

**Glasgow Board of Education Regular Meeting
RECORD OF BOARD PROCEEDINGS
MINUTES**

Glasgow, Kentucky, December 08, 2025

**The Glasgow Board of Education met at Glasgow High School at 6:30 PM on December 08, 2025
with the following members present:**

Attendance Taken at : 6:30 PM

Present Board Members:

Dr. Barret Lessenberry

Mr. Garnett Bale

Mrs. Mary Burchett-Bower

Mr. Reggie Hayden

Dr. William Thornbury

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair

B. Adopt Agenda

Motion Passed: The agenda was adopted as written and passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Public Comment- No Public Comment

B. Presentation by Eddie Hatchett

C. Employee Recognition - "Inspiring Greatness" – Shelley Wisdom and Sarah Shepherd were recognized as the December Inspiring Greatness Recipients.

D. Instructional Supervisor Dr. Tara Martin and Superintendent Dr. Chad Muhlenkamp presented Spring 2025 KSA Assessment Results and School Report Card.

E. District Principals Yvonne Wilkinson, Josh Turner, Phillip West, Justin Stinson, Joey Norman discussed school assessment data results for the 2024/2025 school year.

F. Superintendent, Dr. Chad Muhlenkamp gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2024-2025 SCHOOL YEAR: Todd Garrison, Substitute Teacher; Charles Isenberg, GMS Assistant Baseball Coach; Bobbi Rich, SGE Night Custodian; Michael UptegraU, GMS Archery Coach

SUBSTITUTES HIRED FOR THE 2025 – 2026 SCHOOL YEAR: Cheryl Bailey, Substitute Teacher; Hailey Cowan, Substitute Teacher; Ashlyn Maroquin, Substitute Teacher; Destiny Parmley, Substitute Teacher; Mackenzie Williams, Substitute Teacher

FMLA LEAVE/Maternity Leave:

RESIGNATIONS:

TRANSFERS: Misty Claywell, from GHS Attendance Clerk to SGE Teacher; Preston Gordon, from Sub Bus Monitor to Full-Time Bus Driver; Lisa McClanahan from SGE Night Custodian to District Itinerant Custodian; Chelsea Pierce from GMS Instructional Assistant to GHS Attendance Clerk

VOLUNTEERS: Todd Garrison, Volunteer Academic Team Coach

III. OPERATION ACTIONS

Motion Passed: Approved operation consent items as one per consent agenda: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the November 10, 2025 Regular Board Meeting.

B. Approved Payment of Claims

General Funds	Check #s	Payment Method	Amount
GF1125B	65738-65775	Check	\$61,721.12
GFP1125	Direct Disb.	Online	\$36,934.16
GF1125C	65776-65793	Check	\$58,576.68
GFA1125	Direct Disb.	Online	\$11,215.11
GF1125D	65794-65818	Check	\$52,098.57
GF1125A	65712-65737	Check	\$45,857.47

GFW1125	Direct Disb.	Online	\$31,777.75
GF1225A	65823-65849	Check	\$32,387.11
Food Service	Check #s	Payment Method	Amount
FS1125D	65819-65822	Check	\$7,234.92
FS1225A	65850-65853	Check	\$2,011.81
Payroll	46320-46367	Check	\$1,597,264.94

C. Approved monthly financial report for November 2025.

D. Approved Superintendent Monthly Timesheet

E. Approved Invoice for Legal Services by Board Attorney.

F. Approved Trips/Fundraisers

1. Trips

- a.** HES Beta Club, State Beta Convention, Lexington, March 2-4.
- b.** SGE Beta, State Beta Conv., Lexington, March 3-4
- c.** GHS Spanish Club, EF Tours Barcelona/Madrid, April 1-8.

2. Fundraisers

- a.** Approved Submitted Fundraisers

IV. STUDENT SERVICES ACTIONS

A. Approved Shortened School Week for a HES Special Education Student: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved to Accept Donation to GHS in the Amount of \$1,500: passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved to Accept a Donation to GHS in the Amount of \$1,000: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion Passed: Motion was made to adjourn: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Board Chair

Board Secretary