

**RECORD OF BOARD PROCEEDINGS
MINUTES FROM THE MEETING
Ludlow, Kentucky, September 19, 2024**

The Ludlow Independent Board of Education met at the Central Office
525 Elm Street
Ludlow, KY 41016 at 6:30 PM, on September 19, 2024, with the following members present:

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Wesley Dorger
Mrs. Melanie Hazlewood
Mrs. Kym King
Mrs. Shelly Mays
Ms. Cindy Powell

1. Call to Order

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Director of Student Services and Board Secretary; Travis Caudill, Ludlow High School Principal; Andrea Krumpelman, Mary A. Goetz Elementary Principal; Aubrey Cahill, Director of Special Education; Vikki Wofford, Director of Finance; Amber Walls, FRYSC Coordinator; Ketsy Fields, Cognia; Cheye Calvo, Education NKY; Mike Steward, Ludlow Fire Chief; Derek Gaiser, High School Teacher; Ehmet Hays, REH&A; Bill Cobb, Codell; Jeff Mayberry, Codell

1.1. Call to Order by Mr. Wesley Dorger

Rationale:

Board President, Mr. Dorger will call the meeting to order.

1.2. Pledge of Allegiance by Mrs. Kym King

Rationale:

Ms. King will lead the Pledge of Allegiance.

2. Approval of Agenda

Rationale:

It is recommended that the board approve the Agenda.

Order #32 - Motion Passed: Approval of the agenda as presented passed with a motion by Ms. Cindy Powell and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes

3. Recognition and Information Agenda

Rationale:

These items are presented for recognition and information.

3.1. Cognia Recognition

Rationale:

We were selected as 1 of 11 districts in the country to be named a system of distinction. Ms. Ketsy Fields will present to the Board.

3.2. EducateNKY Presentation of Funds for Family Resource and Youth Service Center

Rationale:

Cheye Calvo, President of EducateNKY will present a financial award to the Ludlow Family Resource Youth Service Center.

3.3. Monthly Reports

3.4. Personnel

3.5. Fundraising Requests

3.6. Spotlight Items

Rationale:

The September Panther of the Month Awards are presented to Chief Mike Steward for his tireless effort to ensure that school started on-time this year and providing CPR and AED training for all staff members in the district prior to the start of the school year; along with Derek Gaiser, who is the first coach of the elementary cross country team, which has 15 participants in their first year and have already won multiple medals this season.

Together We Prowl - September 2024

Tailgate Party and Field Dedication

School Smiles Dental Program

Charities Guild of Northern Kentucky - Shoe Fund Donation

Alumni Resources

3.7. Superintendent Report

Rationale:

Jason Steffen will update the board on previous month events and upcoming district planning.

3.8. FMLA

Rationale:

Hollie Gillespie -August 19, 2024 through November 11, 2024

3.9. Construction Update

Rationale:

Ehmet Hayes from Hayes & Association, along with Bill Cobb and Jeff Mayberry from Codell Construction will be presenting an update on construction/renovations.

4. Consent Agenda

Rationale:

It is recommended that the board approve the Consent Agenda.

Order #33 - Motion Passed: Approval of the Consent Agenda passed with a motion by Mrs. Melanie Hazlewood and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Kym King Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

4.1. Approval of Minutes

4.2. Monthly Bills

4.3. Substitute Teacher Approval

Rationale:

It is recommended that the Board approve the following substitute teacher:

Sara Moreton

5. Discussion and Action Agenda

5.1. Working Budget 2024 - 2025

Rationale:

It is recommended that the Board approve the 2024-2025 Working Budget.

Order #34 - Motion Passed: Approval of the 2024-2025 Working Budget passed with a motion by Ms. Cindy Powell and a second by Mrs. Kym King.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Kym King Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

5.2. BG-1 - 479 Victoria Street Property Acquisition

Rationale:

It is recommended that the board approve the BG-1 for 479 Victoria Property Acquisition.

Order #35 - Motion Passed: Approval of the BG-1 479 Victoria Street Property Acquisition passed with a motion by Mrs. Shelly Mays and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Kym King Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

5.3. BG-5 - 479 Victoria Street Property Acquisition

Rationale:

It is recommended that the Board approve the BG-5 for 479 Victoria Street Property Acquisition.

Order #36 - Motion Passed: Approval of the BG-5 479 Victoria Street Property Acquisition passed with a motion by Ms. Cindy Powell and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Kym King Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

5.4. MOU with Covington Partners-NKY Student Success Initiative Pilot

Rationale:

It is recommended that the Board approve the MOU with Covington Partners for the NKY Student Success Initiative Pilot.

Order #37 - Motion Passed: Approval of the MOU with Covington Partners - NKY Student Success Initiative Pilot passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Kym King Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

5.5. 2024-2025 Ignite Institute MOU

Rationale:

It is recommended that the Board approve the 2024-2025 Ignite Institute MOU.

Order #38 - Motion Passed: Approval of the 2024-2025 Ignite Institute MOU passed with a motion by Mrs. Melanie Hazlewood and a second by Mrs. Kym King.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Kym King Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

5.6. Section 457(b) Eligible Deferred Compensation Plan

Rationale:

It is recommended that the Board approve the Section 457(b) Eligible Deferred Compensation Plan.

Order #39 - Motion Passed: Approval of the Section 457(b) Eligible Compensation Plan passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Kym King	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes

6. Other Business

Rationale:

Is there any other business to be brought before the board?

6.1. Board

Discussion:

Mr. Dorger expressed the benefits of our Dual Credit opportunities through Gateway Community and Technical College, as his daughter recently graduated and entered her first year of college with several hours of credit.

6.2. Faculty & Staff

6.3. Public

7. Adjourn

Rationale:

It is recommended that the Board adjourn the meeting.

Order #40 - Motion Passed: Approval to adjourn the Board meeting at 8:40 PM passed with a motion by Mrs. Shelly Mays and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes

PRESIDENT

SECRETARY