

**RECORD OF BOARD PROCEEDINGS
MINUTES FROM THE MEETING
Ludlow, Kentucky, May 21, 2026**

The Ludlow Independent Board of Education met at the Central Office
525 Elm Street
Ludlow, KY 41016 at 6:30 PM, on May 21, 2026, with the following members present:

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Wesley Dorger
Mrs. Melanie Hazlewood
Mrs. Shelly Mays
Ms. Cindy Powell
Mrs. Kamryn Reed

1. Call to Order

1.1. Call to Order by Mrs. Melanie Hazlewood

Rationale:

Board President, Mrs. Hazlewood will call the meeting to order.

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Board Secretary and Director of Student Services; Andrea Krumpelman, Elementary Principal; Christy Ensell, High School Principal; Aubrey Cahill, Director of Special Education and Preschool; Tracey Alexander, Elementary School Counselor; Ehmet Hayes, REH&A; Abbey DeMoss, Elementary Teacher; Kristina Bell, Elementary Teacher

1.2. Pledge of Allegiance by Mrs. Shelly Mays

Rationale:

Mrs. Shelly Mays will lead the Pledge of Allegiance.

2. Approval of Agenda

Rationale:

It is recommended that the Board approve the Agenda.

Order #147 - Motion Passed: Approval of the agenda as presented passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

3. Recognition and Information Agenda

Rationale:

These items are presented for recognition and information.

3.1. Monthly Reports

Rationale:

These items are presented for information.

3.2. Personnel

Rationale:

These items are presented for information purposes.

3.3. May Spotlight Items

Rationale:

District May Newsletter

We would like to recognize Tracey Alexander as our May Panther of the Month

3.4. Superintendent Monthly Report

Rationale:

This item is presented for information purposes.

3.5. High School Monthly Report

Rationale:

This item is presented for information purposes.

3.6. Elementary Monthly Report

Rationale:

This item is presented for information purposes.

3.7. Monthly Attendance Reports

4. Consent Agenda

Rationale:

It is recommended that the Board approve the Consent Agenda.

Order #148 - Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

4.1. Approval of Minutes

Rationale:

It is recommended that the Board approve the minutes from the April 2026 Regular Meeting.

4.2. Monthly Bills

Rationale:

It is recommended that the Board approve the payment of the monthly bills.

4.3. Fundraising Requests

Rationale:

It is recommended that the Board approve the fundraising requests.

5. Discussion and Action Agenda

5.1. Award and Revised BG1 for Ludlow High School-Bid Package #2-Roof

Rationale:

It is recommended that the Board approve the Award and Revised BG1 for Ludlow High School-Bid Package #2-Roof.

Order #149 - Motion Passed: Approval of the Award and Revised BG1 for Ludlow High School - Bid Package #2 Roof passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

5.2. Change Order #01-19 (Schrudde & Zimmerman) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Schrudde & Zimmerman Change Order #01-19 for PR 18 HS Gym Renovation. The full amount of PR 18 is \$177,043.00. \$123,359 is being billed towards various allowances, breakdown is attached to this CO. the amount of this change order is \$53,684 for labor only. The gym schedule is attached to this change order moving the completion date to July 30, 2026. Additionally, PR11B was billed toward allowances however the days for PR11B/Phase 6B is 42 calendar days which makes Phase 6B completion May 25, 2026.

Order #150 - Motion Passed: Motion to approve CO #1-19 issued to Schrudde & Zimmerman in the amount of \$58,284.72 for PR 18 HS Gym Renovation. The full amount of PR 18 is \$177,043.00. \$123,359 is being billed towards various allowances, breakdown is attached to this CO. The amount of this change order is \$53,684 for labor only. The gym schedule is attached to this change order moving the completion date to July 30, 2026. Additionally, PR11B was billed toward allowances however the days for PR11B/Phase 6B is 42 calendar days which makes Phase 6B completion May 25, 2026. Approval passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.3. Change Order #02-10 (Ollier Masonry) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Ollier Masonry Change Order #02-10 for PR 18 is for the renovation of the main floor High School Gymnasium.

Order #151 - Motion Passed: Approval of CO #02-10 issued to Ollier Masonry in the amount of \$5,506.67 for PR 18 for the renovation of the main floor High School Gymnasium passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.4. Change Order #03-07 (Avenue Fabricating, Inc.) - Ludlow Independent Additions/Renovations Project

Rationale:

It is recommended that the Board approve the Avenue Fabricating, Inc. Change Order #03-07 for PR 17 Owner requests that the brick be rebuilt/rehabilitated on the middle/high school alley side elevation. This will require the installation of several wall ties and possibly shoring for the existing lintels.

Order #152 - Motion Passed: Motion to approve CO #3-7 issued to Avenue Fabricating in the amount of \$18,160.67 for PR 17. Owner requests that the brick be rebuilt/rehabilitated on the middle/high school alley side elevation. This will require the installation of several wall ties and possibly shoring for the existing lintels. Approval passed with a motion by Mrs. Shelly Mays and a second by Ms. Cindy Powell.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.5. Change Order #05-05 (River City Glass) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the River City Glass Change Order #05-05 for CC 201 Owner requested contractor to provide and install break metal at the ES stairwell. CC206 Owner requested contractor to furnish and install break metal at the curtainwall M1. CC 207 Drawing did not accurately depict 13 windows to be replaced along the Elm St side of the school at the Elementary School Gym and the contractor furnished and installed two additional windows.

Order #153 - Motion Passed: Motion to approve CO #05-05 issued to River City Glass in the amount of \$19,282.03 for CC201-owner requested contractor to provide & install break metal at the ES Stairwell, CC206 Owner requested contractor to furnish and install break metal at the curtainwall M1., and CC207 Drawing did not accurately depict 13 windows to be replaced along the Elm St side of the school at the Elementary School Gym and the contractor furnished and installed two additional windows. Approval passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.6. Change Order #08-07 (America's Floor Source) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the America's Floor Source Change Order #08-07 for CC 208 Contractor to level the flooring at B1.1, between the new band room and the rear stage area at the sound lock, H-SL.

Order #154 - Motion Passed: Approval of CO #8-7 issued America's Floor Source in the amount \$681.82 for CC208 Contractor to level the flooring at B1.1, between the new band room and the rear stage area at the sound lock, H-SL passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.7. Change Order #13-05 (Quality Fire Protection) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Quality Fire Protection Change Order #13-05 for PR 18 is for the renovation of the main floor High School Gymnasium.

Order #155 - Motion Passed: Approval of CO #13-5 issued to Quality Fire Protection in the amount of \$5,081.82 for PR 18 is for the renovation of the main floor High School Gymnasium passed with a motion by Mr. Wesley Dorger and a second by Ms. Cindy Powell.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

5.8. Food Service CEP & NSLP Policies

Rationale:

It is recommended that the Board approve the Food Service CEP & NSLP Policies.

Order #156 - Motion Passed: Approval of the Food Service CEP & NSLP Policies passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

5.9. Audit Contract

Rationale:

The Audit Contract for the fiscal year ending June 30, 2026, is attached for your review. KDE requires the contract for this service to be approved by the Board of Education and forwarded to KDE for their approval. Maddox & Associates CPAs, Inc. has provided this service for the district. It is a recommendation of KDE, but not a requirement to change auditors every 3-5 years.

It is recommended that the audit contract for the fiscal year ending June 30, 2026, be awarded to Maddox & Associates CPAs, Inc.

Order #157 - Motion Passed: Approval to award the audit contract to Maddox & Associates CPAs, Inc for fiscal year ending June 30, 2026, passed with a motion by Mrs. Kamryn Reed and a second by Ms. Cindy Powell.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

5.10. 2026-2027 Salary Schedules

Rationale:

It is recommended that the Board approve the 2026-2027 Salary Schedules.

Order #158 - Motion Passed: Approval of the 2026-2027 Salary Schedules passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

5.11. 2026-2027 Tentative Budget

Rationale:

It is recommended that the Board approve the 2026-2027 Tentative Budget.

Order #159 - Motion Passed: Approval of the 2026-2027 Tentative Budget passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

5.12. MOU Partners for Change 2026-2027

Rationale:

It is recommended that the Board approve the 2026-2027 MOU for Partners for Change.

Order #160 - Motion Passed: Approval of the 2026-2027 MOU for Partners for Change passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

5.13. School Resource Officer (SRO) Contract with City of Ludlow -2026-2027

Rationale:

It is recommended that the Board approve the 2026-2027 School Resource Officer (SRO) Contract with City of Ludlow.

Order #161 - Motion Passed: Approval of the 2026-2027 School Resource Officer contract with the City of Ludlow passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

6. Other Business**6.1. Board****6.2. Faculty & Staff****6.3. Public****7. Adjourn**

Rationale:

It is recommended that the Board adjourn the meeting.

Order #162 - Motion Passed: Approval to adjourn the Board meeting at 7:54 PM passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

 PRESIDENT

 SECRETARY