



JEFFERSON COUNTY BOARD OF EDUCATION
Minutes of Regular Business Meeting of May 28, 2024

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, May 28, 2024.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull

Mrs. Linda Duncan

Ms. Gail Logan Strange

Ms. Sarah McIntosh

Vice-Chair James Craig

Dr. Chris Kolb

Mr. Joseph Marshall

Mr. Joseph Marshall attended via video teleconference.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Matthew Anderson, Assistant Superintendent, School Culture and Climate

Kevin Brown, General Counsel

Carolyn Callahan, Chief of Communications and Community Relations

Dr. Terra Greenwell, Chief Academic Officer

Robert Moore, Chief of Schools

Edward D. Muns, Chief Financial Officer

Dr. De’Nay Speaks, Executive Administrator for Academics

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

REGULAR BUSINESS MEETING

Chair Shull called the May 28, 2024, Regular Business Meeting of the Board of Education to order at 6:08 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Ms. McIntosh read the District Vision Statement.

III. Recognitions and Resolutions

- ~~A. Withdrawn: Recognition of Waggener High School Academy Counselors~~
- B. Recognition of the Valley High School Chess Team for Winning the US Chess Federation National High School Championship
- C. Recognition of Greathouse/Shryock Elementary School Student Ria Garg and Eastern High School Freshman Troy Lasick, Whose Entries into a Vaccine Champion Poster and Media Contest were Selected to Represent Louisville in the Statewide Competition
- D. Recognition of Three duPont Manual High School Students Who Were Named National STEM Champions
- E. Recognition of the Fern Creek High School Marine Corps JROTC for Winning Two National Titles
- F. Recognition of Bowen and Bloom Elementary Schools for their Exceptional Performances at the Student Technology Leadership Program (STLP) State Championship
- G. Recognition of Two Bloom Elementary School Students Who Qualified to Compete in the 2024 USA Fencing National Championships

Order #2024-70 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the May 28, 2024, recognitions. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2024-71 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the May 28, 2024, agenda. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2024-72 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the May 7, 2024, Meeting Minutes. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio briefly discussed graduations and highlighted accomplishments from the 2023-2024 school year.

VII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

Jeremy Small and Jorge Reardon advocated for custodians to keep the extra \$3.50 per hour that they've been paid since 2020.

Barbie Topia expressed concern and discussed allegations of potential fraud in the internal investigations process and downplaying of sexual abuse and possible sex trafficking allegations from former JCPS students being committed by and protected by JCPS employees.

VIII. Action Items

A. Recommendation for Approval of Tentative Budget for Fiscal Year 2024-2025

Dr. Pollio introduced this item and Eddie Muns, chief financial officer, presented the Tentative Budget. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan confirmed that the District is less in the red this year than last year and has a \$100 million contingency and \$278 million Fund Balance.

Ms. McIntosh confirmed that the District is again providing Amazon gift cards to teachers this year. She then said, "I absolutely support the Parental Leave, I just want to make sure that we do it in a way that everyone understands how that will work."

Dr. Kolb confirmed that the *soft landing from funding cliff* on the Long-Term Forecast graph assumes a four percent revenue increase each year. He made the following comment regarding Parental Leave, "It seems four weeks is good, I know Fayette [County] just went to seven weeks – I think we should try to match that at least."

Ms. Logan Strange asked, "What does the 35.8 ... for Racial Equity Funds include?" She expressed concern about the teacher shortage and questioned funding for teachers.

Mr. Craig confirmed that there were no material findings from the last annual audit and questioned the timing/process for the upcoming audit. He wanted to know if there were any differences in the Budget from the previously presented draft. He discussed the need for Paid Family Leave to support, recruit, and retain staff.

Chair Shull questioned vacancy credits. He then asked, “We received national recognition for our students recovering from Covid [restrictions] and we know that much of that work is due to the hard work of Reading Interventionists, many of whom came out of retirement to be in our school buildings - how does this budget impact those positions?” He wanted to confirm that the Elev8 Learning Centers will continue.

Mr. Craig stated his intention to make a motion for Paid Parental Leave and asked, “I have one more question, are there any employees who would be eligible if we extended a benefit tonight or would it be 100 percent of the District's employees who would be ineligible until July 1st or whenever the school year begins?”

Order #2024-73 - Motion Passed: Mr. James Craig moved to request the Policy Committee make recommendations for a permanent paid Family Leave proposal to the full District and that in the interim, the District grant at least six weeks of paid Parental Leave to all JCPS employees who have been employed by JCPS for at least six months, as soon as they are eligible to receive the benefit. All employees would be eligible following the birth or adoption of a new child. This passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

Order #2024-74 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached Tentative Budget for Fiscal Year 2024-2025. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

IX. Information Items

A. Acceptance of Student Support and Behavior Intervention Handbook for the 2024-2025 School Year for First Reading

Dr. Pollio introduced this item and Matt Anderson, assistant superintendent, presented the recommended revisions. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan wanted clarification regarding the procedures/requirements for suspected child abuse. She questioned the consequences for students who refuse to use the weapons detection systems. She asked what the difference is between interventions and consequences. She had multiple questions and expressed concern about how some language is worded in the Handbook and the REAP.

