

**RECORD OF BOARD PROCEEDINGS
MINUTES FROM THE MEETING
Ludlow, Kentucky, August 21, 2025**

The Ludlow Independent Board of Education met at the Central Office
525 Elm Street
Ludlow, KY 41016 at 6:30 PM, on August 21, 2025, with the following members present:

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Wesley Dorger
Mrs. Melanie Hazlewood
Mrs. Shelly Mays
Ms. Cindy Powell
Mrs. Kamryn Reed

1. Call to Order

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Director of Student Services and Board Secretary; Christy Ensell, High School Principal; Andrea Krumpelman, Elementary Principal; Vikki Wofford, Director of Finance; Aubrey Cahill, Director of Special Education and Preschool; Kyle Fancher, Chief Information Officer; Jeff Mayberry, Codell Construction; Jenny Watson, EducateNKY; Lindsey Puckett, LHS teacher; Cory Puckett, Parent; Grayson Puckett, Student; Aliza Puckett, Student

1.1. Call to Order by Mrs. Melanie Hazlewood

Rationale:

Board President, Mrs. Melanie Hazlewood, will call the meeting to order.

1.2. Pledge of Allegiance by Ms. Cindy Powell

Rationale:

Ms. Cindy Powell will lead the Pledge of Allegiance.

2. Approval of Agenda

Rationale:

It is recommended that the board approve the agenda.

Order #14 - Motion Passed: Approval of the agenda as presented passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

3. Recognition and Information Agenda

3.1. Monthly Reports

Rationale:

These items are presented for information.

3.2. Personnel

Rationale:

In accordance with the provisions of KRS 160.390, personnel changes are reported to the Board of Education by the superintendent of schools.

3.3. Spotlight Items

Rationale:

This item is presented for information purposes only.

Panther of the Month - Lyndsey Puckett. Mrs. Puckett attended two out-of-state trainings this summer to become certified in areas of the SME Prime. This was two weeks out of her summer, but she is now able to be a certified trainer in order for our students to receive industry certification in engineering.

August Newsletter

3.4. Construction Project Update

Rationale:

This item is presented for information purposes.

3.5. School External Organization Financial and Budget 2025-2026

3.6. Fall KSBA Regional School Board Meeting

Rationale:

The KSBA 2025 fall regional meeting for Northern Kentucky will be held on Tuesday, September 2, 2025, at the Receptions Event Center located at 1379 Donaldson Highway, Erlanger, Kentucky 41018. The evening will begin at 5:30 p.m. with registration and a hospitality time featuring refreshments and entertainment. The meal will begin at 6:00 p.m. with the program starting at approximately 6:45 p.m. All board members participating through the end of the program will receive 75 minutes of credit toward the annual state-required training, as well as credit for regional meeting attendance in the KSBA Academy of Studies.

This item is presented for information.

3.7. Cyber Security

Rationale:

This item is presented for information purposes.

3.8. Monthly Superintendent Report

Rationale:

This item is presented for information purposes.

3.9. Monthly Attendance Report

Rationale:

This item is presented for information purposes.

4. Consent Agenda

Rationale:

It is recommended that the board approve the Consent Agenda.

Order #15 - Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

4.1. Approval of Minutes

Rationale:

It is recommended that the board approve the minutes of the July meeting.

4.2. Monthly Bills

Rationale:

It is recommended that the board approve the payment of Monthly Bills.

4.3. Field Trip Destinations

Rationale:

It is recommended that the Board approve the Field Trip Destinations.

4.4. Transportation Carriers

Rationale:

It is recommended that the Board approve the Transportation Carriers.

4.5. Substitute Teachers

Rationale:

It is recommended that the Board approve the following substitute teacher applications:

Emma Burns

Nicholas Burns

Peyton Wallace

Randall Hebel

5. Discussion and Action Agenda

5.1. Tax Rate Approval

Rationale:

It is recommended that the board approve the tax rates of 93.1 cents for real estate, 0.1 for exonerations, and 97.7 cents for personal property per \$100 valuation and the 74.6 cent motor vehicle rate for 2025-2026.

Order #16 - Motion Passed: Approval of the tax rates of 93.1 cents for real estate, 0.1 for exonerations, and 97.7 cents for personal property per \$100 valuation and the 74.6 cent motor vehicle rate for 2025-2026 passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.2. Transit Authority of Northern Kentucky transportation agreement for Enzweiler and Gateway transportation.

Rationale:

It is recommended that the Board approve the T.A.N.K. transportation agreement for Enzweiler transportation.

Order #17 - Motion Passed: Approval of the T.A.N.K. transportation agreement for Enzweiler transportation passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.3. Read Ready Ludlow Resolution

Rationale:

It is recommended that the Board approve the Read Ready Ludlow Resolution.

Order #18 - Motion Passed: Approval of the Read Ready Ludlow Resolution passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.4. Change Order #6-5 (OK Interiors) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the OK Interiors Change Order #6-5 in accordance to the CC 60 Install rated gypsum above locker cubbies per PDS Inspector.

Order #19 - Motion Passed: Motion to approve CO #6-5 issued to OK Interiors in the amount of \$11,645.22 for CC 60 Install rated gypsum above locker cubbies per PDS Inspector passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.5. Change Order #12-3 (The Atlas Companies) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Atlas Companies Change Order #12-3 in accordance to Owner Requested base for auditorium.

Order #20 - Motion Passed: Motion to approve CO #12-3 issued to The Atlas Companies in the amount of \$12,827.96 for owner requested base for the auditorium passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.6. Waiver for High School Locker Room variance from KDE model design

Rationale:

It is recommended that the Board approve the Waiver for the High School Locker Room Variance from KDE Model Design.

Order #21 - Motion Passed: Approval of the Waiver for High School Locker Room Variance from KDE Model Design passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.7. Request for an Honorary Diploma

Order #22 - Motion Passed: Approval of an Honorary Diploma passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

6. Other Business

6.1. Board

Discussion:

Mr. Dorger wanted to publicly thank everyone who helped get the building open and ready for the first day of school, especially Dr. Steffen for his tireless efforts to keep the construction project moving.

6.2. Faculty & Staff

6.3. Public

7. Adjourn

Rationale:

It is recommended that the board adjourn the meeting.

Order #23 - Motion Passed: Approval for the Board to adjourn the meeting at 8:14 PM passed with a motion by Mrs. Shelly Mays and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

PRESIDENT

SECRETARY