

**Attendance Taken at : 5:30 PM**

**Present Board Members:**

Ms. Amy Hart  
Mr. Billy Montgomery  
Mr. Randy Phillips  
Mr. Cliff Prewitt

**Absent Board Members:**

Ms. Amber Franceschi

**1. Call to Order/Roll Call**

Amber Franceschi, District 1 Amy Hart, District 2 Billy Montgomery, District 3 Cliff Prewitt, District 4  
Randy Phillips, District 5

- 2. Pledge of Allegiance**
- 3. Singing of "God Bless America"**
- 4. Approval of Agenda**

**Order #202948 - Motion Passed:** Approval of agenda passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

The agenda is being presented for approval. Any changes are to be made at this time.

**5. Recognitions**

1. Superior Titan Award- A student from each school (Mercer Elementary, Mercer Co. Intermediate School, King Middle, and Mercer County Senior High School) will be recognized each month at the board of education meetings for their efforts in the classroom, leadership skills and attitude. The student award recipient must meet the following guidelines: Perfect attendance during the month student(s) are being observed. Completed all homework assignments and tests. Passing grade. No discipline issues. Demonstrates good leadership skills. Exhibits a winning attitude and spirit toward learning and peers. Mercer County Elementary School- Yorley Lopez Mercer County Intermediate School Charlotte Cox King Middle School Amber Williams Mercer County Senior High School Rennan Doan 2. Other Student Recognitions: VFW Voices in Democracy Essay Winner Raegan Daniels Perfect 36 on ACT Kate Carlton 12th Region Tennis Singles Champion Sara Dunn

**6. Public Participation**

Pursuant to Board Policy 01.421, persons wishing to address the Board must first be recognized by the Chairperson and stand behind the podium. An individual or group granted the privilege of being heard must give his/her name, address, and reason for speaking. The Chairperson may rule on the relevance of the topic to the Board's Agenda, and will set the time limit to three (3) minutes, but not to exceed fifteen (15) minutes. The Board will only act on/respond to items on the published agenda. If you wish to have an item

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million 24.84% increase General Fund Revenue(including Beg. Balance) \$13.27 million \$10.61 million  
25% increase General Fund Receipts(excludes Beg. Balance) \$4.71 million \$4.27 million 10% increase  
Expenses \$6.36 million \$5.77 million 10% increase Ending Balance \$6.91 million \$4.85 million 43%  
increase

**B. Attendance/Enrollment Report**

The DPP will report to the board at this time.

**C. MCIS Principal Report**

Dr. Guerra will report to the board at this time.

**D. Personnel Report**

KRS 160.390; KRS 160.38; KRS 160.370 The Superintendent is responsible for all personnel actions including hiring, assignments, transfer, dismissal, suspension, reinstatement, promotion, and for reporting these actions to the board of education (KRS 160.390 (1)). All appointments, promotions and transfers of principals, supervisors, teachers, and other school employees shall be made only by the Superintendent of schools, who shall notify the Board of the action taken (KRS 160.380(2a)).

**E. Student Board Member Report**

**F. Superintendent's Report**

The Superintendent will report to the board at this time.

**8. Consent Agenda**

**Order #202949 - Motion Passed:** Approval of consent agenda passed with a motion by Mr. Cliff Prewitt and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Consent Agenda items are voted on with one motion and one vote. These are, typically, items that happen on a regular basis, are annual fees, or routine items in doing business. The board may discuss any item they wish. The board has the option to pull any item out for a separate vote.

**A. Board Meeting Minutes**

**B. Invoices**

**C. Out of State Trip**

Winter Guard Competition-at Floyd Central (Indiana) Feb 22 Transportation-HS Band Activity This is the closest competition to school that day-85 miles.

**D. 2024-25 Salary Schedule revision**

This is to move the 7886 Migrant Advocate/Recruiter from the Classified Professional Salary Schedule (Level 5) to the Hourly Classified Salary Schedule (Level 5). No additional cost involved. This is a grant funded position.

**E. MOU with Campbellsville University, MOA Option 9 P-5, MOA Option 9 LBD, and MOA Option 9 IECE**

Rationale: This is the third college/university that we would be partnering with to offer our classified staff members a route to teacher certification while continuing to be employed by the district. As an option 9

school district, all employees and their families are also eligible for a 10% discount on online courses at Campbellsville University.