Mr. Marshall asked, "Are we keeping academic data for students with multiple referrals I.E suspensions - do we have that as a subcategory when we're looking at student data?"

Ms. McIntosh asked when and if hard copies of the Handbook would be provided and if it would be available in multiple languages.

Dr. Kolb asked for a high-level summary of school expectations around restorative practices and PBIS. He confirmed that the Handbook had gone through the REAP.

Ms. Logan Strange wanted to confirm that families were provided adequate communication, ensuring families have a clear understanding of the Handbook. She suggested schools provide a standardized orientation for families.

Mr. Craig questioned the status of behavioral disproportionality. He requested end-of-year data regarding how the District performed under the Handbook. He questioned the Board's potential involvement in the major overhaul of the Handbook for the next year.

Chair Shull questioned the use of social media to engage families.

Dr. Kolb asked Dr. Pollio, "You talked in your Superintendent Report about the decline in behavior incidents - do we know yet, have we had a chance to delve into that and attribute that to anything specific yet, or is that something that's going to be on the horizon?"

Order #2024-75 - Motion Passed: A motion to waive the Second Reading and approve the Student Support and Behavior Intervention Handbook for the 2024-2025 School Year passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

B. Acceptance of a Report and First Reading of the 2024-25 Student Progression and Promotion Handbooks and the Assessing Learning and Grading Frameworks

Dr. Pollio introduced this item and Dr. De’Nay Speaks, executive administrator for academics, presented the report. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan wanted to clarify timing of notifications for when a student’s grade drops.

Ms. McIntosh stated that she receives many questions from families trying to understand assessment results. She suggested the District provide easily accessible information for families to read and understand. She questioned the process/procedure for dealing with students who have missing work and receive a zero on an assignment(s). She wanted clarification on tracking standards-based learning/grading.

Dr. Kolb asked how many schools are on track to implement standards-based grading. He wanted to understand what “evidence of learning toward mastery” would look like and asked if that is what the District is working toward. He wondered if the process of reassessment had been formalized.

Ms. Logan Strange expressed concern about waiting two weeks to send a notification for a grade dropping.

Chair Shull questioned the current number of standards-based grading cohorts.

Order #2024-76 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education accept a report regarding and receive for first reading the attached revised Elementary, Middle, and High School Student Progression and Promotion Handbooks and the Assessing Learning and Grading Frameworks for the 2024-25 school year. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

X. Student Outcomes-Focused Governance Update

Board Member Marshall provided a brief update. Leslie Grant from the Council of the Great City Schools was available to help facilitate a discussion as the Board continued its work to improve Student Outcomes-Focused Governance.

XI. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academics

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Finance

3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations

4. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Schools

D. Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent

E. Recommendation for Approval of Bids and Revised BG-1 Forms

1. Recommendation for Approval of Bid and Revised BG-1 Form for Meeting Room Renovation at 3903 Atkinson Square Drive

2. Recommendation for Approval of Bid and Revised BG-1 Form for the New Early Childhood Center

3. Recommendation for Approval of Bid and Revised BG-1 Form for CAD Lab Renovation at Jeffersontown High School

4. Recommendation for Approval of Bid and Revised BG-1 Form for Magnet Room Renovation at Western High School

F. Recommendation for Approval of Contract Completions and BG-4 Forms

1. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Bloom Elementary School

2. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Byck Elementary School

3. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Carter Traditional Elementary School

4. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Central High School Magnet Career Academy

5. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Foster Traditional Academy

6. Recommendation for Approval of Contract Completion and BG-4 Form for Exterior Insulation and Finish System (EIFS) Replacement at Gheens Academy

7. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Nichols Bus Compound

8. Recommendation of Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Wheeler Elementary School

9. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Wilder Elementary School

G. Recommendation for Approval of Project Closeouts and BG-5 Forms

1. Recommendation for Approval of Project Closeout and BG-5 Form for Gym Wood Floor Replacement at Academy @ Shawnee

- 2.** Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Ahrens Educational Resource Center/J. Graham Brown School
 - 3.** Recommendation for Approval of Project Closeout and BG-5 Form for Concrete Patio Repair at Ballard High School
 - 4.** Recommendation for Approval of Project Closeout and BG-5 Form for Career and Technical Education Program Renovations at Ballard High School
 - 5.** Recommendation for Approval of Project Closeout and BG-5 Form for Life Skills Kitchen at Breckinridge Metropolitan High School
 - 6.** Recommendation for Approval of Project Closeout and BG-5 Form for Handicap Restroom Renovation at Churchill Park School
 - 7.** Recommendation for Approval of Project Closeout and BG-5 Form for Health Science Renovation at Doss High School
 - 8.** Recommendation for Approval of Project Closeout and BG-5 Form for Life Skills Kitchen Renovation at duPont Manual High School
 - 9.** Recommendation for Approval of Project Closeout and BG-5 Form for New Front Entry Vestibule at Highland Middle School
 - 10.** Recommendation for Approval of Project Closeout and BG-5 Form for Fire Alarm Replacement at Kerrick Elementary School
 - 11.** Recommendation for Approval of Project Closeout and BG-5 Form for Window Replacement Phase II at Olmsted Academy South
- H.** Recommendation for Approval of Construction Change Orders
- I.** Notification of Various Utility Easements
- J.** Recommendation for Approval of Contract Extension and Acceptance of Reimbursement from the Commonwealth of Kentucky for Work Performed at Wilkerson Elementary School (New Elementary School – Dixie Corridor)
- K.** Recommendation for Approval and Signature of the KDE National School Lunch Indirect Cost Form and KDE Intent to Participate in the Community Eligibility Program Form
- L.** Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendment.
- M.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- N.** Acceptance of Summary of Professional Services Contracts
- O.** Acceptance of Monthly Financial Report for Period Ended March 31, 2024
- P.** Acceptance of Quarterly Report of Investment Performance
- Q.** Acceptance of Orders of the Treasurer
- 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- R.** Recommendation for Approval of Routine Banking Services for Fiscal Year 2024-25
- S.** Recommendation for Approval of Fidelity Bonds for Fiscal Year 2024-25
- T.** Recommendation for Approval of Assistant Treasurers and Bank Signature Resolution for FY 2024-25
- U.** Acceptance of Donations, Grants, and Funding

- 1.** Acceptance of Donations and Small Grants
- 2.** Recommendation for Approval of Amendment to the Catholic Charities Grant Subaward
- 3.** Acceptance of Magnet Schools Assistance Program Grant and Approval of Grant Agreement
- 4.** Acceptance of Funding from the Education and Workforce Development Cabinet, Kentucky Adult Education
- 5.** Acceptance of Funding from the Education and Workforce Cabinet, Adult Education
- V.** Recommendation for Approval of Agreements
 - 1.** Recommendation for Approval of Automated Teller Machine Placement Agreement with Class Act Federal Credit Union
 - 2.** Recommendation for Approval of Agreement with Crowne Plaza Louisville Airport
 - 3.** Recommendation for Approval of Memorandum of Agreement with Hope Collaborative
 - 4.** Recommendation for Approval of Memorandum of Agreement with Option to Success Family Services
 - 5.** Recommendation for Approval of Data Sharing Agreement with Teach Upbeat
 - 6.** Recommendation for Approval of Amendment to the Data Privacy Agreement with Curriculum Associates LLC
 - 7.** Recommendation for Approval of Data Privacy Agreement with Prosource Lexmark
 - 8.** Recommendation for Approval of Amendment to Data Privacy Agreement with Scenario Learning
 - 9.** Withdrawn: Recommendation for Approval of Lease Agreement with Boys & Girls Club of Kentuckiana
 - 10.** Recommendation for Approval of Data Privacy Agreement with Houghton Mifflin Harcourt Publishing Company
 - 11.** Recommendation for Approval of Amendment to Memorandum of Agreement with La Casita Center
 - 12.** Recommendation for Approval of Data Privacy Agreement with Savvas - My Perspectives
 - 13.** Recommendation for Approval of Memorandum of Agreement with Teach Kentucky, Inc
 - 14.** Recommendation for Approval of Data Privacy Agreement with Mackin Educational Resources
 - 15.** Recommendation for Approval of Data Sharing Agreement with Mackin Book Company dba Mackin Educational Resources
 - 16.** Recommendation for Approval of Agreement with the University of Louisville
 - 17.** Recommendation for Approval of Amendment to Memorandum of Agreement with the U of L, College of Education and Human Development for the ESL Endorsement Program
 - 18.** Recommendation for Approval of Revised Grant Agreement from the Louisville Metro Government Office of Housing and Community Development
 - 19.** Recommendation for Approval of Amendment to the Data Privacy Agreement with NWEA
 - 20.** Recommendation for Approval of Data Privacy Agreement with Kiddom
 - 21.** Recommendation for Approval of Memorandum of Agreement Regarding Data Sharing with Evolve502
 - 22.** Recommendation for Approval of Memorandum of Agreements with the Kentucky Department of Education for the Release of JCPS Employees
- W.** Recommendation for Approval of Shortened School Day for Two Exceptional Child Education Students
The attachments contain confidential student information. Please don't make public.
- X.** Recommendation for Approval to Submit an Emergency Day Waiver Request to the Kentucky Commissioner of Education on Behalf of Fern Creek High School

Order #2024-77 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the May 28, 2024, Consent Agenda. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XII. Board Planning Calendar

Mrs. Duncan requested a Security update.

Order #2024-78 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XIII. Committee Reports

There were no reports.

XIV. Board Reports

Mr. Craig and Chair Shull briefly discussed graduations.

XV. Persons Requesting to Address the Board (If Necessary)

There were no speakers.

XVI. Executive Session (If Necessary)

XVII. Action Item (If Necessary)

XVIII. Adjournment

The meeting adjourned at 8:25 p.m.

Order #2024-79 - Motion Passed: A motion to adjourn the May 28, 2024, Jefferson County Board of Education meeting at 8:25 p.m. passed with a motion by Ms. Sarah McIntosh and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**