

**Mercer County Board of Education
Regular Meeting Minutes
August 15, 2019, 5:30 PM
Central Office**

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Christie Devine
Mr. Billy Montgomery
Mr. Randy Phillips
Mr. Larry Yeager

Absent Board Members:

Ms. Marianne Davis

1. Call to Order/Roll Call

Rationale:

VACANT, District 1
Larry Yeager, District 2
Billy Montgomery, District 3
Christie Devine, District 4
Randy Phillips, District 5

2. Approval of Agenda

Rationale:

The agenda is being presented for approval. Any changes are to be made at this time.

Order #202006 - Motion Passed: Approval of agenda passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Marianne Davis	Absent
Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Larry Yeager	Yes

3. Acceptance of Board Member Resignation

Rationale:

A motion is needed to accept the resignation of Marianne Davis as a board member and board chairperson.

Order #202007 - Motion Passed: Approval of the resignation of Marianne Davis passed with a motion by Mr. Billy Montgomery and a second by Mr. Randy Phillips.

Ms. Marianne Davis	Absent
Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes

Mr. Larry Yeager Yes

4. Nomination and Appointment of Vice Chairperson

Rationale:

Due to the resignation of the board chairperson, the Vice Chairperson will now be moved to the Chairperson position and a nomination for a new Vice Chairperson may be made.

Nominations: Randy Phillips

Order #202008 - Motion Passed: Approval of Randy Phillips as Vice Chairperson passed with a motion by Mr. Billy Montgomery and a second by Ms. Christie Devine.

Ms. Marianne Davis Absent

Ms. Christie Devine Yes

Mr. Billy Montgomery Yes

Mr. Randy Phillips Yes

Mr. Larry Yeager Yes

5. Reports

Rationale:

This section of the agenda is reserved for reports only, no action will be taken.

5.A. Superintendent's Report

Rationale:

The Superintendent will report to the board at this time.

5.B. Finance Officer's Report

Rationale:

The Finance Officer will report to the board at this time.

5.C. Personnel Report

Rationale:

KRS 160.390; KRS 160.38; KRS 160.370 The Superintendent is responsible for all personnel actions including hiring, assignments, transfer, dismissal, suspension, reinstatement, promotion, and for reporting these actions to the board of education (KRS 160.390 (1)). All appointments, promotions and transfers of principals, supervisors, teachers, and other school employees shall be made only by the Superintendent of schools, who shall notify the Board of the action taken (KRS 160.380(2a)).

Name	Personnel Action	Job title	Location	Date Effective
Certified Staff				
Marci Lawson	Re-Hire	Teacher	MCES	07/16/2019

Austin Horn	New Hire	Special Ed. Teacher	District	07/22/2019
Jerome Gallt	New Hire	Teacher	MCSH	07/22/2019
Kimberly Bailey	New Hire	Teacher	MCES	07/22/2019
Stephanie Wilkerson	New Hire	Speech Language Pathologist	District	07/30/2019
Alicia Henderson	New Hire	Special Ed. Teacher	District	07/30/2019
Classified Staff				
Kaylie Watkins	New Hire	Bookkeeper	MCSH	07/31/2019
Chasity Etherington	New Hire	Daycare IA	MCES	07/30/2019
Michele Fowler	New Hire	IA	MCIS	08/05/2019
Carrie Tyler	New Hire	Daycare/Preschool IA	MCES	07/30/2019
Tommy Craig	New Hire	IA II	MCDT	08/06/2019
Rebecca Estep	New Hire	IA	MCES	07/23/2019
Myron Ellis	New Hire	Full-Time Substitute Bus Driver	Bus Garage	07/23/2019
Bobbi Brown	New Hire	Book-Keeper	KMS	08/01/2019
Terminations				
Melissa Carter	Resignation	Teacher	District	07/17/2019
Aaron Jones	Resignation	Bus Driver	Bus Garage	07/18/2019
Adela Lorca Martinez	Resignation	IA	MCES	07/23/2019
Shannon Hager	Resignation	Book Keeper	KMS	08/06/2019
Debbie Tillet-Goodlett	Resignation	Teacher	District	06/30/2019
Laurie Readnower	Resignation	IA	MCIS	07/12/2019
Carmen Souder	Resignation	Teacher	MCES	07/11/2019
Adam Shartzter	Resignation	Baseball Coach	MCSH	06/20/2019
Leaves				

Adam Shartzter	FMLA	Teacher	MCSH	11-5-19 through 11- 15-19
Anna Robinson	FMLA	Custodian	MCDT	8/1/2019
Laura Long	FMLA	Teacher	KMS	December- March
Katie Gilley	FMLA	Teacher	District	February- April

6. Public Participation

Rationale:

Pursuant to Board Policy 01.421, persons wishing to address the Board must first be recognized by the Chairperson and stand behind the podium. An individual or group granted the privilege of being heard must give his/her name, address, and reason for speaking. The Chairperson may rule on the relevance of the topic to the Board's Agenda, and will set the time limit to five (5) minutes. The Board will only act on/respond to items on the published agenda. If you wish to have an item placed on the agenda, you must first meet with the Superintendent.

At this time the board will receive comments from the public.

Discussion:

Mr. Larry Yeager spoke regarding recognition of Mr. and Miss Basketball from last year. Would like to name the roads heading in and out of the high school for those that received that recognition.

7. Consent Agenda

Rationale:

"Consent Agenda" items are voted on with one motion and one vote.

These are, typically, items that happen on a regular basis, are annual fees, or routine items in doing business. The board may discuss any item they wish.

The board has the option to pull any item out for a separate vote.

Order #202009 - Motion Passed: Approval of consent agenda passed with a motion by Mr. Larry Yeager and a second by Mr. Billy Montgomery.

Ms. Marianne Davis Absent

Ms. Christie Devine Yes

Mr. Billy Montgomery Yes

Mr. Randy Phillips Yes

Mr. Larry Yeager Yes

7.A. Board Meeting Minutes

7.B. Invoices

7.C. SBDM Meeting Minutes

Rationale:

Approval of SBDM Meeting Minutes as presented.

7.D. MCES PTO as a Booster Organization

Rationale:

New PTO Officers for 2019-20

President: Jessica Elliott (until end of August)

Secretary: VACANT

Treasurer: Kayla Tatum

Teacher Representative: Kayla Garrett

Nominations for vacant offices are being taken through August 14th with elections at the August 20th meeting.

MCES PTO Objectives: To sponsor projects and events for the benefit of Mercer County Elementary students and to bring a closer working relationship between home and school so stakeholders may cooperate in the best education interest of the students.

7.E. KMS Booster Clubs

Rationale:

Approval being sought for KMS Girls Basketball Boosters & KMS Football Boosters. See attached documents.

7.F. Middle School Athletics Adult Ticket Prices

Rationale:

The Salt River Conference voted to increase the price of admission to middle school sports. The new price is \$4 for adults and \$2 for students. The old prices of \$3 for adults and \$2 for students was set in 2005 by Salt River Conference.

7.G. Physical Therapy Contract

Rationale:

Approval of the attached Physical Therapy Contract with Anderson County Schools is sought.

7.H. KMS Book Fair Fundraiser

Rationale:

The KMS library will be hosting a Scholastic Book Fair in order to raise money to purchase books, Maker Space materials, and AR rewards for the library. This will be the fall book fair and will be held the end of September.

7.I. Out of State Travel Request

Rationale:

December 18th-December 21st: Girls Basketball Tournament in Myrtle Beach. Funding will be provided by girls basketball boosters. \$600.00 entry fee for the tournament. Plus, room fee (\$89 a night for 4 nights)---we would need about 6 rooms for a total of \$2,136. This trip will be fully funded by the boosters.

7.J. Correction in CEP

Rationale:

The 2019-2020 CEP was approved in the spring but a correction needed to be made in the number of observations for certified staff.

Correction from 3 observations to 2.

Observation Model

The observation model must fulfill the following minimum criteria:

Two (2) observations (All certified and other certified evaluates) in the summative cycle. A minimum of 2 observations conducted by the supervisor all which must occur in the final year of the cycle.

Final observation is conducted by the supervisor and is a full observation.

All observations must be documented on district-approved forms.

7.K. Second Reading of Policies/Procedures for 2019-20

Rationale:

Second reading and approval of the policies and procedures for 2019-20.

7.L. Surplus Equipment

Rationale:

Surplus Equipment request is attached.

7.M. KECSAC Memorandum of Agreement

Rationale:

Attached MOA for KECSAC must be board approved and sent to KDE before September 15th each year.

8. Leave of Absence Requests

Rationale:

Judy Cox- Bus Driver- Requesting Medical Leave for remainder of the year.

William Condit Baker- Requesting Medical Leave from 8-7-19 until 9-15-19.

Order #202010 - Motion Passed: passed with a motion by Mr. Billy Montgomery and a second by Mr. Randy Phillips.

