

**Glasgow Board of Education Regular Meeting
RECORD OF BOARD PROCEEDINGS
MINUTES**

Glasgow, Kentucky, January 12, 2026

**The Glasgow Board of Education met at CO2 Board Room at 6:30 PM on January 12, 2026
with the following members present:**

Attendance Taken at : 6:30 AM

Present Board Members:

Dr. Barret Lessenberry

Mr. Garnett Bale

Mrs. Mary Burchett-Bower

Mr. Reggie Hayden

Dr. William Thornbury

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call

B. Adopt Agenda

Motion Passed: The agenda was adopted as written and passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Public Comment- No Public Comment

B. Dr. Muhlenkamp recognized all Board Members for Board Recognition Month.

C. Accounting firm of Campbell, Myers, and Rutledge presented the District and School Audit Report for the fiscal year ending June 30, 2025.

D. Instructional Supervisor Dr. Tara Martin and Superintendent Dr. Chad Muhlenkamp presented the District Needs Assessment and Comprehensive District Improvement Plan.

E. District Principals Josh Turner, Philip West, Justin Stinson and Joey Norman presented and answered questions regarding the School Needs Assessments and Comprehensive School Improvement Plan for their respective schools.

F. Superintendent Muhlenkamp gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2025-2026 SCHOOL YEAR: Hanna Turner, SGE Speech Language Pathologist;

SUBSTITUTES HIRED FOR THE 2025 – 2026 SCHOOL YEAR: Parker Cassady, Sub Teacher;

Preston Gordon, Sub Teacher and Instructional Assistant; James Link, Sub Custodian; Cindy Martin, Sub Instructional Assistant; Pat Robarts, Sub Teacher;

FMLA LEAVE/Maternity Leave: Laura Burgan, GHS Teacher, 01/27/2026 – 03/15/2026; Regina Poland, HES Cook, 12/08/2025 – 01/19/2026; Jeremy Ragle, GMS Custodian, 12/03/2025 – 12/30/2025 (Intermittent);

RESIGNATIONS: Kevin Estes, GMS Head Football Coach EFF: 01/05/2026; Kaisey Hester, HES Instructional Assistant EFF: 12/31/2025; Aubrey Phillips, GMS Girls Soccer Coach EFF: 12/16/2025;

III. OPERATION ACTIONS

Motion Passed: Approved operation consent items as one per consent agenda passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the December 08, 2025 Regular Board Meeting.

B. Approved Payment of Claims

General Funds	Check #s	Payment Method	Amount
GF1225B	65857-65901	CHECK	\$89,669.70
GFA1225	DIRECT DISB.	ONLINE	\$10,173.17
GFP1225	DIRECT DISB.	ONLINE	\$42,146.80
GF1225C	DIRECT DISB.	65902-65921	\$130,471.19
GFW1225	DIRECT DISB.	ONLINE	\$158,220.91
GF0126B	65966-66002	CHECK	\$76,628.27
Food Service	Check #s	Payment Method	Amount
FS1225B	65854-65856	CHECK	\$17,218.46
MF1125	DIRECT DISB.	ONLINE	\$108,179.38
FS1225C	DIRECT DISB.	ONLINE	\$992.76
FS0126B	65960-65964	CHECK	\$21,816.22
MF1225	DIRECT DISB.	ONLINE	\$101,559.49
Payroll	46368-46420	CHECK	\$1,600,917.84

C. Approved monthly financial report for December 2025.

D. Approved Superintendent Monthly Timesheet

E. Approved Trips/Fundraisers

1. Trips

a. Approve Authorization for the Superintendent/Transportation Director to Approve Transportation for Qualifying Athletic or School Events for Teams or Clubs Advancing to a Subsequent Level of Athletic or School Competition and When Such Advancement Occurs Before the Next Scheduled Board Meeting.

b. GHS HOSA, State Convention, Louisville, March 19-21.

c. GHS Boys Basketball, 2A State, Owensboro, Jan. 16-18.

d. GHS FCCLA, Star Events Competition, Burlington, KY. Feb. 1-3.

e. GHS FCCLA, State Leadership Conf. Louisville, March 24-27.

f. GHS FFA, FFA Camp, Hardinsburg, July 6-10.

g. GHS FFA, State Convention, Lexington, June 10-12.

h. GHS Academic Team, KAAC State, Louisville 3/20-3/23.

i. GHS Academic Team, National Championship, Atlanta, 5/22-5/24.

j. GHS Ac. Team Small School National Championship, Rosemont II, 4/24-4/26.

2. Fundraisers

a. Approved Submitted Fundraisers

F. Performed quarterly mileage reimbursement rate review for January 1, 2026 through March 31, 2026 and approve the mileage reimbursement rate of .42 cents per mile to match the state mileage reimbursement rate.

G. Approved request for Intermittent Disability Leave.

H. Approved request for extended disability leave effective 12/18/25-02/10/26.

I. Approved request for current extended disability leave to be extended through February 17, 2026

IV. STUDENT SERVICES ACTIONS

A. Approved the District and School Audit Report for the fiscal year ending June 30, 2025.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved Selections for Membership for the 2026/2027 Calendar Committee.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved SFCC offer of \$5,348 for annual debt service for proposed construction or renovation of facilities in the most current approved facility plan.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved Draft Budget for 2026-2027 School Year.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Discussed and Approved Hartford renewal Student Accident Insurance, plan 2 for the 2026/2027 School Year.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved Board Member Out of District Travel and Related Allowable Expenses to the 2026 KSBA Annual Conference to be Held Feb. 20-22, 2026 in Louisville, KY.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved the 2026 and January 2027 calendar of regular board meeting dates, locations and agenda deadline dates.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. Approved Family Resource and Youth Service Centers School District Assurance Certifications for Highland Elementary, South Green Elementary, Glasgow Middle School and Glasgow High School for Fiscal Years 2026-2028.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Approved to Accept a Donation to SGE Family Resource Center in the Amount of \$500.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

J. Approved to Accept a Donation to HES Family Resource Center in the Amount of \$500.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

K. Approved to Accept a Donation to GMS in the Amount of \$1,000.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

L. Approved to Accept a Donation to GMS in the Amount of \$500.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

M. Approved to Accept a Donation to GMS YSC in the Amount of \$1,075.42.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

N. Approved to Accept a Donation to GHS in the Amount of \$500.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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V. ADJOURN

Motion Passed: Approval to adjourn passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Board Chair

Board Secretary