Glasgow Board of Education Regular Meeting
RECORD OF BOARD PROCEEDINGS
MINUTES
Glasgow, Kentucky, July 13, 2026
The Glasgow Board of Education met at CO2 Board Room at 6:30 PM CT (7:30 ET) on July 13, 2026 with the following members present:

Attendance Taken at : 6:30 PM

Present Board Members:

Dr. Barret Lessenberry
Mr. Garnett Bale
Mrs. Mary Burchett-Bower
Mr. Reggie Hayden

Absent Board Members:

Dr. William Thornbury

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call- The meeting was called to order by Board Chair Mrs. Burchett-Bower. Roll Call was conducted with all members present with the exception or Dr. William Thornbury.

B. Adopt Agenda- The agenda was amended and adopted adding item III. F. 1.d. GHS football camp overnight travel 8/7-8/8/26. passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

II. COMMUNICATIONS

A. Public Comment – No Public Comment

B. Superintendent gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2026– 2027 SCHOOL YEAR: Lincoln Arnett, GHS Football mowing/field maintenance, GHS Assistant Girls Basketball Coach; Crystal Buchanan, GHS Assistant Principal; Sarah Buchanan, GMS Teacher; Shelly Buck, SGE Assistant Principal; Justin Crews, HES Teacher; Kristin Denham, School Psychologist; Bryleigh Garvin, HES Teacher; Maria P. Granados-Thorschmidt, GHS Spanish Teacher; Kolby Greer, GHS Assistant Girls Soccer Coach; Jessica Hood, Teacher GPA; Tanlee Hudgins, GHS Teacher; Ilysia Horn, GMS Cook; April Morgan, SGE Cook; Lindsay Nunn, SGE Instructional Assistant; Kynthia Reynolds, GMS Instructional Assistant; Amy Riley, GPA Teacher; Jeanie Rogers, HES Teacher; Cecile Shoffner, GHS Teacher; Brandi Spears, GHS Custodian; Wesley Spears, GHS Custodian; Fredrick Stockton, SGE Instructional Assistant; Miranda Stratton, GMS Counselor; Brady Thompson, GMS Library/Media Specialist; Rebecca Turner, HES Teacher; Kelly Underwood, HES Cook; Nicholas VanCleave, HES Instructional Assistant; Cedric Vaughn, GHS Athletic Director; Mary Webb, GHS Custodia; Lauren White, GHS Teacher; Hilliary Wilson, HES Instructional Assistant SUBSTITUTES: Lu Smith, Substitute Cook; Mara Wooten, Full time Substitute (Assigned to GHS Math) TRANSFERS: Morgan Cossel from GHS Library/Media Specialist to GMS Teacher EFF 07/01/2026; Andrea McCandless from HES Instructional Assistant to GMS Instructional Assistant EFF 07/01/2026; Stephanie Roemer from HES Teacher to GMS Teacher EFF: 07/01/2026; Elizabeth Woosley, from GMS Library/Media Specialist to GHS Library/Media Specialist EFF 07/01/2026; Russell Whitney from District Itinerant Custodian to HES Custodian Eff: 07/01/2026 FMLA/MATERNITY LEAVE: Hannah Bush, District Speech language Pathologist from 08/27/2026 – 11/30/2026; Hannah Murphy, GMS Teacher from: 07/10/2026 – 09/08/2026 VOLUNTEERS: Jordan Walden, GMS Volunteer Assistant Football Coach RESIGNATIONS: Jackson Arnett, GHS Football mowing/field maintenance EFF: 07/06/2026; Desire Clark, GHS Instructional Assistance EFF: 07/01/2026; Faith Cleary, GHS Head Volleyball Coach EFF: June 30, 2026; Lucas Firkins, GHS Academic Team Coach EFF 06/30/2026; Tyler Ghee, GHS Assistant Principal EFF 06/30/2026; Ashley Gilbert, GMS Assistant Academic Team Coach EF: 06/30/2026; Amy Hill, GMS Teacher EFF: 06/30/2026; Holly Martin, GMS Assistant Boys Basketball Coach EFF: 06/30/2026; Rodger Riggs, GHS Assistant Girls Basketball Coach EFF: 06/30/2026; Thomas Taylor, GMS Assistant Softball Coach EFF 06/30/2026

III. OPERATION ACTIONS

Motion Passed: Approval of operations consent items passed with a motion by Mr. Reggie Hayden and a second by Mr. Garnett Bale.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

A. Approved the Minutes of the June 08, 2026 Regular Board Meeting and June 24, 2026 Special Called Meeting.

B. Approved Payment of Claims

General Funds	Check #s	Payment Method	Amount
GF0626B	66637-66668	CHECK	$85,880.41
GF0626C	6669-66685	CHECK	$207,354.47
GFP0626	ONLINE	DIRECT DISB	$53,251.65
GFA0626	ONLINE	DIRECT DISB	$1,447.49
GF0626D	66690-666716	CHECK	$72,971.91
GFW0626	ONLINE	DIRECT DISB	$82,666.46
GFA0726O	ONLINE	DIRECT DISB	$824.96
GFP0726	ONLINE	DIRECT DISB	$42,513.57
GF0726O	666717-666750	CHECK	$42,684.50
GFW0726O	ONLINE	DIRECT DISB	$1,744.69
Food Service	**Check #s**	**Payment Method**	**Amount**
FS0626B	66635-66636	CHECK	$465.80
FS0626C	66686-66687	CHECK	$32.30
FS0626D	66688-66689	CHECK	$884.50
MF0626	ONLINE	DIRECT DISB	$54,198.76
FS0726OL	666751-666752	CHECK	$5,356.02
Payroll	46658-46807	CHECK	$4,101,742.68

C. Approved monthly financial report for June 2026.

D. Approved Superintendent Monthly Timesheet

E. Approved Invoice for Legal Services by Board Attorney.

F. Approved Trips/Fundraisers

1. Trips

a. Approved Authorization for the Superintendent/Transportation Director to Approve Transportation for Qualifying Athletic or School Events for Teams or Clubs Advancing to a Subsequent Level of Athletic or School Competition and When Such Advancement Occurs Before the Next Scheduled Board Meeting.

b. HES Kids' Club Summer Program, Nashville Zoo, June 26.

c. GHS Girls Soccer, Bluegrass State Games Tournament, Lexington, 7/24-7/26

d. GHS Football Camp, Lake Cumberland, 8/7-8/8/26.

2.Fundraisers

a. Approved Submitted Fundraisers.

G. Performed quarterly mileage reimbursement rate review for July 1, 2026 through Sept. 30, 2026 and approve the mileage reimbursement rate of .43 cents per mile to match the state mileage reimbursement rate.

H. Approved Contracting Agreement for Services for Students with Speech/Language Impairments.

I. Approved Memorandum of Agreement between GIS and Community Action of Southern Kentucky (Head Start). July 1, 2026 through July 30, 2027.

J. Approved MOU Between Murray State University and Glasgow Independent Schools.

K. Approved MOA with Commonwealth of Kentucky, Education and Labor Cabinet.

L. Approved M & M Rehab Physical Therapy contract to remain in effect for 2026-2027 school year for exceptional children needs.

M. Approved 2026/2027 Physical Therapy/Sports Medicine Contract with TJ Samson Community Hospital.

N. Approved contract with Willow Oaks Golf Club for the 2026 golf season.

IV. STUDENT SERVICES ACTIONS

A. Approved 26/27 Employee Handbook

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

B. Approved Pyramid Model Coaching Services Contract.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

C. Approved revisions to the Human Resources Director job description.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

D. Approved to Accept a Donation to Glasgow High School Football in the Amount of $500.00.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale .

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

Motion Passed: Approval to adjourn passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

_____ _____

Board Chair Board Secretary