Ms. Marianne Davis Absent

Ms. Christie Devine Yes

Mr. Billy Montgomery Yes

Mr. Randy Phillips Yes

Mr. Larry Yeager Yes

9. District Use of Facility Requests

Rationale:

Girl Scouts of KY Wilderness Road Council requests to use MCES for bi-weekly meetings. See attached documentation.

Order #202011 - Motion Passed: Approval of the district use of facility requests passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Marianne Davis	Absent
Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Larry Yeager	Yes

10. Trailblazer Academy Contract

Rationale:

Approval of the attached contract for the Trailblazer Academy is sought.

Order #202012 - Motion Passed: Approval of the Trailblazer Academy contract passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Marianne Davis	Absent
Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Larry Yeager	Yes

11. Change Order #3 District Improvements Project

Rationale:

Change order # 3 includes additions of:

Hardware at Vestibule A at MCIS (interior security doors) +\$8,906.18

Exterior handrail at KMS +\$6,440.00

Exterior site wall repair at KMS +\$1,736.50

MCIS sidewalk and KMS conduit +\$1,988.72

This is an overall increase of \$19,071.40 to the project. Overall it is only an increase of \$12,230.40 due to other change orders creating a credit.

Order #202013 - Motion Passed: Approval of change order # 3 for the District Improvements Project passed with a motion by Mr. Billy Montgomery and a second by Mr. Randy Phillips.

Ms. Marianne Davis	Absent
Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Larry Yeager	Yes

12. Change Order # 4 District Improvements Project

Rationale:

Change order # 4 includes:

KMS classroom wing wall/roof repairs +\$47,846.42

The overall change of the project total including all change orders is an increase of \$60,076.82.

Order #202014 - Motion Passed: Approval of change order # 4 with the District Improvements Project passed with a motion by Mr. Randy Phillips and a second by Ms. Christie Devine.

Ms. Marianne Davis Absent

Ms. Christie Devine Yes

Mr. Billy Montgomery Yes

Mr. Randy Phillips Yes

Mr. Larry Yeager Yes

13. Revised BG-1 for District Improvements Project

Rationale:

The attached revised BG-1 for the District Improvements Project is to increase the construction contingency by \$30,000 to cover the changes in Change Order #4.

Order #202015 - Motion Passed: Approval of the revised BG-1 for District Improvements Project passed with a motion by Mr. Billy Montgomery and a second by Mr. Randy Phillips.

Ms. Marianne Davis Absent

Ms. Christie Devine Yes

Mr. Billy Montgomery Yes

Mr. Randy Phillips Yes

Mr. Larry Yeager Yes

14. Salary Schedule Update

Rationale:

Addition of the following to the 2019-20 salary schedule:

Bookkeeper Trainer \$3,000

Change of the following to the 2019-20 salary schedule:

Head Assistant Basketball Coach Girls change in extended days from 6 to 11

Freshman Basketball Coach Girls remove extended days

Cheerleader Sponsor Large Varsity change from \$2,400 to \$2,045

Assistant Cheerleader Sponsor change from \$2,200 to \$2,555

Order #202016 - Motion Passed: Approval of the updated 2019-20 Salary Schedule passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Marianne Davis Absent

Ms. Christie Devine Yes

Mr. Billy Montgomery Yes

Mr. Randy Phillips Yes

Mr. Larry Yeager Yes

15. Enter Executive Session - pursuant to KRS 61.810

Rationale:

A motion is needed to enter into Executive Session in order to discuss the Superintendent's Contract.

Order #202017 - Motion Passed: Approval to enter into Executive Session pursuant to KRS 61.810 passed with a motion by Mr. Billy Montgomery and a second by Mr. Randy Phillips.

Ms. Marianne Davis	Absent
Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Larry Yeager	Yes

16. Exit Executive Session

Rationale:

A motion is need to exit Executive Session.

Order #202018 - Motion Passed: Approval to exit Executive Session passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Marianne Davis	Absent
Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Larry Yeager	Yes

17. Superintendent's Contract

Rationale:

Action from executive session.

Order #202019 - Motion Passed: Approval of the Superintendent's Contract passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

Ms. Marianne Davis	Absent
Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Larry Yeager	Yes

18. Adjournment

Order #202020 - Motion Passed: Approval to adjourn the meeting passed with a motion by Ms. Christie Devine and a second by Mr. Billy Montgomery.

Ms. Marianne Davis	Absent
Ms. Christie Devine	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Larry Yeager	Yes