

**JEFFERSON COUNTY BOARD OF EDUCATION
SUPERINTENDENT SEARCH ADVISORY COMMITTEE
Minutes of January 14, 2025**

Jefferson County Board of Education Superintendent Search Advisory Committee Meeting held at VanHoose Education Center, 3332 Newburg Road on Tuesday, January 14, 2025, at 5:00 p.m.

COMMITTEE MEMBERS:

Bonifacio Aleman, Kentuckians for the Commonwealth
Jim Allen, Robert W. Baird Incorporated
Karina Barillas, La Casita Center
Carletta Bell, Coalition of Retired Black Principals & Administrators
Raymond Burse, Louisville Branch NAACP
Sarah Butryn, Louisville Showing Up for Racial Justice
Apyrl Clark, Greater Louisville Alliance of Black School Educators
Marland Cole, Evolve502
Kate Crosby, Community Representative, Board District 2
Sarah Davasher-Wisdom, Greater Louisville Inc.
Kevin Fields, Louisville Central Community Centers
Daniella Garcia Vasallo, Hispanic Student Union, Seneca High School
Michael Gritton, Academies of Louisville Alliance
Jennifer Hancock, Impetus for a Better Louisville
Jacob Hardin, Student, W.E.B. DuBois Academy
Chris Harmer, Alliance to Reclaim Our Schools Louisville
Chris Hartman, Fairness Campaign
Keturah Herron, Kentucky Senate, District 35
Devan King, Community Representative, Board District 1
Bobbie Jo Kingery, 15th District PTA
Leslie Marcellino, League of Women Voters
Jeff T. Metzmeier, Ph.D., Community Representative, Board District 3
Anthony Moore, Jefferson County Association of School Administrators
K.A. Owens, Kentucky Alliance Against Racist and Political Repression
Joe Phelps, Passionist Earth and Spirit Center
Lyndon Pryor, Louisville Urban League
Louisa Sarpee, Black Student Union, Central High School
Maddie Shepard, Jefferson County Teachers Association
Corrie Shull, Jefferson County Board of Education
David Snardon, Joshua Tabernacle Missionary Baptist Church
Pam Stevenson, Kentucky House of Representatives, District 43
Debbie Wesslund, Chair, Community Representative, Board District 3
Lisa Willner, Kentucky House of Representatives, District 35
Dawn Wilson, Louisville Metro Human Relations Commission
Marcus Winkler, Louisville Metro Council, District 17
Woody Zorn, Community Representative, District 7

STAFF PRESENT:

Kevin Brown, General Counsel
Caroline Calahan, Chief of Communications
Angie Gilpin, Assistant Secretary to the Board
Lea Ann Robbins, Administrative Secretary

SPECIAL MEETING

The purpose of this meeting was for the JCPS Superintendent Search Advisory Committee members to collaborate to shape the vision and criteria for the next superintendent and review and make recommendations regarding the superintendent selection process.

I. Call to Order

The meeting began at 5:00 p.m.

II. Welcome and Expectations

Board of Education Chairman Corrie Shull convened the meeting, provided a brief overview of the meeting's objectives, and opened the floor for questions from members.

III. Introduction of Members

Committee members engaged in a round of introductions, each sharing their name and any organizations they represented. Dr. Shull announced that Debbie Wesslund would be the chairperson and he would be assisting her.

IV. Initial Discussion of Superintendent Qualities and Attributes, and Make Recommendations to the Parent Survey to be Distributed

Committee members were invited to identify key qualities and characteristics they deemed essential for the next Superintendent. To facilitate this process, each member utilized a word cloud generator. This tool visually represented the frequency of words, with larger and bolder text indicating more frequent mentions. Analysis of the word cloud revealed that 'collaborative,' 'innovative,' 'compassionate,' 'integrity,' 'balance,' and 'visionary' were among the most frequently emphasized qualities.

Committee members reviewed a draft survey that would soon be distributed to District families. The survey aims to gather insights into the community's priorities for the next superintendent. Committee members were asked to provide feedback on the survey. Each member had an opportunity to make recommendations on what the community survey should cover and how it should be disseminated. Dr. Shull advised that the responses to the survey would be used to craft the candidate application.

V. Review and Make Recommendations Concerning the Superintendent Search Process Timeline

Dr. Shull presented the superintendent search timeline, acknowledging its ambitious and aggressive nature. An external search firm will conduct candidate recruitment from February to March. Subsequently, a six-member Superintendent Screening Committee will review applications and submit recommendations to the Board of Education. The Board will select finalists in April, followed by interviews in May. The goal is to appoint and welcome the new superintendent by July 1, 2025.

VI. Establish the Schedule for Future SSAC Meetings

Dr. Shull proposed that the committee meet on the second Tuesday of each month for the next seven months.

VII. Adjournment

The meeting adjourned by consensus at 5:52 p.m.