

**Regular Meeting
January 16, 2020 5:30 PM
Central Office**

Attendance Taken at : 5:30 PM

Present Board Members:

Ms. Christie Devine

Mr. Billy Montgomery

Mr. Randy Phillips

Mr. Bobby Walden

Mr. Larry Yeager

1. Call to Order/Roll Call

Bobby Walden, District 1

Larry Yeager, District 2

Billy Montgomery, District 3

Christie Devine, District 4

Randy Phillips, District 5

2. Approval of Agenda

Order #202066 - Motion Passed: Approval of agenda passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Christie Devine	Yes
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Mr. Billy Montgomery	Yes
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Mr. Randy Phillips	Yes
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Mr. Bobby Walden	Yes
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Mr. Larry Yeager	Yes
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The agenda is being presented for approval. Any changes are to be made at this time.

3. Recognitions

1. TITAN PROUD – No Exceptions - A student from each school (Mercer Elementary, Mercer Co. Intermediate School, King Middle, and Mercer County Senior High School) will be recognized each month at the board of education meetings for their efforts in the classroom, leadership skills and attitude. The student award recipient must meet the following guidelines:

- Perfect attendance during the month student(s) are being observed.
- Completed all homework assignments and tests.
- Passing grade.
- No discipline issues.
- Student demonstrates good leadership skills.
- Student exhibits a winning attitude and spirit toward learning and peers.

MERCER ELEMENTARY SCHOOL - Cora Fenwick, 2nd Grade

MERCER INTERMEDIATE SCHOOL – Kyndall Dawson, 4th Grade

KING MIDDLE SCHOOL – Hayden Young, 7th Grade

MERCER COUNTY SENIOR HIGH – Timberlynn Yeast, 9th Grade

4. Reports

This section of the agenda is reserved for reports only, no action will be taken.

A. Superintendent's Report

The Superintendent will report to the board at this time.

Proclamation

Honoring the members of the

Mercer County Board of Education

during School Board Recognition Month

January 2020

WHEREAS our community values a quality education as a vital step along the pathway to success for our children; and

WHEREAS Christie Devine, Randy Phillips, Bobby Walden, Billy Montgomery, and Larry Yeager contribute greatly to this community through their service on the Mercer County Board of Education; and

WHEREAS these decision-makers are responsible for maintaining strong, effective budgetary oversight, high standards for employment and a safe, well-managed set of school facilities; and

WHEREAS these board members are serving our community with integrity, honor and a commitment to our children's futures; and

WHEREAS January 2020 marks Kentucky's observation of their contributions through School Board Recognition Month;

THEREFORE, I, Dennis Davis, Superintendent, do hereby proclaim the month of January 2020 throughout this community as School Board Recognition Month and urge all citizens to honor Larry Yeager, Billy Montgomery, Bobby Walden, Randy Phillips, and Christie Devine for their service.

January 16th, 2020

B. Finance Officer's Report

The Finance Officer will report to the board at this time.

C. Personnel Report

KRS 160.390; KRS 160.38; KRS 160.370 The Superintendent is responsible for all personnel actions including hiring, assignments, transfer, dismissal, suspension, reinstatement, promotion, and for reporting these actions to the board of education (KRS 160.390 (1)). All appointments, promotions and transfers of principals, supervisors, teachers, and other school employees shall be made only by the Superintendent of schools, who shall notify the Board of the action taken (KRS 160.380(2a)).

Name	Personnel Action	Job title	Location	Date Effective
Certified Staff				
Lucas Hunt	New Hire	Preschool Teacher	MCES	01/06/2020
Classified Staff				
Zane Lewis	Transferred	Lead Mechanic	Bus Garage	12/19/2019
Patricia Elliott	Transferred	Cook/Baker	MCHS	12/31/19
Bonnie Driskell	New Hire	Custodian	MCIS	01/09/2019
Stacy Baker	New Hire	Preschool Instructional Assistant	MCES	01/06/2019
Coaches				
Phillip Robinson	New Hire	Vol. Assistant Archery	MCHS	01/06/2019
Robert Shearer	New Hire	Vol. Assistant Archery	MCHS	01/06/2019
Dathan Jones	New Hire	Vol. Boat Captain	MCHS	01/06/2019
Shannon Blevins	New Hire	Vol. Boat Captain	MCHS	01/06/2019
Brad Mobley	New Hire	Vol. Boat Captain	MCHS	01/06/2019
Justin Ellis	New Hire	Vol. Boat Captain	MCHS	01/06/2019
James Blevins	New Hire	Vol. Boat Captain	MCHS	01/06/2019
Certified & Classified Subs				
Collette Smith	New Hire	Classified and Emergency Certified	District	12/19/2019
Terminations				
Carrie Rogers	Resignation	Cook/Baker	MCHS	12/19/2019
Chris Crawley-Goodman	Resignation	Freshman Football Coach	MCSH	12/30/19

Leaves				
James Stratton	FMLA	FMLA Leave	Bus Garage	12/16/19-2/3/20
Jessica Kneisley	Sick Leave	Leave of Absence	Custodian	12/19/19-1/5/20
Donna Horner	Medical Leave	Medical Leave - sick days	Bus Garage	1/15/20-2/5/20

D. CDIP & CSIP Reports

Mr. McAllister, Chief Academic Officer will report to the board at this time regarding the CDIP and CSIP Reports.

E. Draft Budget 2020-21

Attached are the documents related to the Draft Budget for 2020-21.

5. Public Participation

Pursuant to Board Policy 01.421, persons wishing to address the Board must first be recognized by the Chairperson and stand behind the podium. An individual or group granted the privilege of being heard must give his/her name, address, and reason for speaking. The Chairperson may rule on the relevance of the topic to the Board's Agenda, and will set the time limit to five (5) minutes. The Board will only act on/respond to items on the published agenda. If you wish to have an item placed on the agenda, you must first meet with the Superintendent.

At this time the board will receive comments from the public.

6. Consent Agenda

Order #202067 - Motion Passed: Approval of consent agenda passed with a motion by Mr. Billy Montgomery and a second by Mr. Randy Phillips.

Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Bobby Walden	Yes
Mr. Larry Yeager	Yes

“Consent Agenda” items are voted on with one motion and one vote.

These are, typically, items that happen on a regular basis, are annual fees, or routine items in doing business.

The board may discuss any item they wish.

The board has the option to pull any item out for a separate vote.

A. Board Meeting Minutes

B. Invoices

C. Emergency Teaching Certificate Approval

Emergency Teaching Certificate needed for new hire of Preschool Teacher.

D. Permission to seek Copier Bids

Our district bids out copier leases and maintenance every three to four years for all district machines. The four year lease term ends June 30, 2020. We would like to advertise for bids for a three year term which will begin July 1, 2020.

E. Permission to Apply for Grants

Amy Matthews with MCIS Family Resource would like to apply for the following grants:

- Mercer Community Endowment \$500.00 for Cradle School Project.
- Mercer Community Endowment \$500.00 to purchase safety items for door prizes.
- United Way \$500.00 for After-School Cooking Club.
- Mercer Community Endowment \$500.00 for After-School Cooking Club.

Please see attachment for more details.

F. Staffing Guidelines 2020-21

No changes have been made to the staffing guidelines, which fall in line with state mandated staffing guidelines.

7. Leaves and Absence Requests

Order #202068 - Motion Passed: Approval of the leaves and absence requests as presented passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Bobby Walden	Yes
Mr. Larry Yeager	Yes

Mary Newsome- Bus Driver- requesting unpaid medical leave from 12-2-2019 through December 18th, 2019. Employee returns to work January 6th, 2020.

8. Set Meeting Dates/Times/Locations

Order #202069 - Motion Passed: Approval of the Meeting Dates/Times/Locations as proposed passed with a motion by Mr. Billy Montgomery and a second by Mr. Bobby Walden.

Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Bobby Walden	Yes
Mr. Larry Yeager	Yes

All meetings will be held at Central Office, 530 Perryville Street, Harrodsburg, KY 40330.

All meetings will be scheduled to start at 5:30 p.m.

Proposed dates:

Thursday, February 20, 2020

Tuesday, March 17, 2020*
Thursday, April 16, 2020
Thursday, May 21, 2020
Thursday, June 18, 2020
Thursday, July 16, 2020
Thursday, August 20, 2020
Thursday, September 17,
2020
Thursday, October 22,
2020**
Thursday, November 19,
2020
Thursday, December 17,
2020
Thursday, January 21, 2021

*Date modified due to conflict with KASA Conference.

**Date modified from third Thursday of month due to school break.

9. Enter Executive Session - pursuant to KRS 61.810 (f)

Order #202070 - Motion Passed: Approval to enter into Executive Session pursuant to KRS 61.810 (f) passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Bobby Walden	Yes
Mr. Larry Yeager	Yes

A motion is needed to enter into Executive Session pursuant to KRS 61.810 (f).

10. Exit Executive Session

Order #202071 - Motion Passed: Approval to exit Executive Session passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Bobby Walden	Yes
Mr. Larry Yeager	Yes

A motion is needed to exit Executive Session.

11. Action related to Executive Session

A motion will be needed in order for action to be taken in regards to the Executive Session.

12. Adjournment

Order #202072 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Billy Montgomery and a second by Mr. Larry Yeager.

Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Bobby Walden	Yes
Mr. Larry Yeager	Yes