

Attendance Taken at : 5:30 PM

Present Board Members:

Ms. Amber Franceschi
Ms. Amy Hart
Mr. Billy Montgomery
Mr. Randy Phillips
Mr. Cliff Prewitt

1. Call to Order/Roll Call

Amber Franceschi, District 1 Amy Hart, District 2 Billy Montgomery, District 3 Cliff Prewitt, District 4
Randy Phillips, District 5

2. Pledge of Allegiance

3. Acceptance of Board Secretary Holly Cook Resignation

Order #203186 - Motion Passed: Acceptance of Holly Cook's Resignation as Board Secretary passed with a motion by Ms. Amber Franceschi and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

4. Acceptance of New Board Secretary Stacey Griffith

Order #203187 - Motion Passed: Acceptance of Stacey Griffith as Board Secretary passed with a motion by Mr. Cliff Prewitt and a second by Ms. Amber Franceschi.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

5. Approval of Agenda

Order #203188 - Motion Passed: Approval of agenda passed with a motion by Mr. Cliff Prewitt and a second by Ms. Amber Franceschi.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

The agenda is being presented for approval. Any changes are to be made at this time.

6. Recognitions

1. Student Recognitions: Makayla Nichols - STLP Competition First Place in the State in Website Design

Challenge Jaylee Freeman - Art Showcase Recipient Abigail Woods - Qualified for International DECA and elected as Kentucky's DECA Vice President for Competitive Events. 2. Staff Recognitions: Retirement of Certified Staff Lisa Coleman Gwen Currens Lynette Freeman Jennifer Meadows Linda Potter Wendy Sherrow Missy Teterick Marnie VanWinkle Angie Wilson

7. Public Participation

Pursuant to Board Policy 01.421, persons wishing to address the Board must first be recognized by the Chairperson and stand behind the podium. An individual or group granted the privilege of being heard must give his/her name, address, and reason for speaking. The Chairperson may rule on the relevance of the topic to the Board's Agenda, and will set the time limit to three (3) minutes, but not to exceed fifteen (15) minutes. The Board will only act on/respond to items on the published agenda. If you wish to have an item placed on the agenda, you must first meet with the Superintendent. At this time the board will receive comments from the public.

8. Reports

This section of the agenda is reserved for reports only, no action will be taken.

A. Finance Officer's Report

The Finance Officer will report to the board at this time.

B. Attendance Report

C. Personnel Report

KRS 160.390; KRS 160.38; KRS 160.370 The Superintendent is responsible for all personnel actions including hiring, assignments, transfer, dismissal, suspension, reinstatement, promotion, and for reporting these actions to the board of education (KRS 160.390 (1)). All appointments, promotions and transfers of principals, supervisors, teachers, and other school employees shall be made only by the Superintendent of schools, who shall notify the Board of the action taken (KRS 160.380(2a)).

D. MCES Titan Sports Academy Presentation

Implementation of a Youth Development Sports Program at MCES. 26-27 would be a pilot year with 2-3 sports being implemented. Initial start up cost (MCES PTO, community sponsors, parents)

E. Construction Projects

Update on Current Construction Projects

F. Superintendent's Report

9. Consent Agenda

Order #203189 - Motion Passed: Approval of Consent Agenda Items passed with a motion by Ms. Amber Franceschi and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Consent Agenda items are voted on with one motion and one vote. These are, typically, items that happen on a regular basis, are annual fees, or routine items in doing business. The board may discuss any item they wish. The board has the option to pull any item out for a separate vote.

A. Board Meeting Minutes

B. Invoices

C. Certified Evaluation Plan

Certified Evaluation Plan Attached

D. Mercer Co. Health Dept. Contract for Drug Testing

Contract attached.

E. Surplus Equipment

The following items are being requested to be deemed as surplus: Playground Equipment from Harlow (excluding preschool playground) - to be sold or scrapped Playground Equipment from the current MCES (that will not be used elsewhere in district) - to be sold or scrapped

F. Budgeted Membership/Subscription/Agreement Renewals

The attached items are being requested for renewal for the 2026-27 school year and are already included in the budget.

G. FY2027 District Funding Assurances

Please see the attached assurance outlining that the district will stay in compliance with all of the federal assurances in order to receive federal funds.

10. Action Items for Discussion

The following items require board action, but do not require a roll call vote for approval.

A. District Emergency Plans and School Emergency Plans

1st Reading for District Emergency Plans and School Emergency Plans: Mercer Co. Code of Conduct Mercer Co. Trauma Informed Plan Mercer Co. District Emergency Plan Mercer Co. Crisis Recovery Plan Mercer Co. Safety Plan, including Safety At-risk Assessment findings Mercer Co. Athletic Emergency Plan Mercer Co. Police Policies School Emergency plans (MCSH, KMS, MCIS, MCES, Central/Day Treatment) School Supervision Plans (All schools) School Master Schedules (All Schools) A prior email has been sent to the superintendent, board members and attorney for review.

B. 2026 KSBA Updates and AP 1st readings

2026 KSBA Updates AP and 2026 KSBA Updates are Attached

11. Action Items for Roll Call Vote

The following items require board action and a roll call vote for approval.

A. 26/27 Addendum for Healthy Kids Clinic

Order #203190 - Motion Passed: Request that Mercer Co. Schools work with Healty Kids Clinic in all areas. passed with a motion by Ms. Amy Hart and a second by Ms. Amber Franceschi.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

26/27 Addendum for Healty Kids Clinic is attached.

B. Athletic Project Weights

Order #203191 - Motion Passed: Approval of Direct Fitness Solutions Proposal #62854 for \$173,430.00 passed with a motion by Mr. Cliff Prewitt and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Please see attached for Weight quotes. DFS Proposal 62854 \$173,430.00 DFS Proposal 62857 \$152,150.00 Power Lift Proposal \$187548.20 Plae Prosal # 96043 \$240557.51

C. Athlectic Project Flooring

Order #203192 - Motion Passed: Approval of Design 2 Wellness ECORE Beast Plus 14.5mm Proposal #35258 for \$25,689.50. passed with a motion by Mr. Cliff Prewitt and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Please see attachments for flooring quotes. Design 2 Wellness \$20,850.40 (10.5mm) Proposal # 35257 Design 2 Wellness ECORE Beast Plus with 6" Cove Base \$25,689.50 (14.5mm) Proposal #35258 PLAE Forge \$30,738.38 (12mm) Proposal #96015 PLAE Achieve \$38,651.42 (18mm) Proposal # 96014 Direct Fitness Solutions \$36,737.00 (14.5mm) Proposal #62855 Grid Sports \$26,938.46 Prposal #24778 Flooring Overview This will be funded through a bequest from a late physicians estate.

D. Update to 2026-27 Fidelity Bonds

Order #203193 - Motion Passed: Approval of the updated 2026-27 Fidelity Bonds for Amber Minor, Finance Officer, and Kaley Bivins, Assistant Finance Officer, in the penal sum of \$600,000 each passed with a motion by Mr. Cliff Prewitt and a second by Ms. Amber Franceschi.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

The penal sum for the 2026-27 Fidelity Bonds was increased by KDE from \$300,000 to \$600,000, and the district did not receive a notification of this change. There is a total premium increase of \$2,225.60. Making the overall premium for the two bonds \$4,413.42. Please see attached pending bond documents.

E. 2026-27 Workers Compensation Insurance

Order #203194 - Motion Passed: Approval of the KEMI Workers Compensation Insurance policy for the 2026-27 school year in the amount of \$60,744.12 passed with a motion by Ms. Amy Hart and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Please see the attachment outlining the renewal with KEMI for Workers Compensation Insurance for the 2026-27 school year in the amount of \$60,744.12. Kentucky Employers Mutual (KEMI) 2016-17 Rate 2017-18 Rate 2018-19 Rate 2019-20 Rate 2020-21 Rate 2021-22 Rate 2022-23 Rate 2023-24 Rate 2024-25 Rate 2025-26 Rate 2026-27 Rate Workers Compensation \$125,704 \$130,719 \$105,470 \$88,055 \$80,931 \$74,483 \$72,961 \$65,198 \$47,304 \$53,129 \$60,744

F. 2026-27 Property, Liability, and Auto Insurances

Order #203195 - Motion Passed: Approval of the 2026-27 insurance policies through Bluegrass passed with a motion by Ms. Amber Franceschi and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Please see the attachment outlining the proposals from Liberty Mutual, Bluegrass Risk Management, and Obsidian.

G. 2026-27 Salary Schedule

Order #203196 - Motion Passed: Approval of the 2026-27 Salary Schedule Option 3% passed with a motion by Ms. Amber Franceschi and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Please see the attachments regarding the 2026-27 Salary Schedule.

12. Adjournment

Order #203197 - Motion Passed: Approval of Direct Fitness Solutions Proposal #62854 for \$173,430.00 passed with a motion by Mr. Cliff Prewitt and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Order #203198 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Cliff Prewitt and a second by Ms. Amber Franceschi.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes