: Approve Second Reading of Policy Changes for 2019-2020 passed with a motion by Mrs. Michelle Vance and a second by Mr. Roger Finch. Vote 5-0

Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes
Mrs. Michelle Vance Yes

#### 6.c. Commit Remaining Fund 21 Funds

Order #8377. - Motion Passed: Approve any remaining Fund 21 Funds as committed funds to be appropriated back to the appropriate school after the start of the new year passed with a motion by Mrs. Esther Cain and a second by Mrs. Leatha Helwig. Vote 5-0

Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes
Mrs. Michelle Vance Yes

## 6.d. Commit Funds to cover up to 50% of sick leave liability

Order #8378. - Motion Passed: Approve to Commit Funds to cover up to 50% of sick leave liability passed with a motion by Mrs. Esther Cain and a second by

Mr. Roger Finch. Vote 5-0
Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes
Mrs. Michelle Vance Yes

## 6.e. Add and approve forming Archery Program for the Morgan County School District under the direction of the NASP

**Order #8379. - Motion Passed:** Add and approve forming Archery Program for the Morgan County School District under the direction of the NASP passed with a motion by Mrs. Esther Cain and a second by Mr. Roger Finch. Vote 5-0

Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes
Mrs. Michelle Vance Yes

# 7. Enter into executive session per KRS 156.557 (6)(c) preliminary discussions relating to the evaluation of the Superintendent

Order #8380. - Motion Passed: Enter into executive session at 7:05 PM per KRS 156.557 (6)(c) preliminary discussions relating to the evaluation of the Superintendent passed with a motion by Mr. Roger Finch and a second by Mrs. Leatha Helwig. Vote 5-0

Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes
Mrs. Michelle Vance Yes

#### 8. Exit Executive Session

Order #8381. - Motion Passed: Exit Executive Session at 8:08 PM passed with a motion by Mrs. Esther Cain and a second by Mrs. Leatha Helwig. Vote 5-0

Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes
Mrs. Michelle Vance Yes

#### 9. OTHER BUSINESS

- 9.a. Superintendent Evaluation and Compensation
- 9.a.I. Superintendent Evaluation 2018-2019

Order #8382. - Motion Passed: Approve Superintendent Evaluation for 2018-2019: The Board of Education of the Morgan County school district has completed the annual evaluation of Superintendent C. Thomas Potter II, Ed.D for the 2018-2019 school year. The past year has been both an exciting and challenging one for our district with the number of new administrators and the construction of the new high school well underway. Our school board members have been able to observe and be a part of the successes achieved throughout this school year. The evaluation focused on seven standards of performance as well as goals for the district agreed upon by the board and superintendent. Dr. Potter received a rating of Exemplary in the area of Influential Leadership. A rating of Accomplished was assigned to the standards in the following categories: Strategic Leadership, Instructional Leadership, Cultural Leadership, Human Resources Leadership, Managerial Leadership, and Collaborative Leadership. Board and the Superintendent set three specific goals in August of 2018. The goal of District-wide Maintenance for buildings and grounds received a rating of Exemplary. The second goal, Instructional Supervision and District Support, received a rating of Accomplished. The Superintendent's professional focus and intentional efforts were evident. Lastly, the goal of Public Relations and Customer Service, received a rating of Accomplished. The board will be working with Superintendent Potter over the next several weeks to develop goals for our district for the 2019-2020 school year. The board will continue to work together in collaboration with the Superintendent to ensure that our students and district show even greater success. passed with a motion by Mrs. Esther Cain and a second by Mrs. Leatha Helwig. Vote 5-0

Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes

Mrs. Michelle Vance

Yes

# 9.a.II. Compensation amendment to the Superintendent Contract in the amount of \$119,000

Order #8383. - Motion Passed: Mr. Roger Finch moved to amend the Superintendent's Contract to the amount of \$119,000 and Ms. Mary Alice Oldfield

Seconded. Motion passed. Vote 5-0

Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes
Mrs. Michelle Vance Yes

## 10. ADJOURN

Order #8384. - Motion Passed: Approve adjournment at 8:38 PM passed with a motion by Mrs. Leatha Helwig and a second by Mrs. Esther Cain. Vote 5-0

Mrs. Esther Cain Yes
Mr. Roger Finch Yes
Mrs. Leatha Helwig Yes
Ms. Mary Alice Oldfield Yes
Mrs. Michelle Vance Yes

Chairberson

Superintendent