F. Partial Day Request

Partial Day Request Form (KDE), Student IEP, Physician statements

G. District Use Application

Please see attached

9. Action Items for Discussion

The following items require board action, but do not require a roll call vote for approval.

A. Holidays and Annual Leave Draft Policy Update 03.122 (Second Reading)

**Order #202950 - Motion Passed:** Motion to approve annual leave policy passed with a motion by Mr. Billy Montgomery and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

The current annual leave policy needs to be updated for alignment purposes. Due to the recent salary schedule change of certified administrators and head principals moving from a 235 day contract in 2023-2024 to a 240 day contract in 2024-2025, alignment is necessary. Attached is a draft of the policy update to 03.122 for a first reading. This change aligns with the salary schedule for Certified Administrators and Head Principals.

B. First reading of Policy Change 03.121 (Mid-year rank change)

The rationale behind implementing a mid-year rank change option is to ensure our policies remain responsive to the evolving educational landscape and the diverse pathways our employees pursue. As many universities and colleges now offer non-traditional programs that conclude outside the traditional academic calendar, its essential to accommodate those who may complete a rank change program after the initial September 15th deadline. By allowing mid-year rank changes, we not only support our employees' professional growth and development but also foster a culture of continuous learning and advancement within our school district. This flexibility reflects our commitment to recognizing and rewarding the efforts of our workforce, ultimately enhancing employee satisfaction and retention. Funding would come from the general fund.

C. Employee Unpaid Leave Request

**Order #202951 - Motion Passed:** Superintendent recommendation passed with a motion by Mr. Cliff Prewitt and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

10. Action Items for Roll Call Vote

The following items require board action and a roll call vote for approval.

A. KETS 1st Offer of Assistance

**Order #202952 - Motion Passed:** Approval of the KETS 1st Offer of Assistance passed with a motion by

Mr. Billy Montgomery and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Pursuant to KRS 157.655-157.660 and 750 KAR 2:010, the School Facilities Construction Commission (SFCC) is hereby making an official FY2025 KETS offer of assistance to your Board of Education. Acceptance of this offer of assistance commits the Board of Education to follow the statutes and regulations of the SFCC and the Kentucky Department of Education governing the Education Technology Funding Program. Based on the statewide ADA figures being used for 2023-2024 SEEK this year, your first offer of assistance in FY2025 is in the amount of \$27,836. Accepted state technology fund offers of assistance must be matched equally by your Board of Education or can be escrowed for up to three (3) years. The match funds have already been budgeted and accounted for. These KETS funds are used mainly for school level technology needs.

**B. BG-5 for Energy Savings Project**

**Order #202953 - Motion Passed:** Approval of the BG-5 for the Energy Savings Project passed with a motion by Mr. Billy Montgomery and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

This is the final step in closing out the Energy Savings Project from 2019. There will be \$1,546.42 in residual funds that can be used on future projects.

**C. Bids for Surplus Equipment**

**Order #202954 - Motion Passed:** Approval to sell the 2005 Chevrolet Malibu to Becky Taylor in the amount of \$1,450 and scrap the remaining buses passed with a motion by Mr. Cliff Prewitt and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

The bid opening for surplus equipment was on Friday, November 8, 2024 at 10 a.m. One bid was received for the 2005 Chevrolet Malibu. Bid was received from Becky Taylor in the amount of \$1,450. No bids were received on the two school buses that are no longer operational. They will be scrapped.

**D. Change order #8**

**Order #202955 - Motion Passed:** Approval of change order #8 passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Change Order #8: Sewage Ejector Pump, \$29,242.80 for modifications as required by the Division of Water

**11. Enter into Executive Session Pursuant to KRS 61.810 (1)(f)**

**Order #202956 - Motion Passed:** passed with a motion by Ms. Amy Hart and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

A motion is needed to enter into Executive Session

**12. Action Related to Executive Session**

**13. Exit Executive Session**

**Order #202957 - Motion Passed:** Approval passed with a motion by Mr. Cliff Prewitt and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

A motion is needed to exit Executive Session

**14. Adjournment**

**Order #202958 - Motion Passed:** Approval to adjourn the meeting passed with a motion by Ms. Amy Hart and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Absent
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes