Glasgow Board of Education Regular Meeting
RECORD OF BOARD PROCEEDINGS
MINUTES
Glasgow, Kentucky, August 10, 2026
The Glasgow Board of Education met at CO2 Board Room at 6:30 PM CT (7:30 ET) on August 10, 2026 with the following members present:

Attendance Taken at : 6:30 PM

Present Board Members:

Dr. Barret Lessenberry
Mr. Garnett Bale
Mrs. Mary Burchett-Bower
Mr. Reggie Hayden
Absent: Dr. William Thornbury (Joined the Meeting at 6:45)

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER
A. Roll Call- The meeting was called to order by Board Chair Mrs. Mary Burchett-Bower. Roll call was conducted with all members present with the exception of Dr. William Thornbury, which joined the meeting at 6:45.

B. Adopt Agenda- The agenda was adopted as written and passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

II. COMMUNICATIONS

A. Public Comment – Jonathan Talley signed in a spoke during public comment.

B. Superintendent notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2026– 2027 SCHOOL YEAR: Hali Anderson, HES Instructional Assistant; Laurel Bell, HES Teacher; Jessica Berryman, GHS Assistant Girls Basketball Coach; Emily Denton, HES Instructional Assistant; Joely Dickinson, GPA Instructional Assistant; Kierra Elizalde, GHS Instructional Assistant; Canetra Ford, GHS Assistant Cheerleading Coach; Lamyia Hall, GPA Instructional Assistant; Johnathan Jackson, HES Assistant Principal; Carissa Jones, HES Instructional Assistant
SUBSTITUTES: Austen Arnett, Substitute Teacher; Trevor Baise, Substitute Bus Driver; Rodney Good II, Substitute Bus Driver; Elizabeth Lynch, Substitute Teacher; Floyd Walker, Substitute Bus Monitor
TRANSFERS: Trista Arnett from HVLC Counselor to SGE Counselor EFF: 07/30/2026; Brock Cleary from GHS Assistant Volleyball Coach to GHS Head Volleyball Coach EFF: 07/17/2026
FMLA/MATERNITY LEAVE:
VOLUNTEERS: Trevor Baise GMS Volunteer Assistant Football Coach; Corey Jackson, Volunteer Assistant Golf Coach
RESIGNATIONS: Autumn Hardin, GHS Head Boys, Girls Tennis Coach EFF: 07/13/2026; Angie McCoy, Substitute Teacher EFF: 07/17/2026; Destiny Parmley, Substitute Teacher EFF: 07/17/2026; Jackson Storm, Substitute Teacher EFF: 07/17/2026; Cedric Vaughn, GHS Senior Sponsor EFF: 08/05/2026; Teresa Wyatt, Substitute Teacher EFF: 07/10/2026

III. OPERATION ACTIONS

Motion Passed: Approved operation consent items as one per consent agenda: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

A. Approved the Minutes of the July 13, 2026 Regular Board Meeting.

B. Approved Payment of Claims

General Funds	Check #s	Payment Method	Amount
GF0726OL	666753-666755	CHECK	$56,215.68
GF0726C	666756-666765	CHECK	$22,350.73
GF0726D	666770-666791	CHECK	$540,166.20
GF0726E	666792-666817	CHECK	$97,136.22
GFW0726	ONLINE	DIRECT DISB.	$297,382.73
GF0826A	666818-666856	CHECK	$26,693.55

Food Service	Check #s	Payment Method	Amount
FS0726D	666766-666769	CHECK	$3,801.79
MF0726	ONLINE	DIRECT DISB.	$65,200.44
Payroll	46808-46839	CHECK	$236,376.34

C. Approved monthly financial report for July 2026.

D. Approved Superintendent Monthly Timesheet

E. Approved Trips/Fundraisers

1. Trips

a. GHS Choir, New York City, 3/30-4/2/27.

b. GHS Choir, Barefoot Republic, 8/30-8/31/26.

c. GHS FFA, State Fair, Louisville Ky. 8/19-8/21/26

d. GHS Girls Basketball, Christmas Tournament Gatlinburg TN. 12/20-12/23.

2. Fundraisers

a. Approved Submitted Fundraisers

b. Approved G Club Fundraising Requests

F. Approved MOU Between Commonwealth of Kentucky Transportation Cabinet and Glasgow Independent Schools.

IV. STUDENT SERVICES ACTIONS

A. Approved Shortened School Day for a HES Student and a SGE Student.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

B. Approved Emergency Certification for ESL Teacher.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

C. Approved 26-27 Vehicle Tax Rate.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

D. Proposed the compensating rate as follows: a general fund tax levy of 78.5 cents on real property and 80.9 cents on personal property.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

E. Approved to Accept a Donation to Glasgow Middle School Football in the Amount of $3,560.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved to Accept a Donation to GPA in the Amount of $2,500.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved to Accept a Donation to GHS Boys Basketball in the Amount of $750.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. Approved to Accept a Donation in the Amount of $540 to Glasgow High School.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Approved to Accept a Donation in the Amount of $700 to GHS Girls Soccer.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

J. Approved to Accept a Donation in the Amount of $750 to GHS Volleyball.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

K. Approved to Accept a Donation in the Amount of $500 to GHS FFA.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion Passed: Approved to adjourn passed with a motion by Mr. Reggie Hayden and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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Board Chair Board Secretary