



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Business Meeting of August 20, 2024

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, August 20, 2024.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull

Mrs. Linda Duncan

Mr. Joseph Marshall

Vice-Chair James Craig

Ms. Gail Logan Strange

Ms. Sarah McIntosh

Mr. Joseph Marshall attended the meeting via video teleconference.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Carolyn Callahan, Chief of Communications and Community Relations

Sarah Carmichael-Miller, Principal

Marcus Dobbs, Executive Administrator of Transportation Services

Dr. Rob Fulk, Chief Operations Officer

Cynthia Grohmann, Interim Chief of Human Resources

Sarah Hitchings, Principal

Monica Hunter, Principal

Todd Kessinger, Executive Administrator of Security and Investigations

Edward D. Muns, Chief Financial Officer

Beth Palmer, Principal

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

REGULAR BUSINESS MEETING

Chair Shull called the August 20, 2024, Business Meeting of the Board of Education to order at 6:00 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Ms. Logan Strange read the District Vision Statement.

III. Recognitions and Resolutions

A. Recognition of Fern Creek High School Teacher Mark LaMaster on being Named the 2024 Kentucky ACTE Teacher of the Year

B. Recognition of Waggener High School Academy Counselors for Earning National Accreditation and Overall Model Ratings through the National Career Academy Coalition

C. Recognition of Brandeis Elementary School and Greathouse/Shryock Traditional Elementary School for their Performance at the National Academic Competition

D. Recognition of New Principals & Principals with New Assignments

Order #2024-99 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the August 20, 2024, recognitions. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

IV. Acceptance of Resignation of Board Member Chris Kolb and Declaration of Vacancy in District 2

Order #2024-100 - Motion Passed: A motion to accept the resignation of Chris Kolb, District 2 Board Member, and declare a vacancy for Board Member, District 2 passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Meeting Agenda

Order #2024-101 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for August 20, 2024. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

VI. Recommendation for Approval of Minutes of Previous Meeting

Order #2024-102 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the July 23, 2024, meeting. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

VII. Superintendent's Report

Dr. Pollio presented the Superintendent Report for August 20, 2024, highlighting the successful start of the 2024-25 school year. He noted significant improvements in student on-time arrival and afternoon transportation, praising the efforts of the transportation team, bus drivers, and school leaders. Dr. Pollio also commended the outstanding work of school leaders and teachers, emphasizing the positive impact on student outcomes. Finally, he shared the 5th-day school enrollment counts, which will be used for funding and staffing decisions.

VIII. Student Outcomes-Focused Governance Update

Mr. Marshall reminded the Board of the September 13 retreat.

IX. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

X. Action Items

~~A. WITHDRAWN: Recommendation for Approval of Tax Rates for Fiscal Year 2024-25~~

XI. Information Items

A. Update on Transportation

Mr. Marshall expressed gratitude and said, "I'm really looking forward to the impact that improved transportation is going to have on student outcomes in all of our schools."

Dr. Pollio, Dr. Rob Fulk, Chief Operations Officer, and members of his leadership team presented the transportation update. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan asked a few questions regarding the new transportation plan. She inquired about the number of routes eliminated, the strategies for improving traffic flow around car rider lines and traffic patterns, and the potential for increased bus ridership as student confidence grows. She also questioned the District's preparedness to handle a potential surge in bus riders and if there are any ongoing issues with late buses. Mrs. Duncan specifically asked for information on the number of schools affected by late buses and the estimated number of additional bus drivers needed to address this problem.

Ms. McIntosh sought clarification regarding the additional TARC drivers the District hopes to hire. She inquired about the status of applications and the hiring process. She also expressed concern about the potential impact of not reaching the desired number of 60 new drivers, suggesting that the District might consider a revised plan of reinstating routes and not take an all-or-nothing approach. Ms. McIntosh questioned whether the buses experiencing the latest delays were Depot buses or those experiencing traffic problems. She also asked about the District's coordination with suburban police departments, specifically in District 7, to address traffic and crossing guard issues.

Ms. Logan Strange expressed her optimism about the new TARC drivers and had some questions regarding their certification. She wanted to know if the 19 newly hired drivers included the 12 who were already certified. Additionally, she inquired about the plan for reintroducing student transportation for those attending traditional or magnet schools. Ms. Strange was also curious if parents could re-enroll their children in schools that would potentially have transportation restored or if their seats were permanently lost.

Mr. Craig expressed his preference for prioritizing on-time school bus service over providing transportation to all students. He emphasized that the primary goal should be to maximize instructional minutes in the classroom. Mr. Craig asked if the redeployment of JCPS police for traffic patterns had any negative impact on overall school safety or hindered the progress made in achieving the goals of the District's safety plan. He then asked for clarification regarding the eligibility requirements for stipends to families who are transporting their children to and from school. He inquired about the effectiveness of special needs transportation services. He concluded by asking, "Are you thinking ahead to what we need to be doing this year to ensure that this is the new norm and not one year's success?"

Dr. Shull questioned the effects of the "Pause" period on student transportation. He inquired about the number of students who were initially unassigned bus stops due to the Pause and whether they had all been assigned since. Additionally, he sought information on the time required to assign stops for new bus riders. Dr. Shull also asked about the effectiveness of JCPS's communication and coordination with childcare providers who rely on bus transportation for their students. He sought to understand the processes in place to ensure smooth adjustments. Looking ahead, Dr. Shull asked about the District's plans for next year and the procedures for students who may wish to return to magnet schools. Finally, he requested data on the number of students who chose to attend their resident schools instead of magnet schools.

Ms. Logan Strange and Mrs. Duncan inquired about the stipend eligibility criteria.

