



# **JEFFERSON COUNTY BOARD OF EDUCATION**

## **Minutes of Regular Business Meeting of June 25, 2024**

**Regular Business Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Tuesday, June 25, 2024.

### **BOARD MEMBERS PRESENT:**

Chairman Corrie Shull

Vice-Chair James Craig

Mrs. Linda Duncan

Dr. Chris Kolb

Ms. Gail Logan Strange

Mr. Joseph Marshall

Ms. Sarah McIntosh

Mr. Marshall and Ms. McIntosh attending via video teleconference.

### **STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Carolyn Callahan, Chief of Communications and Community Relations

Marcus Dobbs Executive Administrator of Transportation

Dr. Rob Fulk, Chief Operations Officer

Jonathan Lowe, Executive Administrator Policies and Systems

Edward D. Muns, Chief Financial Officer

Dave Self, Executive Director of Safety and Environmental Services

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

## EXECUTIVE SESSION

### I. Call to Order

Chair Shull called the meeting to order at 5:00 p.m. and made the following announcement.

“The Board will conduct a closed session, as permitted by KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c), for the purpose of preliminary and formative discussions regarding the evaluation of the superintendent.”

### II. Enter Closed Executive Session for Preliminary and Formative Discussions Regarding the Superintendent's Evaluation

**Order #2024-83 - Motion Passed:** A motion to enter closed session for formative discussions regarding the 2023–24 Evaluation of the Superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557 passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

### III. Adjourn from Executive Session

**Order #2024-84 - Motion Passed:** A motion to adjourn from Executive Session and return to open session passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Absent
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

### IV. Approval of the 2023-2024 Final Board Summative Evaluation of Superintendent Marty Pollio

The Board returned to open session and Chair Shull made the following announcement.

“The Board of Education met in Executive Session for the purpose of preliminary and formative discussions regarding the evaluation of the superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c). No action was taken”

## V. Adjournment

**Order #2024-85 - Motion Passed:** A motion to adjourn the Special Meeting at 6:02 p.m. passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

## REGULAR BUSINESS MEETING

Chair Shull called the June 25, 2024, Regular Business Meeting of the Board of Education to order at 6:02 p.m.

### I. Moment of Silence

### II. The Pledge of Allegiance

#### A. Vision Statement

Mr. Craig read the vision statement.

### III. Recognitions and Resolutions

**A.** Recognition of Western Middle School for the Arts for Earning Magnet Schools of America Magnet Standards of Excellence Certification

**B.** Recognition of Meyzeek Middle School Student Zachary Rara for Winning the Scripps Regional Spelling Bee

**C.** Recognition of duPont Manual High School Graduate Chase Phillips for being Named a Presidential Scholar

**D.** Recognition of duPont Manual High School Girls Track and Field Team for Winning its Fourth-Consecutive AAA State Championship

**E.** Recognition of Pleasure Ridge Park High School Baseball Team for Winning the State Championship

**Order #2024-86 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the June 25, 2024, recognitions. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

#### **IV. Recommendation for Approval of Meeting Agenda**

**Order #2024-87 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for June 25, 2024. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

#### **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2024-88 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the May 28, 2024, and June 7, 2024, meetings. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

#### **VI. Superintendent's Report**

Dr. Pollio highlighted contractual changes for staff including raises and benefits. He briefly discussed paid parental leave, bus driver incentives, stipends, and the Summer Backpack League program.

#### **VII. Student Outcomes-Focused Governance Update**

Mr. Marshall provided a brief update.

#### **VIII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request**

There were no speakers.

#### **IX. Action Items**

A. Moved to 5 p.m. Meeting: ~~2023-2024 Final Board Summative Evaluation of Superintendent Marty Pollio~~

## B. Recommendation for Approval of Paid Parental Leave Policies (Waive First Reading)

Dr. Pollio introduced this item. Jonathan Lowe, executive administrator of policies and systems, provided a brief presentation, and Eddie Muns, chief financial officer, was available to answer questions.

Ms. Logan Strange questioned the possibility of paid parental leave for foster parents.

Mrs. Duncan clarified the paid parental leave policy for couples who are both employed by the District.

Dr. Kolb made a motion to increase the paid parental leave from 30 to 40 contract days. Each Board member had an opportunity to comment and ask questions.

Concerned about the impact of paid parental leave on staff benefits that are dictated by the State, Ms. McIntosh sought to clarify how it could affect insurance eligibility. She wanted to ensure that staff is aware of the benefits and can make choices based on clear information.

Mr. Craig stated that he supports six weeks of leave as they monitor the first year of implementation. He is open to reevaluating the leave for the 2025-2026 school year.

There were no other questions or comments. The motion failed for lack of a second.

**Order #2024-89 - Motion Failed:** A motion by Dr. Christopher Kolb to increase Paid Parental Leave from 30 to 40 contract workdays failed for lack of a second.

**Order #2024-90 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education waive the first reading and approve new Board policies 03.12331 Paid Parental Leave (Certified) and 03.22331 Paid Parental Leave (Classified), to be effective on July 1, 2024. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

## X. Information Items

### A. Acceptance of Transportation Update

Dr. Pollio introduced this item. Rob Fulk, chief operations officer, presented the update along with Marcus Dobbs executive administrator of Transportation, and Dave Self, executive director of Safety and Environmental Services. Each Board member had an opportunity to comment and ask questions.

Ms. Duncan said, "I do feel very positive about all this work and planning that's going on and I'm very hopeful. At the beginning of school, we'll have 70 Tarc drivers waiting in the wings and we say we're 14 short, so when we open, is it likely we're going to have delays at the beginning of the school without the 70 added in there?" She then asked if the Tarc drivers would have the magnet and traditional school routes instead of the regular JCPS drivers.

Mr. Marshall asked, "With these additional drivers, we are looking at adding additional service or restoring some service at 7:30 a.m. Can we talk a little bit about weighing that decision of restoring 7:30 a.m. service versus utilizing those drivers to push for more on-time service of the plan that was approved?"

In anticipation of potential transportation restorations, Ms. McIntosh inquired about planning for students who request to return to their magnet programs. She then advocated for a needs-based approach to restoring transportation services to avoid overlooking disadvantaged students within District 7. She acknowledged the District's wealth disparity, with affluent areas alongside high-poverty areas. She advised that funding and support should be allocated based on individual student needs, not the overall wealth of their community. She concluded by raising safety concerns regarding car rider lines at schools with limited access. She acknowledged a plan to fit more cars on school property, but she worries that this might compromise emergency vehicle access, especially at schools with one-way entrances and exits.

Ms. Logan Strange inquired about the Hiring Blitz's effectiveness in recruiting bus drivers. She then asked, "What would prevent us from getting the 70 drivers from Tarc?" Finally, Ms. Logan Strange sought clarification on geographic prioritization, "What are the specific geographic zones that would receive priority if we get this scenario of the 70 drivers from Tarc?"

Gearing up for the new school year, Mr. Craig wanted to ensure they were all set for a successful opening in August. He asked if there was anything they needed and hadn't received yet that would be helpful. He advised them to reach out if there's anything specific they need between now and then.

Mrs. Duncan asked, "Could you find out for us, of that six percent who said they weren't returning, what percent of that is African-American and what percent of that is not African-American who said that they will not be able to have transportation to their schools?"

**Order #2024-91 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive an update on Transportation. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

## **XI. Consent Calendar**

### **A. Report of Certified Leaves**

### **B. Report of Personnel Actions**

### **C. Recommendation for Approval of Organizational Charts and/or Job Descriptions**

**1. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Diversity, Equity, and Poverty**

**2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Chief of Staff**

**3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Exceptional Child Education**

**4. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Human Resources**

**5. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Operations**

**6. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Schools**

**D. Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent**

### **E. Recommendation for Approval of the Projects and Assignment of Architects/Engineers**

**1. Recommendation for Approval of the Project and Assignment of Architect/Engineer for the Athletic Stadium Renovation at Doss High School**

**2. Recommendation for Approval of the Project and Assignment of Architect/Engineer for the Athletic Stadium Renovation at duPont Manual High School**

**3. Recommendation for Approval of the Project and Assignment of Architect/Engineer for the Athletic Stadium Renovation at Fern Creek High School**

**4. Recommendation for Approval of the Project and Assignment of Architects/Engineers for Phase I HVAC Renovation at Frayser Elementary School**

**5. Recommendation for Approval of the Project and Assignment of Architects/Engineers for the New School Building at Kerrick Elementary School**

**6. Recommendation for Approval of the Project and Assignment of Architect/Engineer for the Athletic Stadium Renovation at Louisville Male High School**

**7. Recommendation for Approval of the Project and Assignment of Architects/Engineers for the New School Building at Seneca High School**

**8. Recommendation for Approval of the Project and Assignment of Architect/Engineer for the Athletic Stadium Renovation at Waggener High School**

**9. Recommendation for Approval of the Project and Assignment of Architects/Engineers for Phase I HVAC Renovation at Dixie Elementary School**

### **F. Recommendation for Approval of Bids and Revised BG-1 Forms**

**1. Recommendation for Approval of Bid and Revised BG-1 Form for Pool HVAC Unit Replacement at Central High School MCA**

**2. Recommendation for Approval of Bid and Revised BG-1 Form for Heavy Equipment Storage Pavilion at Fairdale High School**

**3. Recommendation for Approval of Bid and Revised BG-1 Form for Life Skills Kitchen at Highland Middle School**

### **G. Recommendation for Approval of Contract Completions and BG-4 Forms**

- 1.** Recommendation for Approval of Contract Completion and BG-4 Form for Clothing Assistance Program Relocation and Renovation
- 2.** Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Cochrane Elementary School
- 3.** Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Hartstern Elementary School
- 4.** Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at John F. Kennedy Elementary School
- 5.** Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Johnstontown Road Elementary School
- 6.** Recommendation for Approval of Contract Completion and BG-4 Form for Window Replacement at King Elementary School
- 7.** Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Stonestreet Elementary School
- H.** Recommendation for Approval of BG-5 Form for Purchase of 4911 Polar Level Road
- I.** Recommendation for Approval of Project Closeouts and BG-5 Forms
  - 1.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Byck Elementary School
  - 2.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Carter Traditional Elementary School
  - 3.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Central High School MCA
  - 4.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Foster Traditional Academy
  - 5.** Recommendation for Approval of Project Closeout and BG-5 Form for Exterior Insulation and Finish System (EIFS) Wall System Replacement at Gheens Academy
  - 6.** Recommendation for Approval of Project Closeout and BG-5 Form for Gym Floor Refinishing at J. Graham Brown School
  - 7.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Nichols Bus Compound
  - 8.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Wheeler Elementary School
  - 9.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Wilder Elementary School
- J.** Recommendation for Approval of Construction Change Orders
- K.** Notification of Utility Easement at Fairdale High School
- L.** Recommendation for Approval of Competitive Negotiation, Bid Tabulations, and Contract Renewals
- M.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- N.** Acceptance of Summary of Professional Services Contracts
- O.** Acceptance of Orders of the Treasurer
  - 1.** Acceptance of Orders of the Treasurer-Invoices
  - 2.** Acceptance of Orders of the Treasurer-Purchase Orders



**3. Acceptance of Orders of the Treasurer-Vouchers**

**P. Acceptance of Donations, Grants, and Funding**

**1. Acceptance of Donations and Small Grants**

**2. Acceptance of RSI and S2S Funding from Catholic Charities**

**3. Acceptance of Funding from the Jefferson County Public Education Foundation**

**4. Acceptance of Funding from the Kentucky Department of Education for Exceptional Child Education**

**5. Acceptance of Reading Diagnostic and Intervention Fund Grant from the Kentucky Department of Education**

**6. Acceptance of Funding with Reconfigurations for Family Resource and Youth Services Centers**

**7. Acceptance of Funding to Support the 21st Century Community Learning Centers and Approval of Memorandum of Agreement with the Kentucky Department of Education**

**8. Acceptance of Additional Funding from the Wallace Foundation**

**9. Acceptance of Funding from the Kentucky Department of Education for the Office of Transition Readiness for State Local Area Vocational Education Center (LAVEC) Grant**

**Q. Recommendation for Approval of Agreements**

**1. Recommendation for Approval of Rental Agreement with AEG Management West Louisville, LLC**

**2. Recommendation for Approval of Memorandum of Agreement for Data Sharing with Bellarmine University**

~~**3. WITHDRAWN: Recommendation for Approval of Lease Agreement with Boys & Girls Club of Kentuckiana**~~

**4. Recommendation for Approval of Amendment to Memorandum of Agreement with Evolve502**

**5. Recommendation for Approval of Memorandum of Agreement with The Food Literacy Project for the Field-to-Fork Program**

**6. Recommendation for Approval of Memorandum of Agreement with Heuser Hearing & Language Academy**

**7. Recommendation for Approval of Memorandum of Agreement with Kentucky Counseling Center**

**8. Recommendation for Approval of Community Education Grant Agreement with the Kentucky Department of Education**

**9. Recommendation for Approval of Memorandum of Agreement with Kentucky Department of Education for the Wallace Foundation Equity Centered Pipeline Initiative**

**10. Recommendation for Approval of Interagency Agreements with Kentucky Educational Collaborative for State Agency Children and JCPS/State Agency Children's Programs**

**11. Recommendation for Approval of Amendment to Memorandum of Agreement with the National Center for Families Learning**

**12. Recommendation for Approval of Memorandum of Agreement with Prichard Committee**

**13. Recommendation for Approval of Memorandum of Agreement with UPS to Provide School-to-Work Program**

**14. Recommendation for Approval of Memorandum of Agreement with the University of Louisville as Part of the Wallace Foundation Equity-Centered Pipeline Initiative**

**15. Recommendation for Approval of Memorandum of Agreement with University of Louisville Health, Inc.**

**16. Recommendation for Approval of Memorandum of Agreement with Spalding University as part of the Wallace Foundation Equity-Centered Pipeline**

**17. Recommendation for Approval of Verizon Innovative Learning Schools Device Transfer Agreement**

**18. Recommendation for Approval of Memorandum of Agreement with the YMCA for the Child Enrichment Program**

- 19. Recommendation for Approval of Data Sharing Agreement with El Toro.com, LLC
- 20. Recommendation for Approval of Rental Agreement with AEG Management West Louisville, LLC for JCPS Athletic Gala
- 21. Recommendation for Approval of Lease Agreement/Land Swap Renewal with Louisville Metro Government
- 22. Recommendation for Approval of Data Privacy and MSA Agreements with Payscale Inc.
- 23. Recommendation for Approval of Agreement with the YMCA of Greater Louisville
- 24. Recommendation for Approval of Memorandum of Agreement with Greater Louisville Education Cooperative
- 25. Recommendation for Approval of Memorandum of Agreement with Transit Authority of the River City - TARC
- 26. Recommendation for Approval of Third-Party Administrative Services Agreement with Charles Taylor TPA
- R. Recommendation for Approval of External Support/Booster Organizations
- S. Recommendation for Approval of New and Revised School Fees for 2024-2025
- T. Recommendation for Approval of 2024-25 Student Progression and Promotion Handbooks and Assessing Learning and Grading Frameworks (Second Reading)
- U. Recommendation for Appointment of Audit and Risk Management Advisory Committee Member
- V. Recommendation for Approval of Payment of Out-of-District Expenses for Board Members
- W. Recommendation for Approval of Nonresident Student Tuition Rates for Fiscal Year 2024-25
- X. Recommendation for Approval of 2024-25 Salary Schedules, Salary Placement Rules and Procedures
- Y. Acceptance of Report on the 2024 Regular Session of the Kentucky General Assembly
- Z. Revisions of Board Policies – 2024 Annual KSBA Board Policy Update (First Reading)
- AA. Recommendation for Approval of Salary Deductions Policies (Waive First Reading)
- BB. Recommendation for Approval of Memorandum of Agreement with the Jefferson County Teachers Association- Collective Bargaining Agreement
- ~~CC. WITHDRAWN: Recommendation for Approval of Teamsters Collective Bargaining Agreement~~

The tie bid on BID ID #8337 - *Electrical Supplies & Lighting Item No. 36* was awarded to Rexel, Inc.

**Order #2024-92 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the June 25, 2024, Consent Agenda. passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

**XII. Board Planning Calendar**

**Order #2024-93 - Motion Passed:** A motion to cancel and remove the July 9, 2024, meeting passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

**XIII. Committee Reports**

There were no reports.

**XIV. Board Reports**

There were no reports.

XV. Persons Requesting to Address the Board (If Necessary)

XVI. Executive Session (If Necessary)

XVII. Action Item (If Necessary)

**XVIII. Adjournment**

**Order #2024-94 - Motion Passed:** A motion to adjourn the June 25, 2024, meeting of the Jefferson County Board of Education at 6:58 p.m. passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

\_\_\_\_\_  
Dr. Corrie Shull  
Chairman

\_\_\_\_\_  
Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,  
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**