

**Glasgow Board of Education Regular Meeting  
RECORD OF BOARD PROCEEDINGS  
MINUTES**

**Glasgow, Kentucky, August 11, 2025**

**The Glasgow Board of Education met at CO2 Board Room at 6:30 PM on August 11, 2025  
with the following members present:**

**Attendance Taken at : 6:30 PM**

**Present Board Members:**

Dr. Barret Lessenberry  
Mr. Garnett Bale  
Mrs. Mary Burchett-Bower  
Mr. Reggie Hayden  
Dr. William Thornbury

**Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.**

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A. Roll Call-** The meeting was called to order by Board Chair Mrs. Mary Burchett-Bower. Roll call was conducted with all members present.

**B.** The agenda was adopted as written and passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**II. COMMUNICATIONS**

**A. Public Comment-** No Public Comment

B. Superintendent Dr. Chad Muhlenkamp gave notification of personnel actions taken since the last regular board meeting.

**EMPLOYED FOR THE 2025– 2026 SCHOOL YEAR:** Allison Bragg, SGE Teacher; Cecily Cook, GMS Teacher; Bethany GaUney, GHS School Counselor; Angela Duncan, Instructional Assistant- Special Education EBD; Tammy Good, GMS Instructional Assistant; Norma Link, Bus Driver; Luke Robinson, GHS Teacher; Sam Royse, GHS Assistant Softball Coach; Thomas Taylor, GMS Assistant Softball Coach; Elizabeth Wilson, GMS Head Volleyball Coach

**SUBSTITUTES:** Katelyn Lowe, Substitute Teacher; Hilliary Wilson, Substitute Teacher and Substitute Instructional Assistant; Laura Wilson, Substitute Teacher;

**TRANSFERS:** Amanda Thomas, from GMS Instructional Assistant to HES Instructional Assistant EFF 07/21/2025;

**FMLA/MATERNITY LEAVE:** Paige Pulliam, GPA Teacher EFF 08/12/2025 – 09/21/2025;

**RESIGNATIONS:** Shelley Allen, SGE Teacher EFF: 07/08/2025; Jackson Arnett, GHS Grounds Supervisor (Softball Field) EFF: 07/15/2025; Laura Cline, ESL Teacher EFF: 07/25/2025; Amber Estes, SGE Instructional Assistant EFF: 07/22/2025; Amy Hill, GMS FPS Coach EFF: 07/31/2025; Ericka Napier, GPA Instructional Assistant EFF 08/04/2025; Chloe Norman, HES Instructional Assistant EFF: 07/11/2025; Melissa Parocai, GMS Academic Team Coach; Kaitlyn Ploughe, GHS Assistant Cheerleading Coach, EFF 07/14/2025; Kimberly Tuski EFF: 08/01/2025; Cedric Vaughn, GHS Assistant Basketball Coach EFF: 07/22/2025;

### III. OPERATION ACTIONS

**Motion Passed:** Approved all operations consent items as one per consent agenda: passed with a motion by Mr. Reggie Hayden and a second by Mr. Garnett Bale.

#### 5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the July 14, 2025 Regular Board Meeting.

B. Approved Payment of Claims.

#### General Funds

GF0725C	Check	65188-65215	\$	179,431.65
GF0725D	Check	65216-65237	\$	96,941.16
GF0725E	Check	65238-65263	\$	630,587.49
GF0725	Online	Online	\$	298,243.40
GF0825B	Check	65266-65307	\$	103,195.84

#### Food Service

FS0725E	Check	65264-65265	\$	660.21
MF0725	Online	Online	\$	25,319.79
<b>Payroll</b>	Check	46153-46184	\$	254,134.08

C. Approved monthly financial report for July 2025.

D. Approved Superintendent Monthly Timesheet.

E. Approved The Stepping Stones Group for Speech Therapy Contracting Because of Name Change.

F. Approved Trips/Fundraisers

1. Trips

a. GHS Baseball, Destin Fl. April 4th-11th.

2. Fundraisers

a. Approve Submitted Fundraisers.

#### IV. STUDENT SERVICES ACTIONS

A. Approved Pyramid Model Coaching Services Contract: :passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

##### 5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved 2025-2026 Preschool Tuition for students who do not qualify as having a disability or at risk: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

##### 5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved Motor Vehicle Tax Rate: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

##### 5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**D. Approved Property Tax Rate :** Motion made to set the real property tax rate of 79.1 vs.79.4 from prior year resulting in the tangible tax rate of 80.9 same as prior year : passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**V. ADJOURN**

Motion was made to adjourn: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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Board Chair

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Board Secretary