**Board of Education Regular Meeting**

June 19, 2023, 7:00 pm

Bath County High School, Auditorium

The board chair called the working session to order at 5:30 pm, with the board meeting called to order at 7:00 pm. Brenda Holder, John Steele, Carla Bowling, and Christy Shaw were all present. Eric Conkright was absent. Superintendent Steven Evans, Board Attorney Shelly Williams, and other staff, students, teachers, and community members were present. The retirees were recognized, and the Bath County Finance Corporation met at approximately 7:20 pm.

**Order # 134- Motion Passed:**  The motion to approve tonight's agenda as presented passed with a motion by Ms. Brenda Holder and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Absent

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 135- Motion Passed**:  The motion to approve 5a-5u consent items as presented. 5.a. May 12, 2023, minutes  5. b. May Financial Statement  5. c. Superintendent Expenditures  5.d. Claims  5.e. Use of Facility  5. f. Travel  5. g. Grant: Fresh Fruit and Vegetable Program  5. h. Review of all monthly reports of all funds  5. i. FY24 Bath County Schools District Assurances with the Kentucky Department of Education  5. j. Summer Feeding hourly rates  5. k. Kentucky Department of Education Fidelity Bond Report for FY24  5. l. Kentucky Department of Education Bond Depository Report for FY24  5.m. Fiscal Year 2023 Donations  5. n. Adjustment to FRC Coordinator and Clerk Hours  5. o. MOA for the Career & Technical Education Funds- CTE  5. p. Council for Better Education (CBE)  5. q. Job Description:  Federal Programs Assistant, Title I  5. r. MOU with Sterling Health Care: Bus Driver CDL Physicals  5.s. Annual one-year emergency and provisional certification teachers for the 2023-24 school year  5.t. National School Lunch Plan Indirect Cost  5. u. Division of School Community Nutrition- Community Eligibility Provision -CEP passed with a motion by Ms. Brenda Holder and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 136- Motion Passed:**  Motion to approve LE Gregg for Special Inspections and Construction Materials Testing provider on the Bath County High School project, BG#22-376, passed with a motion by Ms. Brenda Holder and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

There are no public comments.

**Order # 137- Motion Passed:**  The motion to create two virtual teachers for the 23-24 SY passed with a motion by Mr. John Steele and a second by Ms. Brenda Holder.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 138- Motion Passed:**  The motion to create two itinerant interventionist positions paid from ESSER funds for the 23-24 SY passed with a motion by Ms. Brenda Holder and a second by Mr. John Steele.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 139- Motion Passed:**  The motion to approve the KDE MOA for state literacy coach passed with a motion by Mrs. Christy Shaw and a second by Ms. Brenda Holder.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 140- Motion Passed:**  The motion to approve the Gateway District Health Department Agreement for the 2023-24 school year passed with a motion by Mrs. Christy Shaw and a second by Mr. John Steele.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 141- Motion Passed:**  The motion to approve new Policies 08.113 Graduation Requirements/Early Graduation Program (EGP) and 08.23 Harmful to Minors Complaint Resolution Process be approved in one reading under the emergency reading clause passed with a motion by Ms. Brenda Holder and a second by Mr. John Steele.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 142- Motion Passed:**  The motion to approve the first reading and review of the 2023-24 KSBA annual recommended updated policies and procedures passed with a motion by Ms. Brenda Holder and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 143- Motion Passed:**  The motion to approve the first reading of Policy 09.36 School-Related Student Trips and Procedure 09.36 AP.1 passed with a motion by Mrs. Christy Shaw and a second by Mr. John Steele.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 144- Motion Passed:**  The motion to approve the updated FY24 Salary Schedules, as presented and attached as an addendum, passed with a motion by Ms. Brenda Holder and a second by Mr. John Steele.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 145- Motion Passed:**  The motion to approve all listed contracts and bids for the 2023-24 school year (16a-16o)16.a. Occupational and Physical Therapy Services with Hands-on Therapy; 16. b. Speech Therapy with Communication Connections LLC;  16. c. Student Accident Insurance Roberts Insurance;  16.d. Workers Compensation with Southern States using KEMI;  16.e. Property, Liability, Automobile, Umbrella, and other insurance (marine, crime) with Southern States Insurance using Liberty Mutual;  16. f. Diesel and Gas with Kentucky Petroleum System;  16.g. Fire Alarm with Amtech;  16. h. School Pictures with Lifetouch;   16. i. Propane with Ferrell Gas;  16. j. Elevator Service with Abell Elevator International; 16. k. Sanitation with Advanced Disposal; 16. l. Pest Control with John Wayne;   16.m. Cafeteria Hood Range cleaning with Matt Cline, Commercial Ventilation Services; 16. n. Beverage with Pepsi and Ale-8; 16. o. Concessions at the high school football games go to the high school baseball program/boosters passed with a motion by Mrs. Christy Shaw and a second by Mr. John Steele

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 146- Motion to Amend Passed:**  To amend the motion from: "The motion to contract with Transfinder" to: "The motion to contract with Transfinder for one year" passed with a motion by Mr. John Steele and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 147- Motion Passed:**  The motion to contract with Transfinder for one year passed with a motion by Mr. John Steele and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 148- Motion Passed:**  The motion to approve bids using option 3 for the BCHS LAVEC project passed with a motion by Mr. John Steele and a second by Ms. Carla Bowling.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 149- Motion to Amend Passed:**  To amend the motion from: "Motion to approve option three on the BCHS LAVEC project" to: "Motion to approve updated BG-1#22-250 with option three on the BCHS LAVEC project" passed with a motion by Mr. John Steele and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 150- Motion Passed:**  Motion to approve updated BG-1#22-250 with option three on the BCHS LAVEC project passed with a motion by Mr. John Steele and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 151- Motion Passed:**  MOTION TO ADOPT THE RESOLUTION OF THE BOARD OF EDUCATION OF THE BATH COUNTY SCHOOL DISTRICT, CONFIRMING THE ACCEPTANCE OF AN OFFER OF ASSISTANCE FROM THE KENTUCKY SCHOOL FACILITIES CONSTRUCTION COMMISSION; AUTHORIZING AND APPROVING THE EXECUTION OF A PARTICIPATION AGREEMENT WITH SAID COMMISSION; AUTHORIZING AND APPROVING THE EXECUTION OF A CONTRACT, LEASE, AND OPTION WITH THE BATH COUNTY SCHOOL DISTRICT FINANCE CORPORATION AND ANY FURTHER NECESSARY INSTRUMENTS; APPROVING CERTAIN ARCHITECTS' PLANS FOR THE CONSTRUCTION OF A CERTAIN SCHOOL BUILDING PROJECT; AND APPROVING THE PLAN OF FINANCING THE COST OF SAID PROJECT passed with a motion by Ms. Brenda Holder and a second by Mr. John Steele.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 152- Motion Passed:**  The motion to have a temporary recess starting at 7:38 pm of the Bath County Board of Education meeting passed with a motion by Ms. Brenda Holder and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 153- Motion Passed:**  The motion to convene the Bath County District Finance Corporation meeting starting at 7:39 p. m. passed with a motion by Mr. John Steele and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright              Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 154- Motion Passed:**  The motion to reconvene the regular Bath County Board of Education meeting at 7:44 pm passed with a motion by Ms. Brenda Holder and a second by Mr. John Steele.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 155- Motion Passed:**  The motion to approve the BCHS construction project BG#22-376 pay packet as presented. General Trades contractor Blaze Enterprises, LLC for $ 273,510.00; Fire Protection contractor Landmark Sprinkler for $ 7,650.00; Plumbing and HVAC contractor Donahue Mechanical for $ 53,505.00; Electrical Contractor Elliott Contracting for $ 28,866.60; and Construction Management contractor the Packs + Walker for $ 69,089.00 passed with a motion by Mr. John Steele and a second by Ms. Brenda Holder.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 156- Motion Passed:**  The motion to approve the Bath County High School BG#22-520 LAVEC pay packet as presented. Geothermal Wellfield contractor Durbin Enterprises for $ 230,332.50, Pipe, fittings, Tees, and fluid to Preferred Pump for $202,140.04 passed with a motion by Mr. John Steele and a second by Ms. Brenda Holder.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 157- Motion Passed:**  Motion to go in executive session pursuant to KRS 156.557 (4)(d) preliminary discussion of superintendent evaluation at 7:47 pm passed with a motion by Mrs. Christy Shaw and a second by Mr. John Steele.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 158- Motion Passed:**  The motion to come out of executive session to discuss and adopt the superintendent evaluation at 9:16 pm. The Bath County School District has just completed the 2022-2023 school year. The Bath County School Board is given the task each year to evaluate the superintendent, which is currently Mr.

Steve Evans. The board individually and as a group compile input and thoughts concerning and

reflecting on the past school year to create this annual document. The first item to consider is this year's Bath County High School graduation rate. Bath County High School senior class just experienced what could be the first ever 100% graduation in school history. To give context to this fact, last year's state average graduation rate was 91%. When Mr. Evans arrived at Bath County, he told the board at that time that he wanted to see Bath County achieve 100% graduation and that he felt it was completely attainable for our school district. Last year, the 2021-2022 school year, there were only 5 high schools in the state of Kentucky that achieved this goal. This achievement places Bath County Schools in a very elite group for graduation rates. While this achievement was a total team effort, this vision was brought and executed by our current superintendent, Steve Evans. This vision and achievement in Strategic and Instructional Leadership allows him the rating of Accomplished. Mr. Steve Evans continues to grow and develop at the Bath County School District in many areas of evaluation standards. He will begin his 3 rd school year as a superintendent in July. There is room for improvement in all areas, especially board communication and staff communication. He will continue to grow in areas of Cultural Leadership as he carries on his efforts and vision to empower the district's teachers and administrators to aspire for higher performance in all

facets of the educational process for our students. Mr. Evans will also continue to work towards the highest standards in Managerial, Collaborative and Influential Leadership skills. This year's overall evaluation of the Superintendent, Steve Evans, is Accomplished passed with a motion by Ms. Brenda Holder and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 159- Motion Passed:**  The motion to amend Mr. Evans's original contract and contract amount to $130,000 beginning July 1, 2023, passed with a motion by Mr. John Steele and a second by Ms. Brenda Holder.

Ms. Carla Bowling             No

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 160- Motion Passed:**  The motion to approve Extended Intermittent Medical Leave for employee #2738 for the 2023-24 school year passed with a motion by Mr. John Steele and a second by Ms. Brenda Holder.

Ms. Carla Bowling             Yes

Mr. Eric Conkright              Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 161- Motion Passed:**  The motion to give authority to Mr. Evans, superintendent, to approve construction change orders up to $ 25,000.00, and the board must approve the changes at the next board meeting passed with a motion by Mr. John Steele and a second by Mrs. Christy Shaw.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

**Order # 162- Motion Passed:**  The motion to adjourn at 9:27 pm passed with a motion by Mr. John Steele and a second by Ms. Brenda Holder.

Ms. Carla Bowling             Yes

Mr. Eric Conkright             Absent

Ms. Brenda Holder             Yes

Mrs. Christy Shaw              Yes

Mr. John Steele                   Yes

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Chairperson

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Superintendent