Dr. Shull requested data regarding the numbers of free and reduced lunch students, the numbers of all magnet students who left, and the non-reside Academies of Louisville students.

Order #2024-103 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update regarding the current state of Transportation within Jefferson County Public Schools. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XII. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Diversity, Equity, and Poverty

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Exceptional Child Education

3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - General Counsel

4. WITHDRAWN: Recommendation for Approval of Organizational Charts and/or Job Descriptions - Human Resources

5. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations

6. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academics

D. Recommendation for Approval of Field Trip Requests and Receipt of Report of Field Trips Approved by the Superintendent

E. Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at Western Middle School

F. Recommendation for Approval of Project Closeouts and BG-5 Forms

1. Recommendation for Approval of Project Closeout and BG-5 Form for Playground Renovation at Bloom Elementary School

2. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Cochrane Elementary School

3. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Hartstern Elementary School

4. Recommendation of Approval of Project Closeout and BG-5 Form for Boiler Replacement at John F. Kennedy Elementary School

5. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Johnsontown Road Elementary School

- 6.** Recommendation for Approval of Project Closeout and BG-5 Form for Window Replacement at King Elementary School
- 7.** Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Stonestreet Elementary School
- G.** Recommendation for Approval of Construction Change Orders
- H.** Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments
- I.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- J.** Acceptance of Summary of Professional Services Contracts
- K.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- L.** Acceptance of Monthly Financial Report for Period Ended May 31, 2024 and June 30, 2024
- M.** Acceptance of Quarterly Report of Investment Performance
- N.** Recommendation for Approval of 2024-25 Local Education Agency General and Program Assurances
- O.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Recommendation to Accept Additional Funding from the Commonwealth of KY on Behalf of Adult Education
- P.** Recommendation for Approval of Agreements
 - 1.** Recommendation for Approval of Sales Agreement with Crowne Plaza Louisville Airport
 - 2.** Recommendation for Approval of Data Privacy Agreement with Eduready 360
 - 3.** Recommendation for Approval of Data Privacy Agreement with Empyra, Inc
 - 4.** Recommendation for Approval of Amendment to Data Privacy Agreement with FEV Tutor Inc.
 - 5.** Recommendation for Approval of Memorandum of Understanding with Global Game Changers Children's Education Initiative
 - 6.** Recommendation for Approval of Memorandum of Agreement with J.B. Speed Museum
 - 7.** Recommendation for Approval of Memorandum of Agreement with Jefferson Community & Technical College for Dual Credit
 - 8.** Recommendation for Approval of Amendment to Memorandum of Agreement with Jefferson Community and Technical College
 - 9.** Recommendation for Approval Agreement with the Little Rock Chamber of Commerce
 - 10.** Recommendation for Approval of Memorandum for Agreement with Louisville Metro Government - Metro Technology Services
 - 11.** Recommendation for Approval of Agreement with National Careers Academy Coalition, Inc.
 - 12.** Recommendation for Approval of Data Privacy Agreement with National Restaurant Association Solutions
 - 13.** Recommendation for Approval of Data Privacy Agreement with National Student Clearinghouse
 - 14.** Recommendation for Approval of Data Privacy Agreement and Amendment with PresenceLearning Inc
 - 15.** Recommendation for Approval of Amendment to Data Privacy Agreement with ProSource
 - 16.** Recommendation for Approval of Data Privacy Agreement with Try Once, Inc.

- 17. Recommendation for Approval of Memorandum of Agreement with Western Kentucky University - The Center for Gifted Studies
- 18. Recommendation for Approval of Memorandum of Agreement with Jefferson County Teachers Association
- Q. Recommendation for Approval of the Use of the Kentucky Department of Education Course Code 909999 by Schools
- R. WITHDRAWN: Superintendent’s Performance Evaluations – HR
- S. Recommendation for Approval of Board Policy for (Second Reading)
- T. Recommendation for Approval of Updated 2024-25 Salary Schedules
- U. Acceptance of Report on the Required Kentucky Administrative Regulation Board Notification of Data Security

Mrs. Duncan had questions regarding item **XII.T. Recommendation for Approval of the Updated 2024-25 Salary Schedules.**

Mrs. Duncan inquired about the specifics of Administrative Extended Time, asking if it entailed additional days or extended hours within existing days. She also noted that Transportation-related positions were receiving a \$6 per hour increase and questioned whether teachers and School Security Monitors who drive for the District would be eligible for the same bonus. Additionally, Mrs. Duncan sought clarification on the pay structure for Security Monitors who drive students, wondering if they would receive the higher bus driver rate, their own hourly rate plus the \$6 bonus, or simply their regular Security Monitor rate. She expressed concern that the latter option might discourage Security Monitors from taking on the additional responsibility without a corresponding incentive.

Order #2024-104 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the August 20, 2024, Consent Calendar. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XIII. Board Planning Calendar

There was no discussion regarding the Planning Calendar.

XIV. Committee Reports

There were no committee reports.

XV. Board Reports

There were no Board reports.

XVI. Persons Requesting to Address the Board (If Necessary)

The following individuals addressed the Board during the public comment period.

- Rhonda Davis introduced herself and stated that she is running for State Senate to represent District 7.
- Maddie Shepherd, President of the Jefferson County Teachers Association, shared a few positive stories from around the District.
- Bettye Page advocated for restoring bus service to Pleasure Ridge Park High School.

XVII. Executive Session (If Necessary)

XVIII. Action Item (If Necessary)

XIX. Adjournment

The meeting adjourned at 7:34 p.m.

Order #2024-105 - Motion Passed: A motion to adjourn the August 20, 2024, meeting of the Jefferson County Board of Education meeting at 7:34 p.m. passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Martin A. Pollio
Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY