

**Glasgow Board of Education Regular Meeting  
RECORD OF BOARD PROCEEDINGS  
MINUTES**

**Glasgow, Kentucky, June 09, 2025**

**The Glasgow Board of Education met at CO2 Board Room at 6:30 PM on June 09, 2025  
with the following members present:**

**Attendance Taken at : 6:30 PM**

**Present Board Members:**

Dr. Barret Lessenberry

Mr. Garnett Bale

Mrs. Mary Burchett-Bower

Mr. Reggie Hayden

Dr. William Thornbury

**Updated Attendance:**

Dr. Barret Lessenberry was updated to present at: 6:35 PM

**Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.**

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A.** Roll Call – The meeting was called to order by Board Chair Mrs. Mary Burchett-Bower. Roll call was conducted with all members present with the exception of Dr. Lessenberry which joined the meeting at 6:35.

**B.** The agenda was adopted as written and passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**II. COMMUNICATIONS**

**A.** Public Comment- No Public Comment

**B. Conducted First Reading of 2025/2026 Policy and Procedure Updates.**

**C. Superintendent Dr. Chad Muhlenkamp gave notification of personnel actions taken since the last regular board meeting.**

**EMPLOYED FOR THE 2024 – 2025 SCHOOL YEAR:** JeUrey Garmon, GHS Assistant Baseball Coach, Substitute Teacher

**EMPLOYED FOR THE 2025 – 2026 SCHOOL YEAR:** Trista Arnett, HVLC Teacher/Coach; Brittany Curry, GHS Teacher Ashley Gilbert, GMS Teacher; Tamera Green, HES Cook; Jackson Herron, SGE Teacher; Donna Morgan, HES Attendance Clerk; Amber Rushing, Substitute Teacher;

**RESIGNATIONS:** Katrina Ayres, GIS Mental Health Coordinator EFF 06/30/2025; Cassandra Bale, GMS Yearbook Sponsor EFF: 06/30/2025; Autumn Coats, GHS Assistant Softball Coach EFF: 06/30/2025; Tucker Kirkpatrick, GMS Teacher EFF: 06/30/2025; Ecil Miller, GMS Archery Coach EFF: 06/30/2025; Jaime McMillan, GHS Assistant Track Coach EFF: 06/30/2025; Randal Parmley, GMS Head Volleyball Coach EFF: 05/19/2025; Camden Short, GMS Assistant Volleyball Coach EFF: 05/20/2025;

**FMLA/MATERNITY LEAVE:** Vickie Taylor, HES Cook 04/28/2025 – 06/30/2025

**VOLUNTEERS:** Garnett Bale, GHS Assistant Girls Golf Coach; Rodger Riggs, GHS Assistant Girls Basketball Coach;

**RETIREMENTS:** Albert Eudy, Bus Driver EFF 08/01/2025;

**REDUCTIONS:** LETRS Reductions for all Returning GMS, HES, SGE and GPA Certified StaU; Tara Martin, CO, Regina Murphy, CO; Justin Bertram, SGE 21st CCLC After School Teacher; Emi Forrester, HES 21st CCLC After School Teacher; Shadaca Groce, HES 21st CCLC After School Teacher; Melissa Horn, HES 21st CCLC After School Teacher; Cheyenne Mercer, HES 21st CCLC After School Teacher; Amanda Norris, HES 21st CCLC After School Teacher; Tammy Robertson, 21st CCLC After School Teacher; Beth Saltsman HES 21st CCLC After School Teacher; Tisha Syra, HES 21st CCLC After School Tutor; Annie Copass, SGE 21st CCLC After School Teacher; Jessica Crain, SGE 21st CCLC After School Teacher; Chasity Dyer, SGE 21st CCLC After School Teacher; Lena Humphrey, SGE 21st CCLC After School Teacher; India Mudd, HES 21st CCLC After School Teacher; Allison Nuckols, SGE 21st CCLC After School Teacher; Kimberly Tuski, SGE 21st CCLC After School Instructional Monitor; Dustin Pate, SGE 21st CCLC After School Teacher; Michele Richardson, SGE 21st CCLC After School Teacher; Erin Zurek, SGE 21st CCLC After School Teacher; Lucas Firkins, GHS ESS Teacher; Poly Granados, GHS ESS Teacher; Renee Schuler, GHS ESS Teacher; Christopher White, GHS ESS Teacher; Elizabeth Wilson, GHS ESS Teacher; Krista Colello, GMS ESS Teacher; Wendy Decker, GMS ESS After School Teacher; Stacy Houk, GMS ESS

Teacher; Ecil Miller, GMS ESS Teacher; Eric Mudd, GMS ESS Teacher; Randal Parmley, GMS ESS Teacher

**NON-RENEWAL OF CERTIFIED EMPLOYEE CONTRACT:** Christian Bennett, SGE Teacher; Neli Ouzounova, GHS Teacher

**NON-RENEWAL OF CLASSIFIED EMPLOYEE CONTRACT:** Katherine Arbec, GMS, GHS Softball Coach; Angie Bishop, SGE Speech Language Pathologist; Nicolle Scott, SGE Cook, Claire Walker, SGE Instructional Assistant, Laura Wilson, GPA Instructional Assistant

### III. OPERATION ACTIONS

Approved all operations consent items as one per consent agenda: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

#### 5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the May 12, 2025 Regular Board Meeting.

B. Approved Payment of Claims

#### General Funds

G0525B2	Check	64960	\$347.68
GF0525C	Check	64942-64947	\$9,169.82
GF0525C	Check	923424165-923424167	\$5,780.28
GF0525D	Check	64961-65006	\$163,608.86
GFA0525	Online	Online	\$7,222.45
GF0525E	Check	65012-65035	\$109,094.17
GFP0525	Online	Online	\$1,1362.81
GF0525	Online	Online	\$3,852.64
GF0625A	Check	65041-65074	\$7,0064.89

#### Food Service

FS0525C	Check	64948-64959	\$20,320.12
MF0525	Online	Online	\$101,599.49
FS0525E	Check	65007-65011	\$1,270.94
FS0625A	Check	65036-65040	\$5,317.46

#### Payroll

Payroll	Check	45954-45999	\$1,618,387.68
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C. Approved monthly financial report for May 2025.

D. Approved Superintendent Monthly Timesheet

E. Approved Trips/Fundraisers

#### 1. Trips

a. GMS Special Olympics, Richmond Ky. June 6-8.

b. GHS Boys Basketball, Summer Games, Lexington Ky., June 21-22.

## **2. Fundraisers**

**a.** Approved Submitted Fundraisers.

**F.** Approved Pledge of Collateral Agreement for Public School Funds.

**G.** Approved a contract with TJ Samson for Occupational Therapy services for the 2025/2026 school year for exceptional children needs.

**H.** Approved Contracting Agreement for Services for Students with Speech/Language Impairments.

**I.** Approved 2025/2026 Sports Medicine Contract with TJ Samson Community Hospital.

**J.** Approved Memorandum of Agreement between GIS and Southcentral Kentucky Community College for Dual Credit Courses for 2025-2026 school year.

**K.** Approved 2025/2026 GRREC Membership intent.

## **IV. STUDENT SERVICES ACTIONS**

**A.** Approved workers compensation insurance vendor, district property, general liability, inland marine, automobile, and liability umbrella insurance agency and vendors for the 2025/2026 school year: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

### **5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**B.** Approved the option of Katina Ayres to purchase district therapy dog currently residing with her making note expenses exceed cost of therapy dog: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

### **5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**C. Approved Revised Mental Health Coordinator Job Description:** passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**D. Approved Revised 2025-2026 Certified Evaluation Plan:** passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**E. Approved District Assurances for the 2025/2026 School Year:** passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**F. Approved Recommended 25/26 Procedure Changes:** passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**G. Approved Amended 24/25 School Calendar:** passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**H. Approved the use of Emergency Certified Substitute Teachers for the 2025/2026 school year:** passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**I. Approved Master Schedules for District Schools for 2025/2026 School Year:** passed with a motion by Mr. Reggie Hayden and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**J. Approved the 2025/2026 Schedule of Pay Dates:** passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**K. Approved Partnership with Turf Tank:** passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**L. Declared the Following Band Uniforms as Surplus Items: 158 Jackets, 133 Kilts, 60 Hats and Varies Individual Pieces:** passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**M. Approved to Accept a Donation in the Amount of \$3,000 to Glasgow High School:** passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**N. Approved to Accept a Donation in the Amount of \$1,000 to Highland Elementary:** passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.:

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**O. Approved to Accept a Donation in the Amount of \$1,340 to Highland Elementary:** passed with a motion by Mr. Reggie Hayden and a second by Dr. Barret Lessenberry.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**P. Approved to Accept a Donation in the Amount of \$4,000 to Glasgow Board of Education:** passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**V. ADJOURN**

Motion was made to adjourn: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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Board Chair

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Board Secretary